

Activities	Inputs/Actions	Deliverables	Beneficiary Institutions/ Target groups	1	2	3	4	1	2	3	4	1	2	3	4
Activity 1.1 Raising awareness on CoE standards on corruption among a broad interagency audience (including Parliamentarians)	1.1.1 Presentation of CoE Conventions on corruption and other CoE instruments	Seminar in Rabat; dissemination of relevant CoE Conventions in Arabic	<ul style="list-style-type: none"> Ministry of Justice General Secretariat of the Government Ministry of Foreign Affairs and Cooperation Ministry of Public Function ICPC CIGM Civil society 			X Sept									
Expected Result No. 2	Objectively Verifiable indicators OVI(s)	Means of verification		1	2	3	4	1	2	3	4	1	2	3	4
The recommendations deriving from the CoE's analysis of the Moroccan anti-corruption framework are implemented as part of the national anti-corruption strategy; the new internal operating rules of the National Authority for Probity, Prevention and Fight against Corruption (INPPLC) are in line with the standards and practices promoted by the CoE; the CoE evaluates the implementation of the recommendations contained in the analysis of the Moroccan anti-corruption framework.	<ul style="list-style-type: none"> INPPLC organigram is adopted and implemented The manual on pre-judicial investigation procedures is implemented and applied by ICPC staff Setting-up and implementation of a protocol for the exchange of information Number of recommendations identified by the experts in the field of public procurement and implemented by the authorities Number and level of implementation of the recommendation deriving from the Moroccan Anti-corruption assessment report The code of ethics for public officials is adopted and in line with CoE and other international standards The code of ethics for judges is adopted and in line with CoE and other international standards Introduction and practical use of procedures for corruption-proofing legislation (at least 15 texts examined using the methodology until the end of the project) Level of implementation of CoE recommendations to reform the legal and institutional framework for whistleblower protection 	<ul style="list-style-type: none"> Statistics of ICPC and other governmental authorities Regulatory documents adopted by ICPC on the organigram and the manual for investigations Amendments to Moroccan legislation Texte of the Code of ethics for judges Texte of the Code of ethics for public administration Project's progress reports Judicial statistics Legislative initiatives Compliance report on the implementation of the recommendations included in the AC report 													
Activities	Inputs/Actions	Deliverables	Beneficiary Institutions/ Target groups	1	2	3	4	1	2	3	4	1	2	3	4
Activity 2.1 Accompanying INPPLC in the designing of its organigram	2.1.1 On-site visit by the team of experts to meet with ICPC officials	Meeting with ICPC	<ul style="list-style-type: none"> ICPC 		X Apr										
	2.1.2 Preparation of a technical paper, including several propositions of organigram and an estimation of the needs in terms of human resources	ICPC has several propositions of INPPLC organigram (at least 2) available	<ul style="list-style-type: none"> ICPC 		X May Jun										
Activity 2.2 Accompanying ICPC in the preparation of a manual on pre-judicial investigation procedures	2.2.1 Setting-up of a working group of national and international experts for the drafting of the manual	Experts' on-site visit and meeting with ICPC	<ul style="list-style-type: none"> ICPC 		X Jun	X Jul									
	2.2.2 Development of a draft manual for ICPC	The manual is available	<ul style="list-style-type: none"> ICPC 			X Aug- Sept	X Oct-Nov								
	2.2.3 Translation of the manual into Arabic	Dissemination of the manual in Arabic	<ul style="list-style-type: none"> ICPC Ministry of Justice (consultations) 				X Dec	X Jan-Mar							
Activity 2.3 Review of procedural framework for information sharing between administrative inspection authorities and criminal investigation authorities	2.3.1 On-site visit to meet the authorities involved in administrative and criminal investigations	1 on-site visit	<ul style="list-style-type: none"> Ministry of Justice General Inspections of the Ministries ICPC UTRF Customs 					X Feb							
	2.3.2 Assistance with the drafting of a guide to regulate the exchange of information	A draft guide is available	<ul style="list-style-type: none"> Ministry of Justice General Inspections of the Ministries ICPC UTRF Customs 					X Mar	X Apr						
	2.3.3 Workshop to discuss and approve the guide	Procedural guide approved	<ul style="list-style-type: none"> Ministry of Justice General Inspections of the Ministries ICPC UTRF Customs 						X Apr- May						

Activity 3.4 Training of trainers session on basic anti-corruption concepts	3.4.1 Training of trainers session	Training of ICPC trainers which will then ensure the training of the General Inspections of Ministries	• ICPC			X Sept													
Activity 3.5 Accompanying the setting-up of a Project management Unit within the Interministerial Commission in charge of the national anti-corruption strategy	3.5.1 Setting-up of a working group	The working group is in place	• Ministry of Public Administration • ICPC			X Sept													
	3.5.2 Development of internal methodologies of project management, in order to accompany the implementation of the strategy	Dissemination of internal project management methodologies	• Ministry of Public Administration • ICPC				X Oct- Nov												
	3.5.3 Training seminar on project management methodologies	1 seminar Dissemination of good practices	• Ministry of Public Administration • ICPC				X Dec	X Jan											
Activity 3.6 Exchange of good practices on prevention of corruption in the private sector	3.6.1 Seminar to exchange good practices and establish benchmark for the private sector in the field of corruption prevention	1 seminar Dissemination of good practices	• ICPC • CGEM					X Jan											
Expected Result No. 4	Objectively Verifiable indicators OVI(s)		Means of verification				1	2	3	4	1	2	3	4	1	2	3	4	
Capacities regarding investigation techniques in the field of serious economic crime, and in particular money laundering, are enhanced.	• Strengthened capacities of the participants in the training sessions • A training module on economic crime is included in the training programmes of the Police Academy		• Satisfaction surveys submitted by the participants in the training sessions • Project's progress report																
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Activity 4.1 Training on illicit enrichment and criminal liability of legal persons	4.1.1 Training sessions on illicit enrichment	2 training sessions	• Ministry of Justice • Police • Gendarmerie • ICPC							X Oct		X May							
	4.1.2 Training session on criminal liability of legal persons	1 training session	• Ministry of Justice • Police • Gendarmerie • ICPC									X Jun							
Activity 4.2 Training module for the police on investigations related to corruption and economic crimes	4.2.1 Working meeting to identify the parameters of the training module, on the basis of the needs of the beneficiaries	1 meeting, preparation of the training module	• Police Academy • ICPC								X Feb								
	4.2.2 Training session(s) for the police	1-2 training sessions	• Police Academy • ICPC									X May				X May			
Expected Result No. 5	Objectively Verifiable indicators OVI(s)		Means of verification				1	2	3	4	1	2	3	4	1	2	3	4	
Regional co-operation through the creation of /support to formal and informal networks focusing on the exchange best practices in the field of prevention of corruption and money-laundering is established.	• Number and quality of initiatives and good practices exchanged in the regional framework under the Programme and adopted by Moroccan counterparts • Number of people trained by the trainers which participated in the regional training sessions		• Project's progress reports • List of participants in the training sessions																
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Activity 5.1 Strengthening the capacities among national counterparts through training of trainers activities on administrative inquiries	5.1.1 Preparation of training materials on administrative inquiries, together with the experts of the institutions involved in administrative inquiries	Preparation of the training module (theory and practical cases) on administrative inquiries	• Ministry of Justice • ICPC • Council of General Inspectors of the Ministries • Customs • Police • Gendarmerie • IGAT							X Jul- Sept									
	5.1.2 Regional training of trainers session on administrative inquiries	1 regional seminar; dissemination of the training material	• Ministry of Justice • ICPC • Council of General Inspectors of the Ministries • Customs • Police • Gendarmerie • Exchange Office • IGAT									X Nov- Dec							

	5.1.3 Support to strengthening national capacities on administrative inquiries	Training sessions carried out by the trainers which participated in the regional training sessioni (1-3 workshops at local level)	<ul style="list-style-type: none"> • Ministry of Justice • ICPC • Council of General Inspectors of the Ministries • Customs • Police • Gendarmerie • IGAT 						X Jan-Mar			X Oct- Dec			X Sept	
Activity 5.2 Strengthening the capacities among national counterparts through training of trainers activities on forensic accounting	5.2.1 Preparation of training material on forensic accounting	Preparation of the training module (theory and practical cases) on forensic accounting	<ul style="list-style-type: none"> • Ministry of Justice • Police • Gendarmerie • CIGM • ICPC 							X Jun	X Jul- Sept					
	5.2.2 Regional training of trainers session on forensic accounting	1 regional seminar; dissemination of the training material	<ul style="list-style-type: none"> • Ministry of Justice • Police • Gendarmerie • CIGM • ICPC 									X Oct- Dec				
	5.2.3 Supporting national capacities on forensic accounting	Training sessions carried out by the trainers which participated in the regional training sessioni (1-3 workshops at local level)	<ul style="list-style-type: none"> • Ministry of Justice • Police • Gendarmerie • CIGM • ICPC 										X Jan- Mar	X Apr- Jun		
Activity 5.3 Strengthening the capacities among national counterparts through training of trainers activities on corruption proofing	5.3.1 Regional training of trainers session on corruption proofing	1 traning seminar; dissemination of the training material and sharing of good practices	<ul style="list-style-type: none"> • CIGM • ICPC • Exchange Office 									X Oct- Dec				