

Funded
by the European Union
and the Council of Europe



COUNCIL OF EUROPE



Implemented
by the Council of Europe

ENHANCING HUMAN RIGHTS PROTECTION FOR DETAINED AND SENTENCED PEOPLE IN MONTENEGRO

CALL FOR THE EXPRESSION OF INTEREST

For the provision of short-term local consultants in the areas of the protection of human rights of detained and sentenced people.

Purpose of the call:

The purpose of this call is to create a pool of interested local consultants with relevant education backgrounds and work experience in the areas of human rights protection of detained and sentenced people in Montenegro to support the implementation of the action “Enhancing Human Rights Protection for Detained and Sentenced People in Montenegro.”

Selected consultants will be consulted at a later stage, on an “as-needed-basis”.

Project

EU/CoE Horizontal Facility for Western Balkans and Turkey actions: “Enhancing Human Rights Protection for Detained and Sentenced People in Montenegro”.

Organisation

COUNCIL OF EUROPE

DG I - Human Rights and Rule of Law
Information Society and Action against Crime Directorate
Action against Crime Department
Criminal Law Division

Place of execution of Services:

Podgorica as well as short-term missions within Montenegro.

Type of contract

Short-term local consultant contracts (deliverables/number of consultants will be determined according to project needs between December 2016 and September 2017).

Funded
by the European Union
and the Council of Europe



COUNCIL OF EUROPE



Implemented
by the Council of Europe

Deadline for Applications:

17 December 2016

BACKGROUND AND OBJECTIVES OF THE PROJECT

Background information:

“Enhancing Human Rights Protection for Detained and Sentenced People in Montenegro ” is an action within the framework of the European Union - Council of Europe Horizontal Facility for Western Balkans and Turkey (HF). The Horizontal Facility builds on the CoE and EU Policy priorities in the context of the Western Balkans and Turkey and on the CoE expertise in standard-setting, monitoring and co-operation methodologies. It aims to improve implementation of key recommendations of relevant Council of Europe monitoring and advisory bodies in the areas indicated in the Statement of Intent signed on 1 April 2014 by the Secretary General of the Council of Europe and the European Union Commissioner for Enlargement and European Neighbourhood Policy. The Horizontal Facility covers Albania, Bosnia and Herzegovina, Montenegro, Serbia, “the former Yugoslav Republic of Macedonia” as well as Kosovo¹.

The Action will focus on: enhancing the capacities of prison guards, police officers and medical staff in preventing ill-treatment and combating impunity; providing necessary tools to beneficiaries in their efforts to reduce overcrowding and improve detention conditions; strengthening inter-institutional co-operation in order to provide better access and better health care services to prisoners; protection of the rights of patients under compulsory psychiatric treatment; development of rehabilitation and reintegration programme; co-operation with civil society organisations.

The main partners of the Projects are: Ministry of Justice/Institution for the Execution of Penal Sanctions, Police Directorate and the Ministry of Health.

This Action will assist Montenegrin authorities in their efforts to comply with standards set in the European Convention for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment and to implement recommendations of the European Committee for the Prevention of Torture – CPT.

The Action will be implemented throughout a period of 12 months with the aim to:

- ✓ Strengthen the safeguards against ill-treatment in line with the Council of Europe standards

¹ “This designation is without prejudice to positions on status and is in line with UNSCR 1244 and the ICJ opinion on the Kosovo Declaration of Independence”

Funded
by the European Union
and the Council of Europe



COUNCIL OF EUROPE



Implemented
by the Council of Europe

- ✓ Strengthen the institutional framework and strategic planning for improved conditions of detention and penitentiary health care
- ✓ Enhance reintegration of prisoners with the support of civil society organisations

Towards this end, the action will:

- ✓ Further develop prison and police employees capacity to prevent ill treatment and combat impunity
- ✓ Improve healthcare regulatory/operational framework and increase the capacities of medical staff to fight ill-treatment in prisons
- ✓ Develop systematic solutions for reduction of overcrowding in prisons and improve detention conditions
- ✓ Improve the institutional set up for the provision of health care services to prisoners and detainees
- ✓ Contribute to improved and better protected rights of patients in psychiatric institutions
- ✓ Introduce rehabilitation and reintegration programmes introduced by CSOs in selected prisons

DESCRIPTION OF TASKS

The project is currently inviting experienced local consultants and trainers (individuals, not firms) to apply to be considered for registration in the project's consultant and trainer's roster in the following 4 lots and 7 thematic areas:

1. Development of training curricula and training delivery

- A. Penitentiary with focus on safeguards against ill-treatment
- B. Police with focus on safeguards against ill-treatment in line with Council of Europe standards

2. Legislation review and development of internal regulations/operational procedures and guidebooks /brochures

- A. Laws and internal regulations/operational procedures and guidebooks/brochures in the field of execution of criminal sanctions and probation, with focus on medical screening
- B. Laws and internal regulations/operational procedures and guidebooks/brochures in the field of prison health care, mental health, involuntary (compulsory) patient treatment and rights of patients.
- C. Laws and internal regulations/operational procedures in the field of monitoring mechanisms for psychiatric institutions, complaint mechanisms.

Funded
by the European Union
and the Council of Europe



COUNCIL OF EUROPE



Implemented
by the Council of Europe

3. Development of Strategies and Action plans

- A. Prison reform strategies and action plans with focus on prison overcrowding

4. Rehabilitation and reintegration of prisoners

- A. Rehabilitation programmes for offenders, risk assessment tools, individual sentence planning

The selected consultants will perform essentially non-recurrent tasks of a specialised nature. They will be expected to contribute to the achievement of the project's objectives and expected results, in close cooperation with the Criminal Law Cooperation Unit of the Council of Europe, project partners and other consultants. The consultants will be expected to travel within Montenegro to make evaluations and analysis, to draft reports and recommendations, and to draft and implement capacity-building activities. The consultants' tasks may include one or a combination of several of the following activities:

- ✓ Carry out assessments on the existing relevant regulations;
- ✓ Develop assessment reports and deliver relevant recommendations;
- ✓ Designing tailor-made training programmes;
- ✓ Delivering training of trainers sessions;
- ✓ Providing support to the trained trainers in training their peers and in development of their syllabuses;
- ✓ Producing support materials based on the participants needs analysis;
- ✓ Develop the evaluation assessment of provided trainings;
- ✓ Participating in and, where applicable, facilitating conferences, seminars and workshops.

KEY QUALIFICATIONS

- ✓ University degree in law, international relations, police studies, medicine, social sciences, political sciences or any related field;
- ✓ Extensive professional experience at the national level in areas related to human rights; experience in work related to prison system is an asset;
- ✓ At least three years professional experience in the thematic area the applicant applies for;
- ✓ Excellent knowledge of the relevant national policies and practices in the field of protection of human rights;
- ✓ Excellent oral and written knowledge of Montenegrin and very good knowledge in English.

Applicants will be evaluated based on qualifications and the competencies needed for each thematic area/subcategory.

Funded
by the European Union
and the Council of Europe



COUNCIL OF EUROPE



Implemented
by the Council of Europe

Application procedures:

Applicants are invited to submit the following documents via e-mail to the following address:
prisonsandpolice.montenegro@coe.int

- ✓ A motivation letter;
- ✓ A detailed CV, in English (EU format);
- ✓ 3 (three) relevant referees, from previous employers or clients (name, surname, phone number or e-mail); and
- ✓ A list of drafted legal, strategy and policy documents, contributions to expert meetings and training activities, coaching visits in the last 5 years.

Applicants are requested to specifically mention in the motivation letter (letter of interest) for which thematic area they are applying. One applicant may apply for one or more thematic area.

Any questions regarding this specific call shall be sent at the latest by 15 December in English, and shall be exclusively addressed to the following email address: prisonsandpolice.montenegro@coe.int and shall contain the title of the call as reference in subject.

The selected consultants will be included into the roster. Services will be requested on an “as-needed-basis”. When a request for services arises, the project will contact the most appropriate consultant from the roster and offer a Council of Europe consultancy contract. The proposed contract cannot be construed as conferring on the selected candidates the capacity of Council of Europe staff member or employee. The selection of a consultant will not give rise to a right for the consultant concerned to be directly awarded contract. In case of travel all travel expenses and per diems will be paid by the CoE according to the applicable rules of the Council of Europe.

Please do not send any other documents and in particular any heavy attachments at this stage. The deadline for applications is 17 December 2016.