Project on Ethics for the Prevention of Corruption in Turkey (TYEC)

CoE Project No. EC/1062

Fifth Quarterly Progress Report

Project title	Ethics for the Prevention of Corruption in Turkey (TYEC)
Project area	Turkey
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Project duration	24 months (1 December 2007- 30 November 2009)
Implementation	(Economic Crime Division/Directorate of Cooperation/DG-HL)- Council of Europe
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Date of report	1 June 2009

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## 1.	BACKGROUND INFORMATION

TYEC – "Ethics for the Prevention of Corruption in Turkey" - started on 1 December 2007. This progress report provides an overview over the project activities that took place between 1st December 2008 and 28 February 2009.

### 1.1	Beneficiary Country and Institution(s)

The beneficiary country is Turkey.

The primary beneficiary institution of the project is the Council of Ethics for Public Service.

### 1.2	Contracting Authority

The Central Finance and Contracts Unit (CFCU).

### 1.3	Implementing Organization

The Council of Europe is responsible for the implementation of the project and the use of the project funds from the European Commission. Within the General Secretariat of the Council of Europe in Strasbourg, the Economic Crime Division (Directorate of Human Rights and Legal Affairs) is responsible for the overall administrative project management and supervision.

### 1.4	Project Objective

The overall objective of TYEC is to contribute to the prevention of corruption in Turkey in accordance with European and other international standards through the implementation and extension of the code of conduct, and the development of anti-corruption measures. The current Workplan is included in **Annex 1**. Progress is marked on the Calendar of Activities in **Annex 2**, with a more detailed Output and Activity delivery provided in **Annex 3**.

## 2.	FIFTH QUARTER: PLANNED ACTIVITIES FOR PERIOD MARCH -MAY 2009

Output 1:	The staff of the Council of Ethics are trained and have the necessary working tools and procedures to better exercise their mandate
Activity 1.4	Study visits of members and the staff of the Ethics Council to study the experience of similar bodies in other European Union countries

Consideration will be given to the need for a second study visit and, if yes, the focus will be on the purpose of the visit and the identification of appropriate institutions/countries.

Output 2:	A training strategy is developed through consultations with ministries to sustain and consolidate the implementation of the training package and embed its use beyond the work of the project A training package is available to support the application of the code of ethics for public officials
Activity 2.4	Finalise the training package and make it available to different institutions for in-service training

Activity 2.5	Make available a CD suitable for computer-based training

The training material has been received in Turkish and is being copy-edited. It will be professionally produced and included on a CD-Rom within this period.

Output 3:	At least 75 trainers have been trained and are able to deliver ethics training
Activity 3.2	Train the trainers in the application of the training package of the "Code of Ethics"

The additional 50 trainers will be trained in March 2009. Practice training exercises will also take place.

Output 4:	The governors, deputy governors, district governors and members of Ethics Commissions of the 81 provinces have been trained in the application of the code of ethics for public officials

The planning for this Output will take place in April and May 2009, with the intention of beginning the process at the end of May/start of June 2009.

Output 5:	Officials of central institutions and organisations responsible for ethics (members of the Ethics Commissions and senior managers) have been trained in the application of the code of ethics for public officials
Activity 5.2	Organise up to 4 training events for senior officials of central level institutions of the public administration (under secretary, general director, president, general secretary and deputy general secretary levels)

Activity 5.2 will take place 17-20 March 2009.

Output 6:	At least 10 research studies are available on the risks of corruption in relation to unethical behaviour and have been discussed in public
Activity 6.2	Organise the publication of the results of these studies
Activity 6.3	Support the Ethics Council in the organisation of up to 2 public workshops on the results of these studies

Discussion of publication and the organisation of one of the workshops will take place within this reporting period.

Output 8:	The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendations for future prevention strategies are available and coordination of measures to promote ethics with other anti-corruption measures in Turkey ensured.
Activity 8.2	Submission of Proposals on specific Anti-corruption measures based on the Study Outcomes
Activity 8.3	Develop proposals for improved management, coordination and

	monitoring of anti-corruption strategies in Turkey

Work on the combined activities under Output 8 and former Output 9 will take place during this period.

3.   FIFTH QUARTER: ACTUAL ACTIVITIES FOR PERIOD MARCH -MAY 2009

Output 1:	The staff of the Council of Ethics are trained and have the necessary working tools and procedures to better exercise their mandate
Activity 1.4	Study visits of members and the staff of the Ethics Council to study the experience of similar bodies in other European Union countries

The Council of Ethics for Public Service agreed a second study visit. The project's Long Term Advisor, Mr Alan Doig has contacted and agreed in principle that the study visit will be to The Netherlands National Integrity Office (NIO). The purpose of the visit is (i) assess the development of public ethics in The Netherlands (ii) see how the NIO as a small oversight body works with ministries and other public bodies and (iii) visit selected ministries and municipalities to see the delivery of an ethics environment in practice. The study visit would be specifically about how the Council of Ethics for Public Service may develop its relationships with Ethics Commissions; it is expected these will form part of the work in the proposed follow-on project.

Output 2:	A training strategy is developed through consultations with ministries to sustain and consolidate the implementation of the training package and embed its use beyond the work of the project A training package is available to support the application of the code of ethics for public officials
Activity 2.4	Finalise the training package and make it available to different institutions for in-service training
Activity 2.5	Make available a CD suitable for computer-based training

The Implementation Guide has now been printed; the Facilitators Guide will be printed in June 2009. The CD-Rom, which contains all the training material, will also be printed. Permission for use of the training material has been obtained by the CoE office in Strasbourg from the Victoria State Public Standards Commissioner; the office has also secured copyright permission for the picture on the print page of the 2 Guides.

Output 3:	At least 75 trainers have been trained and are able to deliver ethics training
Activity 3.2	Train the trainers in the application of the training package of the "Code of Ethics"

The training of additional trainers took place. The details are as follows:

1-3 April 2009– training of 30 new trainers
6-10 April 2009– training of 30 new trainers
20-21 April 2009– practice training events for 60 new trainers

To support the work of Ethics Commissions in developing a training strategy and delivering cascade training, between 10-15 experienced trainers will receive a further weeks' training in how to train other trainers to deliver the training material.

Output 4:	The governors, deputy governors, district governors and members of Ethics Commissions of the 81 provinces have been trained in the application of the code of ethics for public officials
Activity 4.1	Organise up to 10 training events for governors, deputy governors, and district governors, on the application of the Code of Ethics and implementation aspects of complaining procedures.
Activity 4.2	Organise up to 10 training events for members of Ethics Commissions in provinces and municipalities on the application of the Code of Ethics and implementation aspects of complaining procedures

The first event under this Output was 2 x 2 day training events which took place in Istanbul during 12-15 May 2009. The details are as follows:

12-13 May 2009 – training under output 4.2 (36 participants)
14-15 May 2009 – training under output 4.1 (35 participants)

The next 2 x 2 day events were planned to take place in June 2009.

Output 5:	Officials of central institutions and organisations responsible for ethics (members of the Ethics Commissions and senior managers) have been trained in the application of the code of ethics for public officials
Activity 5.2	Organise up to 4 training events for senior officials of central level institutions of the public administration (under secretary, general director, president, general secretary and deputy general secretary levels)

The training under this Output took place in Ankara. The details are as follows:

17 March 2009 – training for senior officials (29 participants)
18 March 2009 – training for senior officials (19 participants)

19 March 2009– training for senior officials (39 participants)
20 March 2009 – training for senior officials (31 participants)

Output 6:	At least 10 research studies are available on the risks of corruption in relation to unethical behaviour and have been discussed in public
Activity 6.2	Organise the publication of the results of these studies
Activity 6.3	Support the Ethics Council in the organisation of up to 2 public workshops on the results of these studies

The first four research studies were completed. The reports were finalised following the review and comments and made available for public. These were:

Corruption and Traffic Policing
Land Registry
Planning
Conflict of Interest

On 27 May 2009 a seminar was held to discuss the findings. **(Annex 4)**. The discussion was focused on why corruption, conflict of interest and other issues arise, including questions of culture, bureaucracy, and means of compliance. In the afternoon, the participants were broke into working groups to discuss the reports in more detail. Each workshop reported back on the main areas for debate. It is expected that these will form part of the work in the proposed follow-on project.

Output 8:	The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendations for future prevention strategies are available and coordination of measures to promote ethics with other anti-corruption measures in Turkey ensured.
Activity 8.2	Submission of Proposals on specific Anti-corruption measures based on the Study Outcomes
Activity 8.3	Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey

Work on the combined activities under Output 8 and former Output 9 took place during this period. The first report was reviewed and a number of additional visits were arranged in May to update and develop the material. These included further visits to the State Personnel Office, and the Board for the Review of Access to Information, and new visits to Customs, Constitutional Court, Prosecutors Office, police KOM unit, Ministry of Finance Inspection Board.

4. SIXTH QUARTER: PLANNED ACTIVITIES FOR PERIOD JUNE-AUGUST 2009

Output 1:	The staff of the Council of Ethics are trained and have the necessary working tools and procedures to better exercise their mandate
Activity 1.4	Study visits of members and the staff of the Ethics Council to study the experience of similar bodies in other European Union countries

The planning arrangements for the second study visit will be finalised and a draft agenda will be agreed upon. Contact is being made with the Vrei University, Amsterdam, to provide a 1-day seminar on the development of public ethics in The Netherlands.

Output 2:	A training strategy is developed through consultations with ministries to sustain and consolidate the implementation of the training package and embed its use beyond the work of the project A training package is available to support the application of the code of ethics for public officials
Activity 2.4	Finalise the training package and make it available to different institutions for in-service training
Activity 2.5	Make available a CD suitable for computer-based training

The Facilitators Guide will be printed in June 2009. The CD-Rom, which contains all the training material, will also be printed.

Output 3:	At least 75 trainers have been trained and are able to deliver ethics training
Activity 3.2	Train the trainers in the application of the training package of the "Code of Ethics"

Between 10-15 experienced trainers will receive a further weeks' training in how to train other trainers to deliver the training material under the supervision of Professor Inayet Aydin.

Output 4:	The governors, deputy governors, district governors and members of Ethics Commissions of the 81 provinces have been trained in the application of the code of ethics for public officials
Activity 4.1	Organise up to 10 training events for governors, deputy governors, and district governors, on the application of the Code of Ethics and implementation aspects of complaining procedures.
Activity 4.2	Organise up to 15 training events for members of Ethics Commissions in provinces and municipalities on the application of the Code of Ethics and implementation aspects of complaining procedures

The proposed timetable is

Training Event No. 2 – Samsun
Training Event No. 3 – Van
Training Event No. 4 – Antalya
Training Event No. 5 – Kayseri
Training Event No. 6 – Diyarbakir
Training Event No. 7 – Erzurum
Training Event No. 8 – Trabzon
Training Event No. 9 – Izmir
Training Event No.10 – Adana

Events 2 and 3 will be delivered in June 2009; the timetable for 4-10 will depend on availability of participants, holidays, Bayram, etc.

Activity 4.1 and 4.2 will be delivered together (ie, 2x2-day training events in the same week) to maximise use of trainers, logistics, etc

Output 6:	At least 10 research studies are available on the risks of corruption in relation to unethical behaviour and have been discussed in public
Activity 6.2	Organise the publication of the results of these studies
Activity 6.3	Support the Ethics Council in the organisation of up to 2 public workshops on the results of these studies

The remaining 6 research reports have all been given a deadline of 30 June 2009 for submission. Thereafter they will be reviewed and invitations for revision will be sent out in July 2009. Attention will be given to the second research studies seminar.

Output 8:	The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendations for future prevention strategies are available and coordination of measures to promote ethics with other anti-corruption measures in Turkey ensured.
Activity 8.2	Submission of Proposals on specific Anti-corruption measures based on the Study Outcomes
Activity 8.3	Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey
Activity 8.4	Organise up to 2 national conferences on the prevention of corruption in Turkey.

The revised version of the Systems Study will be completed. Work on Output 8 will continue during this period. Attention will be given to the second conference.

5. SUMMARY and CONCLUSION

The project implementation continues to proceed generally in accordance with the revised workplan and timetable.

The project continues to receive the support of the Council of Ethics for Public Service. In turn, the Ethics Commissions are now beginning to consider their own roles – hence the training of trainers as trainers component in Output 3. The project is engaging with those responsible for the current anti-corruption strategy and will be in a position not only comment on it but also provide guidance on strategic interventions to support its implementation.

As work has progressed, the areas where further work is necessary to ensure both the impact and the sustainability of this project have been identified. These main areas are: to develop the Council of Ethics for Public Service's capacity to deliver their own training events and to support the delivery of the training events with Ethics Commissions; to give Ethics Commissions more capacity; to support those Ethics Commissions that have already begun to develop ethical environment programmes; to translate the work of the research studies into practical reform; and to promote a wider awareness of and understanding of public ethics.

As a consequence a follow-on project has been developed to:

- Embed and consolidate the work from this project
- Extend the cascade training and prevention of corruption awareness
- Focus on key ministries and areas to develop ethics work.

This will be achieved in 3 general areas as follows:

1.   Council of Ethics/Training/Widening Scope of Code

- The staff of the Council of Ethics for Public Service are trained and have the necessary working tools and procedures to manage, oversee and measure the dissemination and implementation of the Training Strategy
- Support Council of Ethics for Public Service to coordinate measures to

promote ethics and the Training Strategy in Turkey through a Ethics Coordinating Committee

- At least 100 trainers have been trained and are able to deliver ethics training
- Support for the development and coordination of codes of conduct for state universities and professional associations and increase the capacity of their ethics commissions to train in the Code

2.   Ministries

- Turning the recommendations from Research Studies into practical reforms by working with all Ministries involved in the predecessor project
- Supporting the Ministry of Interior to adapt develop the Ethical Training Strategy and materials for application at governorate and local government levels
- The Land Registry is developed as an 'Island of Integrity' in terms of the effectiveness of a comprehensive ethical environment as the basis for the development of a wider cross-public sector on which future prevention strategies may be based
- Supporting the Ministry of Finance in training of internal auditors and Inspectors in undertaking ethics audits as an integral part "internal control system" is organized under Part Five of Public Financial Management and Control Law No. 5018 dated 10/12/2003

3.   Awareness

- The development of prevention of corruption awareness campaigns in ministries, schools and universities, and the general public. Establish relations with media and NGOs; creation of TV spot films and advertising material, competitions for brochures and slogans etc.

As noted previously, the project has established itself and has been recognised as being of value to the work of the beneficiary institution and to those ministries keen to become involved in the training aspect of the project. It is envisaged that the project will continue to face challenges to ensuring a successful implementation but it is also clear that, overall, the project has the potential to deliver its objectives as well as providing the basis from which further related projects may develop.

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Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
Overall objective:	To contribute to the prevention of corruption in Turkey in accordance with European and other international standards				
Specific objective:	To ensure the effective implementation of the Code of Ethics for public officials and the adoption of such codes by other categories of officials	**Overall Indicators:** ▪ Level of compliance with the Code of Ethics for Public officials in terms of: ▪ Number of complaints received and investigated ▪ Number of training activities carried out in different institutions ▪ Activities carried out by Ethics Commissions ▪ Adoption of a Code of Ethics by the Judiciary ▪ Adoption of a Code of Ethics by the Parliament			
Output 1:	The staff of the Council of Ethics	**Overall Indicators:** ▪ Number of meetings held by the			

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	are trained and have the necessary working tools and procedures to better exercise their mandate	Council of Ethics ■ Number of complaints treated and investigations completed ■ Quality of work plan ■ Development of procedures manual ■ Quality of reports prepared by the Council of Ethics			
Activity 1.1	Review of the working procedures of the Council of Ethics of Public Officials and its secretariat: Submission of proposals and recommendations for the improvement.	Round Table Discussion No. 1 on reviewing issues of concern and current status of the working procedures of the Ethics Council.	March 2008 Ankara	Ethics Council	Long-term adviser Up to 5 work days of short-term consultants 2 round-table discussions
		Round Table Discussion No. 2 on the Technical Paper on Recommendations and Proposals on the improvement of the working procedures of the Ethics Council.	April 2008 Ankara	Ethics Council	
Activity 1.2	Training of the secretariat of the Ethics Council on the management of complaints received and implementation of	Training Conference on the "International Standards on the Principles of Ethics" for Ethics Council and Government authorities	May 2008 Ankara	Ethics Council Secretariat of the Ethics Council Disciplinary Boards	Long-term adviser Up to 10 work days of short-term consultants 1 Training conference
		~~Training Conference on the "Management of Complaining~~	~~March 2009~~ ~~Ankara~~	~~Ethics Council~~ ~~Secretariat of the~~	

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	Ethics Principles in line with international standards	~~and Responding Procedures of the Ethics Council"~~		~~Ethics Council Disciplinary Boards~~	
Activity 1.3	Train the staff of the Ethics Council in the investigation of complaints	Training Session No. 1 on "Investigation of Complaints" for the secretariat of the Ethics Council—~~Certificate of Training~~	June 2008 Ankara	Secretariat of the Ethics Council	Long-term adviser Up to 10 work days of short-term consultants 1 Training session and 1 round-table discussion
		~~Training Session No. 2 on "Investigation of Complaints" for the secretariat of the Ethics Council—Certificate of Training~~	~~July 2008 Ankara~~	~~Secretariat of the Ethics Council~~	
Activity 1.4	Study visits of members and the staff of the Ethics Council to study the experience of similar bodies in other European Union countries	Five Days Study Visit No. 1 to an EU counterpart institution (10 Persons)	Ireland/UK June 2008	Secretariat of the Ethics Council Standard Board for England Ethics Commission, Ireland	2 International Travels to other international Ethics offices/Countries 10 Days in total for two visits 20 – 24 Persons in total
		Five Days Study Visit No. 2 to an EU counterpart institution (10 Persons)	~~France~~ (To Be Confirmed) June 2009	Commissions of Ethics Ethics Council Secretariat of the Ethics Council Civil Society (subject to their own funding)	

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
				Office of for Services of the Prevention of Corruption/Ministry of Justice, France (TBC)	
Output 2:	A training strategy is developed through consultations with ministries to sustain and consolidate the implementation of the training package and embed its use beyond the work of the project A training package is available to support the application of the code of	▪ The draft training package is available by month 6 ▪ A training strategy is developed and is available by month 10 ▪ The final training package is available by month 10 and the training CD by month 12 ▪ Training conference to launch strategy and training package held in month 10 ▪ Quality of the training package ▪ Project reports			

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	ethics for public officials				
Activity 2.1	Provision and dissemination of materials on training for ethics and on international standards and tools on enhancement of ethics from other countries	Review, Translation of models and good practices that exist in other European countries on training for ethics and on international standards and tools on enhancement of ethics	March 2008 Ankara	Secretariat of the Ethics Council	Translation in writing of approx 200 pages Translation and Round Table Costs
		Dissemination and Introduction of the materials for the Ethics Committees	April 2008 Ankara	Secretariat of the Ethics Council All Ethics Commissions	
Activity 2.2	Develop a coherent training package and curriculum for ethics training based on the provisions of the Code of Ethics	Working and Consulting Sessions between the Ethics Council/ Secretariat and Experts on assessment and drafting of the training package and of the curriculum for ethics training based on the Code of Ethics and for the public officials, including professional editing of translated material	Ankara Start April 2008 End: Sept 2008	Secretariat of the Ethics Council Other public institutions and academia (experts)	Long-term adviser Up to 28 work days of short-term consultants
Activity 2.3	Undertake training strategy	Reports on training strategy ~~Training Conference on the "Training Strategy and Training~~	September/October/November Ankara	Ethics Council Ethics Commissions	Long-term adviser Up to 20 work days of short-term consultants

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
		~~Package"~~		Personnel Departments	
Activity 2.4	Finalise the training package and make it available to different institutions for in-service training	Following a testing of the training package (under output 3.3)—hold a consulting table on the lesson learned and issues of concern coming out of the testing of package and trainings and conduct the last revisions to the Training Package;	October-November 2008 Ankara	Secretariat of the Ethics Council	Long-term adviser Up to 8 work days of short-term consultants
		Introduce and disseminate the training package to all institutions for internal trainings along with guidelines for trainers.	February 2008 Ankara	Secretariat of the Ethics Council	
Activity 2.5	Make available a CD suitable for computer-based training	Produce and disseminate a Training CD/ suitable for computer –based training by including in it the Final Training Package	January 2009 Distribution at large in all 81 provinces	Secretariat of the Ethics Council	Cost for publication and production of CD Cost of Distribution
Output 3:	At least 75 trainers have been trained and are able to deliver ethics training	▪ Quantity and quality of training activities carried out by trainers ▪ Project reports ▪ Study on the effectiveness of the Code of Ethics ▪ Trainers will remain available for training activities			
Activity	Select up to 75	Conduct consulting and	June/July 2008	Ministry of Health	Long-term adviser

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
3.1	trainers from training institutions of the public administration	information sessions with the relevant public administration training institutions to identify and assess 85 potential Trainers. Initiate a protocol or MOU with respective institutions prior to the selection and training of the trainers.	March/April 2009 Ankara	Ministry of Education Ministry of Interior Ministry of Justice State Planning Organisation and other interested institutions	Up to 8 work days of short-term consultants
Activity 3.2	Train the trainers in the application of the training package of the "Code of Ethics"	Train the Trainers Course No.1 on "Application of Code of Ethics"	October 2008 *(Back to back)*	To be confirmed as above	Long-term adviser Up to 20 work days of short-term consultants Up to 12 working days of a professional trainer of trainers organisation 2 train the trainer workshop
		Train the Trainers Course No.2 on "Application of Code of Ethics"	March 2009 *(Back to back)*	To be confirmed as above	
		Train the Trainers Course No.3 on "Application of Code of Ethics	April 2009	To be confirmed as above	
Activity 3.3	Trainer of trainers pilot exercise	Training Exercise and evaluation of trainers and participants and revisions to training material (see output 2.3)	October 2008 April 2009	To be confirmed as above	Up to 10 work days of short-term consultants
Activity 3.4	Trainers Initiate the preparation for the delivery of the initial training	Consulting and drafting sessions in support the newly trained trainers in the preparation and design of the	November 2008 throughout November 2009	To be confirmed as above	Long-term adviser Up to 15 work days of short-term consultants Up to 1-2 train the trainer workshops

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	activities (under outputs 4 and 5)	initial training, curricula and training methodology and tools prior to actions that are planned to be taken under Output 4 and Output 5.			
Output 4:	The governors, deputy governors, district governors and members of Ethics Commissions of the 81 provinces have been trained in the application of the code of ethics for public officials	▪ Number of training activities carried out ▪ Follow up activities by provincial officials ▪ Number of complaints received and investigated; ▪ Project reports ▪ Study on the effectiveness of the Code of Ethics			
Activity 4.1	Organise up to 10 training events for **governors, deputy governors,** and **district governors,** on the application of the Code of	Training Event No.1 Istanbul	May 2009	Governors, Deputy Governors, District Governors, Mayors Secretariat of the Ethics Council Trained Trainers	Long-term adviser 21 w/days of ST 10 events in provinces Translation/ productions/training materials/Interpretation Costs of Transport Lodging for 250 prs. for 20 days
		Training Event No. 2 – Samsun	June 2009		
		Training Event No. 3 – Van	June 2009		
		Training Event No. 4 – Antalya	July 2009		
		Training Event No. 5 – Kayseri	July 2009		

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	Ethics and implementation aspects of complaining procedures.	Training Event No. 6 – Diyarbakir	September 2009		
		Training Event No. 7 – Erzurum	Sept 2009		
		Training Event No. 8 – Trabzon	Sept 2009		
		Training Event No. 9 – Izmir	Oct 2009		
		Training Event No.10 – Adana	Oct 2009		
Activity 4.2	Organise up to 10 training events for members of **Ethics Commissions** in <u>provinces</u> and <u>municipalities</u> on the application of the Code of Ethics and implementation aspects of complaining procedures	Training Event No.1 Istanbul	June 2009	Ethics Commissions in Provinces Ethics Commission in the Municipalities Secretariat of the Ethics Council Trained Trainers	Long-term adviser 21 w/d days of ST 15 events in provinces Translation/productions/Photocopy/distribution of training materials Interpretation Costs Transport for 15 Lunch/ Dinners for 300 Persons for 30 Days
		Training Event No. 2 – Samsun	June 2009		
		Training Event No. 3 – Van	July 2009		
		Training Event No. 4 – Antalya	July 2009		
		Training Event No. 5 – Kayseri	September 2009		
		Training Event No. 6 – Diyarbakir	Sept 2009		
		Training Event No. 7 – Erzurum	Sept 2009		
		Training Event No. 8 – Trabzon	Oct 2009		

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
		Training Event No. 9 – Izmir	Oct 2009		
		Training Event No.10 – Adana	Oct 2009		
Output 5:	Officials of central institutions and organisations responsible for ethics (members of the Ethics Commissions and senior managers) have been trained in the application of the code of ethics for public officials	▪ Number of training activities carried out ▪ Follow up activities by Ethics Commissions and senior managers ▪ Number of complaints received and investigated ▪ Project reports ▪ Study on the effectiveness of the Code of Ethics ▪ Officials from different institutions make use of the skills acquired and follow up with ethics activities in their respective institutions			
Activity 5.1	Organise up to 6 training events for **members of Ethics Commissions** ~~and officials responsible for in-service training~~	Training Event No.1 – Ankara CHAIRS OF ETHICS COMMISSIONS Training Event No. 2 – Ankara Training Event No. 3 – Ankara Training Event No. 4 – Ankara CHAIRS OF ETHICS COMMISSIONS	January 2009	Ethics Commissions from the Central Institutions Secretariat of the Ethics Council	

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	~~in different institutions of the public administration~~	Training Event No. 5 – Ankara		Ethics Council	
		Training Event No. 6 – Ankara			
Activity 5.2	Organise up to 4 training events for **senior officials of central level institutions** of the public administration (<u>under secretary, general director, president, general secretary and deputy general secretary levels</u>)	Training Event No.1 – Ankara	February 2009	Ethics Commissions from the Central Institutions	Long-term adviser
		Training Event No. 2 – Ankara			8 w/d of ST consultants
		Training Event No. 3 – Ankara			Cost of training events
		Training Event No. 4 – Ankara		Secretariat of the Ethics Council	Lunch/ Dinners for 100 Persons for 4 Days in Interpretation Costs
				Ethics Council	Translation/productions/ of training materials
Output 6:	At least 10 research studies are available on the risks of corruption in relation to unethical	▪ Quantity and quality of research studies			
		▪ Number of public workshops and feedback received			
		▪ Project reports			
		▪ Contribution of the relevant authorities to the research			

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	behaviour and have been discussed in public	studies and active participation into workshops; ▪ Usage of the results of the research studies/outcomes in designing specific anti-corruption measures			
Activity 6.1	Initiate the identification of subject matter preparation and of the TORs for at least 10 research studies on <u>ethics issues and corruption</u> in general.	Working Table with the Ethics Council on the Identification of the 10 Research Studies Themes and expected outcomes	March 2008	Secretariat of the Ethics Council Senior Officials from selected public institutions	Long-term adviser Up to 20 work days of short-term consultants Cost for 10 research studies
		Drafting of the TORs for 10 Research Studies	March 2008 Oct/Nov 2008	Secretariat of the Ethics Council	
		Tender Procedures for commissioning of 10 research studies to different institutions (consultancies/NGOs/Academia)	April 2008 (6/10) Nov 2008 (4/10)	Open to tender applicants (*based on the procurement rules of the CoE*)	
Activity 6.2	Organise the publication of the results of these studies	Commissioning of Publication and carrying of Dissemination of 10 Research Studies 6 research studies- 2008 4 research studies-2009	Ankara and provinces August 2008 January 2009	Open to tender applicants (*based on the procurement rules of the CoE*)	Cost of Publication/Translation and Dissemination
Activity 6.3	Support the Ethics Council in the organisation of up to 2 public	Public Workshop No 1 on the Results of the 4/10 Research Studies	Ankara May 2009	Ethics Council	Up to 5 workshops Cost for up 2 events Catering for 65 Persons for 2 Days in Total
		Public Workshop No 2 on the	Ankara	Secretariat of the Ethics Council	

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	workshops on the results of these studies	Results of other 6/10 Research Studies	July 2009		Interpretation Costs Preparation of materials and productions/Photocopy/distribution of training materials
Output 7:	The development of codes of conduct for elected office holders and the judiciary will have been supported	▪ Availability of proposals for codes of conduct for elected officials and the judiciary ▪ Number of workshops held; ▪ Studies on the effectiveness of anti-corruption measures ▪ Project reports; ▪ Adoption of proposed code of conducts			
Activity 7.1	Organise **workshops on codes of conduct** for <u>elected office holders</u> and the <u>judiciary</u> to identify possibilities for the development of such codes	Workshop No. 1 on Code of Conducts for Elected Office Holders Workshop No. 2 on Code of Conducts for Judiciary members	Ankara February 2009 *(Back to back)* Ankara February 2009 *(Back to back)*	Government institutions Parliament Ministry of Justice and Prosecution	Long-term adviser 5 w/d of ST consultants 2 workshops; Cost of 40 Prs for 2 Days; Interpretation distribution of materials
Activity	Support the	Review and Drafting	Ankara	Government	Long-term adviser

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
7.2	review and drafting sessions of identified Codes of Conduct for elected office holders through workshops and direct technical advice	Workshop/Sessions No.1	To be Confirmed 2009	institutions Parliament	10 w/d of ST consultants 3 workshops Catering for 30 person for 3 Days; Interpretation Preparation of materials
		Review and Drafting workshop/Sessions No. 2	To be Confirmed 2009	Ministry of Justice and Prosecution	
Output 8:	The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendations for future prevention strategies are available and Coordination of measures to	▪ First study available by month 12 ▪ Further studies available by month 22 ▪ Quality of studies/ recommendations ▪ Project reports ▪ The results of the research studies will be followed up and feed into improved corruption prevention strategies ▪ Availability of proposals for improved coordination ▪ Project reports ▪ GRECO reports ▪ EU/EC reports			

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
	promote ethics with other anti-corruption measures in Turkey ensured.				
Activity 8.1	Carry out system studies evaluating the effectiveness of anti-corruption measures implemented in recent years, including criminal law measures, the public information act, the Code of Ethics	System Study No. 1: Effectiveness of AC measures through Code of Ethics System Study No. 2: Effectiveness of AC measures through the public Information Act System Study No. 3: Effectiveness of AC measures in Criminal Law System Study No. 4: Effectiveness of AC measures through disciplinary provisions in the legislation and existing structures	Ankara October 2008 – May 2009	-Ethics Council -Secretariat of the Ethics Council -Ethics Commissions - Ministry of Justice Public Information Council Law Enforcement Disciplinary Boards	Long-term adviser 24 w/d of ST consultants 4 studies Interpretation Costs Preparation of materials and productions/Photocopy/distribution of materials
Activity 8.2	Submission of Proposals on specific Anti-corruption measures based on the Study Outcomes	Report on specific Anti-corruption measures based on the Study Outcomes	May-June 2009		Long-term adviser Up to 12 work days of short-term consultants

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
Activity 8.3	Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey	Submit proposals/recommendations on: ▪ Management; ▪ Coordination; ▪ Monitoring Tools of Anti-corruption Strategies in Turkey	Ankara July-September 2009	~~Increasing Transparency in Turkey and good governance Commission~~ Secretariat of the Ethics Council Ethics Commissions Inspection Boards ~~Disciplinary Boards~~	Long-term adviser 10 w/d of ST consultants Preparation of materials productions/Photocopy/distribution of materials
Activity 8.4	Organise up to 2 national conferences on the prevention of corruption in Turkey	National Conference No. 1 on Prevention of Corruption	Ankara February 2009	Ethics Commissions and other relevant public institutions/ judiciary/civil society and business community representatives	Catering for 60 Prs for 2 Days; Interpretation Preparation of materials productions/Photocopy/distribution materials Cost of 2 nat. conf.
		National Conference No. 2 on Proposals for improved management, coordination and	Ankara October 2009	Ethics Commissions and other relevant	

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
		monitoring of anti-corruption strategies in Turkey		public institutions/ judiciary/civil society and business community	
~~Output 9:~~	~~Coordination of measures to promote ethics with other anti-corruption measures in Turkey ensured~~ (merged with output 8)	~~• Availability of proposals for improved coordination~~ ~~• Number and quality of meetings held with the technical commissions and other institutions responsible for anti-corruption measures in Turkey~~ ~~• Project reports~~ ~~• GRECO reports~~ ~~• EU/EC reports~~			
~~Activity 9.1~~	~~Support the organisation of regular meetings (once every six months) with the technical commission assisting the Inter-ministerial Anti-corruption Commission~~	~~Holding of every-six month meetings with the technical commission, and supporting the meetings/procedures through technical advice and share of best practices. Initiate issuance of recommendations for introducing anti-corruption policies and specific measures based on Project's outcomes~~	~~Ankara~~ ~~May 2008~~ ~~November 2008~~ ~~May 2009~~ ~~October 2009~~	~~Increasing Transparency in Turkey and good governance Commission~~ ~~Secretariat of the Ethics Council~~	~~Long-term adviser~~ ~~10 w/d of ST consultants~~ ~~Preparation of materials productions/Photocopy/distribution of materials~~
~~Activity~~	~~Develop~~	~~Submit~~	~~Ankara~~	~~Increasing~~	~~Long-term adviser~~

Reference	Description of Activities	Expected Indicators and Activity Interventions/Outcomes	Timing/Venue	Participating Institutions	Inputs from the CoE/
~~9.2~~	~~proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey~~	~~proposals/recommendations on:~~ • ~~Management;~~ • ~~Coordination;~~ • ~~Monitoring Tools of Anti-corruption Strategies in Turkey~~	~~May 2008~~ ~~Oct 2008~~ ~~May 2009~~ ~~Oct 2009~~	~~Transparency in Turkey and good governance Commission~~ ~~Secretariat of the Ethics Council~~ ~~Ethics Commissions~~ ~~Inspection Boards~~ ~~Disciplinary Boards~~	~~10 w/d of ST consultants~~ ~~Preparation of materials productions/Photocopy/distribution of materials~~

Calendar of Activities (version based on second revised Workplan of TYEC Project)

Completed √	Planned	Not Yet Completed X

Outputs/ Activities	Description	Months / 1st Year												Months / 2nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N			
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12			
	Inception phase (8 weeks)	√	√	√																									
Output 1:	**The staff of the Council of Ethics are trained and have the necessary working tools and procedures to better exercise their mandate**				√	√	√	√	√	√	√	√																	
Activity 1.1	Review the working procedures of the Council of Ethics for the Public Service and its secretariat and make and implement proposals for improvement				√	√	√	√	√	√	√	√																	
	RTD No.1				√																								
	RTD No.2						√																						
Activity 1.2	Train the staff of the secretariat in the management of complaints received and implementation of Ethics Principles in line with international standards																												
	Training Conference No. 1						√																						
	~~Training Conference No. 2~~																												
Activity 1.3	Train the staff of the Ethics Council in the investigation of complaints																												

Outputs/ Activities	Description	Months / 1st Year												Months / 2nd Year														
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N			
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12			
	Training Session No. 1							√																				
	Training Session No. 2																											
Activity 1.4	2 Study visits of members and the staff of the Council of Ethics to study the experience of similar bodies in other European Union countries																											
	Five days Study Visit No. 1 to Ireland and UK (10 persons)							√																				
	Five days Study Visit No. 2 to France (TBC)																											
Output 2	**A training package is available to support the application of the code of ethics for public officials**				√	√	√	√	√	√	√	√	√	√	√	√	√	√	√									
Activity 2.1	Provision and dissemination of materials on training for ethics and on international standards and tools on enhancement of ethics from other countries				√	√	√	√	√																			
	Review, Translation of models and good practices that exist in other European countries on training for ethics and on international standards and tools on enhancement of ethics				√	√	√	√	√																			
	Dissemination and Introduction of the materials for the Ethics Committees																											
Activity 2.2	Develop a coherent training package/curriculum for ethics training based on the provisions of the Code of Ethics				√	√	√	√	√	√	√	√		√	√	√	√											
	Working and Consulting Sessions between the Ethics Council/ Secretariat and Experts on				√	√	√	√	√	√	√	√		√	√	√	√											

Outputs/ Activities	Description	D 1	J 2	F 3	M 4	A 5	M 6	J 7	J 8	A 9	S 10	O 11	N 12	D 1	J 2	F 3	M 4	A 5	M 6	J 7	J 8	A 9	S 10	O 11	N 12			
	Months / 1st Year													**Months / 2nd Year**														
	assessment and drafting of the training package and of the curriculum for ethics training based on the Code of Ethics and for the public officials					■	■	■	■	■	■	■	■	■	■	■	■											
Activity 2.3	Finalise the training package and make it available to different institutions for in-service training												√	√	√	√	√	√										
	Following a testing of the training package (under outputs 4 and 5), finalise and the training package and make it available to different institutions for in-service training												√	√	√	√	√	√										
	Introduce and disseminate the training package to all institutions for internal trainings along with guidelines for trainers.												√	√	√	√	√	√										
Activity 2.4	Make available a CD suitable for computer-based training													√	√	√	√	√	√	▥								
	Produce and disseminate a training CD suitable for computer-based training by including it in the Final Training Package													√	√	√	√	√	√	▥								
Output 3	**At least 75 trainers have been trained and are able to deliver ethics training**							√	√	√	√	√	√	√	√	√	√	√	√									
Activity 3.1	Select 75 trainers from training institutions of the public administration							√	√	√						√	√	√	√									
	Conduct consulting and information sessions with the relevant public administration training institutions to identify and assess about 75 potential Trainers. Initiate a protocol or MOU with respective institutions prior to the selection and							√	√	√						√	√	√	√									

Outputs/ Activities	Description	Months / 1st Year												Months / 2nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N			
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12			
	training of the trainers.							■	■	■						■	■	■	■									
Activity 3.2	Train the trainers in the application of the training package of the "Code of Ethics"																											
	Train the Trainers Workshop No.1 on "Application of Code of Ethics"											√																
	Train the Trainers Workshop No.2 on "Application of Code of Ethics"																√											
	Train the Trainers Workshop No.3 on "Application of Code of Ethics"																											
Activity 3.3	Trainer of trainers pilot exercise												√			√												
Activity 3.4	Trainers Initiate the preparation for the delivery of the initial training activities (under outputs 4 and 5)												√			√	√	√	√									
	Consulting and drafting sessions in support the newly trained trainers in the preparation and design of the initial training, curricula and training methodology and tools prior to actions that are planned to be taken under Output 4 and Output 5.												√			√												
Output 4	**The governors, deputy governors and members of Ethics Commissions of the 81 provinces have been trained in the application of the code of ethics for public officials**																		√									
Activity 4.1	Organise up to 10 training events for governors, deputy governors, and district governors on the application of the Code of Ethics and implementation aspects of complaining procedures.																		√									

Outputs/ Activities	Description	Months / 1st Year												Months / 2nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
	Training Event No.1 – Istanbul																		√										
	Training Event No. 2 – Samsun																												
	Training Event No. 3 – Van																												
	Training Event No. 4 – Antalya																												
	Training Event No. 5– Kayseri																												
	Training Event No. 6 – Diyarbakir																												
	Training Event No. 7 – Erzurum																												
	Training Event No. 8 – Trabzon																												
	Training Event No. 9 – Izmir																												
	Training Event No.10 – Adana																												
Activity 4.2	Organise up to 15 training events for members of Ethics Commissions in provinces and municipalities on the application of the Code of Ethics and implementation aspects of complaining procedures																		√										
	Training Event No.1 – Istanbul																		√										
	Training Event No. 2 – Samsun																												
	Training Event No. 3 – Van																												
	Training Event No. 4 – Antalya																												
	Training Event No. 5– Kayseri																												
	Training Event No. 6 – Diyarbakir																												
	Training Event No. 7 – Erzurum																												
	Training Event No. 8 – Trabzon																												
	Training Event No. 9 – Izmir																												
	Training Event No.10 – Adana																												
Output 5	Officials of central institutions and																												

Outputs/ Activities	Description	Months / 1st Year												Months / 2nd Year															
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N			
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12			
	organisations responsible for ethics (members of the Ethics Commissions and senior managers) have been trained in the application of the code of ethics for public officials																												
Activity 5.1	Organise up to 6 training events for **members of Ethics Commissions** and officials responsible for in-service training in different institutions of the public administration															√													
	Training Event No.1 – 6, Ankara															√													
Activity 5.2	Organise up to 4 training events for **senior officials of central level institutions** of the public administration (under secretary, general director, president, general secretary and deputy general secretary levels)																	√											
	Training Event No.1 – 4, Ankara																	√											
Output 6	**At least 10 research studies are available on the risks of corruption in relation to unethical behaviour and have been discussed in public**																												
Activity 6.1	Initiate the identification of subject matter preparation and of the TORs for at least 10 research studies on ethics issues and corruption in general.				√	√	√	√	√	√	√	√																	
	Working Table with the Ethics Council on the Identification of the 10 Research Studies Themes and expected outcomes				√																								

Outputs/ Activities	Description	Months / 1st Year												Months / 2nd Year																
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N				
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12				
	Drafting of the TORs for 10 Research Studies				√																								
	Tender Procedures for commissioning of 10 research studies to different institutions (consultancies/NGOs/Academia)					√						√	√																
Activity 6.2	Organise the publication of the results of these studies																												
	Commissioning of Publication and carrying of Dissemination of 10 Research Studies 6 research studies- 2008 4 research studies-2009																												
Activity 6.3	Support the Council of Ethics in the organisation of up to 2 public workshops on the results of these studies																		√										
	Public Workshop No 1 on the Results of the 6/10 Research Studies																		√										
	Public Workshop No 2 on the Results of other 4/10 Research Studies																												
Output 7	The development of codes of conduct for elected office holders and the judiciary will have been supported																												
Activity 7.1	Organise workshops on codes of conduct for elected office holders and the judiciary to identify possibilities for the development of such codes															√	√												
	Workshop No. 1 on Code of Conducts for Elected Office Holders																√												
	Workshop No. 2 on Code of Conducts for																√												

Outputs/ Activities	Description	Months / 1st Year												Months / 2nd Year											
		D	J	F	M	A	M	J	J	A	S	O	N	D	J	F	M	A	M	J	J	A	S	O	N
		1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	6	7	8	9	10	11	12
	Judiciary members															■									
Activity 7.2	Support the review and drafting sessions of identified Codes of Conduct for elected office holders through workshops and direct technical advice															√									
	Review and Drafting Workshop/Sessions No.1															√									
	~~Review and Drafting workshop/Sessions No. 2~~																								
Output 8	**The effectiveness of codes of conduct and other anti-corruption measures in Turkey will have been evaluated and recommendations for future prevention strategies are available and coordination of measures to promote ethics with other anti-corruption measures in Turkey ensured.**																								
Activity 8.1	Carry out studies evaluating the effectiveness of anti-corruption measures implemented in recent years, including criminal law measures, the public information act, the Code of Ethics						√	√	√	√	√	√	√	√	√	√	√	√	√					
	System Study No. 1: Effectiveness of AC measures through Code of Ethics															√	√	√	√					
	System Study No. 2: Effectiveness of AC measures through the public Information Action															√	√	√	√					
	System Study No. 3: Effectiveness of AC measures in Criminal Law															√	√	√	√					
	System Study No. 4: Effectiveness of AC measures through disciplinary provisions in the															√	√	√	√					

Outputs/ Activities	Description	Months / 1st Year												Months / 2nd Year											
		D 1	J 2	F 3	M 4	A 5	M 6	J 7	J 8	A 9	S 10	O 11	N 12	D 1	J 2	F 3	M 4	A 5	M 6	J 7	J 8	A 9	S 10	O 11	N 12
	legislation and existing structures																								
Activity 8.2	Based on these studies, make proposals with regard to future anti-corruption strategies.																								
	Proposal No.1 on Effectiveness of AC measures through Code of Ethics																								
	Proposal No.2 on Effectiveness of AC measures through the public Information Action																								
	Proposal No.3 Effectiveness of AC measures in Criminal Law																								
	Proposal No. 4 Effectiveness of AC measures through disciplinary provisions in the legislation and existing structures																								
Activity 8.3	Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey													√	√	√	√	√	√						
Activity 8.4	Organise up to 2 national conferences on the prevention of corruption in Turkey													√	√	√	√	√	√						
	National Conference No. 1 on Prevention of Corruption															√									
	National Conference No. 2 on Prevention of Corruption																								

ANNEX 3: DELIVERY OF OUTPUTS AND ACTIVITIES

This Annex covers Outputs and Activities delivered or not delivered by end of May 2009; Outputs and Activities underway or to be delivered after May 2009 are not included.

OUTPUT 1 - THE STAFF OF THE COUNCIL OF ETHICS IS TRAINED AND HAVE THE NECESSARY WORKING TOOLS AND PROCEDURES TO BETTER EXERCISE THEIR MANDATE

Activity 1.1 Review the working procedures of the Council of Ethics for the Public Service and its secretariat and make and implement proposals for improvement

Achieved Indicators and Activity Interventions/Outcomes

Round Table Discussion No. 1 on reviewing issues of concern and current status of the working procedures of the Ethics Council.
Round Table Discussion No. 2 on the Technical Paper on Recommendations and Proposals on the improvement of the working procedures of the Ethics Council.

Activity 1.2 Train the staff of the secretariat in the management of the Ethics Council on the management of complaints received and implementation of Ethics Principles in line with international standards.

Achieved Indicators and Activity Interventions/Outcomes

Training Conference on the "International Standards on the Principles of Ethics" for Ethics Council and Government authorities
Training Conference on the "Management of Complaining and Responding Procedures of the Ethics Council"

Undelivered Indicators and Activity Interventions/Outcomes

Reason: lack of capacity and staff numbers within Council.

Activity 1.3 Train the staff of Ethics Council in the investigation of complaints

Training Session No. 1 on "Investigation of Complaints" for the secretariat of the Ethics Council—Certificate of Training*

Achieved Indicators and Activity Interventions/Outcomes

[*No certificates were issued on the grounds that no practitioner training took place]

Undelivered Indicators and Activity Interventions/Outcomes

Training Session No. 2 on "Investigation of Complaints" for the secretariat of the Ethics Council—Certificate of Training

Reason: lack of capacity and staff numbers within Council.

Activity 1.4 Support and organise 2 study visits of staff of the Council of Ethics to study the experience of similar bodies in other European Union countries (i.e., Spain and Ireland/France)

Achieved Indicators and Activity Interventions/Outcomes

Five Days Study Visit No. 1 to an EU counterpart institution

OVERVIEW

This Output is completed apart from the second study visit which will take place in September 2009

OUTPUT 2 - A TRAINING PACKAGE/MODULE IS AVAILABLE TO SUPPORT THE APPLICATION OF THE CODE OF ETHICS FOR PUBLIC OFFICIALS

Activity 2.1 Translate and review materials on ethics training available in other countries on training for ethics and on international standards and tools on enhancement of ethics

Achieved Indicators and Activity Interventions/Outcomes

Review, Translation of models and good practices that exist in other European countries on training for ethics and on international standards and tools on enhancement of ethics

Dissemination and Introduction of the materials for the Ethics Committees (Commissions)

Activity 2.2 Develop a coherent training package/curriculum for ethics training based on the provisions of the Code of Ethics

Achieved Indicators and Activity Interventions/Outcomes

Working and Consulting Sessions between the Ethics Council/ Secretariat and Experts on assessment and drafting of the training package and of the curriculum for ethics training based on the Code of Ethics and for the public officials, including professional editing of

translated material

Activity 2.3 Undertake training strategy

Achieved Indicators and Activity Interventions/Outcomes

Report on training strategy

Undelivered Indicators and Activity Interventions/Outcomes

Training Conference on the "Training Strategy and Training Package"

Reason: lack of time during availability of international STE and the need to focus on completion of training material and case studies but in part substituted with an ethics training day on 17 December – see 3.2 below.

Activity 2.4 Finalise the training package and make it available to different institutions for in-service training

Achieved Indicators and Activity Interventions/Outcomes

Following a testing of the training package (under Output 3.3)—hold a consulting table on the lesson learned and issues of concern coming out of the testing of package and trainings and conduct the last revisions to the Training Package

Activity 2.5 Make available a CD suitable for computer-based training

Achieved Indicators and Activity Interventions/Outcomes

Hard copies of Implementation Guide and Facilitators Guide completed; material for CD-Rom completed and ready for dissemination

OVERVIEW

This Output is completed apart from the physical dissemination of the training material to take place in June 2009

OUTPUT 3 - TRAIN THE TRAINERS PROGRAMME IS AVAILABLE (AT LEAST 75 TRAINERS HAVE BEEN TRAINED AND ARE ABLE TO DELIVER ETHICS TRAINING)

Activity 3.1 Select up to 75 trainers from training institutions of the public administration

Achieved Indicators and Activity Interventions/Outcomes

Conduct consulting and information sessions with the relevant public administration training institutions to identify and assess 85 potential Trainers. Initiate a protocol or MOU with respective institutions prior to the selection and training of the trainers.

Activity 3.2 Train the trainers in the application of the training package of the "Code of Ethics"

Achieved Indicators and Activity Interventions/Outcomes

Train the Trainers Workshops1 on "Application of Code of Ethics" for 85 trainers

Activity 3.3 Trainer of trainers pilot exercise

Achieved Indicators and Activity Interventions/Outcomes

Training Exercises and evaluation of trainers and participants and revisions to training material

Activity 3.4 Trainers initiate the preparation for the delivery of the initial training activities (under outputs 4 and 5)

Achieved Indicators and Activity Interventions/Outcomes

Consulting and drafting sessions in support the newly trained trainers in the preparation and design of the initial training, curricula and training methodology and tools prior to actions that are planned to be taken under Output 4 and Output 5. (Trainers involved in delivery of Output 4 and Output 5).

OVERVIEW

This Output is continuing with the involvement of trainers in Output 4 and Output 5. The Output essentially completed

OUTPUT 4 – THE GOVERNORS, DEPUTY GOVERNORS, DISTRICT GOVERNORS AND MEMBERS OF ETHICS COMMISSIONS OF THE 81 PROVINCES HAVE BEEN TRAINED IN THE APPLICATION OF THE CODE OF ETHICS FOR PUBLIC OFFICIALS

Activity 4.1 Organise up to 10 training events for governors, deputy governors, and district governors, on the application of the Code of Ethics and implementation aspects of complaining procedures

Achieved Indicators and Activity Interventions/Outcomes

1 training event held

Activity 4.2 Organise up to 10 training events for members of Ethics Commissions in provinces and municipalities on the application of the Code of Ethics and implementation aspects of complaining procedures

Achieved Indicators and Activity Interventions/Outcomes

1 training event held

OVERVIEW

This Output is continuing

OUTPUT 5 - OFFICIALS OF CENTRAL INSTITUTIONS AND ORGANISATIONS RESPONSIBLE FOR ETHICS (MEMBERS OF THE ETHICS COMMISSIONS AND SENIOR MANAGERS) HAVE BEEN TRAINED IN THE APPLICATION OF THE CODE OF ETHICS FOR PUBLIC OFFICIALS

Activity 5.1 Organise up to 6 training events for members of Ethics Commissions

Achieved Indicators and Activity Interventions/Outcomes

6 training events held

Activity 5.2 Organise up to 4 training events for senior officials of central level institutions of the public administration

Achieved Indicators and Activity Interventions/Outcomes

4 training events held

OVERVIEW

This Output is completed

OUTPUT 6 - AT LEAST 10 RESEARCH STUDIES ARE AVAILABLE ON THE RISKS OF CORRUPTION IN RELATION TO UNETHICAL BEHAVIOUR AND HAVE BEEN DISCUSSED IN PUBLIC

Activity 6.1 Initiate the identification of subject matter preparation and of the ToRs for at least 10 research studies on ethics issues and corruption in general

Achieved Indicators and Activity Interventions/Outcomes

Working Table with the Ethics Council on the Identification of the 10 Research Studies Themes and expected outcomes
Drafting of the TORs for 10 Research Studies
Tender Procedures for commissioning of 10 research studies to different institutions (consultancies/NGOs/Academia)

Activity 6.2 Organise the publication of the results of these studies

Achieved Indicators and Activity Interventions/Outcomes

Commissioning of Publication and carrying of dissemination of 10 Research Studies

Activity 6.3 Support the Ethics Council in the organisation of up to 2 public workshops on the results of these studies

Achieved Indicators and Activity Interventions/Outcomes

Public Workshop No 1 on the results of the 4/10 Research Studies – May 2009

OVERVIEW

This Output is continuing

OUTPUT 7 - THE DEVELOPMENT OF CODES OF CONDUCT FOR ELECTED OFFICE HOLDERS AND THE JUDICIARY WILL HAVE BEEN SUPPORTED

Activity 7.1 Organise workshops on the needs and possibilities for developing codes of conduct for elected office holders and the judiciary: Introduction and brainstorming sessions with recommendations to what extend and scope these codes shall be developed

Achieved Indicators and Activity Interventions/Outcomes

Delivery of 2 workshops and a conference

OVERVIEW

This Output is completed

OUTPUT 8 - THE EFFECTIVENESS OF CODES OF CONDUCT AND OTHER ANTI-CORRUPTION MEASURES IN TURKEY WILL HAVE BEEN EVALUATED AND RECOMMENDATIONS FOR FUTURE PREVENTION STRATEGIES ARE AVAILABLE AND COORDINATION OF MEASURES TO PROMOTE ETHICS WITH OTHER ANTI-CORRUPTION MEASURES IN TURKEY ENSURED

Activity 8.1 Carry out studies evaluating the effectiveness of anti-corruption measures implemented in recent years, including criminal law measures, the public information act, the Code of Ethics

Achieved Indicators and Activity Interventions/Outcomes

Delivery of draft report

Activity 8.2 Submission of Proposals on specific Anti-corruption measures based on the Study Outcomes

Development of proposals in progress.

Activity 8.3 Develop proposals for improved management, coordination and monitoring of anti-corruption strategies in Turkey

Development of proposals in progress.

Activity 8.4 Organise up to 2 national conferences on the prevention of corruption in Turkey

Achieved Indicators and Activity Interventions/Outcomes

Delivery of first national conference

OVERVIEW

This Output is continuing

ANNEX 4: AGENDA

Council of Europe
Conseil de l'Europe

European Union
Union européenne

2ND NATIONAL ETHICS WEEK

"Perception of Ethics in Public and Society"

27 May 2009, Wednesday

Sheraton Hotel
Ankara, Turkey

This event is organised within the project on "Ethics for the Prevention of Corruption in Turkey"

27 May 2009 Wednesday

09:15-09:30 **Registration**

09:30-10:00 **Opening Speeches**

- Prof. Alan DOIG, Resident Expert, Council of Europe
- Mr Tibor VARADI, Deputy Head of the European Commission Delegation to Turkey
- Prof. Dr. Bilal ERYILMAZ, Chair, Council of Ethics for the Public Service
- HE Prof. Dr. Mehmet AYDIN, State Minister

10:00-12:00 **Presentation of Academic Researches**

- Prof. Dr. Ömer Faruk GENÇKAYA
  "Conflict of Interest"

- Prof. Dr. İbrahim CERRAH
  " Law Enforcement and Ethics"

- Assoc. Prof. Hamza ATEŞ
  " Title / Land Registry and Ethics"

- Assoc. Prof. Gökçen KILINÇ
  " Planning in the Local Administrations and Ethics"

Moderator: Prof. Dr. Salih AYNURAL, Member, Council of Ethics for the Public Service

12:00-13:00 **Lunch**

13:00-15:00 **Workshops on Academic Researches (Parallel Sessions)**

Hall 1:
- Prof. Dr. Ömer Faruk GENÇKAYA
  "Conflict of Interest"
  *"***Moderator:** Prof. Dr. İnayet AYDIN

Hall 2:
  Prof. Dr. İbrahim CERRAH
  "Law Enforcement and Ethics"
  Moderator: Prof. Dr. Ümit BERKMAN

Hall 3:
- Assoc. Prof. Hamza ATEŞ
  "Title / Land Registry and Ethics"
  Moderator: Assoc. Prof. Semra AŞÇIGİL

Hall 4:
- Assoc. Prof. Gökçen KILINÇ
  Planning in the Local Administrations and Ethics"
  Moderator: Prof. Dr. Kemal GÖRMEZ

15:00-15:15 **Coffee Break**
15:15-16:15 **Evaluation of the Results of the Academic Researches**
Moderator: Prof. Dr. Salih AYNURAL, Member, Council of Ethics for the Public Service

16:15-16:30 **Closure**
- Prof. Dr. Bilal ERYILMAZ, Chair, Council of Ethics for the Public Service

Turkish-English simultaneous interpretation will be provided in the main hall.