EUROPEAN COMMITTEE FOR SOCIAL COHESION,  
HUMAN DIGNITY AND EQUALITY  
(CDDECS)

DRAFT ANNOTATED AGENDA

4th meeting

9-11 December 2015  
9:30 – 13:00

FINLANDIA HALL  
Mannerheimintie 13e,  
00100 Helsinki, Finland

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# DRAFT ORDER OF BUSINESS

<table>
<thead>
<tr>
<th>Wednesday 9 December 2015</th>
<th>Thursday 10 December 2015</th>
<th>Friday 11 December 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>8.30 - 9.00</strong></td>
<td>Registration</td>
<td><strong>9.00 - 9.30</strong></td>
</tr>
<tr>
<td><strong>9.30 - 12.30</strong></td>
<td><strong>9.00 - 9.30</strong></td>
<td>Opening and Welcome</td>
</tr>
<tr>
<td>Item 1</td>
<td>Item 2</td>
<td>Item 2</td>
</tr>
<tr>
<td>Opening of the meeting and Adoption of the agenda</td>
<td>Results of the CDDECS Ad Hoc working groups’ activities</td>
<td>Results of the CDDECS Ad Hoc working groups’ activities</td>
</tr>
<tr>
<td><strong>12.30 - 14.00</strong></td>
<td>Lunch (offered by the CoE)</td>
<td><strong>13.00 - 14.30</strong></td>
</tr>
<tr>
<td><strong>14.00 - 17.00</strong></td>
<td>Item 3</td>
<td>Session III: National Bodies – Independent but cooperative</td>
</tr>
<tr>
<td>Work of the subordinate bodies of the CDDECS</td>
<td></td>
<td><strong>14.30 - 16.30</strong></td>
</tr>
<tr>
<td>Item 4</td>
<td>Recent developments</td>
<td><strong>16.30 - 16.45</strong></td>
</tr>
<tr>
<td>Item 5</td>
<td>Any other business</td>
<td><strong>16.45 - 17.45</strong></td>
</tr>
<tr>
<td>Item 6</td>
<td>Adoption of the CDDECS Abridged report</td>
<td></td>
</tr>
<tr>
<td><strong>19.00 – 21.30</strong></td>
<td>Dinner (offered by the CoE)</td>
<td><strong>18.15-18.50</strong></td>
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<td>Restaurant Sunn</td>
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<td>Aleksanterinkatu 26</td>
<td></td>
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<td>(Senat Square, upstairs from Café Engel)</td>
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<td><strong>19.00-22.00</strong></td>
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<tr>
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<td></td>
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</tbody>
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1 See document CDDECS(2015) OJA 2
2 See Draft programme of the “Council of Europe, National Human Rights Institutions, Equality Bodies and Ombudsman Offices Promoting Equality and Social Inclusion”
3 See Draft programme of the “Council of Europe, National Human Rights Institutions, Equality Bodies and Ombudsman Offices Promoting Equality and Social Inclusion”
DRAFT ANNOTATED AGENDA

Administration
FOR DECISION

Item 1
Opening of the meeting and adoption of the agenda
➤ The committee is invited to adopt the agenda

CDDECS (2015) OJA 2

Ad hoc Working Groups
FOR DISCUSSION

Item 2
Results of the CDDECS Ad Hoc Working Groups’ activities
➤ The committee is invited to discuss the results of the ad hoc-working groups’ activities

2.1. Working group A – Roundtable discussion on “Social inclusion of all persons and in particular of all persons in vulnerable situations and effectiveness of rights”
→ Discussion was held in 3rd plenary meeting of the CDDECS. A publication was prepared on the event.

→ After a questionnaire on the review a declaration was prepared by the Bureau to be sent to CM in October 2015. In the lack of unanimity in the CDDECS, it was not used.

2.3. Working group C - Exchange of good practices against discrimination and stereotypes on any ground.
→ A conference partly on this issue is being organised as part of the 4th plenary session on 10 and 11 December 2015.

2.4. Working group D - Hearing on social inclusion of all persons, and in particular of all persons in vulnerable situations
→ A conference partly on this issue is being organised as part of the 4th plenary session on 10 and 11 December 2015.

2.5. Working group E - Roundtable discussion on the role of equality bodies, national human rights institutions, and ombudsmen in promoting equality.
→ A conference partly on this issue is being organised as part of the 4th plenary session on 10 and 11 December 2015.

2.6. Working group F - Concept paper on feasibility study/green book on existing materials for awareness on equality/discrimination and human rights for social workers, police, health sector professionals and legal professionals etc.
→ It was decided in the 3rd plenary of the CDDECS to postpone the work of this working group until further notice.
Item 3

Work of the subordinate bodies of the CDDECS

3.1. Committee of Experts on the Council of Europe strategy for the rights of the child 2016-2019 (DECS-ENF)

- Recent activities with regard to rights of the child
  - The Committee is invited to take note of the recent developments in this field

- Approval of the Council of Europe Strategy for the Rights of the Child 2016-2021
  - The Committee is invited to approve the Strategy and decide to submit it to the Committee of Ministers for adoption.


3.2. GEC’s Annual Report on the implementation of the Council of Europe Gender Equality Strategy 2014-2017

- The committee is invited to take note of GEC’s Annual Report on the implementation of the Council of Europe Gender Equality Strategy 2014-2017 and forward it to the Committee of Ministers.


3.3. Committee of Experts on the rights of people with disabilities (DECS-RPD)

- Recent activities with regard to rights of people with disabilities

  *Abridged Evaluation Report*

Item 4

Recent developments

- The Committee members and other participants are invited to share their recent relevant developments during the meeting.

Item 5

Any other business

Item 6

Adoption of the abridged report
Stereotypes, discrimination and inequality prevent individuals from having access to their rights. Human Rights based approach empowers individuals so that they are aware of and can claim their rights and increase the ability of duty bearers to fulfill their human rights obligations. This approach also creates accountability so that individuals can seek remedies when their rights are violated.

National Human Rights Institutions, Equality Bodies and Ombudsman Offices all have their role in promoting equality, fighting stereotypes and monitoring the implementation of Human Rights at a national level. Coordination and cooperation of the work of these independent bodies is critical in order to maximise the impact of their work on everyone, and especially on vulnerable groups in societies. Also their joined efforts at an international and regional level brings added value to the overall Human Rights agenda.

The purpose of this conference is to address ways in which national bodies can break their internal and external boundaries and remove stereotypes existing in societies in order to enable access to all Human Rights by all persons. How national bodies can help the international and regional intergovernmental organisations, and vice versa, in their work to improve the state of Human Rights in Europe will also be discussed.

Participants are invited to actively contribute to the discussions and provide good examples on, for instance, (i) actions against stereotypes, (ii) successful projects on Human Rights education, (iii) structural reforms or coordinated projects of national bodies. Positive experiences on influencing government policies, on implementing, evaluating and monitoring the results of national Human Rights action plans and on following up on national implementation of Human Rights standards more generally, will also be shared among participants.
# Day 1 – Thursday 10 December 2015

## 8.30-9.00 Registration

## Opening and Welcome 9.00-9.30

**Chair**  
*Carlien Scheele*, Chair of the European Committee for Social Cohesion, Human Dignity and Equality (CDDECS)

*Gianluca Esposito*, Head of Equality and Human Dignity Department, CoE  
*Sirpa Rautio*, Director, Human Rights Centre, Finland (NHRI)  
*Petri Jääskeläinen*, Parliamentary Ombudsman, Finland (NHRI)

## Session I: Stereotypes and Discrimination – Obstacles to Social Inclusion 9.30-11.30

**Moderator:**  
*Pirkko Mäkinen*  
Equality Ombudsman, Finland

**Panelist:**  
**Stereotypes, structural inequality and human rights based approach**  
*Dimitrina Petrova*, Executive Director, Equal Rights Trust

**Media, Stereotypes and politics**  
*Joshua Rozenberg*, Legal Commentator and Journalist

**Discrimination, intolerance and hate speech**  
*Jonas Gunnarsson*, General Rapporteur on the rights of LGBT people, Committee of Equality and Non-Discrimination, Parliamentary Assembly, Council of Europe

**Discrimination in Europe**  
*Petr Polák*, Member of Equinet Board, Head of the Division of Equal Treatment, Public Defender of Rights, Czech Republic

**Older women and multiple discrimination**  
*Kyungsook Lee*, Standing Commissioner, the National Human Rights Commission of Korea

**Youth, Stereotypes and Discrimination in Sports**  
*Klaus Heusslein*, Co-President, European Gay & Lesbian Sport Federation

**Discussion**

## Coffee 11:30 – 11:45
Session II: Human Rights Education – Know your rights, use your knowledge
11:45 – 13:00

Moderator: Maija Jäppinen
Research Manager, Finnish League for Human Rights

Panelists:
- RIGHTSINFO – an Innovative Way of Explaining Human Rights
  VIDEO
- National Baseline Study on Human Rights Education
  Kristiina Kouros, Expert, Finnish Human Rights Centre
- Human Rights Education Toolbox
  Maria Løkke Rasmussen, Senior Advisor, Danish Institute for Human Rights
- HRE 2020 - Human Rights Education and Education Indicator Framework
  Frank Elbers, Executive Director, Human Rights Education Associates (HREA)
- HELP - Human Rights Education for Legal Professionals
  VIDEO

Discussion

Lunch
13.00-14.30

Session III: National Bodies – Independent but cooperative
14:30 – 16:30

Moderator: Debbie Kohner
Secretary of the European Network of National Human Rights Institutions (ENNHRI)

Panelists:
- National Human Rights Structures – to promote and to protect
  Morten Kjaerum, Director, Raoul Wallenberg Institute of Human Rights and Humanitarian Law
- Ombudsmen making impact on the lives of individual citizens
  Petri Jääskeläinen, Parliamentary Ombudsman
- National Human Rights Bodies - One Structure for all
  Ruth Gallagher, Head of Policy and Review, Irish Human Rights and Equality Commission
- FRA and the EU promoting and supporting national structures
  Friso Roscam Abbining, Head of Communication and Outreach Department, European Union Agency for Fundamental Rights
CLARITY – to find the right body to help you

VIDEO

Via video-link

**National Human Rights Institutions working with global and regional intergovernmental structures**

*Alan Miller*, Secretary of the International Coordinating Committee for National Institutions for Promotion and Protection of Human Rights, Chairperson of the Scottish Human Right Commission

**Discussion**

**Coffee**

16.30-16.45

**Session IV: NATIONAL HUMAN RIGHTS ACTION PLANS - To systematically plan and to guide**

16:45 – 17:45

**Moderator:** *Nina Nordström*
Director, Human Rights Policy Unit, Ministry for Foreign Affairs, Finland

**Panelists:**
- **National Human Rights Action Plans and systematic human rights work**
  *Lauri Sivonen*, Adviser at the Office of the Commissioner for Human Rights, CoE

- **National Strategy on Human Rights and Action Plan for its implementation**
  *Sopo Japaridze*, Assistant to the Prime Minister on Human Rights and Gender Equality Issues, Government of Georgia TBC

- **Specific National Inclusion Strategies and National Human Rights Regime**
  *Deaglán O’Briain*, Principal, Equality Division, Department of Justice and Equality, Ireland

**Discussion**

**18.15-18.50** Sibelius Exhibition with a guide
Musikkitalo Foyer

**19.00-22.00** Conference Dinner
Musikkitalo Restaurant
with cultural program breaking stereotypes
Day 2 – Friday 11 December 2015

Coffee
9.00-9.30

Session V: IMPLEMENTING AND MEASURING IMPACT – Concrete results of Human Rights Work
9:30 – 11:45

Moderator: Kirsi Pimiä
Non-Discrimination Ombudsman, Finland

Panelists:
Graz - the First Human Rights City of Europe
*Ingrid Nicoletti*, Officer in charge, Human Rights Council of Graz, Austria

Providing tools for decision makers on gender based violence
*Helena Morais Maceira*, Gender Mainstreaming Researcher, European Institute for Gender Equality (EIGE)

Implementing rights of persons with disabilities in practice
*Liisa Murto*, Kynnys ry, Finland

Is Britain Fairer? – Assessing Developments in Equality and Human Rights
*Marc Verlot*, Director for Research and Intelligence, Equality and Human Rights Commission, United Kingdom

Grassroots evaluation of effectiveness of Human Rights’ implementation
*Nicole Browne*, Co-Director, Participation and the Practice of Rights, Northern Ireland

Cross-governmental coordination and cooperation with NGOs and civil society in preparation and implementation of the NHRAP
*Johanna Suurpää*, Director, Unit for Democracy, Language Affairs and Fundamental Rights, Ministry of Justice, Finland

Evaluation and follow up of the implementation of NHRAP
*Pauli Rautiainen*, Tampere University, Finland

Discussion

Session VI: SUMMING UP AND CONCLUDING REMARKS
11:45 – 12:15

*Sirpa Rautio*, Human Rights Centre
*Carlien Scheele*, CDDECS