

Unemployment

	ALBANIA	ARMENIA	AZERBAIJAN	BOSNIA AND HERZEGOVINA
Applicable statutory basis	<p>Law No. 7703, dated 11.5.1993 "For the social insurance in Republic of Albania", in case of unemployment articles 53, 54, 55 (amended)</p>	<p>- Labour Code.- Civil Code.- -- Law "On Employment", 11 December, 2013- RA Government Resolution No. 534, 17 of April 2014- RA Government Resolution No. 1308, 19 of November 2014</p>	<p>- Employment Law 15.08.2001 - Regulation of Cabinet of Ministers #173 of 30 October 2001 on "Establishment of the minimum Unemployment Benefit";- Regulation of Cabinet of Ministers #12 of 22 January 2002 on "Calculation and payment of Unemployment Benefit";- Regulation of Cabinet of Ministers #13 of 22 January 2002 on "Calculation and payment of scholarship for persons who pass vocational training, retraining and improvement of specialties";- Regulation of Cabinet of Ministers #14 of 22 January 2002 on "Registration of the Unemployed"- Regulation of Cabinet of Ministers #84 of 2 May 2002 on "Organization of paid public works";- Labour Code 01.07.1999supplemented by extensive guidelines;- Regulation of Cabinet of Ministers #251 22.10.2008 on Modification to the Regulation of the Cabinet of Ministers on Approval of the amount of the unemployment benefit and stipend given to the people in the period of vocational training, retraining and improvement of qualification # 86 23.06.2004.</p>	<p>Federation of BiH- Law on Mediation for Employment and Social Security of Unemployed Persons of Federation BiH (Official Gazette FBiH 55/00), amended in 2001, 2005 and 2008 (Official Gazette of FBiH 41/01, 22/05 and 09/08), Republic of Srpska- Law on the Intercession in Employment and the Rights of Unemployed Persons of Republic of Srpska (Official Gazette of RS 30/10) amended in 2012 (Official Gazette of RS 102/12)-Law on Professional rehabilitation, training and employment of disabled persons (Official Gazette of RS37/12)Brcko District - Low on Employment and Rights during Unemployment of the Brcko District B&H (Official Gazette of Brcko District of BiH 33/04), amended in 2007 and 2008 (Official Gazette of Brcko District of BiH 19/07 and 25/08)</p>

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	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
Applicable statutory basis	None	Law on Employment and Exercising Rights Pertaining to Unemployment Insurance, 2010 amended in 2012, 2013/2014	Law No. 102-XV of 13 March 2003 on the employment and social protection of job-seekers.	The Constitution of the Russian Federation; The Federal Law of the Russian Federation of April 19, 1991 No. 1032-1 "On Employment in the Russian Federation"; Federal Law of 21 December 1996, ? 159-FZ "On Additional Guarantees of Social Support for Orphans and Children Left Without Parental Care"; Law of the Russian Federation of May 15, 1991 No. 1244-1 "On Social Protection of Citizens Affected by Radiation due to Chernobyl NPP Disaster"; Subordinate acts.

Unemployment

	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
Applicable statutory basis	Labour Law, 2005, Revised 2009/2013/2014, Law on Employment and Unemployment Insurance, 2009. Revised 2010	Law on Employment and Insurance in case of unemployment (Official Gazette No. 37/97) as amended on several occasions Law on Obligatory Social Insurance Contributions (Official Gazette No. 142/2008)		Law of Ukraine "On compulsory state social unemployment insurance" #1533-III dated March 2, 2000. Law of Ukraine "On Employment" #5067 dated 05.07.2012 Entered into force 01.01.2013

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	ALBANIA	ARMENIA	AZERBAIJAN	BOSNIA AND HERZEGOVINA
Basic principles	<p>Social insurance system linked to the payment of contributions. The National Employment Service is responsible for the payment of unemployment benefit, the active employment programme, training, retraining programme and labour mediation. Unemployment benefit is a flat rate benefit unrelated to previous earnings, determined by the Council of Ministers and ensures at least a minimum standard of living.</p>	<p>Unemployment benefits will be halted from July 2015.</p>	<p>A social insurance scheme financed by contributions of employers and employees that provide an earnings-related benefit.</p>	<p>Federation of BiH, Republic of Srpska and Brcko District- A social insurance scheme financed by contributions of employers and employees that provides an earnings-related benefit, payment of contributions for health insurance and pension.</p>

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	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
Basic principles	<p>No social insurance system. Subject to negotiation and labour contact between employee and employer. Governed by labour Code . In case of termination of labour contract with the initiative of the employer, the employee should be paid at least one month remuneration.</p>	<p>Social insurance scheme which is based on the principle of economic activity.Financed from contributions of employers and employees through payment of contributions.Compulsory unemployment insurance provides the unemployed with entitlement or cash benefit and health insurance, pension disability insurance during the use of entitlement to cash benefit.Entitlement to cash benefit belongs to a insured person who prior to termination of employment had continuous insurance service of minimum 12 months or with interruptions in the last 18 months.</p>	<p>Social insurance type benefit the amount of which is based on the national average gross wage for the previous year.</p>	<p>Two types of benefit are available. 1) earnings-related social assistance type benefit; 2) flat rate social assistance type benefit.</p>

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	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
Basic principles	<p>Social insurance system based on contributions by employees and employers, and self-employed persons. Earnings-related benefit.</p>	<p>Compulsory social insurance scheme financed by employer's contributions which provides earnings related benefits.</p>	<p>Tripartite system with contributions based on gross insurable earnings (those subject to contributions):- Employee:1%- Employer:2%- State:1%Maximum total contribution (employer, employee and state): 244,53 TL per person per month for 2012.Maximum amounts of monthly earning subject to premium. 6.113,3 TL for 2012.The benefit is income related. When the gross insurable earnings rise, higher contribution amounts will be raised and consequently the benefit will increase.</p>	<p>The compulsory nature of unemployment insurance for all persons working under an agreement (contract) of employment or on other grounds provided by labour legislation, and also the voluntary nature of such insurance for persons who are self-employed and entrepreneurs.Differentiation of the amounts of payment of unemployment benefit depending on the period for which the person has been insured and the duration of unemployment.1. Employers will be available for one year of 100% of the compensation of a single social contribution for employment for newly created jobs for following categories of citizens: young people in their first job, the unemployed aged over 50, disabled, single parents, parents with children under 6 and disabled children, orphans and persons released after serving their sentences.2. Reducing at 50% for the period of one year of the single social contribution for those employers who in the previous year, created new high paying jobs with a salary of not less than 3 minimum. 3. Small businesses that create new jobs and employing them unemployed for a year receives a monthly payment of compensation to a single social contribution for each job created in the priority sectors of the economy.□□The law of 2002 also simplifies the procedure of registration of the unemployed and the appointment of his unemployment benefits, provides specific and institutional transformation. Determine the status of the State Employment Service- as a central authority, new powers and tools of the body in implementing policy on employment and labor migration.Payment of service of employment agency will carry only the employer, not the person who is looking for work.</p>

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	ALBANIA	ARMENIA	AZERBAIJAN	BOSNIA AND HERZEGOVINA
Field of application	Employees (who have concluded an employment relationship) and are active registered as job seekers.	Job seekers.	All employees and self-employed persons.	Federation BiH- All employees who paid contribution for unemploymentRepublic of Srpska and District Brcko: - Employees (voluntary insurance available to all other people)

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	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
Field of application	None	Employees, self-employed persons	Employees.	Citizens of the Russian Federation, foreign citizens and stateless persons, unless otherwise specified by federal laws or international agreements of the Russian Federation.

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	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
Field of application	Employees, self-employed persons, and temporarily employed persons.	Employees (all persons who have concluded an employment contact), self-employed	Public and Private sector Workers.	Those engaged under a contract of employment, including part-time workers and whose performing alternative (non-military) national service.

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	ALBANIA	ARMENIA	AZERBAIJAN	BOSNIA AND HERZEGOVINA
Total unemployment				
1. Conditions - Main conditions	At least 12 months of insurance;involuntarily unemployedregistered as unemployed at the Employment Office;willing to undergo training and retraining.Not entitled to any other social insurance benefits, except the partial disability pension.- - having contributed to social insurance, for not less than 12 months for each case of benefit;-be registered as unemployed job-seekers to relevant employment office;-have submitted a written application and completed the relevant documentation, within 60 days from the date of the arising right to this benefit. -have visited the employment office once a month or, whenever summoned by this office. -in case of default, if no objective reasons have been presented, they are deprived of the right to this benefit; -have to accept to be hired for work, if paid and adequate work is offered by the relevant employment office;-to admit to undergo training or retraining if this is offered by the relevant employment office.	Able-bodied,- unemployed person seeking employment,- aged between 16 years and pensionable age,- registered with the employment state agency and formally recognized as an unemployed person,willing to take up suitable work.	Employable age,registered with the state employment services, actively seeking work, willing to work, andaged between 15 years and pensionable age.	Federation of BiH - Paid contribution for unemployment insurance prior to the termination of employment- Unemployed due to the luck of jobs or need for certain qualifications - actively seeking employment;- registered with the Employment Service;- does not perform any independent professional and economic activity;is not a full-time student or a pensioner.Republic of Srpska and Brcko District- Unemployed due to the luck of jobs or need for certain qualifications - actively seeking employment;- registered with the Employment Service;- does not perform any independent professional and economic activity;is not a full-time student or a pensioner.
2. Conditions - Qualifying period	Not less than 12 months for each case of benefit.	No qualifying period.	26 calendar weeks of employment over the 12 months preceding unemployment.	Federation of BiH Paid contributions without any interruption during minimum 8 months or with interruptions over a period of 8 months in the last 18 months before unemployment took place.Republic of Srpska and District BrckoPaid contributions for unemployment continually over a minimum period of 8 months in the last 12 months or of minimum of 12 in months with interruptions in the last 18 months before unemployment.
3. Conditions - Means test	None	None.	None.	Federation BiH, Republic of Srpskaand District Brcko- None
4. Conditions - Waiting period	None	5 calendar days counting from the day of submission of all necessary documents	No more than 11 days.	Federation of BiH, Republic of Srpska30 days after the claim being registered.District Brcko15 days after the claim being registered

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	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
Total unemployment				
1. Conditions - Main conditions	No special provisions	An unemployed person aged 15-67, being a Montenegrin citizen, registered with the Employment Office of Montenegro, who is capable or partially capable to work, who is not employed and who is actively seeking employment	Aged between 16 years and statutory pensionable age, fit for work, no employment with or statutory income, seeking employment and available to start work, not a day student, and registration with the local employment office for the area of residence.	The legislation of the Russian Federation does not make a distinction between total and partial unemployment. Employable citizens, who have no work or earnings, registered in employment agencies with the purpose to find a suitable job, who seek for work and are ready to start working are considered unemployed. Occupational earnings do not include a severance pay and a retained average salary of citizens who were dismissed due to liquidation of the organization or discontinuation of activities by the individual entrepreneur, staff redundancy or reduction of force of the organization or the individual entrepreneur.
2. Conditions - Qualifying period	No special provisions	1. Entitlement to cash benefit belongs to a participant who prior to termination of employment had continuous insurance service of minimum 12 months or with interruptions in the last 18 months, provided that his/her employment was terminated involuntary. 2. A participant who was employed in part-time employment is entitled to cash benefit, if he/she is meeting the conditions under point 1 based on redistribution of working hours to full-time working hours.	Applicants must have been in paid employment for at least 9 of the 24 months prior to registering with the employment office.	Earnings-related social assistance: 26 weeks full-time employment in last 12 months (or 26 weeks equivalent for part-time employment). Flat rate social assistance: No qualifying periods.
3. Conditions - Means test	No special provisions	Does not exist	None.	None
4. Conditions - Waiting period	No special provisions	Cash benefit belongs to an unemployed person as of the first day upon termination of employment, if he/she registers with the Employment Office within 30 days upon termination of employment and files a request for cash benefit within that deadline.	Benefit is payable from the 8th working day following registration with the employment office, except for persons who have resigned, for whom it is payable not less than 3 months after the date of resignation.	The decision to qualify a citizen, registered with the purpose to find a suitable job, as an unemployed person is taken by employment services in accordance with the place of residence of a citizen within not more than 11 days upon presentation to the employment services of a passport, a labor record or documents replacing them, documents certifying professional qualifications, statements about the average wage in the recent three months at the recent place of work, and for those seeking for work for the first time (without the employment history) and having no profession) qualifications – a passport and a document certifying the level of education.

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	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
Total unemployment				
1. Conditions - Main conditions	Aged 15 to 65 years, completed minimum period of insurance'capable of work,registered with national employment bureau, andactively seeking work.	A person is entitled to benefit if they are:able-bodied and willing to work,involuntary unemployed,not working,registered with the Employment Agency, has been seeking for an employment and isprepared to accept any corresponding or suitable employment offered by the Employment Agency,someone who has not refused a job offer/trainingno pension entitlement.	<ul style="list-style-type: none"> involuntarily unemployed, minimum period of membership of the unemployment insurance scheme fully capable of work, registered with the Turkish EmploymentInstitution, actively seeking work. 	Registration with the State Employment Service as a job-seeker
2. Conditions - Qualifying period	12 months of continuous insurance (including self-employment) or at least 12 months of insurance with interruptions in previous 18 months	Minimum 9 consecutive months in employment /insurance or 12 months with interruption during the last 18 months of employment/insurance.	<ul style="list-style-type: none"> at least 600 days of unemployment insurance contributions in total, and permanent work during the last 120 days prior to redundancy. 	No less than 26 calendar weeks of full or part-time employment (during which time contributions must have been paid) in the 12 months preceding unemployment.
3. Conditions - Means test	None.	None.	None.	
4. Conditions - Waiting period	None.	None	One month.	Unemployment benefit is paid from the eighth day after the insured person's registration with the State Employment Service according to established procedure.Unemployment benefit for persons who resigned from their last place of work by their own wishes and without valid reasons is paid on the 91st calendar day.

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5. Benefits - Determining factors	Flat-rate benefit, unrelated to previous earnings and determined by the Council of Ministers.	Qualifying period of at least 1 year of social contribution payment.	Previous earnings, and dependent children under 18.	Federation of BiH Republic of Srpska and District Brcko- involuntarily unemployed- duration of paying contributions - 40% of average monthly salary in Federation of BiH in the last three months -average monthly salary in Republic of Srpska in past month - registered in Employment Service- employer having fulfilled their contribution duty for all hired employees (in District Brcko)
6. Benefits - Earnings taken as a reference and ceiling	Not applicable, flat-rate benefit unrelated to previous earnings.	Flat rate benefit	Average monthly gross earnings ("AME") received during the 12 months before the termination of employment.	Federation BiH - Flat rate benefits not linked to individual earnings. Republic of Srpska and District Brcko- Average net salary earned by the unemployed person in the preceding three months (no ceilings);
7. Benefits - Rates of the benefits	Flat-rate benefit equal to 6850 ALL(49 EUR) per month.	The size of the benefit is determined by the government (18,000 drams)	70 % of the last 1 year AME, but not above the average salary in the country (AZN 435) and not less than the minimal benefit (AZN 55)The minimum benefit is also provided when condition for qualifying period is not met. An exceptional case for the latter is when during the last year because of conditions out for the employer control, employees had to take a leave without pay and worked less than 26 weeks.	Federation BiHBenefits are not linked to earnings, and present of 40 % of the average monthly net salary in Federation over the previous 3 months Republic of Srpska Rate of benefits depends upon insurance record and is paid as percentage of individual's average earnings:- less than 15 years insurance - 40%- more than 15 years insurance -45%- cash benefits can be no lower than 30% of average salary in Republic of Srpska nor higher than average salary in Republic of SrpskaBrcko District:Rate of benefit depends upon insurance record and is paid as percentage of individual's average earnings:- less than 10 years insurance- 35%- more than 10 years insurance- 40%- cash benefits can be no lower than 20% of average salary in Brcko District nor higher than average salary in Brcko District.
8. Benefits - Family supplements	Beneficiaries who have under custody children up to the age of 18, or in cases they study or are unable to work up to 25 years old, benefit an additional family income for each child (5% of the unemployment benefit, but not more than 30%). When one of the parents is under employment relations or gets a full pension, the additional sum is reduced to 50%.	None	A supplement of 10% is added for each dependant up to the age of 18 years but up to no more than 50% of benefit in total.	Federation of BiH Republic of Srpska and Brcko DistrictNone

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	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
5. Benefits - Determining factors	No special provisions	Cash benefit amount 40 % of the minimum wage determined under General Collective Agreement	Length of service, and national average wage in the previous year.	Earnings-related social assistance: previous earnings, and duration of unemployment Flat rate benefit
6. Benefits - Earnings taken as a reference and ceiling	No special provisions	Minimum wage is set under General Collective Agreement	The benefit is based on the national average gross wage in the previous year.	The amount of the minimum and maximum unemployment benefit is determined by the Government of the Russian Federation. The maximum amount of unemployment benefit for 2012 is established at 4,900 rubles.
7. Benefits - Rates of the benefits	None	40 % of the minimum wage determined under General Collective Agreement. Benefit is paid on monthly basis.	Length % of national of service average wage - under 5 years 50%- 5-10 years 55%- 10 years or more 60% The amount of benefit is reduced by 15% at three-monthly intervals but may not fall below the minimum wage (18 lei per month).	For citizens having had a paid job for no less than 26 weeks on full-time basis within the past 12 months (or equivalent working period on part-time basis), for the first year of unemployment: paid as a percentage of average wages: first 3 months: 75% next 4 months: 60% next 5 months: 45% In all cases, the amount of benefit is limited by minimum and maximum amounts of unemployment benefits, established by the Government of the Russian Federation. In the second year of unemployment: the amount equal to minimum amount of unemployment benefit (fixed amount) To orphan children, children having lost parental custody, children having lost parental custody, being first time job seekers and registered with state employment agencies in a status of unemployed, unemployment benefit is paid in the amount at the level of average wages in the given entity of the Russian Federation. Duration of payment – 6 months. For other categories of citizens – the amount equal to minimum amount of unemployment benefit payable during the period not exceeding 12 months Level. Minimum level of unemployment benefits for 2012 is fixed at 850 rubles per month and the maximum level at 4,900 per month
8. Benefits - Family supplements	None	See Table 9 "Family benefits"	Additional unemployment allowance for persons with dependent children aged under 16 years: 1 or 2 children: 10% supplement, 3 or more children: 20% supplement (not for each child).	None

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	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
5. Benefits - Determining factors	Previous earnings or contribution bases, and national minimum wage.	previous earningslength of insurance period and employment record	Earnings prior to redundancy.	service periodinsurance periodaverage wage duration of unemployment
6. Benefits - Earnings taken as a reference and ceiling	Average wage earned in the six month period before granted unemployment status. Resulting benefit cannot be lower than 80% of minimum wage nor higher than 160% than minimum wage in the Republic.	Average monthly net salary paid to the worker over the last 24 months of employment.	The daily amount of unemployment insurance benefit is calculated on the basis of the last four months' earnings.	All forms of payments from which insurance contributions have been calculated are taken into account in the average earnings (income) used to calculate unemployment benefit.
7. Benefits - Rates of the benefits	50% of the above mentioned bases The benefit is paid monthly.	Paid as a percentage of reference earnings:50% of reference earnings for workers who have the right to benefit for up to 12 months, while for workers who are entitled to benefit for longer than 12 months the benefit equals 50% of reference earning in the first year of entitlement and 40% of reference earnings in the remaining time period The amount of the benefit cannot be higher than 80% of the national average monthly net salary in the past month (22.407 Denars/362€)By rule the benefit is paid monthly.	The daily amount of unemployment insurance benefit is 40% of the average of the last 4 months' gross earnings in basis. This amount can not exceed 80 % of the gross amount of the monthly minimum wage foreseen for workers who have reached the age of 16 in accordance with the Article 39 of the Labour Act No. 4857 .	The amount of unemployment benefit is set as a percentage of the average earnings (income), determined in accordance with the procedure for calculating average earnings (income) for calculating payments under universally obligatory State social insurance, and according to the insurance period:up to 2 years 50%from 2 to 6 years 55%from 6 to 10 years 60%over 10 years 70%.Unemployment benefit is paid according to the duration of unemployment as a percentage of the amount set:for the first 90 calendar days 100%for the next 90 calendar days 80%subsequently 70%. Maximum benefit:the average earnings in the relevant branch (same as that in which recipient was previously employed)of the national economy over the preceding month.Minimum benefit: the minimum subsistence level set by law.
8. Benefits - Family supplements	See Table IX "Family benefits".	None	None	None

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	ALBANIA	ARMENIA	AZERBAIJAN	BOSNIA AND HERZEGOVINA
9. Benefits - Other supplements	Subsidies for groceries, electricity, dependant persons (financed by State Budget).After fulfilling the terms of unemployment benefit, the beneficiaries have the right to receive besides the basic amount of payment, the compensation of increased food prices, the price of bread, electricity, as determined by decision of the Council of Ministers.	None.	None.	Federation of BiH, Republic of Srpska and Brcko DistrictNone
10. Benefits - Duration of benefits	For 12 months, where up to the time of entitlement, they have contributed to the social insurance system for a period of 12 months, but have never benefited in respect of unemployment so far;For 10 months, where they have previously benefited from unemployment fund for a period of 12 months, but to be entitled for the second time, within a 24-month period, they have to apply after the first benefiting period is completed;For 8 months, where they have formerly benefited twice from unemployment fund for periods of time respectively being: first time 12 months, and second time 10 months, but to be entitled for the third time, within a 24-month period, they have to apply after the second benefiting period is completed.	6 months plus one extra month for each 3 years of service record (for a total maximum duration of 12 months).	26 calendar weeks within any twelve-month period.	Federation BiH Duration varies according to insurance record- 3 months for insurance period from 8 months to 5 years - 6 months for insurance period of 5-10 yrs.- 9 months for 10-15 years- 12 months for 15-25 years- 15 months for 25-30 years- 18 months for 30-35 years- 24 months for 35 years plus The benefits are paid monthly. At the request of the unemployed person the whole amount can be paid on a one-time basis for the purpose of establishing own company or in cooperation with another personRepublic of Srpska- 1 month for insurance record up to 1 year- 2 months for insurance record of 1 to 2 years - 3 months for insurance record of 2 to 5 years- 6 months for insurance record of 5 to 15 years- 9 months for insurance record of 15 to 30 years -12 months for insurance record over 30 yearsDistrict Brcko:- 3 months for insurance record up to 5 years, - 6 months for insurance record of 5 to 15 years, - 9 months for insurance record of 15 to 25 years, - 12 months for insurance record over 25 years.

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	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
9. Benefits - Other supplements	None	None	None.	For citizens living in regions of the Far North and equivalent areas and in districts and localities where additional regional wage coefficient is applied, an unemployment benefit set in the amount of minimum value of unemployment benefit is increased by the value of the regional coefficient. For citizens affected by radiation accidents and recognized as unemployed subject to the applicable procedure an extra benefit is paid in addition to unemployment benefit pursuant to laws of the Russian Federation on Social Protection of Citizens Affected by Radiation due to Chernobyl NPP Disaster, due to Accident in 1957 at Mayak Production Association and Radioactive Waste Dumping at the Techa River
10. Benefits - Duration of benefits	None	Cash benefit granted to an unemployed person for: 1) 3 months if he/she has insurance service from one to five years; 2) 4 months if he/she has insurance service from five to 10 years; 3) 6 months if he/she has insurance service from 10 to 15 years; 4) 8 months if he/she has insurance service from 15 to 20 years; 5) 10 months if he/she has insurance service from 20 to 25 years; 6) 12 months if he/she has insurance service over 25 years; 7) until re-employment, if he/she has over 30 years of insurance service (women), or over 35 years of insurance service (men) 8) an unemployed person who has over 25 years of insurance service, and being a parent to a person entitled to personal disability benefit pursuant to the law, is entitled to cash benefit until re-employment.	5 years of affiliation: 6 months 10 or more years of affiliation: 12 months.	Unemployment benefit shall be accrued to citizens from the first day of acknowledgement of their unemployed status. For citizens having had a paid job for no less than 26 weeks on full-time basis within the past 12 months (or equivalent working period on part-time basis) two periods of payment of unemployment benefit are established. The benefit for the first period is established depending on the average salary, for the second period – in minimal amount. Each period of unemployment benefit may not exceed 12 months in total payable over a period of 18 months. The total period of unemployment benefit for citizens may not exceed 24 months in total payable over a period of 36 months. For other categories of citizens two 6-month periods of payment of unemployment benefit are established. The total period of unemployment benefit may not exceed 12 months in total payable over a period of 18 calendar months.

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	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
9. Benefits - Other supplements	See Table XI "Guaranteeing Sufficient Resources".	None	None	None
10. Benefits - Duration of benefits	Between 3 to 24 months scale dependant on age and contribution period: 3 months, if insured up to 5 years 6 months, if insured from 5 to 15 years 9 months, if insured from 15 to 25 years 12 months, if insured for longer than 25 years 24 months, if the beneficiary is up to 2 years to retirement. The benefit may be paid as lump-sum if required by the beneficiary.	Duration of benefits depends on the time the insured person has been employed and has been paying insurance contributions. For example: - 1 month duration for those with 9 consecutive months of employment insurance or 12 months with interruptions during the last 18 months (minimum duration); - 6 months duration for those with 10 to 12.5 years of employment insurance; - 12 months payment for those with more than 25 years of employment insurance. Unlimited duration, i.e. until a new status occurs (pension, employment, etc) for persons who have been more than 15 years in employment and who are at the most 18 months short to qualify for an old age pension. Duration of benefit is extended for women during pregnancy and for persons on training for the time of its duration.	<ul style="list-style-type: none"> • 180 days for those with 600 days of unemployment insurance contributions, • 240 days for those with 900 days of unemployment insurance contributions, • 300 days for those with 1080 days of unemployment insurance contributions 	The total duration of payment of unemployment benefit may not exceed 360 calendar days during a two year period. For persons of pre-pension age (during the 2 years before they become entitled to a pension) the duration of payment of unemployment benefit may not exceed 720 calendar days.

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11. Sanctions	The persons benefiting from illegal activities or having not informed the authorities of a change in their circumstances shall pay all sums back improperly received. Administrative sanctions (suspension of benefit with obligation to refund with interest) and criminal sanctions (if the right has been obtained on the basis of incorrect data). □□ Unemployment benefit is suspended if the beneficiary:- is employed; becomes self-employed; refuses to attend employment programmes, with suitable pay, offered by employment offices as long as employment programs last;-refuses, without arguments to participate in training and retraining paid courses, offered by employment office;-does not notify the competent employment office, within 5 days, of any change in the family status, having an impact upon the entitlement conditions to the benefit.		Benefit is suspended for the duration of 3 months if an individual rejects two acceptable jobs, or avoids monthly registration at the employment service without any valid reason; Benefit is terminated if an individual: -declares false information; - is employed without informing employment services, or- refuses to attend vocational training.	Federation of BiH, Republic of Srpska and Brcko District Benefit is suspended, reimbursement required, no criminal penalties.
12. Accumulation with other social security benefits	The insured person shall be entitled to an employment benefit and the partial disability pension.	Only with family poverty benefits (see Table XI 'Guaranteeing sufficient resources').	May be combined with the benefit for children of families with scarce means.	Federation of BiH, Republic of Srpska and Brcko District-Only family benefits may be combined with unemployment benefits
13. Accumulation with earnings from work	Benefit shall be suspended during employment or other economic active. Unemployment insurance can be paid even in cases of participation in special public state or local programs, provided that he/she did not receive more than the monthly minimum wage.	Not permitted.	Unemployment benefit is suspended if a person receives earnings from employment/self-employment.	Federation of BiH, Republic of Srpska and Brcko District As soon as the unemployed person starts working, unemployment benefits are being suspended. Next unemployment is treated per se.

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	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
11. Sanctions	None	Termination of entitlement to cash benefit and termination of keeping records on the unemployed person. An unemployed person will lose his/her right to cash benefit if he/she violates the rules stipulated under the law. Also, records of the unemployed person are no longer kept, by placing the person in the data base of the so called passive unemployed persons.	If unemployment benefit has been obtained illegally through the submission of false documentation, or if a claimant takes a job without informing the employment office, the legislation provides that sums paid out shall be reclaimed automatically.	Payment of unemployment benefit can be suspended, terminated or its amount might be reduced by employment services.
12. Accumulation with other social security benefits	No special provisions	Accumulation with other social benefits, except with old-age pension, disability or survivor's pension.	None.	Citizens affected by radiation as a result of radiation accidents and disasters and recognized as unemployed subject to applicable procedure are additionally paid a supplement to an unemployment benefit pursuant to the legislation of the Russian Federation on social protection of citizens affected by radiation as a result of Chernobyl NPP Disaster as well as accident in 1957 at Mayak Production Association and Radioactive Waste Dumping at the Techa River.
13. Accumulation with earnings from work	No special provisions	Does not exist	As soon as a person obtains a statutory income (by taking a job, through retirement or through a business venture), he or she loses entitlement to unemployment benefit.	None permissible.

Unemployment

	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
11. Sanctions	Suspension of benefit, no criminal penalties.	Administrative (suspension of benefit with obligation to refund with interest) and criminal sanctions (if the right has been obtained on the basis of incorrect fabricated data). Unemployment benefit is suspended if the beneficiary: becomes economically active, refuses to take a job, education or training offered by the Employment Agency, does not register with the Employment agency within the determined period, or fails to notify to the Employment agency within a period of 8 days of any change that might have an impact on the right to unemployment benefit. In addition the unemployed person will be removed from the records of unemployed people at the Employment Service Agency for one year.	If the recipient contravenes the regulations by making false declarations or by omitting to declare obligatory information, benefit is suspended.	The benefit is terminated if an individual has declared false date.
12. Accumulation with other social security benefits	Accumulation with other social security benefits permitted, except old-age, invalidity and survivors' pension.	Possible to combine with child allowance, if the income requirements for claiming child allowance have been met.	None	The following can be accumulated with the benefit: state social assistance to low-income households; state social assistance to families with children.
13. Accumulation with earnings from work	No accumulation.	A recipient of unemployment benefit who gets part-time employment is entitled to 50% of the unemployment benefit. S/he retains the right to be referred by the Employment Service Agency to a full-time job position.	Benefits are suspended as soon as the unemployed person resumes work.	Unemployment benefit can be accumulated with wage from public works.

Unemployment

	ALBANIA	ARMENIA	AZERBAIJAN	BOSNIA AND HERZEGOVINA
Partial unemployment				
1. Definition	See "Accumulation with earnings from work above".	No special provisions.	No special provisions.	Federation of BiH, Republic of Srpska and Brcko District No special provisions
2. Conditions	See "Accumulation with earnings from work above".	No special provisions.	No special provisions.	Federation of BiH, Republic of Srpska and Brcko District No special provisions
3. Rates of the benefits	See "Accumulation with earnings from work above".	No special provisions.	No special provisions.	Federation of BiH, Republic of Srpska and Brcko District No special provisions
4. Sanctions	See "Sanctions"	No special provisions.	No special provisions.	Federation of BiH, Republic of Srpska and Brcko District No special provisions
5. Accumulation with other social security benefits	See "Accumulation with earnings from work above".	No special provisions.	No special provisions.	Federation of BiH, Republic of Srpska and Brcko District No special provisions
6. Accumulation with earnings from work	See "Accumulation with earnings from work above".	No special provisions.	No special provisions.	Federation of BiH, Republic of Srpska and Brcko District No special provisions

Unemployment

	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
Partial unemployment				
1. Definition	No special provisions.	No special provisions	No special provisions.	No special provisions.
2. Conditions	No special provisions.	No special provisions	No special provisions.	No special provisions.
3. Rates of the benefits	No special provisions.	No special provisions	No special provisions.	No special provisions.
4. Sanctions	No special provisions.	No special provisions	No special provisions.	No special provisions.
5. Accumulation with other social security benefits	No special provisions.	No special provisions	No special provisions.	No special provisions.
6. Accumulation with earnings from work	No special provisions.	No special provisions	No special provisions.	No special provisions.

Unemployment

	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
Partial unemployment			Not applicable	
1. Definition	No special provisions.	See "Accumulation with earnings from work above".		No special provisions.
2. Conditions	No special provisions.	See "Accumulation with earnings from work above".		No special provisions.
3. Rates of the benefits	No special provisions.	See "Accumulation with earnings from work above".		No special provisions.
4. Sanctions	No special provisions.	See "Accumulation with earnings from work above".		No special provisions.
5. Accumulation with other social security benefits	No special provisions.	See "Accumulation with earnings from work above".		No special provisions.
6. Accumulation with earnings from work	No special provisions.	See "Accumulation with earnings from work above".		No special provisions.

Unemployment

	ALBANIA	ARMENIA	AZERBAIJAN	BOSNIA AND HERZEGOVINA
Benefits for older unemployed				
1. Measure	No special provisions	- Entitlement to additional social guarantees within five years of pensionable age.	Introduction of job quotas for older people.	Federation of BiH, No special provision Brcko District No special provisions Republic of Srpska- SESP Project-Government project for employment of persons older than 40 years of age-pension insurance for a maximum period of 3 years, if in the basis of such period on can open pension entitlement
2. Conditions	No special provisions	35 years insurance record.	The quotas apply to persons who are within 2 years of entitlement to pension and quotas must correspond with the current situation of the labour market and be no more than 5% of the average number of employees. Employers are financially punished for failing to comply with quotas.	Federation of BiH No special provision Brcko District No special provisions Republic of Srpska - age 40+
3. Rates of the benefits	No special provisions	Entitlement to early old age pension within one year of pensionable age: No reduction of old age pension, see Table VI 'Old Age'. Entitlement to additional social guarantees within 5 years of pensionable age: when the claimant is within 5 years of pensionable age s-he is granted additional vulnerability points when assessing his entitlement under the poverty family benefits system (see Table XI.1 'Guaranteeing Sufficient Resources: General Non-contributory Minimum').	Not applicable.	Federation of BiH, and Brcko District No special provisions Republic of Srpska Financial support for employer who employs unemployed person older than 40, financial support for unemployed person for starting small business, financial support for occupational training
4. Accumulation	No special provisions	Not permitted	Not applicable.	Federation of BiH, Republic of Srpska and Brcko District No special provisions

Unemployment

	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
Benefits for older unemployed				
1. Measure	No special provisions.	Extended duration of cash compensation until re-employment depending on the insurance service.Subvention for employers who employ certain categories of unemployed persons	No special provisions.	Early pensionPension established on the basis of the proposal of an employment service.Extended social insurance:Duration of unemployment benefits is prolonged for persons with the employment history necessary for the contributory retirement pension who haven't attained the retirement age .
2. Conditions	No special provisions.	Cash benefit belongs to an unemployed person as follows:If he/she has over 35 years of insurance service, entitlement to cash benefit is realized until re-employment.If he/she has over 25 years of insurance service, and being a parent to a person entitled to personal disability benefit pursuant to the law, is entitled to cash benefit until re-employment.Subventions are awarded to employer who employs a person from the records of unemployed persons, and in the category of persons with difficult employability.	No special provisions.	Early pensionThe pension may be granted two years before the established age of retirement if there's no possibility to employ the unemployed dismissed due to the staff redundancy or due to liquidation who have the required employment history.Extended social insurance:For citizens who have 20 (women) or 25 years (men) of work necessary for an old age pension but have not yet reached pension age (55 and 60 years respectively) the duration of payment is increased by 2 weeks for every year of work over and above the set period required for a full old-age pension, but for no more than 12 additional months. All in all the maximum duration of benefit payment is 24 months within 36 calendar months.
3. Rates of the benefits	No special provisions.	Cash benefit amounts 40 % of the minimum wage determined under General Collective Agreement.Benefit is paid on monthly basis.Subventions for the employer amount to 45,43% of the total tax levies (taxes and contributions).Subventions are on monthly basis.	No special provisions.	Persons entitled to a pension on the basis of a proposal from an Employment Agency are granted a pension calculated in accordance with the pension legislation (see Table VI 'Old Age'). This pension is paid by the Russian Federation Pension Fund, which is then reimbursed by the Federal budget.Extended social insurance:Social insurance benefits are paid during the period of entitlement in the amounts specified in 'Full Unemployment: Benefits: Rates above. During the additional period of up to 12 months the recipient receives 45% of his average earnings.
4. Accumulation	No special provisions.	See Table 9 "Family benefits"	No special provisions.	None

Unemployment

	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
Benefits for older unemployed			Not applicable	
1. Measure	Extended duration of unemployment benefit (up to 24 months), depending on age and period of previous insurance.	Extended duration of payment: entitled until finding new employment or fulfilling the conditions for an old age pension.		
2. Conditions	See "Total unemployment".	At least 15 years insurance and lacking at most 18 months to fulfill the conditions for an old age pension		
3. Rates of the benefits	See "Total unemployment".	See "Total Unemployment: Benefits, Rate of Benefits" above.		The same as for ordinary benefit.
4. Accumulation	See "Total unemployment".	None.		The following can be accumulated with the benefit: state social assistance to low-income households; state social assistance to families with children; with wages from public works.

Unemployment

	ALBANIA	ARMENIA	AZERBAIJAN	BOSNIA AND HERZEGOVINA
Adjustment	Adjusted to reflect the growth rate of the living expenses for the previous year , by decision of the Council of Ministers.The benefit must remain sufficient to ensure a minimum standard of living.	Unilateral decision of Government taken on irregular basis; depending upon available resources	Periodic re-evaluation according to the price index evaluation.	

Unemployment

	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
Adjustment	No special provisions.	Minimum wage is determined under General Collective Agreement.	Adjusted every 1st January according to the change in the level of the national average wage for the preceding year.	In case the inflation rate reaches 6% (measured per half year), adjustment of pensions.

Unemployment

	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
Adjustment	No adjustment. The benefit cannot be lower than 80% of the officially set national minimum salary in Serbia.	Adjusted to reflect the growth rate of the living expenses for the previous year (relevant in cases when unemployment benefit is paid for more than 12 months)	Not applicable	Indexation according to the price index evaluation.

Unemployment

	ALBANIA	ARMENIA	AZERBAIJAN	BOSNIA AND HERZEGOVINA
Taxation and social contributions				
1. Taxation of cash benefits	Not subject to taxation	Not subject to taxation.	Not subject to taxation.	Federation of BiH and Republic of Srpska - Not subjected to taxation Brcko District: - Subject to taxation
2. Limit of income for tax relief or tax reduction	Not applicable	Not applicable.	Not applicable.	Federation of BiH - Not applicable Republic of Srpska - Tax relief per year: 900 BAM for each supported member of the family Amount for voluntary pension insurance Housing loan interest rate Brcko District: - Tax relief of 240.00 BAM + 50.00 BAM (life expenditures) and a further 120.00 BAM for each supported member of the family. The rest of the individual's income is subjected to taxation in amount of 10%
3. Social security contributions from benefits	None	None.	None.	Federation of BiH and Republic of Srpska - None Brcko District - Contributions are paid the same way as contributions on wages

Unemployment

	GEORGIA	MONTENEGRO	REPUBLIC OF MOLDOVA	RUSSIAN FEDERATION
Taxation and social contributions				
1. Taxation of cash benefits	No special provisions.	Not subject to taxation	None.	Not subject to taxation.
2. Limit of income for tax relief or tax reduction	Not applicable	Not applicable	Not applicable.	Not applicable.
3. Social security contributions from benefits	None	Contributions for health insurance and pension and disability insurance are calculated into gross amount of cash benefit.	The contributions made by the unemployment insurance fund to the State social insurance budget on behalf of the unemployed represent 29% of the benefit.	None.

Unemployment

	SERBIA	THE FORMER YUGOSLAV REPUBLIC OF MACEDONIA	TURKEY	UKRAINE
Taxation and social contributions			Not applicable	
1. Taxation of cash benefits	Not subject to taxation.	Not subject of taxation.		The unemployment benefit is not subject to taxation.
2. Limit of income for tax relief or tax reduction	Not applicable.	None.		Not applicable.
3. Social security contributions from benefits	Health, pension and invalidity insurance contribution is calculated on net benefit. The total amount is paid by the National Employment Service.	Employment Service Agency of Macedonia pays contributions for health insurance on behalf of the beneficiaries of unemployment benefit for the duration of the unemployment benefit. Employment Service Agency provides pension and disability insurance for those beneficiaries of unemployment benefit who have been less than 15 years in employment and who are at the most 18 months short to qualify for an old age pension. Pension insurance contributions are paid until the total pension insurance period of the beneficiary reaches the required 15 years.		None.