Evaluation of Gender Mainstreaming in Technical Assistance

Emerging Findings

GEC Meeting 19-21 November 2014

Directorate of Internal Oversight
Evaluation Questions

1) To what **extent** has gender been mainstreamed in technical co-operation interventions and which factors have promoted or hindered gender mainstreaming?

2) What **results** has the mainstreaming of gender achieved and which approaches have been particularly effective and ineffective?
Methodology

- Document review
- Survey
- Semi-structured interviews
- Case studies:

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<th>Country</th>
<th>Projects</th>
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<tr>
<td>Bosnia and Herzegovina</td>
<td>• Democracy/Elections</td>
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<td>• Prison Reform</td>
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<td>Kosovo*</td>
<td>• Cultural Diversity</td>
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<td>Ukraine</td>
<td>• Children’s Rights</td>
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<td>• Media</td>
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Emerging Findings I

No systematic institutional approach yet

- Lack of integration in project management methodology
- Staff lack awareness and skills
- Lack of resources
- Lack of accountability framework
Emerging Findings II

Some positive developments

- Project cycle management reform
- Instructions from Neighbouring Regions Division
- Gender Mainstreaming Team
- Training and guidance
Emerging Findings III
Survey Results: In 52% of projects GM is perceived to happen always or often
Emerging Findings IV

GM is often the result of personal commitment of staff

- Personal interest, training, relevance
- Colleagues and senior management as main support factors
- Lack of training and tools as main obstacles
Emerging Findings V

GM has positive effects:

• On gender equality
  – Disadvantaged gender plays more active role
  – Partners become aware and promote GM
  – Disadvantaged gender benefits from results of intervention

• On the project
  – Improved effectiveness
  – Better working atmosphere
Summary and Conclusions

No institutionalization

But

- Personal commitment
- Positive developments
- Positive effects

GM should be promoted and further institutionalized
Questions

• What, if any, is the role of the GEC concerning gender mainstreaming in technical cooperation?

• To what extent are our evaluation findings relevant for the GEC reporting to the CM?
THANK YOU!

Comments? Please contact: Rica.Terbeck@coe.int