

2753 - Strengthening democratic reform in the Southern neighbourhood - Component 2 (SNAC)														
WORKPLAN														
Overall objective	Objectively verifiable indicators (OVIs)	Sources of verification	Assumption/Risks			Total cost (in €)	Year 1 (2012)				Year 2 (2013)			
The overall objective of the programme is to enhance the political and democratic reform processes in countries from the region in accordance with European and international standards based on the demand driven and targeted approach.		<ul style="list-style-type: none"> Studies on the effectiveness of anti-corruption measures OECD/SIGMA reports EU/EC reports Polls 				4,800,000€	1	2	3	4	1	2	3	4
Project Purpose	OVI(s)	Sources of verification	Assumption/Risks			Total cost (in €)								
To promote good governance notably through increased prevention of corruption and money laundering on the basis of relevant Council of Europe standards, mechanisms and instruments and to improve the basic framework for regional cooperation in this respect.	<ul style="list-style-type: none"> Number and quality of trainings Number and quality of risk map and strategies. 	<ul style="list-style-type: none"> Project reports EU Progress Reports Evaluation report Investigation guide Reporting standards UNCAC Evaluation Reports 				1,052,267€	v	v	v					
Expected Result No. 1	Objectively Verifiable indicators OVI(s)	Means of verification	Risks and Assumptions	Benchmarks	Cost	1	2	3	4	1	2	3	4	
Assessment of the legal and institutional framework on basis of the GRECO methodology is initiated and aimed at providing recommendations and policy direction in the area good governance and fight against corruption	<ul style="list-style-type: none"> Assessment report Number of recommendations Press review 	<ul style="list-style-type: none"> Project reports EU Progress Reports Standardised feedback forms by trainees/participants Investigation guide Reporting standards UNCAC Evaluation Reports 												
Activities in Morocco	Inputs/Actions	Deliverables	Beneficiary Institutions	Target Groups	Means	1	2	3	4	1	2	3	4	
Activity M1.1 (Ardita Abdiu-Guillaume Parent) Introduction to GRECO methodologies increasing the capacities in implementing European standards, monitoring tools and networking opportunities	Presentation of the methodologies on assessing legal and institutional frameworks concerning corruption and money-laundering aspects as applied by GRECO and Moneyval to combat corruption and economic crime Review and discussion of other Council of Europe mechanisms and structures carrying out political and technical level monitoring and evaluation: such as those applied by Parliamentary Assembly and the European Court of Human Rights Review and adoption of the list of identified needs for all concerning institutions Review, discussion and adoption of the workplan of activities for Morocco under the Component II (see Workplan as enclosed in this report). Working seminar Translation into Arabic of Council of Europe Conventions on corruption	Reviewing and adoption of the workplan of activities Adoption of calendar of activities Identification of National Coordinator and Focal Points Translation, review and dissemination of the Arabic version of Council of Europe Conventions on corruption	Instance centrale de prévention de la corruption (ICPC) Ministry of Interior -Inspection générale de l'administration territoriale -Direction générale de la Sureté nationale - Commanderie de la Gendarmerie royale Ministry of Justice Ministry of Public Administration and Modernisation of Administration (MFPMA) Ministry of General Affairs and Governance Ministry of Finances -Direction générale des douanes et impôts indirects -Trésorerie générale - Office des changes Bank of Morocco Unité de traitement du renseignement financier (UTRF) Parlement NGOs -Association marocaine de lutte contre la corruption (Transparency Maroc) -Réseau marocain de protection des Biens Publics - Association marocaine des parlementaires contre la corruption	Public Administration	Seminar in Strasbourg (2 days) with 20 participants Translation and interpretation costs International and local travel				v Oct					

	M1.7	Publication of "Diagnostic of the AC framework" - The Anti-corruption Assessment.	Published and disseminated Report in Arabic and French version.	All Relevant Institutions (same as above)	Public Administration Civil Society Media International Organisations/ counterparts	Translation, publication and dissemination costs											
Activities in Tunisia		Inputs/Actions	Deliverables	Beneficiary Institutions	Target Groups	Means	1	2	3	4	1	2	3	4			
Activity T1.1 (Muriel Iseli) Introduction to GRECO methodologies increasing the capacities in implementing European standards, monitoring tools and networking opportunities		Presentation of the methodologies on assessing legal and institutional frameworks concerning corruption and money-laundering aspects as applied by GRECO and Moneyval to combat corruption and economic crime Review and discussion of other Council of Europe mechanisms and structures carrying out political and technical level monitoring and evaluation: such as those applied by Parliamentary Assembly and the European Court of Human Rights	Dissemination of training material on Council of Europe monitoring bodies to combat corruption and economic crime at the occasion of a seminar (including the translation into Arabic of CoE conventions)	Ministère de la gouvernance et de la lutte contre la corruption (MGLC) Ministère de l'Intérieur (MoI) Ministère de la Justice (MoJ) Instance nationale de Lutte contre la Corruption (INLUCC) Ordre national des Avocats de Tunisie Ordre des Experts Comptables de Tunisie Assemblée nationale Constituante (ANC) Domaine de l'etat (Ministry of Public Property) Civil society	Public Administration Civil Society Media	Seminar in Strasbourg (2 days) for 20 participants Translation and interpretation costs International and local travel											
Expected Result No. 2		Objectively Verifiable indicators OVI(s)		Means of verification	Benchmarks	Cost	1	2	3	4	1	2	3	4			
Increased capacities on legislative reforms through legal advice and legal drafting concerning administration institutions through knowledge sharing of good practices and cooperation with civil society		<ul style="list-style-type: none"> Number of legal expertise delivered Number of trainees trained 															
Activities in Morocco		Inputs/Actions	Deliverables	Beneficiary Institutions	Target Groups	Means	1	2	3	4	1	2	3	4			
Activity M2.1 (Guillaume Parent) Provision of guidelines and legal expertise to support the drafting of the internal rules of the future "Instance nationale de probité, de prévention et de lutte contre la corruption". Share of good practices on anti-corruption agencies' internal rules in Europe.		Provision of a Technical Paper on "Good practices examples and templates on the internal rules for anti-corruption and prevention agencies". Workshop on "How to draft internal rules" for the "Instance Nationale de probité".	Dissemination of good practice examples of internal rules of Anti corruption agencies in Europe in the form of a technical paper Workshop on guidelines to draft Instance nationale de probité, de prévention et de lutte contre la corruption's internal rules	Instance centrale de prévention de la corruption	Instance centrale de prévention de la corruption	Workshop in Rabat (1 day) for 20 participants Translation and interpretation costs International and local travel 2 International experts (Richard Martinez-Drago Kos)											
Activity M2.2 (Guillaume Parent) Provision of a training programme on the design and implementation of dispositions on deontology in the public sector, in the private sector and conflict of interests		Review of the standards and good practice examples available in Europe on deontology and conflict of interest; Training Seminar on the European Standards of Deontology and Conflict of Interests for private sector stakeholders Session addressed to Parliamentarians	Technical Paper Training seminar on deontology and conflict of interests Dissemination of the training material/Technical paper	Confédération Générale des Entreprises du Maroc (CGEM)	Private sector	Training seminar (1 day) in Rabat for 30 participants Session addressed to Parliamentarians (1 day) in Rabat for 20 participants 2 International experts (Quentin Reed-Bertrand de Speville) Translation and interpretation costs International and Local Travel											
Activity M2.3 (Guillaume Parent) Provision of a training on the methodology on corruption proofing of legislation		Identification of institutions/areas of legislation drafting Terms of reference for Corruption proofing in the legislation drafting process in Morocco Drafting of guidelines and explanatory Conference (2 sessions: Parliamentarians/civil servants)	Conference on corruption proofing Guidelines on corruption proofing to parliamentarians and civil servants in charge of the drafting of laws to detect corruption risks when drafting laws in the form of a technical paper	Parliamentarians Ministry of Justice Ministry of relations with parliament Other relevant institutions	Parliamentarians Public Administration	Conference in Rabat (1 day) of 40 participants 2 International experts (Quentin Reed-Tatiana Cojocaru) Translation and interpretation costs International and local travel											

Activity M2.4 Supporting the ICPC in its advisory role on the national dialogue concerning the reform of justice sector	For this activity, ICPC decided not to request the involvement of international partners. New Justice Charter was made public by Moroccan authorities in September 2013		Instance centrale de prévention de la corruption	Instance centrale de prévention de la corruption									
Activities in Tunisia	Inputs/Actions	Deliverables	Beneficiary Institutions	Target Groups	Means	1	2	3	4	1	2	3	4
Activity T2.1 (Muriel Iseil) Provision of good practices and European models for Editorial Committees of Ministry of Governance and Tunisian Bar Association on issues related to codes of ethics	Support to the drafting of two codes of ethics Drafting terms of reference for the 2 codes of ethics	Compilation of good practice in Europe in the form of a technical paper Guidelines in a form of a technical paper for the Drafting of Code of Ethics (for Bar Association and Ministry of Public Property)	Ordre national des Avocats de Tunisie Ministry of Public Property	Public Administration Tunis Bar Association	4 workshops of 20 participants in Tunis (1 day) 3 International experts Translation and interpretation costs International and local travel								
Activity T2.2 (Guillaume Parent) Increasing capacities in reviewing and improving current national legislation (corruption proofing).	Identification of institutions/areas of legislation drafting Terms of reference for corruption proofing in the legislation drafting process in Tunisia Drafting of guidelines and explanatory conference	Develop capacities to detect corruption risks when drafting laws Training workshop Guidelines on Corruption Proofing when reviewing legislation	Ministry of Governance (MoG) Ministry of Justice Assemblée nationale Constituante (ANC)	Public Administration, mainly legal drafting structures within the administration	Conference for 40 participants in Tunis (1 day) 2 International experts (Quentin Reed-Tatiana Cojocar 1 National expert Translation and interpretation costs International and local travel								
Activity T2.3 (Guillaume Parent) Provision of legislative advice and legal drafting reviews in support of the drafting of the future Anti-corruption Law	Provision of good practices available in Europe of action plans aiming the adoption of national anti-corruption strategies	Guidelines in a form of a technical paper Workshops to discuss the drafting of the draft law	Ministry of Governance	Public Administration	5 workshops in Tunis (1 day) 2 International experts (Marijana Trivunovic) 1 local expert Translation and interpretation costs International and local travel								Dec
Activity T2.4 (Igor Nebyvaev) Raising awareness of the Parliamentarians concerning implementation of Anti-corruption international standards on financing of political parties through the exchange of good practices with international partners. Risk Assessment on financing of non profit organisations.	Introduction by conference and a technical paper on European and international standard on political parties financing and implementation of the rules Draft of terms of reference for a risk assessment on the financing of non-for-profit organisations. Launching of risks assessment.	Conference on anti-corruption standards on the financing of Political Parties for the Parliamentarians. Risk assessment in the sector of the financing of non-for-profit organisations Risks assessment report	Assemblée nationale Constituante (ANC) Ministry of Governance	Public Administration Parliamentarians	Conference for the Parliamentarians (1 day) with up to 30 participants 4 international experts (Quentin Reed-Stéphane Gauvin-) Translation and interpretation costs International and local travel								
Expected Result No. 3	Objectively Verifiable indicators OVI(s)	Means of verification	Risks and Assumptions	Benchmarks	Costs	1	2	3	4	1	2	3	4
Available policy advice and sector risk analysis to relevant institutions concerning good governance and corruption prevention tools / methodologies	<ul style="list-style-type: none"> Number of risk assessment achieved Number of trainees trained 												
Activities in Morocco	Inputs/Actions	Deliverables	Beneficiary Institutions	Target Groups	Means	1	2	3	4	1	2	3	4

<p>Activity M3.1 (Guillaume Parent) Organisation of one technical workshop addressed to relevant institutions dedicated to the review of the results of the risks analysis in the sector of health and transportation</p>	<p>Drafting a review of the results of the risks analysis in the sector of health and transportation Organising a technical workshop on CoE methodologies to carry out risk assessment</p>	<p>Workshop on risk assessment methodologies Comparative analysis of the methodologies to carry out risk assessment analysis delivered Translation and dissemination of the technical paper on CoE Risks Assessment methodology Training material</p>	<p>Ministry of Health Ministry of Transport Instance centrale de prévention de la corruption Other relevant institutions</p>	<p>Public Administration</p>	<p>Technical workshop in Rabat (1 days) with 30 participants Translation and interpretation costs International and Local Travel 1 International expert (Marjana Trivunovic)</p>						v Jun		
<p>Activity M3.2 (Igor Nebyvaev-Guillaume Parent) Carrying out one Risks Analysis in sectors that are the most exposed to the corruption risks for chosen administrations/private sector</p>	<p>Drafting the terms of reference of a risk assessment of Ministry of External Trade Carrying out the Risk assessment Technical workshop on the results of the Risks Assessment</p>	<p>Assessment Report available and disseminated to all counterparts as an example of good practice</p>	<p>Instance centrale de prévention de la corruption Ministry of External Trade Other relevant Institutions</p>	<p>Public Administration</p>	<p>Technical workshop in Rabat (1 days) with 30 participants Translation and interpretation costs International and local travel 1 local expert 2 international experts (Luis de Souza-Marjana Trivunovic)</p>								
<p>Activity M3.3 (Ardita Abdiu) Provision of tools (objectively verifiable indicators) and methodologies and exchange of good practice on the conception and the implementation of strategies and policies anti-corruption and combating economic crime, including the follow-up of the level of implementation</p>		<p>Training workshop Provision of objectively verifiable indicators in the form of a technical paper for the implementation of the Moroccan anti corruption strategy Training material</p>	<p>Ministry of Public Administration</p>	<p>Public Administration</p>	<p>Training workshop in Rabat (1 days) with 20 participants Translation and interpretation costs International and local travel 1 local expert 2 international experts (Edmond Dunga-Valts Kalnins)</p>								
<p>Activity M3.4 (Igor Nebyvaev-Guillaume Parent) Conference on european and international standard on political parties financing and implementation of the rules</p>	<p>Introduction by Conference on european and international standard on political parties financing and implementation of the rules in the form of a technical paper</p>	<p>Conference on political party funding Explanatory material to be made available to participants</p>	<p>Association marocaine de lutte contre la corruption</p>	<p>Parliamentarians Public Administration</p>	<p>Conference (2 days) with 50 participants Translation and interpretation costs International and local travel 1 local expert 2 international experts (Quentin Reed-Stéphane Gauvin)</p>								
Activities in Tunisia	Inputs/Actions	Deliverables	Beneficiary Institutions	Target Groups	Means	1	2	3	4	1	2	3	4
<p>Activity T3.1 (Guillaume Parent) Strengthening of the capacities of the National Instance for the fight against Corruption (INLUCC) through sharing of information and good practices as well as establishment of professional networks with homologue institutions in Europe</p>	<p>Identification of up to three institutions that could be of relevance and interest as good practices and models for the INLUCC in order to allow them that in the future they can determine the model of their own constitutionally reformed institution Study Visit Programme</p>	<p>Sharing good practices and establishment of networking capacities through a study visit in up to three countries in Europe Three agency models available for use and review by the national experts prior to determining the future model of INLUCC which has to be regulated by the Constitution</p>	<p>Instance nationale de Lutte contre la Corruption (INLUCC) Ministry of Governance General Audit.</p>	<p>Public Administration</p>	<p>Study Visit / workshops (5 day) Translation and interpretation costs International and local travel</p>					v Apr			
<p>Activity T3.2 (Muriel Iseli-Guillaume Parent) Provision of assistance on introducing internal rules concerning the Instance nationale de lutte contre la corruption (INLUCC), status of the staff and their role, and internal rules in managing and processing cases as well as safeguarding confidentially and secrecy cases</p>	<p>Dissemination of European good practice examples of internal documents Explanatory workshops on international practice Drafting internal rules and code of procedure</p>	<p>7 Working workshops Guidelines in the form of technical paper</p>	<p>Instance nationale de Lutte contre la Corruption (INLUCC)</p>	<p>Instance nationale de Lutte contre la Corruption (INLUCC)</p>	<p>7 workshops (2 days each) 1 international expert (Richard Martinez) 1 local expert Translation and Interpretation Costs International and local travel</p>						v Sept	v Oct	v Dec

<p>Activity T3.3 (Igor Nebyvaev-Guillaume Parent) Providing tools and methodologies as well as capacity building in support to the design of three major Sector Analysis (i.e. customs, tax administration and State Property administration) to be carried out by the respective Good Governance and Anti-corruption Units (Cellules de Bonne Gouvernance et de Lutte Contre la Corruption) Support to the Risks assessment of the Ministry of State property</p>	<p>Training seminar on CoE methodologies on risk assessment for the Anti corruption units Drafting tems of reference for the risk assessment of the Ministry of State Property Carrying out one risk assessment Explanatory seminar on outcome of risk assessment</p>	<p>Training Seminar on risk assessment methodology Policy Paper on risk assessment methodology available for Good Governance and Anti-corruption Units Risk assessment report Explanatory seminar on the outcome of risk assessment based on CoE methodology</p>	<p>Good Governance and Anti-corruption Units Ministry of Governance Ministry of State property other relevant Ministries</p>	<p>Public Administration</p>	<p>2 seminars in Tunis for 30 participants (1 days) Translation and interpretation costs International and local travel 1 local expert 2 international experts</p>						v Jun		v Dec
<p>Expected Result No. 4</p>	<p>Objectively Verifiable indicators OVI(s)</p>	<p>Means of verification</p>	<p>Risks and Assumptions</p>	<p>Benchmarks</p>	<p>Costs</p>	1	2	3	4	1	2	3	4
<p>Provision of training, modules and awareness raising for those relevant institutions and civil society groups in the area of good governance and fight against corruption and economic crime.</p>	<p>• Number of trainees trained</p>												
<p>Activities in Morocco</p>	<p>Inputs/Actions</p>	<p>Deliverables</p>	<p>Beneficiary Institutions</p>	<p>Target Groups</p>	<p>Means</p>	1	2	3	4	1	2	3	4
<p>Activity M4.1 (Ardita Abdiu) Organisation of a certified training and delivery of a module on guidelines concerning the design, implementation and performance evaluation of anti-corruption and good governance policies for the public sector strategies and policies anti-corruption and combating economic crime, including the follow-up of the level of implementation</p>	<p>Training stakeholders of the new AC national strategy to understand, critically review and contribute to the design and implementation of the Moroccan anti-corruption strategy Translation in French of CoE guidelines on designing and implementing AC policies Follow-up to the drafting of the national AC strategy</p>	<p>Training seminar Dissemination of training material Translation in French of CoE guidelines on designing and implementing AC policies Expert support to the commission responsible of the drafting of the strategy</p>	<p>Ministry of Public Administration</p>	<p>Public Administration</p>	<p>1 training seminar in Rabat (1 days) for 20 participants Translation and interpretation costs International and local travel 2 International experts (Edmond Dunga-Valts Kalnins)</p>								
<p>Activity M4.2 (Ardita Abdiu) Organisation of a certified training and delivery of a module on guidelines concerning the design, implementation and performance evaluation of anti-corruption and good governance policies for the private sector</p>	<p>Training private sector representatives to understand, critically review and contribute to the design and implementation of the Moroccan anti-corruption strategy Training workshop addressed to the stakeholders of the private sector Follow-up to the drafting of the national AC strategy</p>	<p>Training seminar Dissemination of training material</p>	<p>Confédération Générale des Entreprises du Maroc (CGEM)</p>	<p>Private sector</p>	<p>1 training seminar in Rabat for 30 participants (1 day) Translation and Interpretation Costs International and Local Travel 2 International experts (Edmond Dunga-Valts Kalnins)</p>								
<p>Activity M4.3 (Ardita Abdiu) Conference of multi-stakeholders including public/private sector and the civil society on the guidelines concerning the design, implementation and performance evaluation of anti-corruption and good governance policies</p>	<p>Review of the progress of the preparation of the national AC strategy at the occasion a conference with participation of the civil society</p>	<p>Conference Review of the progress of the preparation of the national strategy</p>	<p>Ministry of Public Administration Instance centrale de prévention de la corruption Civil Society</p>	<p>Public Administration Private Civil society</p>	<p>1 conference in Rabat (2 days) for 60 participants Translation and interpretation costs International and local travel 2 international experts (Edmond Dunga-Valts Kalnins)</p>								
<p>Activity M4.4 (Guillaume Parent) Organisation of a certified training on the basic elements of the fight against corruption and its institutional and legal aspects for public officials</p>	<p>Introducing basic elements at the occasion of a training seminar, including CoE convention on corruption</p>	<p>Training workshops Technical paper on basic elements of the fight against corruption Training material</p>	<p>Ministry of Justice Ministry of Interior</p>	<p>Public Administration</p>	<p>1 training seminar in Rabat (1 day) for 40 participants Translation and interpretation costs International and local travel 2 International experts (Tillmann Hoppe-Vera Divine)</p>								
<p>Activity M4.5 (Igor Nebyvaev) Training of trainers on criminal law proceeding on infractions concerning economic crime for the law enforcement agents or and other relevant agencies</p>	<p>Training seminar on criminal law proceeding</p>	<p>Training seminar Training material is made available</p>	<p>Judges de Traitement des Renseignements Financiers (UTRF)</p>	<p>Public Administration</p>	<p>1 training seminar in Rabat (1 day) for 40 participants Translation and interpretation costs International and local travel 2 International experts</p>								

Activity M4.6 (Igor Nebyvaev) Training of trainers on administrative inquiries on corruption cases or/and other administrative violations for the law enforcement agents or and other relevant agencies	Training seminar on administrative inquiries	Training seminar Trainer material available	Ministry of Interior Ministry of Public Administration	Public Administration	1 training seminar in Rabat (1 day) for 40 participants Translation and interpretation costs International and local travel 2 international experts								
Activities in Tunisia						1	2	3	4	1	2	3	4
Activity T4.1 (Igor Nebyvaev) Specialised and multi-disciplinary training for INLUCC staff, judges, prosecutors and judiciary police agents to carry out administrative inquiries (or criminal investigations related) concerning economic crime and corruption related-cases.	Establishing a programme of specialised trainings Strengthening the capacities of participants through specialised trainings	Training programme is made available and implemented Manual on Anti-corruption and Law Enforcement related tools to be applied by different actors in criminal investigations) available for all participants and institutions of relevance.	Ministry of Justice Ministry of Interior Instance nationale de lutte contre la corruption (INLUCC)	Public Administration	Training seminar in Tunis for 40 participants Translation and Interpretation Costs International and Local Travel 2 international experts								
Activity T4.2 (Igor Nebyvaev) Multi-disciplinary training of trainers aimed at strengthening capacities of the private attorneys and agents of the law (Auxiliaires de Justice) i.e.. Court Experts when dealing with the detection of corruption and conflict of interests	Establishing joint trainings on deontology and developing cooperation between private attorneys and chartered accountants	Training programme is made available and implemented	Tunisian Bar Association Chartered Accountants Association	Lawyers Chartered Accountants Agents of the law	Training seminar in Tunis for 40 participants Translation and Interpretation Costs International and Local Travel 2 international experts								
						1	2	3	4	1	2	3	4
SC Meetings										Feb			
Start-Up Conference								Sept					
Inception Report									Oct				
Progress Report										Jan			Dec
Annual Report											Jun		
Evaluation Proces/Report													
Final Conference and Reporting													