

**CoE/EU Eastern Partnership Programmatic Cooperation Framework (PCF)
Ukraine: Fight against Corruption (PCF-UA)**



**Agenda of the Field Expert Mission
CoE Anticorruption Law Enforcement Agency Management Consultant, Mr. Drago Kos**

19 – 20 November 2015

Timeframe		Themes / notes
18 November, Wednesday		
23:00	Arrival to Kyiv	
19 November, Thursday		
09:00 – 10:30	Business-meeting at hotel IBIS with Business Ombudsman of Ukraine, Mr. Algirdas Semeta	Corruption and business – status in Ukraine
10:30 – 11:00	Transfer from Hotel to Surikova 3, NABU	
11:00 – 12:00	Introductory meeting and brief interview with NABU management <ul style="list-style-type: none"> • First Deputy Director of NABU, Mr. Gizo Uglava • Strategic management adviser, Ms. Iryna Danko • Deputy Head of the Secretariat, Ms. Kateryna Vesleva-Borisova 	Expectation setting, identification of primary gaps as seen by management
12:00 – 13:10	Discussion with NABU Deputy Heads <ul style="list-style-type: none"> • Deputy Director of NABU, Mr. Anatoliy Novak (<i>operative activities, civic reception, communications</i>) • Deputy Director of NABU, Ms. Tetiana Varvarska (<i>finance</i>) 	Expectation setting, identification of primary gaps as seen by management
13:10 – 14:00	Business lunch with resident international advisers <ul style="list-style-type: none"> • International adviser (Canada), Mr. Don Bowser • International adviser (EU), Mr. Mika Aalto 	Issues of international assistance
14:00 – 15:00	Discussion with NABU advisers <ul style="list-style-type: none"> • Strategic management adviser, Ms. Iryna Danko • Testing and recruitment adviser, Ms. Oksana Ognevaya • Training and capacity-building lead, Ms. Olena Chumachenko 	Issues of training and recruitment
15:00 – 16:00	Discussion with the Document Circulation Department <ul style="list-style-type: none"> • Head of Department, Liudmila Asanova • Deputy Head of Department, Tetiana Vdovenko 	Establishment of a system for processing and responding to claims / record keeping
16:00 – 17:30	Discussion with the Analytical Department <ul style="list-style-type: none"> • Head of Department, Rajami Dzhan 	Issues of analytical work, M&E (tracking)

		effectiveness), accessing information from databases
17:30 – 18:00	Discussion with Internal Security Unit <ul style="list-style-type: none"> • Head of the Internal Security Unit, Mr. Roman Osypchuk 	Performance of the internal system for maintaining integrity and seeking out breaches thereof
20 November, Friday		
09:00 – 09:30	Discussion of results from Day 1, briefing for the day	
09:30 – 10:00	Transfer from Hotel to Surikova 3, NABU	
10:00 – 11:00	Discussion with the IT Department <ul style="list-style-type: none"> • Head, Mr. Mykola Nechai 	Challenges linked to establishment of a comprehensive IT system for NABU
11:00 – 12:00	Discussion with Department for Human Resources <ul style="list-style-type: none"> • Head of the HR Department, Ms. Yana Usenko • Deputy Head of HR Department, Ms. Olena Samorai 	Issues of human resources and talent management in NABU
12:00 – 13:00	Meeting with the Detective Department <ul style="list-style-type: none"> • Lead of one of Detective groups, Mr. Borys Indychenko • Detective, Mr. Yaroslav Spatsiuk • Detective, Mr. Serhiy Naumiuk 	Start-up of work for the Detective Department – status and issues ahead
13:00 – 14:20	Business lunch with the Civic Oversight Council <ul style="list-style-type: none"> • Member, Ms. Daria Kaliniuk • Member, Ms. Alisa Yurchenko • Member, Mr. Oleksiy Hrytsenko 	Functioning of NABU, current issues and overall societal image of the body
14:20 – 15:30	Consolidation of notes and preparation for the feedback session	
15:30 – 17:30	Mentoring / Q&A session responding to (a) the needs identified on mission and (b) issues raised in preliminary discussions prior to the mission <ul style="list-style-type: none"> • NABU management • NABU advisers • Heads of Units and Departments 	
17:30 – 18:30	Debriefing session with upper management and closure <ul style="list-style-type: none"> • First Deputy Director of NABU, Mr. Gizo Uglava 	Steps ahead and general feedback from the mission

21 November, Saturday

Departure