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Meeting on the cooperation between the Council of Europe and Ukraine in the field of youth policy

Ministry of Youth and Sport
Kyiv, 4 March 2015

REPORT

1. Opening of the meeting

The meeting was opened by the Minister of Youth and Sport of Ukraine, Mr Ihor Zhdanov, who welcomed the Council of Europe delegation and presented the team of his ministry.

He stated his satisfaction with the cooperation with the Council and the hope that the Framework Partnership Agreement will continue in 2016 and beyond. He knows well the Council of Europe and attended an intercultural language course organised by the youth sector of the Council of Europe in London.

Minister Zhdanov informed about the plans and progress with youth policy in Ukraine whose reform is “a huge task”. The Council on reforms of youth field was established under the Ministry of Youth and Sports of Ukraine and the “Road map of reforms” (Action plan) was developed by the Council. This document foresees the consultation and participation of youth organisations on decisions about youth policy.

He shared his grave concern about the ongoing detention of Nadia Savchenko in Russia which “hangs as a cloud” over the meeting.

The Minister apologised for not being able to attend the full meeting as he had to attend a Cabinet of Ministers meeting. European integration, he suggested, “happens when young people are integrated in Europe”.

Jean-Christophe Bas, Director of Democratic Citizenship and Participation of the Council of Europe, thanked Minister Zhdanov for the time dedicated to the meeting and to youth engagement. He introduced the Council of Europe participants, emphasising the role of European Steering Committee on Youth and of the Advisory Council on Youth in the co-management system of the youth sector of the Council of Europe and their particular attention to youth matters in Ukraine. He stressed the important role of young people in the developments brought by the Minsk agreements.

About the cooperation, Mr Bas suggested the need to go beyond “business as usual”. We should, for example, pay attention to reconciliation between all parts of Ukraine and support young people as change makers for good governance. This would be important to mobilise internal resources in the Council of Europe, together with new external sources of funding. He stressed the close working relations with the Permanent Representation of Ukraine at the Council and with the Council of Europe office in Kyiv.

The Deputy Minister for European Integration, Mykola Movchan, expressed his appreciation for the meetings in September and at the Global Forum on Youth Policies in Baku. The visit of Ukrainian youth experts to Strasbourg was also highly appreciated. European integration requires a change of mentality; young people are the ones that can make this change. He welcomed the members of the Joint Council on Youth and informed about the on-going cooperation with the Ministry of Youth and Sport of Lithuania; he was therefore pleased that Juozas Meldziukas was with the Council of Europe delegation.

2. Updates on youth policy developments in Ukraine

The Deputy Minister Sergii Mytروفans’kyi shared updates on youth policy in Ukraine:

- Youth policy has lacked attention for some years. A Deputy Minister has been appointed to deal specifically with youth policy;
- In the regions, specific attributions of responsibility for youth policy are missing;
- There has been a lack of common vision about how to reform youth policy;

- There are some 300 All-Ukrainian youth organisations registered, but only 3% of young people are involved in the organized youth non-governmental organizations. Building contacts with informal youth groups is very important;
- The new State target social programme “Youth of Ukraine” is being prepared for the period 2016-2020. The recommendations of the Council of Europe youth policy review were taken into account in its preparation. The programme covers six priorities:
 - o Civic education and patriotism
 - o Healthy life styles
 - o Development of non-formal education
 - o Youth employment
 - o Housing
 - o Collaborative support for Internally Displaced People
- The government plans include the creation of a Youth House in Kyiv and development of network of youth centres in all regions of Ukraine, which could benefit from the Council of Europe Label;
- Non-formal education is largely unrecognised in Ukraine, as emerged from a comparative study (gap analyse) with EU legislation carried out by UNDP;
- A Youth Worker programme is being developed, with funds allocated for specialised training;
- The creation of a national voluntary service in Ukraine is also being studied.

The deputy ministers thanked the Council of Europe and its member states for the Voluntary Contributions and the projects funded by the European Youth Foundation. The ministry appreciated the concerns of the Council of Europe for peace-building initiatives but attention needs to be paid regarding their feasibility and appropriateness. He appreciated the clarification done by the Youth Department about the call for Voluntary Contributions and hoped that the Youth Peace Ambassadors project will have conditions to be initiated. The Ministry relies on the cooperation of the Council of Europe to implement the new programme.

Jean-Christophe Bas reiterated the support of the Council of Europe and also the need to coordinate support from the various partners and actors and the possible mobilisation of the private sector for funding. He suggested focusing on a limited number of key objectives and resource them well.

Emanuel Alfranseder recalled the commitment of the Advisory Council on Youth to Ukraine and Ukrainian young people. The Advisory Council had also proposed a study visit to various regions of Ukraine to meet with young people and youth organisations and understand their needs. He stressed the importance of transparency of decisions and processes with youth organisations in order to prevent corruption.

Juozas Meldziukas, representing the CDEJ, congratulated the Ukrainian partners for the new perspectives and priorities of youth policy.

Iryna Bieliaieva, recently appointed head of the youth policy department, provided additional information on recent developments:

- The Council for Reform of the Youth field is the right place for coordination with partners and donors. The council includes UNDP, UNFPA and the Embassy of the

European Union, USA Agencies and international funds who deal with youth policy in Ukraine; the Council of Europe Office in Ukraine will also be invited for future meetings.

- The Council of Europe will also be invited to the seminar organised by the Eastern Partnership Regional Unit about the Quality Label for youth centres.
- *Compass* and *Have Your Say!* are very important resources for youth work. A training course on *Compass* will be organised for youth workers; trainers trained in the 2015 courses will be invited.
- The translation of the Portfolio into Ukrainian will also be most useful.
- The Framework Partnership Agreement is included in the Council of Europe Action Plan on Ukraine
- The financial situation of Ukraine being difficult, budget cuts have affected youth policy measures. A specific focus should thus be placed in the capacity-building of youth organisations for them to apply for and make use of grants.
- The Ministry has succeeded in reserving some funds for the cooperation with the Council of Europe.

3. Updates on policy developments at the Directorate of Democratic Citizenship and Participation of the Council of Europe

Jean-Christophe Bas informed the meeting about the draft plan of action of the Council of Europe to combat extremism leading to violence, which is currently being prepared and should be adopted in May. Among the proposals discussed is the continuation of the No Hate Speech Movement campaign for three more years.

The priorities and expected results for the youth sector for 2016-2017 have been set:

- Advancing democratic citizenship through innovative forms of participation
- Promoting inclusive and peaceful societies
- Autonomy of young people and their access to rights

The future Framework Partnership Agreement should easily fit in and reflect these priorities.

Mr Bas suggested also that a meeting between the Secretary General of the Council of Europe and young people could be organised at the occasion of his visit to Ukraine on 17 April. The proposal was welcomed and followed-up.

4. State of implementation of the Framework programme for 2014-2015

The 2014 programme of activities as implemented is described in detail in appendix 2. The participants in the meeting emphasised the following points:

Seminar on the No Hate Speech Movement campaign.

The campaign in Ukraine is one of the most dynamic despite being carried out fully by volunteers. In addition to the training seminar and the participation in action days, the campaign activities have also included a tour across various countries to Strasbourg and the contribution of the translation of the Bookmarks manual into Russian.

A national campaign committee was set up but has never met.

The Council of Europe participants stressed the importance of the campaign in Ukraine and called for support to it as it is obvious relevance to Ukraine. The translation of Bookmarks into Ukrainian could also be envisaged.

Compass launching and forum

The launching and meeting with youth organisations were very positive and resulted in very concrete results, such as the course in Lviv. Non-governmental participants suggested that the forum should take place on an annual basis to bring together youth organisations around human rights education and peace building.

Training course on human rights education and conflict transformation (Lviv)

The course was very successful, especially for networking and communication among the participants. The course highlighted the importance of promoting Compass in formal education areas and in the social sector.

Study visit of youth experts to Strasbourg

It was an excellent experience to all those who took part in it – selected out of 546 applications received by the Ministry of Youth and Sport. Its value relied on the group integrating both civil servants from the ministry and representatives of youth organisations. The language issue – relying on consecutive interpretation - limited the depth of some exchanges, but did not put into question their values.

The activity was also a positive example of the flexibility in the implementation of the action plan.

5. Meeting with Ukrainian youth organisations

The Ministry of Youth and Sport had invited various youth organisations closely involved in the implementation of the programme. They shared their projects and intentions or possibilities to contribute to the action plan activities.

National Youth Council of Ukraine

- Translation of *Compassito* and training course for trainers
- Translation of the Council of Europe Charter on youth participation and a training course on youth participation
- Training workshop on grant-writing and project planning in Ukrainian
- Training course on conflict-transformation
- Seminar on role and experiences of youth organisations from Baltic countries
- Training course on conflict-transformation with young people from Ukraine, including minority communities

Ukrainian Youth Forum

- Seminar on project management and applications to the European Youth Foundation for youth organisations in Ukraine

European Youth Parliament

- Projects on regional youth programmes and projects thematically related to the priorities of the action plan

Young Motherland

- Network of regional youth centres
- Socialisation of young refugees from the Eastern part of Ukraine
- Legislation on the recognition of non-formal education
- Meeting/gathering on networking of Ukrainian youth diaspora in Europe

The Council of Europe participants in the meeting thanked the youth representatives for taking time to attend the meeting and for the proposals presented. They will be taken into account to the extent of the possible in the future action plans, but of course youth organisations can and perhaps should make direct use of all the possibilities provided by the Council of Europe sector, including the programme of the European Youth Centres and the funding opportunities of the European Youth Foundation.

6. Programme of activities for 2015

The programme of activities adopted by the Programming Committee is meager in activities for the action plan with Ukraine, notably because the reliance on voluntary contributions which, so far, have not matched the expectations and needs. In 2015, the plan should focus on 2 objectives:

1. Education for human rights and democratic citizenship (youth participation, democratic governance, etc.)
2. Support to youth and non-formal education.

Pooling all the activities foreseen and possible in the 2015 programme and budget, the plan of action for 2015 should include:

1. **Publication of Have Your Say!** This manual is of strategic importance for various organisations and youth policy processes. The Council of Europe will support the finalization of quality control and publication of the printed version. The Ministry of Youth and Sport will secure its dissemination and support the organization of a training activity.
2. **“Fifty-Fifty” training course on Youth Participation**, venue (in Ukraine, outside Kyiv) and dates to be specified.
3. **Training course on youth work and youth policy’s role in supporting access to social rights for young people**. European Youth Centre Strasbourg, 29 June – 3 July.
4. **Training course on human rights education using the Ukrainian version of Compass**, in cooperation the All-Ukrainian Youth Public Organisation “National Students’ Union
5. **National seminar about Roma youth participation in Ukraine**, in connection with the Roma Youth Action Plan – in cooperation with the RoMed programme.
6. **Study visit of youth leaders and experts from the Council of Europe to Ukraine**. Proposed by the Joint Council on Youth, this activity is pending the mobilization of resources and the stabilization in regions affected by armed conflict. Pending mobilization of resources and developments in armed conflict areas.
7. **Seminar on “Day of Europe”** – 16 May, Kyiv. The Council of Europe will be invited to be present with a stand and activities proposed, for example, by trainers or/and organizations involved in the framework programme
8. **Training course on the project planning and resource mobilization** (including the procedures to apply for funding by the European Youth Foundation). Pending mobilization of resources – may be postponed to 2016.

9. **Evaluation and follow-up of the No Hate Speech Movement** campaign in Ukraine – to involve a wider scope of organizations and stakeholders. Pending mobilization of resources)
10. **Translating Bookmarks into Ukrainian**, in cooperation with the No Hate Speech Movement campaign in Ukraine.
11. **Compass forum on human rights education** – Pending mobilization of resources; possibly through the Eastern Partnership Joint Programme of the Council of Europe.

The Council of Europe will be invited to a seminar on the Quality Label, organized by the Eastern Partnership Youth Regional Unit at the end of March in Kyiv.

7. Priorities and orientation for the cooperation in 2016-2017.

Following on previous discussions with Jean-Christophe Bas, it was proposed that the next Framework Cooperation Programme be prepared for a duration of five years. This would make it coincide with the duration of the new State Target Social Programme “Youth of Ukraine” and would also allow focusing on medium term goals. This proposal met a general agreement. It was also agreed that the Programme should cover 3 priorities:

- **Education for human rights and democratic citizenship** (youth participation, democratic governance, etc.)
- **Support to youth and non-formal education**
- **Peace-building and intercultural dialogue.**

The Council of Europe was asked to propose a first draft of the new Framework Partnership Agreement for consideration of the authorities in Ukraine with the hope to have consolidated draft to be presented for approval by the Joint Council on Youth in April 2015.

8. Visibility of the cooperation

It was agreed to update the information on the cooperation in the sites of the Council of Europe and of the Ministry of Youth and Sport of Ukraine. The visibility of each activity can also be improved among their specific target groups. The translation of documents into English and Ukrainian remains an important step in this process.

9. Procedure for the evaluation and preparatory meeting in 2016

It was agreed to plan this after the conclusion of the plan for 2016-2020 and the progress of the 2015 plan of activities, a date for the planning meeting will be found.

10. Any other business

The deputy Minister Movchan stressed the importance for Ukrainian experts to take place in the Platform meeting of youth centres, planned to take place in Serbia in May. He expressed his hope that it would be possible for the Council of Europe to cover their travel expenses.

He also pleaded for opportunities for other youth policy experts of Ukraine to visit the European Youth Centres. The 20th anniversary of the European Youth Centre Budapest was mentioned as a possibility.

LIST OF PARTICIPANTS

Council of Europe

Joint Council on Youth

Juozas Meldziukas Member of the European Steering Committee on Youth
Emanuel Alfranseder Member of the Advisory Council on Youth

Secretariat

Jean-Christophe Bas Director, Directorate of Democratic Citizenship
and Participation
Rui Gomes Head of Education and Training Division, Youth Department;
Olena Lytvynenko Deputy Head of the Council of Europe Office in Kyiv - *apologised*

Ukraine

Ministry of Youth and Sports

Ihor Zhdanov Minister of Youth and Sport
Sergii Mitrofans`kii Deputy Minister responsible for youth policy;
Mykola Movchan Deputy Minister on European Integration;
Natalia Radchuk Head of the Section for International Cooperation
and European Integration;
Iryna Bieliaieva Head of the Youth Policy Department;

Youth organisations involved in the organisation of activities in 2014

Nazarii Boiarskyi Deputy Head of the NGO "Centre for civil liberties";
Tetyana Yatskiv Hed of the civic organisation "Centre of Civic Advocacy";
Nadya Pawlyk Coordinator of the national campaign "No Hate Speech Movement";

Youth representatives invited to the exchange with youth organisations

Stanislav Kutsenko Head of the Ukrainian Youth Forum
Andriy Kolobov Head of the National Youth Council of Ukraine
Yana Konotopenko Initiator of the round table for cooperation with CoE in youth field held
in Kiev
Mariia Boguslav Coordinator of the program "Skills Academy"
Oleksiy Zakharchenko Board member of youth organization "Batkivschina Moloda"
Kristina Chelmakina President of the "European Youth Parliament – Ukraine".
Yaryna Borenko Trainer in the Trainers Pool of the Council of Europe

Review of the implementation of the Programme of activities 2014

The Joint Council on Youth approved in March 2014 the general conditions of the biennial Framework Programme on Co-operation in youth policy with Ukraine for 2014-2015.

The agreement was signed by the Ministry on Youth and Sport of Ukraine and the Council of Europe's Youth Department in July 2014. The new programme was meant to reflect the new realities and priorities for youth policy in Ukraine. It should remain flexible in its implementation and development so as to be as relevant in view of new needs and realities of youth policy in Ukraine as possible.

The current document provides a summary overview of the main activities implemented in this framework in 2014.

1. All-Ukrainian seminar on launching and promotion of the European campaign “No Hate Speech Movement” in Ukraine

Held in January 2014 in Kyiv, the seminar brought together 25 representatives from different regions of Ukraine and 25 participants from Kiev – representatives of government structures, NGOs of human rights, youth and student movements, and also bloggers, on-line active members and young journalists. This activity contributed to forming the national campaign committee and developing the Action plan for the campaign in Ukraine.

2. Technical preparation meeting on the implementation of the activities in 2014 was held with a consultant from the Ministry of Youth and Sports of Ukraine Yevgeniia Petriivska in mid-April at the European Youth Centre in Strasbourg.

3. “Compass All-Ukrainian Forum: new reference points and missions for human rights education with young people in Ukraine”

Held in Kyiv in September, the Forum marked the official launching of the Ukrainian version of “Compass”, the manual for human rights education with young people.

In addition to the presentation of «Compass», the forum included a consultation with youth and human rights organisations about what should be the priorities for the Council of Europe work with Ukraine in the field of youth policy and youth work. Many of the proposals and expectations involve conflict transformation and confidence-building among young people from all the regions of Ukraine, together with specific measures to support youth work and youth policy development. It was also widely agreed that human rights and human rights education must integrate the framework of such support measures. They are part of the European common values and heritage and are irreplaceable to restore dignity and dialogue.

Based on these proposals, the Youth Department of the Council of Europe and the Ministry on Youth and Sport of Ukraine have agreed on 2 priority activities to be carried out still in 2014.

4. All-Ukrainian Compass Course “Training Youth Multipliers for Human Rights Education and Conflict Transformation”

Based on Compass, with an emphasis on conflict transformation with young people, this training course was held in November in Lviv. The course developed the participants' competences in planning, implementing and evaluating human rights education activities with young people based on the approaches and methods laid out in Compass and on conflict transformation approaches, and to set the basis for a network of human rights educators from all regions of Ukraine. Thirty youth leaders, trainers and education professionals have been trained to act as multipliers for human rights education and support their organisations to develop human rights based approaches to youth work and conflict transformation.

5. Training and study visit of Ukrainian youth experts to the Council of Europe.

This study visit was organised in Strasbourg at the request of the Ukrainian partners. The visit associated closer the Ukrainian youth experts with the principles and approaches of the Council of Europe, especially in the field of youth policy. The programme was designed to contribute to the development of a new State Social Program "Youth of Ukraine" up to 2020. The visit also foresaw a working group on mechanisms and procedures for funding youth organisations and project practiced in the member states, at the request of the Ukrainian partners.

20 experts from national and regional youth non-governmental organisations, associations or platforms, state public authorities in charge of youth policy, academic and research institutions took part in the visit. They highlighted the importance of the activity for a deeper understanding of the Council of Europe role as well as for reflection of the Ukrainian youth policy and how it responds to the youth's needs.

Two members of the Joint Council on Youth took part in a round-table about youth participation and co-management; an expert on project funding was provided by the Slovak member of the CDEJ.

6. Publication of Compass and Have Your Say!

The "Compass" and the "Have your say!" translations into Ukrainian were done by the non-governmental organisation "Mandry" suggested by the Ministry of Youth and Sports of Ukraine. Due to the translation quality the printing of Compass was postponed from June to September 2014. Now the Council of Europe Youth Department is putting on-line the Ukrainian version of "Compass".

Regarding the "Have your say!" it is still under proof-reading.

In addition to these activities, it is important to highlight the national campaign «**No Hate Speech Movement**» in Ukraine. Among other activities the following ones were implemented in 2014:

- In August 2014 a Ukrainian activists' team did the tour around the European countries by bus designed with the campaign's logo and style and met the campaign's activists for sharing experience with colleagues on combatting hate speech issues.
- Photo project «Emotions: Words which make the speech of hate or love» was implemented in the framework of the national campaign for forming critical thinking of children and youth in relation to online content. The idea of the project demonstrates the vulnerability of the person in front of anonymous hate speech on the Internet, encourages viewers to justice regarding online communication and content distribution.
- Encyclopedia of human rights: the social and pedagogical aspects – publication was issued under the program of the Ministry of Youth and Sport in Ukraine and the national campaign of the No Hate Speech Movement. This scientific edition (collective monograph) is addressing to the specialists and educators in the human rights sphere.
- National campaign's committees from Moldova, Russian and Ukraine are making together the translation of the "Bookmarks", a manual for combating hate speech online through human rights to organise in further the national training-course on this issue.

The Council of Europe input to the activities has been funded through the Ordinary Budget and the subsidiary budget of the European Youth Centre.

A Voluntary contribution from Hungary was received, also for 2015 (10.000 €).

List of the participants of the joint activities in 2014

| ALL-UKRAINIAN SEMINAR ON LAUNCHING AND PROMOTION OF THE EUROPEAN CAMPAIGN "NO HATE SPEECH MOVEMENT" IN UKRAINE | |
|-----------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Ministry of Youth and Sport of Ukraine | |
| Glushenko Sergij | First Vice Minister |
| Bilyj Anatolij | Pre-head of directors youth policy and communication department – head of the youth and child's social organisations department |
| Radchuk Natalija | Head of international cooperation and European integration department |
| Beliaeva Iryna | Leading specialist of international cooperation and European integration department |
| Kumkov Dmytro | Leading specialist of liberal education of higher education department |
| Representatives of governmental organisations | |
| Kozub Lilija | Head of the department of prophylaxis family unprosperity, family policy management and social services of family and children department Ministry of social policy of Ukraine |
| Zaharchuk Borys | Ambassador of special orders Ministry of international affairs of Ukraine |
| Tyhonovych Vitalij | head of international cooperation and protocol of international law and cooperation department Ministry of Justice of Ukraine |
| Grygorenko Julija | Leading specialist of analysis and prediction in information area of information policy |

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|------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | department State broadcast committee in Ukraine |
| Borodych Natalija | Head of monitoring of compliance human rights in work of affairs authorities and regulating with institutions of civil society Management public relations Ministry of internal affairs of Ukraine |
| Zdanova Juliia | All-Ukrainian center of physical training and health "Sport for everybody" |
| Buchkin Vladyslav | Committee on stadium and security on holding sport competitions Football Federation of Ukraine |
| Representatives of public organisations | |
| Bodnar Iryna | All-Ukrainian association of the youth cooperation «Alternative-B», Kyiv |
| Slyn'ko Sergiy | Cherkassy regional resource centre –Cherkassy regional council, Cherkassy |
| Chernykh Olena | Luhansk regional centre of youth initiatives and social researches support, Luhansk |
| Klyuchko Eduard | Dnipropetrovs'k regional Germans' community «Wiedergeburt», Dnipropetrovs'k |
| Grinberg Myroslav | Public organization «Kyiv Educational Centre «Tolerance Space», Berdychiv |
| Tsyp'yashchuk Mariya | Juridical polyclinic "Pro bono" of National university "Ostrog Academy", Rivne |
| Bardina Tetyana | United Council of the students' self-administration under the Ministry of Agrarian Policy and Food of Ukraine, Poltava |
| Emel'yanova Olena | Public organization «Krym Social Initiative», Simferopol' |
| Sedashova Oksana | Luhansk National University, Luhansk |
| Tsytsenko Oleksandr | Kirovograd regional public organization «Central Ukrainian Centre of Public Initiatives», Kirovograd region |
| Karlova Anzhela | Non-profit public organization «Consultive Informational Women's Centre ZOYA», Donetsk |
| Kovchyna Iryna | National Pedagogical M. P. Dragomanov University, Kyiv |
| Pal'ko Inna | The Centre of the Cross-Cultural Tolerance of Zhytomyr State Ivan Franko University, public organization «Association of Experts of Social Sphere», Zhytomyr |
| Pisechko Mariya | Department of Family and Youth Services of Regional State Administration, Ternopil' |
| Shevchuk Valentyna | Centre of Practical Psychology, Social Work and Correctional Education of Zakarpattya Institute of Postgraduate Pedagogical Education, Uzhgorod |
| Alfiorova Ol'ga | Kharkiv regional charity organization «Charity Fund «Renaissance», Kharkiv |
| Zakharchuk Vitaliy | Charity community «Centre of Social Programmes», Kherson |
| Konchenkova Iryna | Youth Public Organization «School of Equal Possibilities», Kyiv |
| Konstantynivs'ka Anastasiya | Public Organization «Eastern European Institute of Development», Kyiv |
| Nogovitsyna Iryna | Public youth organization «WORLD-Ukraine», Simferopol' |
| Shapkova Ol'ga | State television and radio broadcasting company «Krym», Simferopol' |
| Voznyuk Vasyli' | Association of Caricaturists of Ukraine, Zhytomyr |
| Tarassenko Nataliya | Zhytomyr regional youth public organization «Parity», Zhytomyr |
| Tsyurkalo Tetyana | National technical university of Ukraine, «Kyiv Polytechnic Institute», Kyiv |
| Zejulina Kateryna | «MIKC», Dnipropetrovsk |
| Bedylo Liliya | Administration in questions of family and youth of Donetsk region government administration |
| Kopchynska-Pertychenko | Dnipropetrovsk region trade union students association |
| Dobryakova Olga | «Fidem» |
| Glazkova Alena | Kremenchug Information-enlightenment center "European Club" |
| Butko Tamila | National Journalists' Community of Ukraine, Zhytomyr regional state television and radio broadcasting company, Zhytomyr |
| Dolmachev Volodymyr | Federation of archery, Dniprodzerdzynsk |
| Organising committee | |
| Pavlyk Nadiya | Coordinator of the campaign «No Hate Movement», Association «KVN of Ukraine», Zhytomyr |
| Vygovs'kyi Volodymyr | All-Ukrainian youth public organization «Association «KVN of Ukraine», Zhytomyr |
| Vygovs'ka Olga | Youth Public Organization «Student Club», Kyiv |
| Stolyar Anna | National Technical University of Ukraine "KPI", Kiev |
| Mukhina Olena | Students' Labour Union of Zhytomyr Ivan Franko State University, Zhytomyr |
| Galushko Mykhailo | Centre of culture and arts of National Technical University «Kyiv Polytechnic institute» |
| Kupchyn Andriy | United Youth Public Organization «Cherkasy League KVN», Cherkasy |
| Butko Tamila | National Journalists' Community of Ukraine, Zhytomyr regional state television and radio broadcasting company, Zhytomyr |
| Senkevych Viktoriya | All Ukrainian charity community «All-Ukrainian Net of People, Living with HIV», Zhytomyr |

| COMPASS ALL-UKRAINIAN FORUM: NEW REFERENCE POINTS AND MISSIONS FOR HUMAN RIGHTS EDUCATION WITH YOUNG PEOPLE | |
|------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------|
| Guests/Experts | |
| Bulatov Dmytro | Minister on Youth and Sport of Ukraine |
| Matviichuk Oleksandra | Chairperson of the NGO "Center for Civil Liberties" |
| Євтушенко Раїса | Головний спеціаліст Департаменту загальної середньої та дошкільної освіти МОН України |

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|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Оксана Коваленко | Головний спеціаліст Департаменту загальної середньої та дошкільної освіти МОН України |
| Мовчан Микола | Заступник Міністра Міністерства молоді та спорту: |
| Радчук Наталія | Начальник відділу міжнародного співробітництва та європейської інтеграції |
| Беляєва Ірина | Головний спеціаліст міжнародного співробітництва та європейської інтеграції |
| Білий Анатолій | Заступник директора департаменту молодіжної політики |
| Кравченко Леся | Начальник відділу державних програм та підтримки ініціатив молоді |
| Волкова Катерина | Головний спеціаліст відділу сприяння зайнятості та утвердження здорового способу життя молоді |
| Participants | |
| Беленецька Ольга | Голова правління Сумського обласного відділення Всеукраїнської благодійної організації "Всеукраїнська мережа людей, що живуть з ВІЛ/СНІД" |
| Беца Наталія | Організації з безпеки і співробітництва в Європі |
| Болот Катерина | Майстерня громадської активності, Школа лідера (Проект "Точка відліку" Національного авіаційного університету) |
| Бочаров-Туз Владимир | Соціальний працівник в Кировоградском областном отделении Всеукраинской Благотворительной организации "Всеукраинская сеть ЛЖВ" |
| Вальчук Віктор | Голова правління Волинської обласної правозахисної громадської організації „Асоціація місцевого розвитку „Велес” |
| Виговська Ольга | Координатор фестивалів Всеукраїнської молодіжної громадської організації "Асоціація "КВН України" |
| Винограденко Світлана | Голова МГО "МОЗІРОН" |
| Галустьян Юлія | ГО "Імпульс-Плюс" |
| Гоголя Марина | ГР "Відсіч" - активістка |
| Грець Валерій | Громадська організація «Вектор толерантності», керівник організації |
| Грінберг Мирослав | ГО "Київський Освітній Центр "Простір толерантності", голова Правління |
| Гусак Регіна | Голова Правління громадської організації "Міський молодіжний центр "Жменя" |
| Дмитренко Володимир | Зав. сектору по роботі з молоддю і дітьми ГО "Центр "РОДІС" |
| Добрякова Ольга | Керівниця Житомирської обласної громадської організації "Фідем" |
| Дубина Світлана | Співголова Коаліції з протидії дискримінації в Україні |
| Єрмошкін Сергій | Голова правління Одеського обласного ромського конгресу секретар Ромської ради України дійсний член Європейської академічної мережі ромській студій (Рада Європи) |
| Зайцев Олег | Інформаційне наповнення сторінки "Гей-альянс" у соціальних мережах |
| Каплун Володимир | Харківська правозахисна група, координатор просвітницьких програм, редактор бюлетеня "Права людини. Громадянська освіта" |
| Кахай Олександр | Запорізька Обласна Молодіжна Організація Глухих "Наше щасливе життя" - Голова Організації |
| Кінаш Андрій | "Март" м.Чернігів, Український центр вивчення історії Голокосту м.Київ, Нова Доба м.Львів |
| Козак Людмила | Житомирський раціональний центр соціальних служб для сім'ї, дітей та молоді |
| Колобов Андрій | Національна організація скаутів України - Член Ради Український молодіжний форум - Голова комісії з міжнародного співробітництва |
| Комаринський Андрій | Відділення ВБО "Точка опори" у Львівській області - керівник відділення |
| Конотопенко Яна | Голова Секретаріату Українського молодіжного форуму Голова ВМГО "Центр молодіжних ініціатив "Школа лідерів" |
| Конченкова Ірина | ГО Школа Рівних Можливостей, виконавчий директор, член мережи ЕКПАТ, очолюю комісію рівних прав та можливостей в громадській раді управління сім'ї та молоді Департаменту освіти м.Києва. |
| Кушнерик Ольга | ГО "Гельсінська ініціатива ХХІ", член ради. Юрист громадської приймальні УГСПЛ у Тернополі. |
| Литвина Наталія | ГО "Волинські перспективи" - менеджер проектів |
| Лозовецька Ярослава | ВМГО "АЙСЕК в Україні" - Член правління по фінансам та легальності |
| Мар"янчук Сергій | Голова правління в ГО "Молодіжна організація "СЛАВІС-Вінниця" Експерт в Громадській Раді при Вінницькій облдержадміністрації |
| Ольховська Галина | Провідний спеціаліст Еспериментальної навчальної лабораторії "Правничка клініка" факультету правничих наук Національного університету "Києво-Могилянська академія" |
| Опарій Яна | Польське радіо, служба "Для закордону" – радіожурналіст Сумська інтернет-газета "Сотня" - журналіст |
| Палько Інна | Керівниця Центру міжкультурної толерантності ЖДУ ім. І.Франка |
| Пальнюк Віктор | Юрист - консультант |
| Пекар Людмила | "Київський Інститут Освітньої Політики" |
| Петренко Елла | Голова та керівник проектів Білозерського районного осередку Херсонської обласної молодіжної громадської організації "Молодіжний центр регіонального розвитку", також тренер з прав людини, медіатор |
| Плахотнік Ольга | Наукова співробітниця в ГО "Центр культурно-антропологічних студій" |

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| Прокаєва Ганна | Інститут масової інформації, регіональний представник |
| Проскура Ольга | Громадянський рух "Відсіч", активістка |
| Ремех Тетяна | Лоординатор тренінгових програм благодійної організації "Вчителі за демократію та партнерство" |
| Сабінін Вадим | Луганська обласна організація «Східноукраїнський центр громадських ініціатив», юрист організації |
| Салахова Яна | Спів-координатор громадської мережі "Ініціатива Розмаїття" |
| Ситник Елла | Всеукраїнська асоціація учителів історії та суспільствознавчих дисциплін НОВА ДОБА, регіональний тренер з громадянської освіти |
| Сікаленко Віктор | Громадська організація "Клуб політичної діагностики Стрекоза" - менеджер проектів, соціальний тренер, Молодіжна громадська організація "Молодь - ДІЄ" - менеджер проектів, координатор Миколаївського міського осередку. |
| Слинько Сергій | Черкаська обласна благодійна фундація "Паритет" - голова правління |
| Ступницька Наталія | Національний менеджер проектів Координатора проектів ОБСЄ в Україні |
| Тарапатова Оксана | ВБО Українська фундація правової допомоги |
| Тарасенко Наталія | "Паритет", Центр гендерної освіти Житомирського державного університету імені Івана Франка |
| Тарасенко Юлія | Координатор роботи волонтерів проектів Сумського міського об'єднання громадян «Громадське бюро «Правозахист» |
| Татешвілі Реваз | ВБО "Точка Опори", Гей-альянс Україна |
| Устрицька Оксана | ГО "Школа Великих українців", керівник. |
| Филиппау Дзмитри | Фонд menZDRAV, генеральний директор |
| Хільчевська Катерина | ВБО «Українська Фундація Правової Допомоги», менеджер проектів |
| Черних Олена | Громадська організація «Луганська обласна молодіжна організація «Старт», голова |
| Щербаченко Володимир | Східноукраїнський центр громадських ініціатив, голова |
| Ярошук Олександр | ІАЦ "Громадський простір" |
| Moderators | |
| Буров Сергій | Coordinator All-Ukrainian Educational Program of The Understanding Human Rights |
| Войтенко Олександр | Expert All-Ukrainian Educational Program of The Understanding Human Rights |
| Ясеновська Марія | Президент ХОФ Громадська Альтернатива |
| Vesnianka Olga | Journalist, human rights activist, expert of Campaign against sexism in politics & media |
| Ischuk Oksana | International Club Mandry |
| Zeziulina Kateryna | Executive director of Dnipropetrovsk Youth NGO "MIKS" |
| Nadiia Pavlik | National campaign coordinator of "No Hate Speech Movement" |
| Donets Andriy | Member of the Trainers Pool of the Youth Department of the Council of Europe |
| Organising Committee | |
| Boiarskyi Nazarii | NGO "Center for Civil Liberties" |
| Shymanska Kseniya | NGO "Center for Civil Liberties" |
| Rybak Valeriya | NGO "Center for Civil Liberties" |
| Delemenchuk Olexandra | NGO "Center for Civil Liberties" |
| Novichkova Alisa | NGO "Center for Civil Liberties" |
| Goncharova Lubov | NGO "Center for Civil Liberties" |

| ALL-UKRAINIAN COMPASS COURSE "TRAINING YOUTH MULTIPLIERS FOR HUMAN RIGHTS EDUCATION AND CONFLICT TRANSFORMATION" | | |
|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| Alekseev Igor | Deputy Head of the Association of Young Entrepreneurs Kharkiv Oblast 'Sloboda' | Kharkiv |
| Bezsmertna Victoria | Senior assistant of the Department of social pedagogy and pedagogical skills of the Zhytomyr State University named after Ivan Franko Zhytomyr | Zhytomyr |
| Berezhna Galina | Professor of the Department of Management of Organisations and Foreign Economic Affairs of the Classical Private University | Zaporizhzhya |
| Blagodarna Marina | Dnipropetrovsk regional youth non-governmental NGO "MIX" | Dniprodzerzhynsk |
| Boichuk Elena | NGO "Euroregion 'Dniester'" | Vinnitsa |
| Gevko Mariana | Deputy Head of the NGO "Youth Development Center" | Ternopil |
| Gritshenko Nelly | Senior Lecturer of the Department of Sociology of the National Aviation University | Brovary |
| Dobryakova Olga | Leader of the Zhytomyr regional NGO "Fidem" | Zhytomyr |
| Donec Olga | Donetsk youth debate centre | Hartsizsk |
| Kichuk Yaroslav | Teacher, Department of social sciences, Ismail State Humanitarian University | Ismail |
| Koval Karina | Chairman of the Union of leadership skills of students and youngpeople of the Kharkiv National University, head of the Union of Students and the Youth Department of Psychology and Sociology | Kharkiv |
| Kolvkos'ka Irina | Grant program manager at the International Charity Foundation "Ukrainian Women's Fund" | Kyiv |

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| Koran` Olga | Lviv City Council, Trainee | Lviv |
| Krasovs`ka Alla | Deputy director of studies of the College of the High School "Open International University of Human Development of Ukraine" | Rivne. |
| Maranchuk Anna | Coordinator of youth projects | Chernivtsi |
| Marahovska Tatiana | Practical psychologist at the Zhytomyr lyceum of the Zhytomyr State Technological University | Vinnitsa |
| Martyniuk Christina | Head of the student organisation at the National University "Ostrog Academy" | Zhytomyr |
| Mirvoda Anna | Coordinator of the youth exchange programme | Kharkiv |
| Mironov Olexandre | Head of the Family and Youth division of the Vinnytsia Regional Centre for Tourism, Sport and Local History | Teplik, Vinnytsia region |
| Nosach Yulia | Trainer, international charitable organisation "Partnership "Every Child" | Kyiv |
| Perehodchenko Olena | Board Member of the Eastern Center for Public Initiatives | Kyiv (Lugansk) |
| Romanova Olena | Centre of youth innovations | Рівне |
| Svitlichny Ivan | Youth organisation "Spectr" | Syevyerodonetsk |
| Skripnik Vyacheslav | Head of the Student Brotherhood of Ukraine in Luhansk region and one of the coordinators of the network "OPORA" in Luhansk region. | Lugansk |
| Tarasenko Natalia | President of the Zhytomyr Regional Youth NGO 'Parity' | Sunshine, Zhytomyr region. |
| Tretyak Valentina | Social organisation "Lily" | Zolotonosha |
| Hohryakova Inna | Member of the youth council in the Dnipropetrovsk Mayor, deputy head of the Dnipropetrovsk city public organisation 'For Kiev!' | Dnipropetrovsk |
| Chinyakova Marina | Head of the Creative League of political scientists on international relations "Public diplomacy" | Mariupol |
| Chupin Anton | Youth organisation "European club" | Kremenchug |
| Shatcky Evgeny | Kharkiv human rights organisation | Kharkiv |

**TRAINING AND STUDY VISIT OF UKRAINIAN YOUTH EXPERTS
AT THE COUNCIL OF EUROPE**

| | | |
|----------------------|--------------------------------------------------|-----------------------------------------------------------|
| Aliev Dmitro | Lugansk state regional administration | Deputy Head of Youth and Sports Unit |
| Bieliaieva Iryna | Ministry of Youth and Sports | Specialist at International Relation Unite |
| Boiarskyi Nazarii | Euromaidan SOS, Centre for Civic Liberties | Deputy Head, Project Coordinator |
| Ivanov Maksym | National Institute of Strategic research | PhD student |
| Karpil Maksym | Ministry of Youth and Sports | Adviser to the Minister |
| Konotopenko Iana | Youth NGO "Interaction" | Acting Chairperson |
| Luchka Victoriya | NGO Lviv Academy for Human Rights of Don Bosco | President |
| Medvedieva Olesia | Gorlivka City Administration | Specialist at Education, Youth and Sports department |
| Medvid Nataliia | UNGO "Plast" | International Secretary |
| Senyk Tetiana | Volyn' State Regional Administration | Specialist at Youth and Sports department |
| Simocenko Konstantin | Euromaidan activist, National Medical University | Student |
| Stadnyk Ulyana | Lviv City Administration | Head of Youth and Family Unit |
| Pisarenko Anton | Institute of International Relations | Student, Mariupol student activist |
| Romanova Anna | Verkhovna Rada | Member of Parliament |
| Ruban Sergii | Former Warsaw university activist | Youth Policy Expert, Euromaidan activist Cherkassy region |
| Vasylets Oleksii | Ministry of Youth and Sports | Specialist at Youth Policy Department |
| Yaroshchuk Oleksandr | IA "Civil Space" | Journalist |
| Zhuk Khrystyna | "Your Ukraine", "Unseen All Ukraine" | Coordinator |