



Support to Good Governance: Project against Corruption in Ukraine (UPAC)

Annex1

Updated Workplan of Activities

Agreed at the 7th Steering Committee meeting on 25 June 2009

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
Purpose (1): To improve the strategic and institutional framework against corruption in Ukraine						
<u>Objectives supported through activities under Purpose 1:</u> <ul style="list-style-type: none"> • Anti-corruption strategy and Action Plan; • Effective and efficient coordination and monitoring mechanisms of Anti-corruption Strategy and Action Plan. <u>Sources of verification of objectives reached:</u> <ul style="list-style-type: none"> • GRECO reports, communications and web-sites of the government and administration of Ukraine; media coverage of strategy and action plan etc. <u>Assumptions/risks:</u> <ul style="list-style-type: none"> • Commitment of the Ukrainian authorities to counter corruption in coordinated and coherent manner. <u>Counterpart/beneficiary institutions:</u> <ul style="list-style-type: none"> • Ministry of Justice, Cabinet of Ministers, Presidential secretariat, Ministry of Interior, National Defence Council, State Prosecutor's Office, State Audit Office. 						
Output (1.1): Anti-corruption strategy and action plan available						
Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
October 2006 – March 2007 Expert opinion provided in June 2007	Activity 1.1.1	Support to the drafting and elaboration of the Anti-corruption Action Plan in accordance with NACS, involving all relevant stake holders (national and local government) and including public consultations (civil society and business community	Workshop/Consultative meeting reports, recommendations, and final outcomes from the drafting process of Action Plan; Action Plan document and content including any potential evaluation/assessment carried out prior to its finalisation;	Delays and controversies on asserting or merging Concept 2006 into a NACS version; Clarity of assignation of tasks and responsibilities in relation with implementing,	Presidential Secretariat; Ministry of Justice; Cabinet of Ministers; All institutions as	3-4 Experts; Desk Review/Field Work (3-4 days each); Delivery of Training, Technical Papers and guidelines

		representatives).	Participatory data of all relevant institutions and key stake holders; Systematic and verifiable outreach efforts to the public and between institutions; Projects reports; Other reporting and communications of relevant Ukrainian institutions; GRECO Evaluation Report[s] and recommendations and GRECO compliance reports	operationalising and monitoring NACS. Lack of the institutional capacities and absorption of relevant tasks and responsibilities in line with the endorsed NACS. Political will and continuous institutional support in launching, implementing and monitoring the NACS. NACS not met with broad based public support; Institutional commitment throughout the drafting process, and recognition of assigned lead authority in coordinating the action plan drafting process; Clear time-line for the process to be finalised	assigned by the president's decree.	4-6 working Sessions or Round Table Discussion (RTD); Public Participation
Round table held on 16 October 2008	Activity 1.1.2	Round table "Effectiveness of the National anti-corruption policy, role of the civil society and private sector"/ <i>Assessment/Review and Recommendations on the effectiveness of the National Anti-corruption Strategy, its Action Plan and other policy related reforms in Ukraine</i>	Reports available; Recommendations and Observation as issued.	Assessment unable to draw clear conclusions and recommendations due to the limited time and experience to produce results as per required reforms and measures against corruption	Designated institution in charge to monitor implementation of the Anti-corruption Strategy and Action Plan;	2 Experts; 1 Local Expert; Desk review and field work; TP; RT discussion to present findings to counterpart institution
October 2006 – January 2007	Activity 1.1.3	1st National (and regional) Public Baseline Survey: - Perception, experience, and	1st Survey Report (in both languages); Other international community	Quality and Professionalism of Survey Providers (Contractor);	All relevant institutions which will be	Independent institution as an outside contractor

Survey methodology and questionnaire finalised in February 2007		attitude on corruption and service delivery in the system of justice (police, prosecution, notary service, enforcement of civil and criminal judgements); and - Perception, experience, and attitude on corruption and service delivery in the public administration and the political system (including elected officials and officials of local and regional authorities)	reports; All forms of media reporting; GRECO evaluation report[s]; Government response and acknowledgment of findings (reports, interviews, press releases); Specific measures designed in response to system identification tools; Reports on implementation of the Anti-corruption Action Plan	Time line; Survey findings are not received adequately and therefore are not incorporated into policy making; Restriction of distribution and publication of Survey findings by beneficiary; A survey on corruption in the Judiciary has been carried out in spring 2006, albeit with a different methodology	determined by Survey Providers and Service Provider ToR.	(Survey Provider)
Output (1.2): Effective monitoring, coordination and management of anti-corruption measures ensured						
Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
January 2008 - September 2008 Round Table held on 22 April 2008	Activity 1.2.1	Workshop on models, types and tools used of and by different anti-corruption bodies/structures in view of a feasibility of such structures in Ukraine; their role and their establishment of a structure/body to: Monitor; Manage; and Coordinate The implementation of the National Anti-corruption Strategy and its Action Plan	Monitoring reports; reports assessing the efficiency of the NACS and AP	Sufficient resources (human and financial) made available to establish efficient and effective monitoring and coordination mechanism	Central Department of Civil Service and Ministry of Justice as co-implementer	1 CoE Experts; 1 Local Expert.
May 2008 Study visit held on 26-30 May 2008	Activity 1.2.2	System comparing process – Study visit and Three Workshops on existing practices and lessons learned from other European AC mechanisms for the Working Group (3 merged in one trip: Croatia, Slovenia, France)	Study visit reports; evaluation/feedback of Study visits by participants.	Genuine readiness and capacity to share lessons learned and best practices and to incorporate them into day-to-day operations	Central Department of Civil Service And Working Group	CoE Kiev Project Team Experts from counterpart (receiving) institutions (in-kind contribution)

November 2009	Activity 1.2.3	Closing conference: Support to national anti-corruption conference to review the implementation of anti-corruption measures in Ukraine	Final report of project activities against purposes, stipulating achievements	Project has managed to carry out activities for all purposes foreseen	All SG/stakeholder institutions reached by the project	6 experts (international and national) having been involved in key project activities
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Output (1.3): Proposals available to ensure the implementation of Article 6 of the United Nations Convention against Corruption (UNCAC) regarding preventive anti-corruption body or bodies

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
May 2008 1st Activity Seminar held on 15 January 2008 August-October 2009	Activity 1.3.1	1 Seminar on implementation of UN Treaty Law focussed on issues related to UNCAC applicability in Ukraine and its domestic legislation. One Seminar designed for Codification Department of MOJ; expert study on compliance with UNCAC (<i>initially proposed as one seminar designed for all main key players and specifically on Article 6 of UNCAC</i>)	Proposals reflected in legislative changes.	Continued commitment of Ukrainian authorities to the implementation of the UNCAC	Codification Department of the MoJ; SG members/stakeholders of the projects	1 Seminar 1 Expert study (1 international) 2 local experts Desk review In-country visits Follow-up recommendations

Purpose (2): To enhance capacities for the prevention of corruption

Objectives supported through activities under Purpose 2:

- Documents related to the public administration reform amended in the light of anti-corruption standards and best practices;
- Guidelines for risks analysis, prevention of corruption and elaboration / implementation of codes of conduct in the judiciary, public administration (in particular in the

- Ministry of Interior, Prokuratura and local and regional authorities available;
- Recommendations and draft laws aimed at reducing conflicts of interests in the political process available.

Sources of verification of objectives reached:

- Activity reports; Web-site and documents of the Central Department of Civil Service, High Council of Justice, Ministry of Justice, CEC, Prosecution, Ministry of Interior, National associations / Congress of local and regional authorities of Ukraine, GRECO, Congress of local and regional authorities (CoE), media

Assumptions/risks:

- Cooperation of relevant stakeholders

Output (2.1): Anti-corruption concerns incorporated into the process of public administration reform (“anti-corruption mainstreaming”)

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
February 2007 Expert opinion provided in August 2007	Activity 2.1.1	Promotion and introduction of the Draft Law on the Ethics Behaviour for Public Officials in order to facilitate the adoption of the new law	Number of participants in the promotion and introduction event	Delays on finalising the parliamentary sessions and reading of the draft law	Members of Parliament Public Administration	1 expert
Round table held on 5 December 2008	Activity 2.1.2	Round table “ Legislation on civil service and conflicts of interest” <i>RTD to Follow up on implementation issues with regard to the draft Code of Ethics on behaviour of the Public Officials</i>		Delays in adopting the new law by parliament	Main Civil Service Department. Round table organised in cooperation with SIGMA (joint OECD/EU initiative "Support for Improvement in Governance and Management")	1 international expert
Training	Activity	Videoconference to support the reform	GRECO and other international	Need for this type of	National	Videoconference

Videoconference held on 25 March 2009	2.1.3	of public administration <i>Training of public administration members on issues related to legislation on civil service in the light of international standards and best practices (i.e., OECD, WB)</i>	reports acknowledging progress on this issue. Stakeholder/beneficiary feedback	training (need not covered by other donors/organizations)	Academy of Public Administration and its regional institutes (Dnipropetrovsk, Odessa, Kharkiv, Lviv) Cabinet of Ministers Main Civil Service Department	
1 December 2008-15 April 2009 Analytical Review and Survey conducted from December 2008 to May 2009	Activity 2.1.4	Corruption Risk Assessment and Prevention Plans: System Study No. 1 on Corruption Risks within the Public Administration (in particular, the field of administrative Services, control and supervision (Development of methodology; System Study Analysis; Identification of risk area and their causes; and Developing prevention proposals and plans.)	Various reports (international/local) Media reports Sociological survey	Need and readiness of relevant stakeholder institutions to participate in survey Relevance and adequacy of methodology developed	Centre of Political and Legal Reforms (Analytical review) Democratic Initiatives Foundation (sociological survey)	1 international (incl. in-country visit(s)) 7 local experts Scoping study
April-May 2009 Round table and Press Conference held on 16 June 2009	Activity 2.1.5	Presentation of results, report and methodology of the System Study No. 1 <i>Provision and training of standard guidelines and methodologies in carrying out periodical corruption risk assessments based on the System Study No. 1 provision of methodology on the implementation of prevention plans</i>	Various reports (including GRECO reports). Reports used as starting point for initiation of policy changes	Need for corruption risk assessments and its periodic repetition understood by stakeholders	Centre of Political and Legal Reforms Democratic Initiatives Foundation Ministry of Justice	RTD Press Conference Local experts

Expert opinion provided in November 2008	Activity 2.1.6	Expert Opinions on the Draft Law on Civil Service (draft of the Main Department for civil service)	Expert Opinion	Draft law delayed	Mains Civil Service Department	1 International expert
Output (2.2): Risks of corruption reduced in the judiciary						
Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
1 December 2008-15 April 2009 Analytical Review and Survey conducted from December 2008 to May 2009	Activity 2.2.1	Corruption Risk Assessment and Prevention Plans on Judiciary: (System Study No. 2) (Development of methodology; System Study Analysis; Identification of risk area and their causes; and Developing prevention proposals and plans.)	Various reports (national/international), including GRECO Media reports Sociological survey on corruption risks within the judiciary and the bodies in charge of investigation and prosecution of criminal offences	Cooperation of Ukrainian judicial authorities in particular of the High Council of Justice. Cooperation of the Ministry of Justice	Kharkiv Institute of Applied Humanitarian Research (Analytical review) M.A.Consulting (sociological survey)	1 international expert (including in-country visit) 5 local experts Scoping study
April-May 2009 Round table and Press Conference held on 26 June 2009	Activity 2.2.2	Presentation of results, report and methodology of the System Study No. 2 <i>Provision and training of standard guidelines and methodologies in carrying out periodical corruption risk assessments based on the System Study No. 2 provision of methodology on the implementation of prevention plans</i>	Various reports (including GRECO reports). Reports used as starting point for initiation of policy changes	Need for corruption risk assessments and its periodic repetition understood by stakeholders	Institute of Applied Humanitarian Research (Kharkiv) M.A.Consulting Ministry of Justice	RTD Press Conference National experts who participated in 2.1.1
Output (2.3): Risks of corruption reduced in the Prokuratura and police						

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
1 December 2008-15 April 2009 Analytical Review and Survey conducted from December 2008 to May 2009	Activity 2.3.1	Corruption Risk Assessment and Prevention Plans: System Study No. 3 on Corruption Risks within the bodies in charge of investigation of criminal offences (<i>initially proposed as a system study within System of Ministry of Interior</i>) (Development of methodology; System Study Analysis; Identification of risk area and their causes; and Developing prevention proposals and plans.) The corruption risks within the bodies in charge of investigation and prosecution of criminal offences are analysed in one single study (two separate studies initially planned)	Various reports (national/international), including GRECO Media reports Sociological survey on corruption risks within the judiciary and the bodies in charge of investigation and prosecution of criminal offences	Commitment of Mol and relevant departments to participate in survey	Kharkiv Institute of Applied Humanitarian Research (Analytical review) M.A.Consulting (sociological survey)	1 international expert (including in-country-visit) 2 local experts Scoping study
April-May 2009 Round table and Press Conference held on 26 June 2009	Activity 2.3.2	Presentation of results, report and methodology of the System Study No. 3 <i>Provision and training of standard guidelines and methodologies in carrying out periodical corruption risk assessments based on the System Study No. 3 provision of methodology on the implementation of prevention plans</i>	Various reports (including GRECO reports). Reports used as sources for initiation of policy changes	Need for corruption risk assessments and its periodic repetition understood by stakeholders	Institute of Applied Humanitarian Research (Kharkiv) M.A.Consulting Ministry of Justice	RTD Press Conference National experts who participated in 2.3.1
1 December- 15 April 2009	Activity 2.3.3 in coop with	Corruption Risk Assessment and Prevention Plans in): System Study No. 4 on Corruption Risks within the	Various reports (national/international), including GRECO	Commitment of prosecution and relevant departments to participate	Kharkiv Institute of Applied Humanitarian	1 international expert (including in-country visit)

Survey: Feb/March 2009 Analytical Review and Survey conducted from December 2008 to May 2009	Activity 2.3.1	bodies in charge of prosecution of criminal offences (<i>initially proposed as a system study within the System of Prosecutorial Services</i>) (Development of methodology; System Study Analysis; Identification of risk area and their causes; and Developing prevention proposals and plans.) The corruption risks within the bodies in charge of investigation and prosecution of criminal offences are analysed in one single study (two separate studies initially planned)	Media reports Sociological survey on corruption risks within the judiciary and the bodies in charge of investigation and prosecution of criminal offences	in survey	Research (Analytical review) M.A.Consulting (sociological survey)	2 local experts Scoping study
April-May 2009 Round table and Press Conference held on 26 June 2009	Activity 2.3.4	Presentation of results, report and methodology of the System Study No. 4 <i>Provision and training of standard guidelines and methodologies in carrying out periodical corruption risk assessments based on the System Study No. 4 provision of methodology on the implementation of prevention plans</i>	Various reports (including GRECO reports). Reports used as sources for initiation of policy changes	Need for corruption risk assessments and its periodic repetition understood by stakeholders	Institute of Applied Humanitarian Research (Kharkiv) M.A.Consulting Ministry of Justice	RTD Press Conference Experts who participated in 2.3.2
Round table held on 26 March 2009	Activity 2.3.5	Round table on the civil service reforms in Ukraine, conflicts of interest and codes of conduct <i>Workshop and expert advice for the elaboration, introduction and implementation of codes of conduct in the Prokuratura system</i>	Reports and public communications on Codes of Conducts in the prosecution system	Issue not yet covered by other TA programmes; Prokuratura committed to introducing Codes of Conduct; Commitment translates into the allocation of human and financial resources to make system	Main Civil Service Department	1 – 2 Experts (national and international)

		To be implemented together with activity 2.3.6		efficient and effective		
Round table held on 26 March 2009	Activity 2.3.6	<p>Round table on the legislation on civil service and proposed reforms in Ukraine; on the issues of conflicts of interest and codes of conduct</p> <p><i>Workshops and expert advice for (the elaboration) and implementation of codes conduct and disciplinary and redress/appeal procedures in the Ministry of Interior bodies</i></p> <p>To be implemented together with activity 2.3.5</p>	Reports and public communications on Codes of Conducts	<p>Issue not yet covered by other TA programmes;</p> <p>Prokuratura committed to introducing Codes of Conduct;</p> <p>Commitment translates into the allocation of human and financial resources to make system efficient and effective</p> <p>Ministry of Interior is ready to implement such measures</p>	Main Civil Service Department	2-3 experts (national and international)

Output (2.4): Conflicts of interest reduced in the political process

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
January/ February 2008 Held on 29 January 2008	Activity 2.4.1	RTD on European standards of legislation, regulations and practices on financing of political parties and electoral campaigns in the light of European standards and good practices: Council of Europe guidelines "Financing political parties and election campaigns", (GRECO documents) related to immunities, lobbying and corruption of members of national assemblies. (identification of issues of concern as per subject)	Relevant reports, including GRECO reports Public debate on identified issues	Continued commitment of Ukrainian authorities to tackle issues	MoJ Central Election Commission Parliament	1 international expert 2 national experts Desk review and TP paper Workshop
June – September 2008 Round table held on 1-2 July 2008 Concept Paper elaborated in January 2009	Activity 2.4.2	Workshop to support disclosure, reporting, monitoring and enforcement of legislation and regulations on financing of political parties and electoral campaigns (follow-up to recommendations from GRECO) Elaboration of a Concept Paper and organisation of an expert workshop aimed at formulating amendments to legislation to enhance transparency of the system of funding of political	Relevant reports, including GRECO reports Public debate on identified issues	Continued commitment of Ukrainian authorities to tackle issues	Central Election Commission MoJ Parliament Concept Paper and Expert Workshop: elaborated/organised by the	2 international experts 2 national experts Desk review and TP paper Workshop

<p>Expert Workshop held on 19-20 December 2008</p> <p>Study elaborated in June 2009</p>		<p>parties and election campaigns</p> <p>Elaboration of a study on international experience in funding of political parties and electoral campaigns based on GRECO 3rd Evaluation round reports (Great Britain, Estonia, Iceland, Latvia, Luxembourg, Netherlands, Slovakia, Slovenia, Finland, Poland)</p>			<p>Agency for Legislative Initiatives</p> <p>Proposed to be elaborated by the Agency for Legislative Initiatives</p>	
<p>June - September 2008</p> <p>RT held on 1-2 July 2008</p>	Activity 2.4.3	<p>Analysis of tools to minimise the vulnerability of the legislative process to corruption including regulation of <u>lobbying</u> (analysis of national practices, case studies from Europe and USA, elaboration of proposals). <i>To be implemented in connection to activities 2.4.2, 2.4.5</i></p>	<p>Relevant international reports (including GRECO)</p> <p>Issues at stake discussed through public hearings, in parliament and in the media</p>	<p>Continued commitment of Ukrainian authorities to advance issues</p> <p>UPEPLAC project findings/recommendations to be incorporated and considered</p>	Ministry of Justice	<p>2 international experts</p> <p>2 national experts</p> <p>Desk review and TP paper Workshop</p>
<p>June - September 2008</p> <p>RT held on 1-2 July 2008</p>	Activity 2.4.4	<p>Workshop to support the implementation of obligations of elected office holders to <u>declare assets and conflict of interests</u> as well as other measures to reduce, and control conflict of interests in general. <i>The issue of declaration of assets of elected representatives to be covered in connection to activities 2.1.2, 2.1.3, 2.1.6 related to civil service</i></p>	<p>Relevant national and international reports (including GRECO).</p>	<p>Continued commitment of Ukrainian authorities and relevant stakeholders to advance issues</p>	<p>Tax administration</p> <p>MOJ (TBC)</p>	<p>2 international experts</p> <p>2 national experts</p> <p>Desk review and TP paper Workshop</p>
June -	Activity	Workshop and follow-up on GRECO	International reports, incl.	Continued commitment of	MoJ;	2 international

September 2008 RT held on 1-2 July 2008	2.4.5	recommendations with regard to <u>immunities and privileges of parliamentarians and judges</u> and other categories. <i>To be implemented in connection to activities 2.4.2, 2.4.3</i>	GRECO. Media reports Public discussions	Ukrainian authorities to tackle issues at stake. (TBC)	Parliament; Supreme Court High Judicial Council of Judges	experts 2 national experts Desk review and TP paper Workshop (TBC)
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Output (2.5): Capacities enhanced at the level of local and regional authorities for the prevention of corruption and strengthening of integrity

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
November 2007 Completed March 2007	Activity 2.5.1	Support the drafting of a short and structured National Handbook on ethics in local government, based the European Public Ethics Handbook, and translation of other relevant documents into Ukrainian	Draft National Handbook	Identification of a competent local expert Help from national and local stakeholders in identifying and accessing sources of information		1 local expert 1 international expert
December 2007 Completed in March 2007	Activity 2.5.2	Raise interest among local government stakeholders and create a Steering Group for supporting public ethics in local government	Letters of interest in taking part in the Steering Group Other forms of interest expressed in relation to the benchmarking programme Clear commitment expressed by at least 5 municipalities in implementing the full programme	Identification of a committed local partner Interest from local stakeholders 5 municipalities are committed to the programme		1 local expert
February 2007 Completed in May 2007	Activity 2.5.3	Organise the first meeting of the Steering Group to revise the National Handbook and to revise and adopt the National Score Card for the benchmarking exercise	Documents of the Steering Group meeting Meeting report Revised National Handbook National Score Card	Identification of a committed local partner Interest from local stakeholders 5 municipalities are committed to the programme		1 local expert 1 international expert 1 workshop
March – April 2007	Activity 2.5.4	Organise the first round of self-assessments and preparation of the	Self-assessment forms National Benchmark (composed	Identification of a committed local partner		1 local expert

Completed in May 2007		National Benchmark on public ethics at local level	of the National Score Card plus average scores)	Interest from local stakeholders 5 municipalities are committed to the programme		
May - June 2007 Completed in August and September 2007.	Activity 2.5.5	Selection and training to the use of the peer review and benchmarking process for 15 peer reviewers (5 local elected representatives, 5 senior local public servants and 5 specialists in public administration)	Training report Training evaluation forms filled in by the trainees at the end of the training session	Identification of a local partner Identification of a competent local expert Identification of 15 qualified volunteers for the role of peers		1 Training workshop 1 local expert 1 international expert
February 2008 Completed in December 2007	Activity 2.5.6	Organise peer reviews in the 5 pilot municipalities to evaluate their experience in view of its improvement and, if appropriate, dissemination and replication throughout Ukraine. Each peer review should lead to the preparation of reports including Recommendations for the improvement of the situation in the municipality under review	5 reviews reports 5 review Recommendations Reports on Dissemination	Identification of a local partner Commitment of peer reviewers 5 municipalities are committed to the programme		1 local expert 5 review visits of 4 days for peer review teams of 4 persons each
December 2007 – February 2008 Completed in January 2008	Activity 2.5.7	Support the preparation and implementation of Corruption Prevention Plans in the 5 pilot municipalities (risk analyses and benchmarking, review status of local officials, review effectiveness of internal and external monitoring and control mechanisms, implementation of codes of conduct)	5 Corruption Prevention Plans	Identification of a local partner 5 municipalities are committed to the programme		1 local expert
March - April 2008 Completed in	Activity 2.5.8	Revise the National Handbook on public ethics in the light of the results of the Benchmarking exercise (Score Card, Benchmark, peer review	Revised National Handbook Possibly, the National Strategy	Identification of a local partner Identification of a competent local expert		1 local expert 1 international expert

January 2008		recommendations and Corruption Prevention Plans) and, if appropriate, prepare a draft National Strategy to improve public ethics at local level				
June 2008 Completed in January 2008	Activity 2.5.9	Organise the Second Steering Group meeting to adopt the revised National Handbook (and, if appropriate, the National Strategy) and to assess the implementation of the programme	Meeting report Meeting documents Handbook on Public Ethics at local level	Identification of a local partner		1 international expert 1 local expert 1 workshop
April 2008 Completed in May 2008	Activity 2.5.10	Publish the revised National Handbook. Subject to agreement by participating municipalities, review Recommendations and Corruption Prevention Plans could be appended to the Handbook	Publication "Handbook on Public Ethics at local level" Distribution list Reactions from addressees and the media	Identification of a local partner		

Output (2.6): Public participation in the anti-corruption effort promoted

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
October 2006 Completed in January 2007	Activity 2.6.1	Develop the terms of reference for a grant programme open to NGOs and other civil society organisations aimed at promoting public involvement in the anti-corruption effort	Call for submission of proposals from NGOs	N.A.	Council of Europe Kyiv Project Team	Team Leader in conjunction with EC consultants.

Purpose (3): To strengthen the anti-corruption legal framework and effective and impartial enforcement of the criminal legislation on corruption

Summary of objectives supported under Purpose 3:

- Relevant draft amendments in line with international anti-corruption standards and technical reports on specialisation, training, and multidisciplinary approach of law enforcement and judicial authorities in the fight against corruption elaborated

Sources of verification of objectives reached:

- Activity reports, GRECO reports, draft amendments, technical reports, partner institutions documentation

Assumptions/risks:

- Commitment and co-operation of relevant partner institutions

Output (3.1): Draft laws available to improve the prevention and control of corruption in accordance with the Criminal and Civil Law Conventions of the Council of Europe (ETS 173/174), the United Nations Convention against corruption and other relevant international legal instruments

Timing	Level/ Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
August- October 2009	Activity 3.1.1	Expert Opinion and Review of coherence of Draft Concept of Administrative Reform with European anti-corruption standards.	<p>Projects reports;</p> <p>Other reporting and communications of relevant Ukrainian institutions;</p> <p>Relevant institutions' web-sites disseminating information and providing feed back;</p> <p>Media coverage;</p> <p>GRECO Evaluation Report[s] and recommendations and GRECO compliance reports</p>	<p>Draft Concept available for review by responsible institutions;</p> <p>Political will to undertake necessary reforms, and review the on-going legislative process in line with the European standards;</p> <p>Consistency of coordination and cooperation among all relevant institutions and key players during the entire process;</p> <p>Clear transparent process and a thorough stake holder consultation mechanism;</p> <p>Available resources provided and committed by the relevant beneficiary</p>	<p>Main Civil Service Department of the of Ukraine;</p> <p>MOJ;</p> <p>National Commission for the Strengthening of Democracy and Rule of Law;</p> <p>Secretariat of the President of Ukraine;</p> <p>Council of National Security and Defence;</p> <p>School of Public Administration;</p>	<p>Experts Desk review;</p> <p>1 Fact finding mission;</p> <p>Delivery of Technical Paper (Expertise Opinion);</p> <p>Round Table Discussion (RTD);</p> <p>Follow up.</p>

				and coordinating bodies/institutions.		
January 2007 Expert opinion provided in May 2007.	Activity 3.1.2	Expert Opinion and Review of the Draft Concept of the Reform of Criminal Justice and Law Enforcement Agencies in line with European anti-corruption standards.	<p>Projects reports;</p> <p>Other reporting and communications of relevant Ukrainian institutions;</p> <p>Relevant institutional web-sites disseminating information and providing feed back;</p> <p>Media coverage;</p> <p>GRECO Evaluation Report[s] and recommendations and GRECO compliance reports</p>	<p>Draft Concept available for review by responsible institutions;</p> <p>Political will to undertake necessary reforms, and review the on-going legislative process in line with the European standards;</p> <p>Consistency of Coordination and Cooperation among all relevant institutions and the key players during the entire process;</p> <p>Clear transparent process, including thorough stake holder consultation mechanism;</p> <p>Available resources provided and committed by the relevant beneficiary and coordinating bodies/institutions.</p>	<p>Ministry of Justice;</p> <p>National Commission for the strengthening of democracy and the rule of law;</p> <p>Secretariat of the President of Ukraine;</p> <p>Council of National Security and Defence.</p>	<p>2 Experts;</p> <p>Desk Review;</p> <p>1 Fact finding Mission;</p> <p>Technical Paper (Expertise Opinion);</p> <p>Round Table Discussion (RTD);</p> <p>Follow up.</p>
October 2006 Expert opinion provided in October 2006	Activity 3. 1.3	<p>Expert Opinion and Review on the coherence of:</p> <ul style="list-style-type: none"> - Draft Law on the Judiciary; and - Draft Law on the Status of judges, 	<p>Projects reports;</p> <p>Other reporting and communications of relevant Ukrainian institutions;</p>	<p>Draft Concept available for review by responsible institutions;</p> <p>Political will to undertake</p>	<p>Ministry of Justice</p> <p>National Commission for</p>	<p>2 Experts</p> <p>Desk review</p> <p>1 Fact-finding</p>

		with European anti-corruption standards.	<p>Relevant institutions' web-sites disseminating information and providing feed back;</p> <p>Media coverage;</p> <p>GRECO Evaluation Report[s] and recommendations and GRECO compliance reports</p>	<p>necessary reforms, and review the on-going legislative process in line with the European standards;</p> <p>Consistency of coordination and cooperation among all relevant institutions and key players during the entire process;</p> <p>Clear transparent process, including a thorough stake holder consultation mechanism;</p> <p>Available resources provided and committed by the relevant beneficiary and coordinating bodies/institutions;</p> <p>In addition a financial feasibility concept has been provided and agreed/committed by government</p>	<p>Strengthening Democracy and the Rule of Law</p> <p>Supreme Court</p> <p>Council of Judges</p> <p>Secretariat of the President of Ukraine</p> <p>Association of Judges of Ukraine</p>	<p>mission</p> <p>Technical Paper (Expertise Opinion)</p> <p>Round Table Discussion (RTD)</p> <p>Follow up.</p>
<p>June 2007</p> <p>14 December 2007</p>	Activity 3.1.4	<p>Support the implementation of GRECO recommendations on compliance with relevant international anti-corruption legal instruments.</p> <p>(Activities need to be defined upon</p>	<p>Database of legal acts of Ukraine</p> <p>GRECO compliance reports</p> <p>Other relevant monitoring</p>	Continuous commitment of Ukrainian authorities to adhering to international legal standards.	MoJ	<p>Council of Europe local project team</p> <p>Relevant international and national experts</p>

		issuance of GRECO report)	reports (OECD)			
July 2008 19 September 2008	Activity 3.1.5	Expert opinion on the Draft Amendments on the Confiscation of Crime Proceeds provisions; RTD on the Expert opinion with regard to the draft amendments and the impact in the legal system as well as their implementation in practice Expert study on models of specialised bodies in charge of seizure and confiscation of proceeds from crime	Expert Opinion Evaluation reports from monitoring mechanisms Activity reporting	Draft Amendments are available and presented in time to parliament	MOJ	1 Council of Europe Expert Council of Europe local project team
December 2006 – August 2007 Expert opinions provided in December 2006 and January 2007 Draft Concept elaborated in April 2009	Activity 3.1.6	Support to the drafting of legislation that results from anti-corruption law package, submitted by the President of Ukraine to the Parliament. Follow-up will be defined further after review. (Note: the provisions on the liability of legal persons is included in this package) Support in elaboration of a draft Concept Paper on institutional system for prevention and fight against corruption	Database of Legal Acts Criminal Code Code of Administrative Offences	Continuous commitment of Ukrainian authorities to align Ukrainian legal framework with international standards; Sufficient resources (human and financial) made available	MoJ	6 TP's 2-6 experts
April - May 2008 Hearing held on 4 June 2008	Activities- 3.1.7-3.1.8	Expert consultations and comments on the proposals of change to the draft laws and opinions before the 2nd reading Participation in the hearings in the Committee against organised crime and corruption of the Verkhovna Rada on the topic "Anti-corruption policy and	Database of Legal Acts Criminal Code Code of Administrative Offences	Continuous commitment of Ukrainian authorities to align Ukrainian legal framework with international standards; Sufficient resources	Anti-corruption Commission at the Parliament	2 experts Expert opinions

		practice: problems of legislative framework”		(human and financial) made available		
August-October 2009	Activity 3.1.7	Expert support/opinion in aligning the draft Law of Ukraine “On Public Service” (new version) with the anti-corruption law package	GRECO compliance reports Other relevant monitoring reports (OECD)	Continuous commitment of Ukrainian authorities and parliament to align Ukrainian legal framework with international standards	MoJ	2 experts to carry the review
August-October 2009	Activity 3.1.8	Support to publicising the contents of the anti-corruption law package	Database of Legal Acts	Commitment of relevant institutions to cooperate in this respect	MoJ, Parliament	Workshop; Local and international experts.
Output (3.2): Judges trained and specialised in adjudication of corruption; law enforcement officials trained in the investigation and prosecution of corruption offences						
Timing	Level/Activity	Description	Sources of verification	Assumptions /Risks	Responsible Institutions	Possible Input Required
Conference held on 19-20 May 2009	Activity 3.2.1	Multidisciplinary Conference on issues related to investigation and prosecution of corruption related offences (challenges, national practices and foreign experience, case studies, pro-active and multidisciplinary approach, participation of relevant bodies, including supreme audit institutions)	Various reports (including GRECO)	Issue not yet covered by other donors	Academy of Procuratura	International and national experts
Recapitulative tables following the study visit disseminated in December 2008 Mission of Mr	Activity 3.2.2	Debriefing on models of anti-corruption bodies following the study visit Expert Review and Recommendations on the effectiveness of bodies responsible for the pre-trial investigation and prosecution of corruption offences (follow-up to recommendations from GRECO,	GRECO reports	Reform of system of Prokuratura is underway/finished in conjunction with international legal standards	Bodies responsible for pre-trial investigation and prosecution	2 experts (international and national) Recapitulative tables on Anticorruption bodies in France, Slovenia and Croatia

Drago Kos on the issue of the Government Agent on anti-corruption policy on 24 April 2009		special emphasis on specialisation and from the Multidisciplinary Conference Conclusions)				
Training held on 22-23 April 2009 (back to back with Activity 3.2.4)	Activity 3.2.3	Module training on detection, investigation and prosecution of corruption offence <i>In-country training activity for prosecutors and investigators from central and regional offices (case studies, pro-active and multidisciplinary approach, participation of relevant bodies, including supreme audit institutions)</i>	Reports, including GRECO Training Package	Reform of system of Prokuratura is underway/finished in conjunction with international legal standards	Academy of <i>Prokuratura</i> In cooperation with OECD Project "Strengthening the capacity to investigate and prosecute corruption in Ukraine"	1 Training Activity Prepared and conducted by international experts from the Basel Institute on Governance (under the responsibility of UPAC) with the support of national experts
Training held on 20 March 2009 Expert Opinion on the Training Manual drafted by Mol provided in March 2009	Activity 3.2.4	In-country training activity for police officers and other law enforcement officials from central and regional offices (case studies, pro-active and multidisciplinary approach, participation of relevant bodies, including supreme audit institutions) Expert opinion on and publication of the Manual on Detection of corruption-related offences (elaborated by Mol)	Reports, including GRECO Training Package	Reform of system of Prokuratura is underway/finished in conjunction with international legal standards	Mol	1 Training activity 4 international experts National experts Training Manual
June-December 2009	Activity 3.2.5	Upon adoption of relevant legislation: Provide training tools through a Manual of Training on Investigation	Training Manual	Reform of system of Prokuratura is underway/finished in	Prokuratura, Mol In cooperation	2 international experts

<p>August- November 2009</p>	<p>Activity 3.2.8</p>	<p>ToRs/advice on IT equipment for specialized anti-corruption body/IT equipment (to be specified if needed)</p> <p>Providing IT equipment for the post of administrator created to support the website of the Committee on fighting organised crime and corruption of the Verkhovna Rada</p>	<p>To be specified</p>	<p>To be specified</p>	<p>To be specified</p>	<p>To be specified</p>
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