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EUROPEAN COMMITTEE ON CRIME PROBLEMS
(CDPC)

Council for Penological Co-operation
(PC-CP)

**18th Conference of Directors of Prison Administration
with the participation of
Directors of Probation Services**

“How to Manage the Execution of Penal Sanctions?”

(Brussels, 27-29 November 2013)

**Report of the Chair
of the Council for Penological Co-operation (PC-CP)**

Introduction

The 18th Conference Directors of Prison Administration (CDAP), with the participation of Directors of Probation Services, was held in Brussels on 27-29 November 2013. It was organised together with the Belgian Prison Administration and Ministry of Justice, which deserve special thanks for the excellent conditions they provided for holding the Conference.

The Conference gathered together around 140 participants: Directors General of prison administrations, Directors of probation services, representatives of the judiciary, of ministries of justice and well-known international experts in the penitentiary field. The Conference was also attended by a judge from the European Court of Human Rights and by representatives of the Consultative Council of European Judges (CCJE), the Consultative Council of European Prosecutors (CCPE), the European Committee on Crime Problems (CDPC) and the Council for Penological Co-operation (PC-CP). The European Commission, the European Organisation of Prison and Correctional Services (EuroPris) and the European Organisation for Probation (CEP) were also represented (see Appendix III).

The objective of the Conference was to discuss how to better manage the execution of penal sanctions in order to combat prison overcrowding and the overuse of imprisonment and to reduce recidivism by preparing prisoners for release and social reintegration more effectively.

Visit to the Beveren Prison

Before the start of the Conference a visit was organised for the participants to the new Beveren prison which is still under construction (opening planned for the end of January 2014). The delegations had the chance to visit all parts of this modern high-tech prison (based on a private public partnership arrangement) and to discuss different aspects of its functioning: security, safety, regime, working opportunities, training of staff and of inmates.

Prison architecture, construction and maintenance costs were also considered, as well as the organisation of prison visits and court hearings (in a special separate part inside the prison premises).

Opening session

The Conference was opened by Mr Hans Meurisse, Director General of the Belgian Prison Administration and by Ambassador Torbjørn Frøysnes, Head of the Council of Europe Liaison Office with the European Union. Ms Annemie Turtelboom, Minister of Justice of Belgium welcomed the participants at a special Meet & Greet evening drink.

The keynote speakers shared some important reflections related to the overall chain of execution of sanctions and measures and the place and role of the prison in this respect, the successes and failures imprisonment may have in putting someone back on the right track and the need for close co-operation between the prison and probation services in order to ensure the seamless preparation for release and return to society. The need for modern methods of work with prisoners based on the new technologies coupled with an individualised prison regime was also underlined.

Panels

The three panels were split by working languages with all speakers making presentations on all panels. Despite the identical presentations the debates which followed were sometimes dependent on the legal systems and penal cultures of those attending the panel which helped give a broader regionalised European overview of the execution of penal sanctions. Some of the issues discussed related again to the ever-rising problem of prison overcrowding and the deteriorating working conditions of staff and to seeking solutions to this problem. It was underlined during the debates that there is an urgent need to change the approach to offenders and that low-cost solutions contribute further to bad prison conditions and to a preparation for release which is outdated and inefficient. The need for the decriminalisation of minor offences and for

seeking alternatives to imprisonment was underlined again as a viable option for dealing with prison overcrowding.

Many were in favour of diverting juveniles and drug addicts away from the criminal justice system and in favour of using more restorative justice methods as a way of reducing the use of imprisonment.

The place of probation as a fully-fledged partner was highlighted by several speakers. Some insisted on the need to have separate services in order not to keep probation in the shadow of the prison system, others promoted the need for joint work and structures for ensuring a seamless crime-free transition from prison back to society. Examples of improved relations and working together were shared by several delegations. All agreed that the structures and functioning of both prison and probation services need to be clearly defined and that they should co-operate closely and on an equal footing.

The judges and prosecutors attending the Conference took an active part in the discussions and shared their opinions on the execution of penal sanctions.

Closing Session

At the closing session Mr Johannes Silvis, judge at the European Court of Human Rights made an extensive presentation of the case law of the Court related to imprisonment and highlighted the major human rights aspects related to the treatment of the detainees. His speech was followed by questions from the national delegations demonstrating the importance of the subject for the audience and the need to share updated information on regular basis.

In his closing address Mr Philippe Boillat once again underlined the Council of Europe's concerns related to increasing prison overcrowding in many member states and the ensuing negative effects it has on prison conditions, on the treatment of prisoners and on the preparation for release. He also recalled the major role Council of Europe has not only in setting standards but also in ensuring the execution of the Court judgments (including those related to prisons) and in monitoring the treatment of prisoners. He welcomed the participation of judges and prosecutors in the Conference and insisted on the need to have close co-operation between all agencies and institutions concerned and on the need to promote the role and place of alternatives to detention and of the services entrusted with their execution, namely the probation services.

Outcome

Mr André Vallotton, Chair of the Council for Penological Co-operation (PC-CP) drew conclusions from the presentations and discussions at the Conference.

Since 2004 the directors of the probation services of Council of Europe member states have been invited on a regular basis to the CDAP. He therefore proposed to institutionalise this practice and to start, as of next year, calling this event Conference of Directors of Prison and Probation Services. This would send a strong message to the national authorities on the equal role played by these services in executing penal sanctions and measures and in dealing with offenders.

It was also proposed that the issue of prison overcrowding should be kept high on the agenda and that good practices regarding alternative ways of reducing crime and recidivism rates and of sanctioning offending behaviour should be shared. Mr Vallotton stressed that "[l]engthening of custodial penalties does not constitute an added factor of security or deterrence, by contrast to certainty of the criminal justice response".

The practice of inviting judges and prosecutors to these conferences was also welcomed and should be continued as this creates bridges between the agencies and authorities at both national and European level.

Programme

WEDNESDAY, 27 NOVEMBER

- 7:30** Meeting and departure point for the visit of the Beveren prison
Place de l'Albertine - 1000 Brussels (right next to Central Station of Brussels)
Accompanied by Ms Françoise Jottard (+32 (0)4 74 81 02 76) and Ms Wendy Matarasso (+32 (0)4 74 74 11 99)
- 7:50** Departure by bus to the prison
- Beveren prison
Biestraat 6
9120 Beveren***
- 9:00 - 11:30** Guided tour of the prison
- 11:30 - 12:45** Lunch at the prison premises
- 13:00** Return to the place of the Conference
- Square Brussels Meeting Centre
Coudenberg entrance
Coudenberg 3
1000 Brussels***
- 13:00 - 13:45** Registration of participants who have not visited the prison
- 13:45 - 14:30** Registration of participants returning from the visit of the prison
- 14:30 - 16:00** *OPENING PLENARY SESSION
(ROOM THE ARC, 3RD FLOOR)*
- CHAIR: Mr Lorenzo Salazar, Chair of the European Committee on Crime Problems (CDPC)*
- **Mr Hans Meurisse**, Director General of the Prison Administration, Belgium
Opening speech on behalf of the Belgian Prison Administration
 - **Ambassador Torbjørn Frøysnes**, Head of the Council of Europe Liaison Office with the European Union
Opening speech on behalf of the Council of Europe
 - **Mr Giovanni Tamburino**, Head of the Department of Prison Administration, Italy
- 16:00 - 16:30** Coffee break
The Arc Foyer (3rd floor)

16:30 - 18:00

Keynote speeches:

- **Ms Marianne Vollan**, Director General of the Correctional Services Department, Norway
How to execute penal sanctions in a seamless way?
- **Mr Claudiu Bejan**, General Director of Prison Administration, Romania
Prison overcrowding: the challenges faced
- **Mr Pedro Das Neves**, Policy and Programme Advisor, Prison Administration, Portugal
The "low cost" prison: minimum design for minimum results...

19:00 - 21:00

Meet & Greet (reception)

Square Brussels Meeting Centre, Panoramic Hall (5th floor)

- **19:00: Ms Annemie Turtelboom**, Minister of Justice, Belgium
- **19:15: Mr Hans Meurisse**, Director General of the Prison Administration, Belgium

THURSDAY, 28 NOVEMBER

<p><i>Square Brussels Meeting Centre Coudenberg entrance Coudenberg 3 1000 Brussels</i></p>

Doors open at 8:30 (registration of new participants)

9:00 - 18:00

PARALLEL PANEL SESSIONS

9:00 - 12:30

Speakers:

(Please note that the speakers will address each of the three panels in the course of the day)

- **Mr Rob Allen**, Co-Director, Justice and Prisons, United Kingdom
Reducing the use of imprisonment: Lessons for policy and practice
- **Ms Marie-Françoise Berrendorf**, Senior Advisor, Direction Legal Support, Prison Administration, **Mr Vincent Spronck**, Governor of the Forest Prison, Belgium
Law in prison: "summum ius, summa injuria" or "too much law kills the law?"
- **Ms Kristel Beyens/Mr Steven De Ridder**, Free University Brussels, Faculty of Law and Criminology, Criminology Department, Belgium
Challenges regarding foreign nationals in prison
- **Ms Natalia Delgrande**, University of Lausanne, Switzerland
Imprisonment in Europe: How much does it cost?
- **Ms Annie Devos**, Director General for Justice Houses, Belgium
Community Sanctions and Measures in Belgium: still in the shadow of the prison?

- **Mr Jörg Jesse**, Director General, Prison and Probation Administration, Acts of Clemency, Ministry of Justice of Western Pomerania, Germany, Member of the PC-CP
Short prison sentences - is it worth it?
- **Mr Attila Juhász**, Prison Governor, Hungary
Prison overcrowding - involving different actors to combat it
- **Mr Michael Donnellan**, Director General of the Irish Prison Service and **Mr Vivian Geiran**, Director of Probation, Ireland
Probation and Prisons in Ireland: From Poor Relation to Partnership Working
- **Mr Eugenio Selvaggi**, Deputy Prosecutor General, Rome Court of Cassation, Italy
Is custody on remand also an issue? The point of view of a Public Prosecutor
- **Mr Cyrus Tata**, University of Strathclyde, United Kingdom
The Penal Paradox: How can imprisonment be used less?
- **Mr Willem van der Brugge**, Secretary General of the CEP and **Mr Marc Cerón**, President of the CEP
Managing the execution of penal sanctions in the community

PANEL I: (ENGLISH)	PANEL II: (ENGLISH/FRENCH)	PANEL III: (ENGLISH/RUSSIAN)
<p style="text-align: center;">ROOM: STUDIO 201 (2ND FLOOR) Moderator: Mr Hans Meurisse Director General of the Belgian Prison Service</p>	<p style="text-align: center;">ROOM: THE ARC (3RD FLOOR) Moderator: Mr Daniel Flore Director General Directorate Legislation and Fundamental Rights Ministry of Justice Belgium</p>	<p style="text-align: center;">ROOM: HALL 300 (3RD FLOOR) Moderator: Ms Alina Barbu Head of Public Law Division Ministry of Justice Romania Member of the PC-CP</p>
<p style="text-align: center;">9:00-9:30: <i>Mr Eugenio Selvaggi</i></p>	<p style="text-align: center;">9:00-9:30: <i>Ms Annie Devos</i></p>	<p style="text-align: center;">9:00- 9:30: <i>Mr Michael Donnellan/ Mr Vivian Geiran</i></p>
<p style="text-align: center;">9:30-10:00: <i>Mr Jörg Jesse</i></p>	<p style="text-align: center;">9:30-10:00: <i>Mr Cyrus Tata</i></p>	<p style="text-align: center;">9:30-10:00: <i>Mr Attila Juhász</i></p>
<p style="text-align: center;">10:00-10:30: <i>Ms Natalia Delgrande</i></p>	<p style="text-align: center;">10:00-10:30: <i>Mr Rob Allen</i></p>	<p style="text-align: center;">10:00-10:30: <i>Ms Kristel Beyens/Mr Steven De Ridder</i></p>
<p style="text-align: center;">11:00-11:30: <i>Mr Cyrus Tata</i></p>	<p style="text-align: center;">11:00-11:30: <i>Mr Eugenio Selvaggi</i></p>	<p style="text-align: center;">11:00-11:30: <i>Mr Jörg Jesse</i></p>
<p style="text-align: center;">11:30-12:00: <i>Ms Annie Devos</i></p>	<p style="text-align: center;">11:30-12:00: <i>Ms Kristel Beyens/Mr Steven De Ridder</i></p>	<p style="text-align: center;">11:30-12:00: <i>Mr Willem van der Brugge/Mr Marc Cerón</i></p>
<p style="text-align: center;">12:00-12:30: <i>Summing up of the discussions</i></p>	<p style="text-align: center;">12:00-12:30: <i>Summing up of the discussions</i></p>	<p style="text-align: center;">12:00-12:30: <i>Summing up of the discussions</i></p>

- 10:30 - 11:00** Coffee break
Foyer 205 (2nd floor) and The Arc Foyer (3rd floor)
- 11:00 - 12:30** *CONTINUATION OF THE PARALLEL PANEL SESSIONS*
- 12:30 - 14:00** Lunch
Foyer 205 (2nd floor) and The Arc Foyer (3rd floor)
- 14:00 - 16:00** *CONTINUATION OF THE PARALLEL PANEL SESSIONS*

PANEL I: (ENGLISH)	PANEL II: (ENGLISH/FRENCH)	PANEL III: (ENGLISH/RUSSIAN)
<p>ROOM: STUDIO 201 (2ND FLOOR) Moderator: Mr Mauro Palma Adviser to the Minister of Justice Italy Vice-Chair of the PC-CP</p> <p><i>14:00-14:30: Mr Rob Allen</i></p> <p><i>14:30-15:00: Mr Attila Juhász</i></p> <p><i>15:30-16:00: Ms Kristel Beyens/Mr Steven De Ridder</i></p> <p><i>16:30-17:00: Mr Willem van der Brugge/Mr Marc Cerón</i></p> <p><i>17:00-17:30: Mr Michael Donnellan/ Mr Vivian Geiran</i></p> <p><i>17:30-18:00: Summing up of the discussions</i></p>	<p>ROOM: THE ARC (3RD FLOOR) Moderator: Mr André Vallotton Chair of the PC-CP</p> <p><i>14:00-14:30: Mr Willem van der Brugge/Mr Marc Cerón</i></p> <p><i>14:30-15:00: Ms Natalia Delgrande</i></p> <p><i>15:30-16:00: Ms Marie-Françoise Berrendorf/Mr Spronck</i></p> <p><i>16:30-17:00: Mr Jörg Jesse</i></p> <p><i>17:00-17:30: Mr Attila Juhász</i></p> <p><i>17:30-18:00: Summing up of the discussions</i></p>	<p>ROOM: HALL 300 (3RD FLOOR) Moderator: Mr Pavel Stern Director of Probation and Mediation Service Ministry of Justice Czech Republic Member of the PC-CP</p> <p><i>14:00-14:30: Mr Eugenio Selvaggi</i></p> <p><i>14:30-15:00: Ms Annie Devos</i></p> <p><i>15:30- 16:00: Mr Cyrus Tata</i></p> <p><i>16:30-17:00: Ms Natalia Delgrande</i></p> <p><i>17:00-17:30: Mr Rob Allen</i></p> <p><i>17:30-18:00: Summing up of the discussions</i></p>

- 16:00 - 16:30** Coffee break
Foyer 205 (2nd floor) and The Arc Foyer (3rd floor)
- 16:30 - 18:00** *CONTINUATION OF THE PARALLEL PANEL SESSIONS*
- 18:00 - 19:30** *FREE TIME*
- 19:30** Shuttle bus departure from the three hotels (Hotel Alma, Hotel Best Western and Hotel NH Arenberg) to the Fondation Universitaire

***Club de la Fondation Universitaire
Rue d'Egmont 11
1000 Brussels***

- 20:00 - 22:00** Official dinner at the Fondation Universitaire
- 21:30 - 22:00** Shuttle bus departure from the Fondation universitaire to the three hotels (Hotel Alma, Hotel Best Western and Hotel NH Arenberg)

FRIDAY, 29 NOVEMBER

***Square Brussels Meeting Centre
Coudenberg entrance
Coudenberg 3
1000 Brussels***

Doors open at 8h30 (registration of new participants)

- 9:00 - 12:30** *CLOSING PLENARY SESSION
ROOM THE ARC (3RD FLOOR)*
- CHAIR: Mr Werner Vanhout, Advisor General of the Prison Administration, Belgium*
- **Mr Hans Meurisse**, Director General of the Belgian Prison Service
 - **Mr Johannes Silvis**, Judge at the European Court of Human Rights
Prison management and Human Rights in Europe
- 10:30 - 11:00** Coffee break
The Arc Foyer (3rd floor)
- 11:00 - 12:30**
- *Summing up of the panel sessions by the moderators*
 - *Conference conclusions*
 - **Mr Philippe Boillat**, Director General, Directorate General Human Rights and Rule of Law, Council of Europe
Closing speech
- ROOM THE ARC (3RD FLOOR)*
- 12:30 - 13:30** Lunch - The Arc Foyer (3rd floor)

Conference conclusions

André Vallotton, Chairman of the Council for Penological Co-operation (PC-CP)

The moment has now arrived, after these productive and lively days, to proceed to the conclusions of our event.

Considering the complexity and variety of the subjects discussed, we have not followed the practice of previous meetings of submitting resolutions for your approval.

Suffice it to present you with a readjusted synopsis of the salient points raised over these two days.

It will begin with a determination which was reiterated at many points in the proceedings, continue with proposed solutions to the problem which has served as a leitmotiv, and end with some principles which should keep on guiding the execution of sentences during the years ahead.

To begin with the first determination made:

Most Council of Europe countries are confronted at present with two phenomena which, albeit still to differing degrees, affect them all.

The nature of law-breaking is changing, as are societies, and has a mobility which follows the trend of globalisation.

This transformation of crime arouses popular and political reactions that strongly influence the way in which justice and execution of sentences function.

The consequences of these pressures are felt in most countries. The duration of pre-trial detention is increasing, like that of the sentences enforced. Short sentences are increasingly frequent and in many places progressive net widening is evident.

The resultant overcrowding and strain on facilities are not without implications for the sentenced persons and the institutions alike.

Since financial resources are not inexhaustible, multiplication of the cases to be handled lowers the attainable standard of individual services, escalates tensions, violates the dignity of individuals and aggravates problems of order and security. Greater lack of privacy and of resources makes the offender population vulnerable and still harder to rehabilitate.

Prison staff are subject to deteriorating working conditions and problems of worsening stress, fatigue and tension.

Nor, alas, does the prison sector resemble airlines which can still fly low-cost aircraft with an acceptable level of risk. In the execution of sentences, a low operating and investment budget cannot ensure effectiveness of treatment. In the long run it leads to lengthening or repetition of prison terms and a higher final cost than that of good-quality initial action.

It is therefore indispensable to break this vicious circle with all speed, before resources grow still scarcer.

With regard to offending by foreigners, one of the causes of this problem, the previous year's conference showed that the resolution of the difficulties went beyond the prison sector alone. Transfer to the country of origin remains minimal, and the deterrent or educative effect of the penalties does not permit regulation of migration problems. Other principles of management should thus be applied.

In the other sectors, however, changes in experimental practices or their generalisation may have far from insignificant effects, in the same way as the adoption of new principles for determining and enforcing sentences.

Firstly, a reduction of reoffending, hence a shortening of terms of imprisonment, is possible through a number of adjustments to prison regimes. Normalisation of prison life, individual career empowerment and personalisation of the execution of the sentence are promising vectors of change.

The transition from a prisoner who is an object to one who is a subject, master of his fate and acting in a context of personal development accelerated by supports to change in himself, is the new fulcrum of prison treatment.

It is no longer just a matter of correcting, working on weaknesses and turning them into strengths, but of helping the sentenced person discover and choose new goals in life and find favourable conditions of inclusion, and giving him the possibility of acquiring the skills and the proficiencies with tools that will enable him to achieve his new goals. Concurrently, he needs mentoring during his attempts, setbacks and successes on the path towards renunciation of crime, the "*desisting*" dear to Farral or Mc Neill, and towards the adoption of a new lifestyle.

In terms of tools and proficiencies, he is not to be provided, as too often happens, with last-century tools, but with more modern knowledge and skills which will enable him to make a success of his integration.

The computing programme available at Beveren is exemplary in that regard. It is in keeping with the needs and practices of the new generations and can constitute a most useful instrument of training and normalisation.

The architecture of this new prison, according to the Director General, forms only an intermediate stage on the way to a prison on the pattern of detached housing, the prison village which will express the full normalisation of prison life which he wants. The next generation of Belgian prisons should achieve this aim.

But change in prison regimes will not suffice.

The countries which have achieved a spectacular reduction of their prison population have all done so thanks to a new correctional policy.

Only decriminalisation of certain types of behaviour, curtailment of certain penalties and use of community sanctions have made tangible results possible for them:

- Many minor disputes can indeed be resolved without the help of justice. Mediation or redress achieve this without difficulty.
- Lengthening of custodial penalties does not constitute an added factor of security or deterrence, by contrast to certainty of the criminal justice response, whose importance has been emphasised by others besides the magistrates present.
- And consequently, confinement should be reserved for persons posing serious risks to the community.

Thus the majority of the statements quite rightly stressed decriminalisation and increased use of alternatives to confinement.

Their effective use for the modern prison, however, requires new practices mentioned during these two days.

The principles of action concerning alternatives to confinement are the same as were mentioned for the new prison. There too it is a matter of working with a sentenced person as a subject to be mentored and

monitored throughout his prison career. The action, a multidisciplinary one, calls for close collaboration, outreach, complementarity and transparency which are at odds with the spirit of the conventional penalty.

The transition from prison to the community or to community-based treatment also requires the enlistment of new professional and community players and the creation of crossovers, co-ordination arrangements and efficient channels of communication between their actions. The enforcement sequence widens, branches out, extends to outside society, and the treatment demands an end to partitioning and real networking of provision.

Nor can there be rational application of alternatives to confinement unless consultation and exchange proliferate within the entire criminal justice sequence, for example through general use of pre-sentence reports and close contacts between decision-makers and executives.

The statements and discussions also demonstrated the full importance of the probation service as a henceforth indispensable partner required to perform a composite role of assisting, supervising and co-ordinating the various actions in the community, as well as providing an interface between the closed and the open environments.

The discussions enabled us to realise that while appreciable progress has been made in the recognition of the probation service, its activities and all the facilities offered in the open environment are still too often under the shadow of prison.

Why not discard the concept of a Conference of Directors of Prison Administrations with Probation Services invited and henceforth convene a new Conference of Prison Administrations and Probation Services which would be the mainspring of this recognition? This would represent a major step towards resolution of conflicts of jurisdiction and towards clarity of roles, still sometimes rather deficient.

Adjustments are therefore still necessary to arrive at a seamless follow-up process in which flexible, harmonious sequences of complementary operations will be possible.

Other efforts still need to be made regarding both information and introduction of new practices in order to make a complete break with the all-prison orientation and provide for an array of diversified penalties corresponding to individual needs. Also, this new culture still needs to be implanted.

But the early experience gained is interesting. It shows the value of the new correctional approaches and the relevance and effectiveness of these new tools established in the community.

They can tangibly contribute to reduction of the prison population and better use of resources.

It therefore rests with us to explain these new approaches and to champion them in the face of the emotional, irrational reactions that only lead to creation of tensions and fears and to diminished effectiveness of penal sanctions.

**LIST OF PARTICIPANTS
LISTE DES PARTICIPANTS**

COUNCIL OF EUROPE MEMBER STATES / ETATS MEMBRES DU CONSEIL DE L'EUROPE

ANDORRA / ANDORRE

- Mr Ismael ALARCON FERNANDEZ, Deputy Director, Andorra la Vella
- Ms Jamaica ARTUÑEDO MOURIÑO, Responsable of the management sentence section 'Àrea de Gestió de condemnes, Andorra la Vella

AUSTRIA / AUTRICHE

- Ms Karin DOTTER-SCHILLER, Senior Public Prosecutor, Deputy Head of Department for Prison Service, Vienna

AZERBAIDJAN / AZERBAÏDJAN

- Mr Madat GULIYEV, Deputy Minister of Justice, Director of the Penitentiary, Baku

BELGIUM / BELGIQUE

- Ms Theodosia ANTONIADOU, Former teacher in Prison schools / Instructor of Adults, Brussels
- Mme Marie-Françoise BERRENDORF, Conseillère Générale de la Direction Appui juridique de l'administration pénitentiaire, Bruxelles
- Ms Kristel BEYENS, Professor, Criminology Vrije Universiteit, Brussels
- Mr Steven DE RIDDER, Assistant, Criminology Vrije Universiteit, Brussels
- Mme Annie DEVOS, Directrice générale des Maisons de Justice, Bruxelles
- M. Michel GEORGE, Directeur Régional Sud, Bruxelles
- Ms Nadia GOOSSENS, Judge, Gent
- M. Henri HEIMANS, Président de Chambre Cour d'Appel de Gand et Prés. CDS auprès de la prison de Gand
- M. Dirk JANSSENS, Directeur Régional Nord, Bruxelles
- M. Eric MAES, Chercheur à l'Institut National de la Criminalistique et de Criminologie (INCC)
- Mr Hans MEURISSE, Director General of the Prison Administration, Brussels
- Mme Els SNEIDERS, Conseiller Général, Bruxelles
- M. Vincent SPRONCK, Directeur de la prison de Forest, Bruxelles
- Mme Mathilde STEENBERGEN, Conseiller de l'Unité Politique auprès du Ministre de la Justice A. TURTELBOOM, Brussels
- Mme Kristel VAN DRIESSCHE, Conseiller Service juridique, Bruxelles
- Mr Werner VANHOUT, Advisor General of the Prison Administration, Brussels

BULGARIA / BULGARIE

- Mr Mitko DIMITROV, General Director of General Directorate execution of sentences, Ministry of Justice, Sofia
- Ms Nadya RADKOVSKA, Head of department for international cooperation and training of staff, Sofia

CROATIA / CROATIE

- Apologised / *Excusé*

CYPRUS / *CHYPRE*

- Mr George TRYPHONIDES, Acting Director of Prison Department, Nicosia

CZECH REPUBLIC / *RÉPUBLIQUE TCHÈQUE*

- Mr Petr DOHNAL, Col./Director General of the Prison Service, Prague
- Mr Robert KACER, Col./Deputy Director of Office of Director General of the Prison Service, Prague

DENMARK / *DANEMARK*

- Ms Annette ESDORF, Deputy Director-General, Ministry of Justice, Department of Prisons & Probation, Copenhagen

ESTONIA / *ESTONIE*

- Mr Priit KAMA, Deputy Secretary-General, Head of Estonian Prison Administration
- Ms Diana KÕMMUS, Assistant to the Deputy Secretary-General, Ministry of Justice
- Ms Maret MILJAN, Head of the Rehabilitation Division, Prison Administration, Ministry of Justice

FINLAND / *FINLANDE*

- Ms Kirsti KUIVAJÄRVI, Development Director, Helsinki
- Mr Esa VESTERBACKA, Director General, Helsinki

FRANCE / *FRANCE*

- Mme Martine BIRLING, Responsable des relations internationales, Direction de l'administration pénitentiaire, Paris
- Mme Sophie BLEUET, Directrice interrégionale des services pénitentiaires, Bordeaux
- Mme Isabelle GORCE, Directrice de l'administration pénitentiaire, Ministère de la Justice, Paris
- M. Julien MOREL D'ARLEUX, Sous-directeur des personnes placées sous main de justice, Direction de l'administration pénitentiaire, Ministère de la Justice, Paris
- M. Philippe PEYRON, Directeur interrégional des services pénitentiaires PACA/CORSE, Marseille

GEORGIA / *GÉORGIE*

- Mr Gela GELADZE, Deputy Head of National Probation Agency, Tbilisi
- Mr Mikheil GURTSKAIA, Head of Penitentiary Department, Ministry of Corrections and Legal Services, Tbilisi
- Mr Shalva KASRASHVILI, Main specialist at enforcement control, statistics and analyses division, Tbilissi
- Mr Teimuraz MAGRADZE, Deputy Head of National Probation Agency, Tbilisi

GERMANY / *ALLEMAGNE*

- Ms Renate KUBICKI HALSKOV, Head of Division for prison and probation law, Berlin
- Mr Peter RECKLING, Federal Manager of DBH Association of Social Work, Criminal Justice and Criminal Policy, German Probation Service, Köln

HUNGARY / *HONGRIE*

- Mr János SCHMEHL, the Deputy Director General for Security and Inmate Affairs, Budapest
- Mr Attila JUHÁSZ, Prison Governor, Budapest
- Mr András RADVÁNSZKI, Head of Coordination Department, Budapest

IRELAND / IRLANDE

- Mr Michael DONNELLAN, Director General Irish Prison Service, Longford
- Mr Vivian GEIRAN, Director of Probation, Dublin

ITALY / ITALIE

- Ms Alessandra BERNARDON, Responsible for International Relations Section, Department of Penitentiary Administration, Rome
- Mr Alessio GIACOPELLO, Head of Protocol Office, Office of the Head of Department, Department of Penitentiary Administration, Rome
- Mr Giovanni TAMBURINO, Head of Department of Penitentiary Administration, Rome

LITHUANIA / LITUANIE

- Ms Zydre LEBEDEVIENE, International relations, Vilnius
- Mr Arturas NORKEVICIUS, Director General, Vilnius

LUXEMBOURG / LUXEMBOURG

- M. Dan BIANCALANA, Chargé de Direction du service de probation (SCAS/Parquet Général), Luxembourg
- Mr Vincent THEIS, Director CPL, Sandweiler
- Mr Michel LUCIUS, Deputy Director CPL, Sandweiler

MALTA / MALTE

- Mr Natalino ATTARD, Director, Probation & Parole, Valletta

REPUBLIC OF MOLDOVA / REPUBLIQUE DE MOLDOVA

- Mr Ghenadie CEBAN, Head of the External Relations Service, Central Probation Office, Chisinau
- Ms Ana DABIJA, Director of the Department of Penitentiary Institutions, Chisinau
- Mr Vasile IZIUMOV, Senior Advisor, Project Implementing and Foreign Relations Unit, Department of Penitentiary Institutions, Chisinau
- Ms Kliusin OLEG, Acting Head of the Economic Financial Directorate, Central Probation Office, Chisinau
- Mr Vladimir POPA, Head of the Central Probation Office, Chisinau

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- Mr Peter HENNEPHOF, MSc, The Hague
- Mr Groeneveld JACOB, Director Prisons, The Hague
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- Mr Peter WAGENMAKER, Head of Unit Sanction and Probation Policy, The Hague

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- Mr Jon Sverre BRÅTHEN, Regional Director, Region East, Correctional Service, Lillestrøm
- Ms Marianne VOLLAN, Director General, Directorate of Norwegian Correctional Service, Lillestrøm

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- Mr Stanislaw CHMIELEWSKI, Undersecretary of State, Ministry of Justice, Warsaw
- Ms Ewa KANIGOWSKA-GEDROYĆ, Interpreter, Ministry of Justice, Warsaw
- Mr Jacek KITLINSKI, Deputy Director General of Polish Prison Service, Central Board of Prison Service, Warsaw

- Mr Miroslaw PRZYBYLSKI, Director, Judge, Ministry of Justice, Warsaw

PORTUGAL / PORTUGAL

- Apologised / *Excusé*

ROMANIA / ROUMANIE

- Mr Catalin Claudiu BEJAN, General Director National Administration of Penitentiaries, Bucharest
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RUSSIAN FEDERATION / FEDERATION DE RUSSIE

- Mr Gennady KORNIENKO, Director General of the Russian Penitentiary Service, Moscow
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- Mr Ivan TARANENKO, Senior expert, International Department, Federal Penal Service of Russia, Moscow

SAN MARINO / SAINT MARIN

- Ms Maria Rita MORGANTI, Responsible of the Service of Probation, Borgo Maggiore

SLOVAKIA / SLOVAQUIE

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- Ms Petra MRVOVÁ, Maj. Senior Officer for International Co-operation, Bratislava

SLOVENIA / SLOVÉNIE

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- Mr Soler PERE, Director General, Barcelona
- Mr Jose Maria PEREZ PEÑA, Deputy Director General of Penitentiary Inspection, Madrid
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- Mr Angel YUSTE CASTILLEJO, General Secretary of Penitentiary Institutions, Madrid

SWEDEN / SUÈDE

- Apologised / *Excusé*

SWITZERLAND / SUISSE

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TURKEY / TURQUIE

- Mr Burhan ALICI, Judge, Deputy, Head of Probation, Ankara
- Mr Ibrahim USTA, Judge, Head of Probation, Ankara
- Mr Enis Yavuz YILDIRIM, Judge, General Director of Prison and Detention Houses, Ankara

UKRAINE / UKRAINE

- Mr Volodymyr RYDVAN, First Secretary, Ministry of Interior LO, Mission of Ukraine to the EU, Brussels

UNITED KINGDOM / ROYAUME-UNI

- Ms Sue Mc ALLISTER, Director General, Northern Ireland Prison Service, Belfast
- Mr Steve GORMAN, Head of Counter Terrorism NOMS, London
- Mr Michael SPURR, Chief Executive, London

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Parallel Panel Sessions / Sessions d'ateliers parallèles :

- Mr Rob ALLEN, Co-Director Justice and Prisons, London, United Kingdom
- Mme Marie-Françoise BERRENDORF, Conseillère Générale de la direction Appui juridique de l'administration pénitentiaire, Bruxelles, Belgique
- Ms Kristel BEYENS, Professor, Criminology Vrije Universiteit, Brussels, Belgium
- Mr Marc CERÓN, CEP President, Netherlands
- Mme Natalia DELGRANDE, Chercheur, Professeur, Institut de Criminologie et de Droit Pénal, Ecole des Sciences Criminelles, Lausanne, Suisse
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- Mr Vivian GEIRAN, Director of Probation, Dublin, Ireland
- Mr Jörg JESSE, Director General Prison and Probation Administration, Acts of Clemency, Ministry of Justice MecklenburgSchwerin, Germany
- Mr Attila JUHÁSZ, Speaker, Eger, Hungary
- Mr Eugenio SELVAGGI, Deputy, Prosecutor General Court of Cassation, Rome, Italy
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- Mr Cyrus TATA, Professor, of Law and Criminal Justice, Centre for Law, Crime and Justice, The Law School, Glasgow, United Kingdom
- Mr Willem VAN DER BRUGGE, CEP Secretary General, Netherlands

MODERATORS / MODERATEURS

Panel I / Atelier I

- Mr Hans MEURISSE, Director General of the Prison Administration, Brussels, Belgium
- Mr Mauro PALMA, Vice-chair of the PC-CP, Director, Adviser to the Minister of Justice, Ministry of Justice, Rome, Italy

Panel II / Atelier II

- Mr Daniel FLORE, Director of Criminal Law, Ministry of Justice, Belgium
- Mr André VALLOTTON, Chair of the PC-CP, Switzerland

Panel III / Atelier III

- Ms Alina BARBU, Head of Public Law Department, Drafting legislation Directorate, Ministry of Justice, Bucharest, Romania
- Mr Pavel STERN, Director, Czech Probation and Mediation Service, Ministry of Justice, Headquarters of Probation and Mediation Service, Prague, Czech Republic

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- Mr Marc CERÓN RIERA, President, European Organisation of Probation, The Hague, Netherlands
- Mr Willen VAN DER BRUGGE, Secretary General, Utrecht, Netherlands

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EUROPEAN COMMITTEE FOR THE PREVENTION OF TORTURE (CPT) / COMITÉ EUROPÉEN POUR LA PRÉVENTION DE LA TORTURE (CPT)

Apologised / Excusé

COMMITTEE OF EXPERTS ON THE OPERATION OF EUROPEAN CONVENTIONS ON CO-OPERATION IN CRIMINAL MATTERS (PC-OC) / COMITE D'EXPERTS SUR LE FONCTIONNEMENT DES CONVENTIONS EUROPEENNES SUR LA COOPERATION DANS LE DOMAINE PENAL (PC-OC)

- Mr Eugenio SELVAGGI, Deputy Prosecutor General Court of Cassation, Rome, Italy

CONSULTATIVE COUNCIL OF EUROPEAN JUDGES / CONSEIL CONSULTATIF DE JUGES EUROPEENS (CCJE)

- Mr Paul MAFFEI, Advisor at the Court of Cassation, Belgium

CONSULTATIVE COUNCIL OF EUROPEAN PROSECUTORS / CONSEIL CONSULTATIF DE PROCUREURS EUROPEENS (CCPE)

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- Mr Jan KLEIJSEN, Director, Information Society and Action against Crime at Council of Europe - Apologised / Excusé
- Ms Ilina TANEVA, Secretary to the Conference
- Ms Christine COLEUR, Assistant, Action against Crime Department - Apologised / Excusée
- Ms Dominique WULFRAN, Assistant, Action against Crime Department

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- Mr Humbert DE BIOLLEY, Deputy Head of the Council of Europe Liaison Office with the European Union, Brussels
- Mr Andrew CUTTING, Press Officer, Council of Europe Liaison Office with the European Union, Brussels
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