



Project on Ethics for the Prevention of Corruption in Turkey (TYEC)

CoE Project No. EC/1062

Seventh Quarterly Progress Report

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Contact

For further information please contact:

Corruption and Fraud Unit/Economic Crime Division
Directorate General of Human Rights and Legal Affairs
Council of Europe
Strasbourg, France

Tel: +33-3-9021-5516
Fax: +33-3-9021-5650
Email: ilknur.yuksekk@coe.int
www.coe.int/economiccrime

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1. BACKGROUND INFORMATION

TYEC – “Ethics for the Prevention of Corruption in Turkey” - started on 1 December 2007. This progress report provides an overview over the project activities that took place between 1st December 2008 and 28 February 2009.

1.1 Beneficiary Country and Institution(s)

The beneficiary country is Turkey.

The primary beneficiary institution of the project is the Council of Ethics for Public Service.

1.2 Contracting Authority

The Central Finance and Contracts Unit (CFCU).

1.3 Implementing Organization

The Council of Europe is responsible for the implementation of the project and the use of the project funds from the European Commission. Within the General Secretariat of the Council of Europe in Strasbourg, the Economic Crime Division (Directorate of Human Rights and Legal Affairs) is responsible for the overall administrative project management and supervision.

1.4 Project Objective

The overall objective of TYEC is to contribute to the prevention of corruption in Turkey in accordance with European and other international standards through the implementation and extension of the code of conduct, and the development of anti-corruption measures. The current Workplan is included in [Annex 1](#) and progress is marked on the Calendar of Activities in [Annex 2](#).

2. SEVEN QUARTER: PLANNED ACTIVITIES FOR PERIOD SEPTEMBER-NOVEMBER 2009

Output 1:	The staff of the Council of Ethics are trained and have the necessary working tools and procedures to better exercise their mandate
Activity 1.4	Study visits of members and the staff of the Ethics Council to study the experience of similar bodies in other European Union countries

The second study visit will take place at the end of September. This will complete Output 1.

Output 3:	At least 110* trainers have been trained and are able to deliver ethics training
Activity 3.2	Train the trainers in the application of the training package of the “Code of Ethics”

The final 25 ethics trainers will be trained in September and October 2009. This will complete Output 3.

* the original project specification stated either ‘at least 10’ or ‘10 to 15’ trainers

Output 4:	The governors, deputy governors, district governors and members of Ethics Commissions of the 81 provinces have been trained in the application of the code of ethics for public officials
Activity 4.1	Organise up to 10 training events for governors, deputy governors, and district governors, on the application of the Code of Ethics and implementation aspects of complaining procedures.
Activity 4.2	Organise up to 15 training events for members of Ethics Commissions in <u>provinces</u> and <u>municipalities</u> on the application of the Code of Ethics and implementation aspects of complaining procedures

The proposed timetable is as follows:

Training Event No. 4 – Antalya
Training Event No. 6 – Diyarbakir
Training Event No. 9 – Izmir
Training Event No.10 – Gaziantep

Activity 4.1 and 4.2 will be delivered together (ie, 2x2-day training events in the same week) to maximise use of trainers, logistics, etc. They will take place in September and October 2009. This will complete Output 4.

Output 6:	At least 10 research studies are available on the risks of corruption in relation to unethical behaviour and have been discussed in public
Activity 6.2	Organise the publication of the results of these studies
Activity 6.3	Support the Ethics Council in the organisation of up to 2 public workshops on the results of these studies

The remaining 6 research reports will be published in September 2009 on the project website and as a book in October 2009. The second workshop will take place in October 2009. This will complete Output 6.

Output 8:	The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendations for future prevention strategies are available and coordination of measures to promote ethics with other anti-corruption measures in Turkey ensured.
Activity 8.2	Submission of Proposals on specific Anti-corruption measures based on the Study Outcomes
Activity 8.3	Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey
Activity 8.4	Organise up to 2 national conferences on the prevention of corruption in Turkey.

The report on corruption will be completed by the end of October 2009 and the final conference will be held on 25 November 2009. This will complete Output 8.

3. SEVENTH QUARTER: ACTUAL ACTIVITIES FOR PERIOD SEPTEMBER-NOVEMBER 2009

Output 1:	The staff of the Council of Ethics are trained and have the necessary working tools and procedures to better exercise their mandate
Activity 1.4	Study visits of members and the staff of the Ethics Council to study the experience of similar bodies in other European Union countries

Following the first study visit to Ireland to look at investigative approaches to ethics breaches, the purpose of the second study tour was to focus more on prevention, the ethical environment and the possible roles of Ethics Commissions within ministries and other public organisations. The Dutch National Integrity Office (NIO), an agency of the Ministry for the Interior and Kingdom Relations, which coordinates and promotes integrity for the public sector in the Netherlands, was identified as a relevant institution in this context. The NIO was set up to help government organisations improve integrity policies. The main aim of the NIO Office is to improve the learning skills of organisations so as to enable them to shape their own ethics and integrity policies. To do this, the NIO fulfils three tasks: the promotion and support of ethics and integrity policies; the collection, dissemination and exchange of knowledge; and the development of integrity instruments.

There were two specific initiatives of interest for the Council of Ethics for Public Service. First the NIO had developed the Integrity Infrastructure. The second was the development with the Ministry of the Interior and Kingdom Relations, the Integrity Office of the Municipality of Amsterdam, and the Netherlands Court of Audit, a new self-assessment instrument for integrity (SAINT). The NIO manages the instrument, which is intended for all public sector organisations in the Netherlands. Overall, the NIO offered a focus on prevention, and the development of an ethical environment, and; a focus on supervision and monitoring, supporting and developing the ethics work by other organisations through an organisation that works at national and local level and has developed appropriate means to do this.

In this second study visit, the development of the public ethics in the Netherlands is evaluated in terms of the focus on the public official and the role of the range of agencies with responsibility for ethics issues. In addition the role of the Audit and the Ombudsman, the coordinating role of the NIO, as a small institution, with the Ministries and other public institutions, the use of dilemma training and how ministries and municipalities received the formation of the ethical environment in practice have been evaluated. Overall, the study visit especially highlighted how to develop the relations between Council of Ethics for Public Service and Commissions of Ethics.

The study visit was carried out between 28 September and 2 October 2009 ([Annex 3](#) - study visit agenda).

This completed Output 1.

Output 3:	At least 110 trainers have been trained and are able to deliver ethics training
Activity 3.2	Train the trainers in the application of the training package of the "Code of Ethics"

Following requests from ministries, the proposal that the original 25 trainers be trained in training trainers was replaced by one further training programme with 25 new trainers and was carried out as follows:

5-9 October 2009 – training of 25 new trainers

This completed Output 3.

Output 4:	The governors, deputy governors, district governors and members of Ethics Commissions of the 81 provinces have been trained in the application of the code of ethics for public officials
Activity 4.1	Organise up to 10 training events for governors, deputy governors, and district governors, on the application of the Code of Ethics and implementation aspects of complaining procedures.
Activity 4.2	Organise up to 15 training events for members of Ethics Commissions in <u>provinces</u> and <u>municipalities</u> on the application of the Code of Ethics and implementation aspects of complaining procedures

The delivery timetable and numbers trained for this period has been as follows:

13-14 October 2009 – Training ethics commissions in Diyarbakir (24 participants)
15-16 October 2009 – Training senior officials in Diyarbakir (21 participants)
20-21 October 2009 – Training ethics commissions in Antalya (26 participants)
22-23 October 2009 – Training senior officials in Antalya (25 participants)
10-11 November 2009 – Training ethics commissions in Izmir (29 participants)
12-13 November 2009 – Training senior officials in Izmir (31 participants)
17-18 November 2009 – Training ethics commissions in Gaziantep (27 participants)
19-20 November 2009 – Training senior officials in Gaziantep (20 participants)

This completed Output 4.

Output 6:	At least 10 research studies are available on the risks of corruption in relation to unethical behaviour and have been discussed in public
Activity 6.2	Organise the publication of the results of these studies
Activity 6.3	Support the Ethics Council in the organisation of up to 2 public workshops on the results of these studies

The second six research studies were submitted, reviewed, edited and resubmitted between July and October 2009 as follows:

Public Bidding and Ethic- Assoc. Prof. Arif Köktaş
Ethics and Customs Services- Assoc. Prof. Dr. Hamza Ateş

The Ethical Approaches, Codes of Conduct, Implementations and Internalization Level of the Public Professional Associations in Turkey - Assoc. Prof. Dr. Refika Bakoğlu Deliorman

The Shadow Economy - Prof. Dr. Coşkun Can Aktan

Ethical Conduct in Health Services - Prof. Dr. Haydar Sur

Ethics, Culture and Society - Prof. Dr. Kemal Görmez

On 8 October 2009 a second seminar/workshop was held to discuss the findings from the second 6 research studies. (**Annex 4** - seminar/workshop agenda) Again, the practitioner findings of the research were discussed in detail, with a number making relevant proposals for reform, including the role of the Council of Ethics for Public service, and with a number of studies noting the importance of ensuring ethics is addressed from an early age, with family and education playing a significant role in setting the standards.

This completed Output 6.

Output 8:	The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendations for future prevention strategies are available and coordination of measures to promote ethics with other anti-corruption measures in Turkey ensured.
Activity 8.2	Submission of Proposals on specific Anti-corruption measures based on the Study Outcomes
Activity 8.3	Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey
Activity 8.4	Organise up to 2 national conferences on the prevention of corruption in Turkey.

Drawing on the results of the report on system studies submitted under Activity 8.1, under Activity 8. 2 and 8.3 new proposals for the development of further anti-corruption measures and strategies and the coordination of measures to promote ethics with other anti-corruption measures have been elaborated.

In November 2009, a Background Review and a Corruption report were completed. The Background Review was produced to provide the context for the Corruption report by considering various academic, practitioner and media sources, including work for this project, on corruption in Turkey before assessing past and current initiatives to address corruption. The Background Review was structured as follows:

- Corruption: Perceptions and Surveys
- Civil Society
- Academic Reviews
- External Reviews
- Turkey – Anti-Corruption Initiatives

The Corruption report was intended to provide an overall picture of corruption in Turkey and make relevant proposals for the management, coordination and monitoring of anti-corruption strategies. Since the Prime Ministry Inspection Board had prepared a national strategy, the Corruption report sought to comment on and also facilitate its progress and implementation. The Corruption report covered:

- Corruption: Findings From The Background Review
- Previous And Current Anti-Corruption Initiatives: Contents And Assessment
- Setting The Context For Anti-Corruption Strategies
- Developing The Ethical Environment For Anti-Corruption Strategies
- Recommendations For Future Prevention Strategies And Improved Management, Coordination And Monitoring Of Anti-Corruption Strategies

Under Activity 8.4, the findings and recommendations of these reports were presented to the public during the closing conference of the project on 25 November 2009.

This completed Output 8.

5. SUMMARY and CONCLUSION

The project implementation continued to proceed toward its conclusion.

The main focus of the project – training – has been completed beyond the original proposal, with over 100 ethics trainers trained. The only slight concern has been in, in response to the regions for their own ethics trainers, the Council of Ethics for Public Service took the strategic decision to satisfy immediate demand rather than stay with the decision to train experienced ethics trainers in training others and thus support the cascade principle that was a key component of the Implementation Guide. This is a core element of the follow-up project whose main themes were outlined in the last previous quarterly reports and should be initiated as one of the first outputs of the follow-up project, so that momentum is not lost and that the expertise of the first set of trainers is further developed to facilitate the cascade work that will:

- Embed and consolidate the work from this project
- Extend the cascade training and prevention of corruption awareness
- Focus on key ministries and areas to develop ethics work.

In doing so, the pioneering work delivered as part of this project will be sustained, expanded and developed as a potentially lasting contribution to public sector ethics in Turkey.

The other key result of the project that leads into a follow-up project has been the Research Studies. A majority of these research studies provide useful and in some cases significant insights into the development of ethical cultures, both among the public and also among public officials.

Finally, as the Prime Ministry Inspection Board is shaping its national anti-corruption strategy, the Systems Studies, the Background Review and the Corruption Report provide an important context within which the final Corruption report evaluates the strategy and offers the project's contribution to addressing ethics and corruption in the Turkish context.

ANNEX 1: REVISED WORKPLAN

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
Overall objective:	To contribute to the prevention of corruption in Turkey in accordance with European and other international standards				
Specific objective:	To ensure the effective implementation of the Code of Ethics for public officials and the adoption of such codes by other categories of officials	Overall Indicators: <ul style="list-style-type: none"> ▪ Level of compliance with the Code of Ethics for Public officials in terms of: ▪ Number of complaints received and investigated ▪ Number of training activities carried out in different institutions ▪ Activities carried out by Ethics Commissions ▪ Adoption of a Code of Ethics by the Judiciary ▪ Adoption of a Code of Ethics by the Parliament 			
Output 1:	The staff of the	Overall Indicators:			

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	Council of Ethics are trained and have the necessary working tools and procedures to better exercise their mandate	<ul style="list-style-type: none"> ▪ Number of meetings held by the Council of Ethics ▪ Number of complaints treated and investigations completed ▪ Quality of work plan ▪ Development of procedures manual ▪ Quality of reports prepared by the Council of Ethics 			
Activity 1.1	Review of the working procedures of the Council of Ethics of Public Officials and its secretariat: Submission of proposals and recommendations for the improvement.	Round Table Discussion No. 1 on reviewing issues of concern and current status of the working procedures of the Ethics Council.	March 2008 Ankara	Ethics Council	Long-term adviser Up to 5 work days of short-term consultants 2 round-table discussions
		Round Table Discussion No. 2 on the Technical Paper on Recommendations and Proposals on the improvement of the working procedures of the Ethics Council.	April 2008 Ankara	Ethics Council	
Activity 1.2	Training of the secretariat of the Ethics Council on the management of complaints received and	Training Conference on the "International Standards on the Principles of Ethics" for Ethics Council and Government authorities	May 2008 Ankara	Ethics Council Secretariat of the Ethics Council Disciplinary Boards	Long-term adviser Up to 10 work days of short-term consultants 1 Training conference

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	implementation of Ethics Principles in line with international standards				
Activity 1.3	Train the staff of the Ethics Council in the investigation of complaints	Training Session No. 1 on "Investigation of Complaints" for the secretariat of the Ethics Council	June 2008 Ankara	Secretariat of the Ethics Council	Long-term adviser Up to 10 work days of short-term consultants 1 Training session and 1 round-table discussion
Activity 1.4	Study visits of members and the staff of the Ethics Council to study the experience of similar bodies in other European Union countries	Five Days Study Visit No. 1 to an EU counterpart institution (10 Persons)	Ireland/UK June 2008	Secretariat of the Ethics Council Standard Board for England Ethics Commission, Ireland	2 International Travels to other international Ethics offices/Countries 10 Days in total for two visits 20 – 24 Persons in total
		Five Days Study Visit No. 2 to an EU counterpart institution (10 Persons)	The Netherlands September/October 2009	Commissions of Ethics Ethics Council Secretariat of the Ethics Council Civil Society (subject to their own funding)	

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
				Office of for Services of the Prevention of Corruption/Ministry of Justice, France (TBC)	
Output 2:	<p>A training strategy is developed through consultations with ministries to sustain and consolidate the implementation of the training package and embed its use beyond the work of the project</p> <p>A training package is available to support the application of the code of</p>	<ul style="list-style-type: none"> ▪ The draft training package is available by month 6 ▪ A training strategy is developed and is available by month 10 ▪ The final training package is available by month 10 and the training CD by month 12 ▪ Training conference to launch strategy and training package held in month 10 ▪ Quality of the training package ▪ Project reports 			

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	ethics for public officials				
Activity 2.1	Provision and dissemination of materials on training for ethics and on international standards and tools on enhancement of ethics from other countries	Review, Translation of models and good practices that exist in other European countries on training for ethics and on international standards and tools on enhancement of ethics	March 2008 Ankara	Secretariat of the Ethics Council	Translation in writing of approx 200 pages Translation and Round Table Costs
		Dissemination and Introduction of the materials for the Ethics Committees	April 2008 Ankara	Secretariat of the Ethics Council All Ethics Commissions	
Activity 2.2	Develop a coherent training package and curriculum for ethics training based on the provisions of the Code of Ethics	Working and Consulting Sessions between the Ethics Council/ Secretariat and Experts on assessment and drafting of the training package and of the curriculum for ethics training based on the Code of Ethics and for the public officials, including professional editing of translated material	Ankara Start April 2008 End: Sept 2008	Secretariat of the Ethics Council Other public institutions and academia (experts)	Long-term adviser Up to 28 work days of short-term consultants
Activity 2.3	Undertake training strategy	Reports on training strategy	September/October/November Ankara	Ethics Council Ethics Commissions	Long-term adviser Up to 20 work days of short-term consultants

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
				Personnel Departments	
Activity 2.4	Finalise the training package and make it available to different institutions for in-service training	Following a testing of the training package (under output 3.3)—hold a consulting table on the lesson learned and issues of concern coming out of the testing of package and trainings and conduct the last revisions to the Training Package;	October-November 2008 Ankara	Secretariat of the Ethics Council	Long-term adviser Up to 8 work days of short-term consultants
		Introduce and disseminate the training package to all institutions for internal trainings along with guidelines for trainers.	February 2008 Ankara	Secretariat of the Ethics Council	
Activity 2.5	Make available a CD suitable for computer-based training	Produce and disseminate a Training CD/ suitable for computer –based training by including in it the Final Training Package	January 2009 Distribution at large in all 81 provinces	Secretariat of the Ethics Council	Cost for publication and production of CD Cost of Distribution
Output 3:	At least 110 trainers have been trained and are able to deliver ethics training	<ul style="list-style-type: none"> ▪ Quantity and quality of training activities carried out by trainers ▪ Project reports ▪ Study on the effectiveness of the Code of Ethics ▪ Trainers will remain available for training activities 			
Activity	Select up to 110	Conduct consulting and	June/July 2008	Ministry of Health	Long-term adviser

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
3.1	trainers from training institutions of the public administration	information sessions with the relevant public administration training institutions to identify and assess 85 potential Trainers. Initiate a protocol or MOU with respective institutions prior to the selection and training of the trainers.	March/April 2009 Ankara	Ministry of Education Ministry of Interior Ministry of Justice State Planning Organisation and other interested institutions	Up to 8 work days of short-term consultants
Activity 3.2	Train the trainers in the application of the training package of the "Code of Ethics"	Train the Trainers Course No.1 on "Application of Code of Ethics"	October 2008	To be confirmed as above	Long-term adviser Up to 20 work days of short-term consultants
		Train the Trainers Course No.2 on "Application of Code of Ethics"	March 2009	To be confirmed as above	Up to 12 working days of a professional trainer of trainers organisation
		Train the Trainers Course No.3 on "Application of Code of Ethics"	April 2009	To be confirmed as above	2 train the trainer workshop
Activity 3.3	Trainer of trainers pilot exercise	Training Exercise and evaluation of trainers and participants and revisions to training material (see output 2.3)	October 2008 April 2009	To be confirmed as above	Up to 10 work days of short-term consultants
Activity 3.4	Trainers Initiate the preparation for the delivery of the initial training	Consulting and drafting sessions in support the newly trained trainers in the preparation and design of the	November 2008 throughout November 2009	To be confirmed as above	Long-term adviser Up to 15 work days of short-term consultants Up to 1-2 train the trainer workshops

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	activities (under outputs 4 and 5)	initial training, curricula and training methodology and tools prior to actions that are planned to be taken under Output 4 and Output 5.			
Output 4:	The governors, deputy governors, district governors and members of Ethics Commissions of the 81 provinces have been trained in the application of the code of ethics for public officials	<ul style="list-style-type: none">▪ Number of training activities carried out▪ Follow up activities by provincial officials▪ Number of complaints received and investigated;▪ Project reports▪ Study on the effectiveness of the Code of Ethics			
Activity 4.1	Organise up to 10 training events for governors, deputy governors, and district governors , on the application of the Code of	Training Event No.1 Istanbul	May 2009	Governors, Deputy Governors, District Governors, Mayors	Long-term adviser 21 w/days of ST 10 events in provinces Translation/ productions/training materials/Interpretation Costs of Transport Lodging for 250 prs. for 20 days
		Training Event No. 2 – Samsun	June 2009		
		Training Event No. 3 – Van	June 2009	Secretariat of the Ethics Council	
		Training Event No. 4 – Erzurum	July 2009	Trained Trainers	
		Training Event No. 5 – Trabzon	July 2009		

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	Ethics and implementation aspects of complaining procedures.	Training Event No. 6 – Kayseri	August 2009		
		Training Event No. 7 – Diyarbakir	Oct 2009		
		Training Event No. 8 – Antalya	Oct 2009		
		Training Event No. 9 – Izmir	Nov 2009		
		Training Event No.10 – Gaziantep	Nov 2009		
Activity 4.2	Organise up to 10 training events for members of Ethics Commissions in <u>provinces</u> and <u>municipalities</u> on the application of the Code of Ethics and implementation aspects of complaining procedures	Training Event No.1 Istanbul	May 2009	Ethics Commissions in Provinces	Long-term adviser 21 w/d days of ST 15 events in provinces Translation/productions/Photocopy/distribution of training materials Interpretation Costs Transport for 15 Lunch/ Dinners for 300 Persons for 30 Days
		Training Event No. 2 – Samsun	June 2009		
		Training Event No. 3 – Van	June 2009	Ethics Commission in the Municipalities	
		Training Event No. 4 – Erzurum	July 2009		
		Training Event No. 5 – Trabzon	July 2009	Secretariat of the Ethics Council	
		Training Event No. 6 – Kayseri	August 2009		
		Training Event No. 7 – Diyarbakir	Oct 2009	Trained Trainers	
		Training Event No. 8 – Antalya	Oct 2009		

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
		Training Event No. 9 – Izmir	Nov 2009		
		Training Event No.10 – Gaziantep	Nov 2009		
Output 5:	Officials of central institutions and organisations responsible for ethics (members of the Ethics Commissions and senior managers) have been trained in the application of the code of ethics for public officials	<ul style="list-style-type: none"> ▪ Number of training activities carried out ▪ Follow up activities by Ethics Commissions and senior managers ▪ Number of complaints received and investigated ▪ Project reports ▪ Study on the effectiveness of the Code of Ethics ▪ Officials from different institutions make use of the skills acquired and follow up with ethics activities in their respective institutions 			
Activity 5.1	Organise up to 6 training events for members of Ethics Commissions	Training Event No.1 – Ankara Chairs of Ethics Commissions Training Event No. 2 – Ankara Training Event No. 3 – Ankara Training Event No. 4 – Ankara Chairs of Ethics Commissions Training Event No. 5 – Ankara Training Event No. 6 – Ankara	January 2009	Ethics Commissions from the Central Institutions Secretariat of the Ethics Council	

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
				Ethics Council	
Activity 5.2	Organise up to 4 training events for senior officials of central level institutions of the public administration (<u>under secretary, general director, president, general secretary and deputy general secretary levels</u>)	<div>Training Event No. 1 – Ankara</div> <div>Training Event No. 2 – Ankara</div> <div>Training Event No. 3 – Ankara</div> <div>Training Event No. 4 – Ankara</div>	February 2009	<div>Ethics Commissions from the Central Institutions</div> <div>Secretariat of the Ethics Council</div> <div>Ethics Council</div>	<div>Long-term adviser</div> <div>8 w/d of ST consultants</div> <div>Cost of training events</div> <div>Lunch/ Dinners for 100 Persons for 4 Days in Interpretation Costs</div> <div>Translation/productions/ of training materials</div>
Output 6:	At least 10 research studies are available on the risks of corruption in relation to unethical	<ul style="list-style-type: none"> Quantity and quality of research studies Number of public workshops and feedback received Project reports Contribution of the relevant authorities to the research 			

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	behaviour and have been discussed in public	<p>studies and active participation into workshops;</p> <ul style="list-style-type: none"> Usage of the results of the research studies/outcomes in designing specific anti-corruption measures 			
Activity 6.1	Initiate the identification of subject matter preparation and of the TORs for at least 10 research studies on <u>ethics issues and corruption</u> in general.	Working Table with the Ethics Council on the Identification of the 10 Research Studies Themes and expected outcomes	March 2008	Secretariat of the Ethics Council Senior Officials from selected public institutions	Long-term adviser Up to 20 work days of short-term consultants Cost for 10 research studies
		Drafting of the TORs for 10 Research Studies	March 2008 Oct/Nov 2008	Secretariat of the Ethics Council	
		Tender Procedures for commissioning of 10 research studies to different institutions (consultancies/NGOs/Academia)	April 2008 (6/10) Nov 2008 (4/10)	Open to tender applicants (<i>based on the procurement rules of the CoE</i>)	
Activity 6.2	Organise the publication of the results of these studies	Commissioning of Publication and carrying of Dissemination of 10 Research Studies 6 research studies- 2008 4 research studies-2009	Ankara and provinces August 2008 January 2009	Open to tender applicants (<i>based on the procurement rules of the CoE</i>)	Cost of Publication/Translation and Dissemination
Activity 6.3	Support the Ethics Council in the organisation of up to 2 public	Public Workshop No 1 on the Results of the 4/10 Research Studies	Ankara May 2009	Ethics Council	Up to 5 workshops Cost for up 2 events Catering for 65 Persons for 2 Days in Total
		Public Workshop No 2 on the	Ankara	Secretariat of the Ethics Council	

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	workshops on the results of these studies	Results of other 6/10 Research Studies	July 2009		Interpretation Costs Preparation of materials and productions/Photocopy/distribution of training materials
Output 7:	The development of codes of conduct for elected office holders and the judiciary will have been supported	<ul style="list-style-type: none"> ▪ Availability of proposals for codes of conduct for elected officials and the judiciary ▪ Number of workshops held; ▪ Studies on the effectiveness of anti-corruption measures ▪ Project reports; ▪ Adoption of proposed code of conducts 			
Activity 7.1	Organise workshops on codes of conduct for <u>elected office holders</u> and the <u>judiciary</u> to identify possibilities for the development of such codes	Workshop No. 1 on Code of Conducts for Elected Office Holders	Ankara February 2009 (Back to back)	Government institutions Parliament	Long-term adviser 5 w/d of ST consultants 2 workshops; Cost of 40 Prs for 2 Days; Interpretation distribution of materials
		Workshop No. 2 on Code of Conducts for Judiciary members	Ankara February 2009 (Back to back)	Ministry of Justice and Prosecution	
Activity	Support the	Review and Drafting	Ankara	Government	Long-term adviser

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
7.2	review and drafting sessions of identified Codes of Conduct for elected office holders through workshops and direct technical advice	Workshop/Sessions No.1	February 2009	institutions Parliament	10 w/d of ST consultants 3 workshops
		Review and Drafting workshop/Sessions No. 2	February 2009	Ministry of Justice and Prosecution	Catering for 30 person for 3 Days; Interpretation Preparation of materials
Output 8:	The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendation s for future prevention strategies are available and Coordination of measures to	<ul style="list-style-type: none"> ▪ First study available by month 12 ▪ Further studies available by month 22 ▪ Quality of studies/ recommendations ▪ Project reports ▪ The results of the research studies will be followed up and feed into improved corruption prevention strategies ▪ Availability of proposals for improved coordination ▪ Project reports ▪ GRECO reports ▪ EU/EC reports 			

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	promote ethics with other anti-corruption measures in Turkey ensured.				
Activity 8.1	Carry out system studies evaluating the effectiveness of anti-corruption measures implemented in recent years, including criminal law measures, the public information act, the Code of Ethics	System Study No. 1: Effectiveness of AC measures through Code of Ethics System Study No. 2: Effectiveness of AC measures through the public Information Act System Study No. 3: Effectiveness of AC measures in Criminal Law System Study No. 4: Effectiveness of AC measures through disciplinary provisions in the legislation and existing structures	Ankara October 2008 – May 2009	-Ethics Council -Secretariat of the Ethics Council -Ethics Commissions - Ministry of Justice Public Information Council Law Enforcement Disciplinary Boards	Long-term adviser 24 w/d of ST consultants 4 studies Interpretation Costs Preparation of materials and productions/Photocopy/distribution of materials
Activity 8.2	Submission of Proposals on specific Anti-corruption measures based on the Study Outcomes	Report on specific Anti-corruption measures based on the Study Outcomes	May-June 2009		Long-term adviser Up to 12 work days of short-term consultants

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
Activity 8.3	Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey	Submit proposals/recommendations on: <ul style="list-style-type: none"> Management; Coordination; Monitoring Tools of Anti-corruption Strategies in Turkey 	Ankara July-September 2009	Increasing Secretariat of the Ethics Council Ethics Commissions Inspection Boards	Long-term adviser 10 w/d of ST consultants Preparation of materials productions/Photocopy/distribution of materials
Activity 8.4	Organise up to 2 national conferences on the prevention of corruption in Turkey	National Conference No. 1 on Prevention of Corruption	Ankara February 2009	Ethics Commissions and other relevant public institutions/judiciary/civil society and business community representatives	Catering for 60 Prs for 2 Days; Interpretation Preparation of materials productions/Photocopy/distribution materials Cost of 2 nat. conf.
		National Conference No. 2 on Proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey	Ankara November 2009	Ethics Commissions and other relevant public institutions/judiciary/civil society and business community	

ANNEX 2: CALENDAR OF ACTIVITIES

Calendar of Activities (version based on second revised Workplan of TYEC Project)

Completed ✓	Planned
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Outputs/ Activities	Description	Months / 1 st Year												Months / 2nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
	Inception phase (8 weeks)	✓	✓	✓																									
Output 1:	The staff of the Council of Ethics are trained and have the necessary working tools and procedures to better exercise their mandate				✓	✓	✓	✓	✓	✓	✓	✓																	
Activity 1.1	Review the working procedures of the Council of Ethics for the Public Service and its secretariat and make and implement proposals for improvement				✓	✓	✓	✓	✓	✓	✓	✓																	
	RTD No.1				✓																								
	RTD No.2						✓																						
Activity 1.2	Train the staff of the secretariat in the management of complaints received and implementation of Ethics Principles in line with international standards																												
	Training Conference No. 1						✓																						
	Training Conference No. 2																												
Activity 1.3	Train the staff of the Ethics Council in the investigation of complaints																												

Outputs/ Activities	Description	Months / 1 st Year												Months / 2 nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
	Training Session No. 1							√																					
	Training Session No. 2																												
Activity 1.4	2 Study visits of members and the staff of the Council of Ethics to study the experience of similar bodies in other European Union countries																												
	Five days Study Visit No. 1 to Ireland and UK							√																					
	Five days Study Visit No. 2 to The Netherlands																					√							
Output 2	A training package is available to support the application of the code of ethics for public officials				√	√	√	√	√	√	√	√	√	√	√	√	√	√											
Activity 2.1	Provision and dissemination of materials on training for ethics and on international standards and tools on enhancement of ethics from other countries				√	√	√	√	√																				
	Review, Translation of models and good practices that exist in other European countries on training for ethics and on international standards and tools on enhancement of ethics				√	√	√	√	√																				
	Dissemination and Introduction of the materials for the Ethics Committees				√	√	√	√	√																				
Activity 2.2	Develop a coherent training package/curriculum for ethics training based on the provisions of the Code of Ethics					√	√	√	√	√	√	√	√	√	√	√	√												
	Working and Consulting Sessions between the					√	√	√	√	√	√	√	√	√	√	√	√												

Outputs/ Activities	Description	Months / 1 st Year												Months / 2 nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
	Ethics Council/ Secretariat and Experts on assessment and drafting of the training package and of the curriculum for ethics training based on the Code of Ethics and for the public officials																												
Activity 2.3	Finalise the training package and make it available to different institutions for in-service training												√	√	√	√	√												
	Following a testing of the training package (under outputs 4 and 5), finalise and the training package and make it available to different institutions for in-service training												√	√	√	√	√												
	Introduce and disseminate the training package to all institutions for internal trainings along with guidelines for trainers.												√	√	√	√	√												
Activity 2.4	Make available a CD suitable for computer-based training													√	√	√	√	√	√	√	√	√							
	Produce and disseminate a training CD suitable for computer-based training by including it in the Final Training Package													√	√	√	√	√	√	√	√	√							
Output 3	At least 110 trainers have been trained and are able to deliver ethics training							√	√	√	√	√	√	√	√	√	√	√											
Activity 3.1	Select 110 trainers from training institutions of the public administration							√	√	√						√	√	√	√	√	√	√	√						
	Conduct consulting and information sessions with the relevant public administration training institutions to identify and assess about 110 potential Trainers. Initiate a protocol or MOU with							√	√	√						√	√	√	√										

Outputs/ Activities	Description	Months / 1 st Year												Months / 2 nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
	respective institutions prior to the selection and training of the trainers.																												
Activity 3.2	Train the trainers in the application of the training package of the “Code of Ethics”											√																	
	Train the Trainers Workshop No.1 on “Application of Code of Ethics”											√																	
	Train the Trainers Workshop No.2 on “Application of Code of Ethics”																√												
	Train the Trainers Workshop No.3 on “Application of Code of Ethics”																												
Activity 3.3	Trainer of trainers pilot exercise											√					√												
Activity 3.4	Trainers Initiate the preparation for the delivery of the initial training activities (under outputs 4 and 5)											√					√	√	√	√									
	Consulting and drafting sessions in support the newly trained trainers in the preparation and design of the initial training, curricula and training methodology and tools prior to actions that are planned to be taken under Output 4 and Output 5.											√					√												
Output 4	The governors, deputy governors and members of Ethics Commissions of the 81 provinces have been trained in the application of the code of ethics for public officials																	√	√	√	√	√	√	√					
Activity 4.1	Organise up to 10 training events for governors, deputy governors, and district governors on the application of the Code of Ethics and implementation aspects of complaining																	√	√	√	√	√	√	√					

Outputs/ Activities	Description	Months / 1 st Year												Months / 2 nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
	procedures.																												
	Training Event No.1 – Istanbul																		√										
	Training Event No. 2 – Samsun																			√									
	Training Event No. 3 – Van																			√									
	Training Event No. 4 – Antalya																							√					
	Training Event No. 5– Kayseri																					√							
	Training Event No. 6 – Diyarbakir																							√					
	Training Event No. 7 – Erzurum																				√								
	Training Event No. 8 – Trabzon																					√							
	Training Event No. 9 – Izmir																								√				
	Training Event No.10 – Gaziantep																								√				
Activity 4.2	Organise up to 10 training events for members of Ethics Commissions in provinces and municipalities on the application of the Code of Ethics and implementation aspects of complaining procedures																		√	√	√	√	√	√					
	Training Event No.1 – Istanbul																		√										
	Training Event No. 2 – Samsun																			√									
	Training Event No. 3 – Van																			√									
	Training Event No. 4 – Antalya																							√					
	Training Event No. 5– Kayseri																					√							
	Training Event No. 6 – Diyarbakir																							√					
	Training Event No. 7 – Erzurum																				√								
	Training Event No. 8 – Trabzon																					√							
	Training Event No. 9 – Izmir																									√			
	Training Event No.10 – Gaziantep																									√			

Outputs/ Activities	Description	Months / 1 st Year												Months / 2 nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
Output 5	Officials of central institutions and organisations responsible for ethics (members of the Ethics Commissions and senior managers) have been trained in the application of the code of ethics for public officials																												
Activity 5.1	Organise up to 6 training events for members of Ethics Commissions and officials responsible for in-service training in different institutions of the public administration														✓														
	Training Event No.1 – 6, Ankara														✓														
Activity 5.2	Organise up to 4 training events for senior officials of central level institutions of the public administration (<u>under secretary, general director, president, general secretary and deputy general secretary levels</u>)																✓												
	Training Event No.1 – 4, Ankara																✓												
Output 6	At least 10 research studies are available on the risks of corruption in relation to unethical behaviour and have been discussed in public																												
Activity 6.1	Initiate the identification of subject matter preparation and of the TORs for at least 10 research studies on ethics issues and corruption in general.				✓	✓	✓	✓	✓	✓	✓	✓	✓																
	Working Table with the Ethics Council on the Identification of the 10 Research Studies Themes				✓																								

Outputs/ Activities	Description	Months / 1 st Year												Months / 2 nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
	and expected outcomes																												
	Drafting of the TORs for 10 Research Studies																												
	Tender Procedures for commissioning of 10 research studies to different institutions (consultancies/NGOs/Academia)																												
Activity 6.2	Organise the publication of the results of these studies																												
	Commissioning of Publication and carrying of Dissemination of 10 Research Studies 6 research studies- 2008 4 research studies-2009																												
Activity 6.3	Support the Council of Ethics in the organisation of up to 2 public workshops on the results of these studies																												
	Public Workshop No 1 on the Results of the 6/10 Research Studies																												
	Public Workshop No 2 on the Results of other 4/10 Research Studies																												
Output 7	The development of codes of conduct for elected office holders and the judiciary will have been supported																												
Activity 7.1	Organise workshops on codes of conduct for elected office holders and the judiciary to identify possibilities for the development of such codes																												
	Workshop No. 1 on Code of Conducts for Elected Office Holders																												

Outputs/ Activities	Description	Months / 1 st Year												Months / 2nd Year															
Activity 7.2		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
	Workshop No. 2 on Code of Conducts for Judiciary members															√													
	Support the review and drafting sessions of identified Codes of Conduct for elected office holders through workshops and direct technical advice															√													
	Review and Drafting Workshop/Sessions No.1															√													
	Review and Drafting workshop/Sessions No. 2																												
Output 8	The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendations for future prevention strategies are available and coordination of measures to promote ethics with other anti-corruption measures in Turkey ensured.																												
Activity 8.1	Carry out studies evaluating the effectiveness of anti-corruption measures implemented in recent years, including criminal law measures, the public information act, the Code of Ethics					√	√	√	√	√	√	√	√	√	√	√	√	√	√										
	System Study No. 1: Effectiveness of AC measures through Code of Ethics															√	√	√	√	√									
	System Study No. 2: Effectiveness of AC measures through the public Information Action															√	√	√	√	√									
	System Study No. 3: Effectiveness of AC measures in Criminal Law															√	√	√	√	√									
	System Study No. 4: Effectiveness of AC															√	√	√	√	√									

Outputs/ Activities	Description	Months / 1 st Year												Months / 2 nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
Activity 8.2	measures through disciplinary provisions in the legislation and existing structures																												
	Based on these studies, make proposals with regard to future anti-corruption strategies.																							√					
	Proposal No.1 on Effectiveness of AC measures through Code of Ethics																							√					
	Proposal No.2 on Effectiveness of AC measures through the public Information Action																							√					
	Proposal No.3 Effectiveness of AC measures in Criminal Law																							√					
	Proposal No. 4 Effectiveness of AC measures through disciplinary provisions in the legislation and existing structures																							√					
Activity 8.3	Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey													√	√	√	√	√	√	√	√	√	√	√					
Activity 8.4	Organise up to 2 national conferences on the prevention of corruption in Turkey													√	√	√	√	√	√	√	√	√	√	√					
	National Conference No. 1 on Prevention of Corruption															√													
	National Conference No. 2 on Prevention of Corruption																							√					



ANNEX 3: STUDVISIT AGENDA

Council of Europe
Conseil de l'Europe



European Union
Union européenne

ETHICS FOR THE PREVENTION OF CORRUPTION IN TURKEY STUDY VISIT AGENDA (27 September-3 October 2009)

27 September 2009, Sunday

Arrival Amsterdam Schiphol Airport + Transfer to Ibis Hotel in The Hague

28 September 2009, Monday

09.30 – 12.00 BIOS (the National Integrity Office)

- Introduction: Mr Alain Hoekstra, Head of the National Integrity Office

Integrity Framework

- Mr Henk Slijkhuis, Unit Manager

12.00 – 13.00 Lunch (at BIOS cafeteria)

13.00 – 14.00 Transfer to Amsterdam

14.00 – 16.30 Amsterdam University: Mr Prof. Dr. Leo Huberts Introduction to Dutch Political-Administrative System

Amsterdam University: Mr Dr. Frederique Six, Amsterdam University
Lessons for Practice from Comparative Research into Integrity

17.00 – 22.00 Free time in Amsterdam

22.00 – 23.00 Transfer to The Hague

29 September 2009, Tuesday

09.30 – 12.00 The Integrity Cube: Training Strategy and Materials (at BIOS)

- Mr Prof. Christiaan Ronald Niessen, Amsterdam University

12.00 – 13.00 Lunch (at BIOS)

13.00 – 16.30 Ethics Dilemma Seminar (Decision making models (at BIOS)

- Mr Prof. Dr. Ronald Jeurissen, Nijenrode University

30 September 2009, Wednesday

09.30 – 12.00 Ministry of the Interior and Kingdom Relations (The Hague)

- Mr Pieter van der Gaast, Head of the International Civil Service

Integrity Policy of the Ministry of the Interior and Kingdom Relations (The Hague)

- Mr Dr. Terry Lamboo, Policy Adviser

12.00 – 12.45 Lunch (Ministry of the Interior)

12.45 – 13.30 Transfer to Rotterdam

13.30 – 16.00 Presentation on Integrity Policy of the Municipality of Rotterdam

- Ms Els van Coblijn, Registrar

16.00 – 17.00 Transfer to The Hague

1 October 2009, Thursday

09.30 – 12.00 National Court of Auditors (The Hague): Introduction and Functions

- Ms Ina de Haan, Senior Auditor

Monitoring and Risk Analysis in the Field of Integrity

- Mr Hans Benner, Senior Auditor

12.00-12.45 Lunch (at National Court of Auditors)

12.45 – 14.00 Transfer to Amsterdam

14.15 – 16.30 **Public Housing Body: “The policy on fighting Fraud and Corruption”, Municipality of Amsterdam**

- Mr Ronald Wiggers, Director

16.30 – 17.45 Transfer to The Hague

2 October 2009, Friday

09.30 – 12.00 **Office of National Ombudsman (The Hague): Ombudsman System in the Netherlands**

Mr Stephan Sjouke, Head International Affairs

12.00 – 13.00 Lunch

13.00 – 15.30 **Feedback from the Turkish counterpart**

- Mr Prof. Dr. Bilal Eryilmaz, Council of Ethics

3 October 2009, Saturday

08.00 Departure Amsterdam Schiphol Airport + Return flight to Turkey

ANNEX 4: 8 OCTOBER 2009 CONFERENCE AGENDA



**Council of Europe
Conseil de l'Europe**



**European Union
Union européenne**

“PERCEPTION OF ETHICS IN PUBLIC AND SOCIETY”

Conference on Public Ethics Academic Researches

8 October 2009 Thursday

**Swiss Hotel
Ankara, Turkey**

8 October 2009 Thursday**09:15-09:30 Registration****09:30-10:00 Opening Speeches**

- Mr Tibor VARADI, Deputy Head of the European Commission Delegation to Turkey
- Prof. Dr. Bilal ERYILMAZ, Chair, Council of Ethics for the Public Service
- HE Bülent ARINÇ, State Minister and Deputy Prime Minister

10:00-12:30 Presentation of Academic Researches

- Assoc. Prof. Hamza ATEŞ *"Customs Services and Ethics"*
- Prof. Dr. Haydar SUR *"Health Services and Ethics"*
- Assoc. Prof. Arif KÖKTAŞ *"Public Bidding and Ethics"*
- Assoc. Prof. Refika BAKOĞLU *"Professional Organisations and Ethics"*
- Prof. Dr. Coşkun Can AKTAN *"Shadow Economy and Ethics"*
- Prof. Dr. Kemal GÖRMEZ *"Ethics, Culture and Society"*

Moderator: Filiz DİNÇMEN, Member, Council of Ethics for the Public Service**12:30-13:30 Lunch****13:30-15:30 Workshops on Academic Researches (Parallel Sessions)**Hall 1:

- Assoc. Prof. Hamza ATEŞ *"Custom Services and Ethics"*
- Moderator:** Prof. Dr. Ümit BERKMAN

Hall 2:

- Prof. Dr. Haydar SUR *"Health Services and Ethics"*
- Moderator:** Prof. Dr. Berna ARDA

Hall 3:

- Assoc. Prof. Arif KÖKTAŞ *"Public Bidding and Ethics"*
- Moderator:** Prof. Dr. Salih AYNURAL

Hall 4:

- Assoc. Prof. Refika BAKOĞLU *"Professional Organisations and Ethics"*
- Moderator:** Assoc. Prof. Semra AŞÇIGİL

Hall 5:

- Prof. Dr. Coşkun Can AKTAN *"Shadow Economy and Ethics"*
- Moderator:** Prof. Dr. Ahmet Burçin YERELİ

Hall 6:

- Prof. Dr. Kemal GÖRMEZ *"Ethics, Culture and Society"*
- Moderator:** Prof. Dr. Fevzi ULUĞ

15:30-15:45 Coffee Break**15:45-16:30 Evaluation of the Results of the Academic Researches****Moderator:** Filiz DİNÇMEN, Member, Council of Ethics for the Public Service**16:30-16:45 Closure**

- Prof. Dr. Bilal ERYILMAZ, Chair, Council of Ethics for the Public Service