



SNAC2 Jordan- Activity 2.2 Provide support to the implementation of an efficient whistleblower system

Interactive training on the protection of whistleblowers

Agenda

Amman, 12-14 October 2015

Hotel Regency Palace

Monday, 12 October

SESSION 1: The whistleblowing process from the perspective of the whistleblower

9.00 -9.30: Introduction

- *Introduction of the trainers and the participants*
- *Anti-corruption and whistleblower efforts in Jordan*
- *Aims and approach of the training*
- *Structure of the training day*

9.30 - 9.45: Self-assessment (part 1)

- *Individual reflection on questions to participants related to whistleblowing*

9.45-10.45: Insights from existing research

- *Insight from behavioural economics: understanding people choices in blowing the whistle*
- *Steps in raising and replying to whistleblowing: presentation of examples on how whistleblowing is channelled in different cultures*
- *Psychological dynamics for the whistleblower: emotiveness and self-perception after reporting an issue*

10.45-11.50: Case study

- *Presentation of a real case and interactive discussion*

11.50 - 12.00: Self-assessment (part 2)

- *Individual reflection on the issues raised during the training*

12.00 – 13.00: Lunch break

13.00-15.00: Interactive session: motivations for blowing the whistle

- *Short case discussions related to whistleblowing/ ethics dilemmas and exchange with the participants on the best course of action in each case*

15.00- 15.15: Self-assessment (part 3)

- *Individual reflection on the issues raised during the training*

15.15 – 15.30: Closing session (questions and answers)

Tuesday, 13 October

SESSION 2: Strengthening preparedness for the protection of whistleblowers

9.00-9.30: Introduction

- *Introduction of the trainers and new participants*
- *Aims and approach of the training*
- *Structure of the training day*

9.30-9.45: Exchange of views with participants

- *What is difficult in protecting whistleblowers?*

9.45-10.45: Criteria for protection of whistleblowers

10.45- 11.45: Short case discussions on the protection criteria

- *Presentation of real cases related to the criteria for protecting whistleblowers and interactive discussion*

11.45- 12.45: Lunch break

12.45- 13.45: Forms of retaliation

- *Presentation of the different forms of retaliation against whistleblowers*

13.45-14.45: Case studies on retaliation risks

- *Presentation of real cases related to retaliation risks and interactive discussion*

14.45-15.15: Closing session

- *Addressing remaining issues from the exchange of views with the room*
- *Questions*

Wednesday 14 October

SESSION 3: Debriefing

10am-10.30: Debrief on approach and workshops

- *Wrap-up session on the issues dealt with during the training*

10.30-11.30: Answers to remaining questions from days 1&2

11.30-12.00: Reflection on learning and feedback

- *Feedback from the participants: filling in a training evaluation form*

12.00- 13.00: Lunch break