

Building on emerging communities as drivers for positive change in prisons



Community Involvement Workshop June 14th

9.30 to 11 am & 11.20 to 1 pm

Workshop facilitators: Lars Thuesen and Mark T. Munger

Agenda

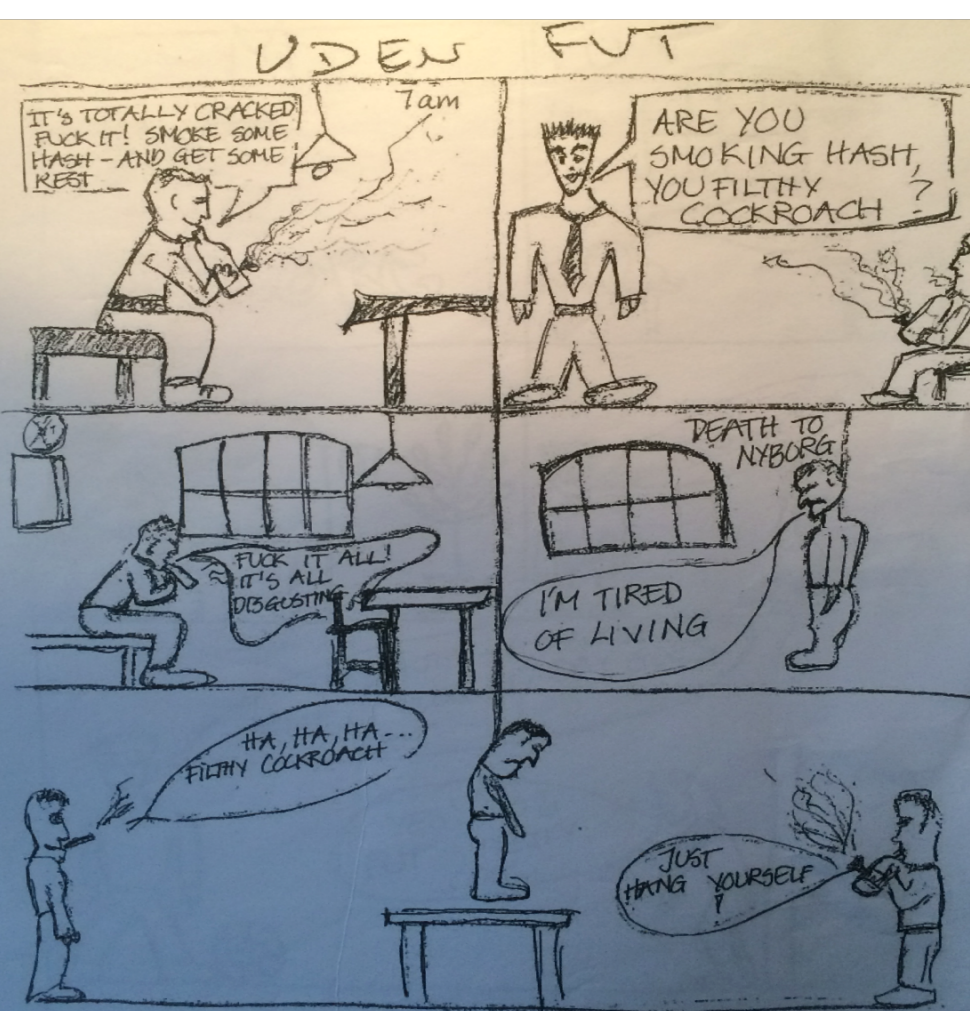
- Co-creation as a mind-set and approach to change
- The social proof: 3 concrete examples of co-creation and community building in prisons (sports, visits and “Young Inmates Out”)
- Community building and change leadership implications

Søren Kierkegaard (1813- 1855)

“All true helping begins with a humbling. The helper must first humble himself under the person he wants to help and thereby Understand that to help is not to dominate, but to serve, that to help is not to be the most dominating, but the most patient, that to help is a willingness, for the time being, to put up with being in the wrong and not understanding what the other understands....”



Sports and Cooking



Cartoon drawn by an inmate at Nyborg State Prison during the project

Video: visits



”Young Inmates out”



Quotes from leaders

“Well, you need three things. The first one is to be able to ask good, open-ended questions. The second is to listen actively. And the third is to shut up” “Well, and they are all very difficult to learn”.

“Managers and bureaucrats need to give up power and acknowledge that we do not have the solutions, we only know the direction, we do not know everything”

“The process of letting go to regain control has been surprisingly rewarding. It became obvious to me that people did not do what I wanted them to do. When we let go they become pleased by what they see is happening. They see evidence and stories about what their good front line staff does”.

Discussion

- What keeps you awake at night?
- How can co-creation, user involvement and community building be applied to the problems you are dealing with?



THANKS FOR YOUR ATTENTION 😊



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