

European Committee of Social Rights Comité européen des Droits sociaux

22 November 2019

# FOURTH REPORT ON THE NON-ACCEPTED PROVISIONS OF THE EUROPEAN SOCIAL CHARTER

**SLOVENIA** 

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## I. SUMMARY

With respect to the procedure provided by Article 22 of the 1961 Charter – examination of nonaccepted provisions - the Committee of Ministers in December 2002 decided that "states having ratified the revised European Social Charter should report on the non-accepted provisions every five years after the date of ratification" and had "invited the European Committee of Social Rights to arrange the practical presentation and examination of reports with the states concerned" (Decision of the Committee of Ministers of 11 December 2002).

Following this decision, the European Committee of Social Rights examines - in a meeting or by written procedure - the actual legal situation and the situation in practice in the countries concerned from the point of view of the degree of conformity of the situation with non-accepted provisions. This review is done for the first time five years after the ratification of the revised European Social Charter, and every five years thereafter, to assess the situation on an ongoing basis and to encourage States to accept new provisions. Indeed, experience has shown that States tend to overlook that the selective acceptance of the provisions of the Charter should be only a temporary phenomenon and not a rule.

Slovenia ratified the Charter on 7 May 1999, accepting 95 of its 98 paragraphs. The following provisions are not yet accepted: Articles 13§1, 13§4 and 18§2.

The procedure provided by Article 22 of the 1961 Charter was applied for the first time in the context of a meeting between members of the European Committee of Social Rights and representatives of various Slovenian ministries, in Ljubljana on 15 September 2004.

With a view to carrying out the procedure for the second time in 2009, for the third time in 2014 and for the fourth time in 2019, the Slovenian authorities were invited to provide written information on the non-accepted provisions of the Charter<sup>1</sup>.

On the basis of the information received in 2014, the European Committee of Social Rights noted at the time that the Slovenian authorities were considering the acceptance of Article 18§2 of the Charter in the near future and it concluded that the current legislative situation and practice in Slovenia did not present obstacles to the acceptance of Articles 13§4 and 18§2 while difficulties persisted concerning Article 13§1 of the Charter.

After examining the written information provided by the Government of Slovenia in June 2019, the European Committee of Social Rights invites the Slovenian authorities to consider the possibility of accepting Article 13§1 of the Charter, reiterates its opinion that there are no major obstacles to the acceptance of Article 13§4 of the Charter and encourages the Slovenian authorities to accept this provision as well as Article 18§2 of the Charter without delay.

Since Slovenia is bound by the collective complaints procedure, the Committee also wishes to invite the Slovenian authorities to consider making the declaration provided for in Article 2 of the 1995 Additional Protocol in order to allow national non-governmental organisations to submit such complaints.

The next examination of the provisions not accepted by Slovenia will take place in 2024.

<sup>&</sup>lt;sup>1</sup> See the 1st, 2nd and 3rd reports of the European Committee of Social Rights on non-accepted provisions of the Charter by Slovenia on the following address:

https://www.coe.int/fr/web/european-social-charter/slovenia-and-the-european-social-charter

## **II. EXAMINATION OF THE NON-ACCEPTED PROVISIONS**

# Article 13§1- The right to social and medical assistance - Adequate assistance for every person in need

## Situation in Slovenia

The report of the Government underlines that social security and social assistance in Slovenia are ensured to all persons legally residing in its territory under conditions laid by the legislation.

In conformity with Article 3 of the Social Assistance Payment Act (Uradni list RS, št. <u>61/10</u>, <u>40/11</u>, <u>14/13</u>, <u>99/13</u>, <u>90/15</u>, <u>88/16</u>, <u>31/18</u> in <u>73/18</u>), as amended in November 2013, « Beneficiaries (...) shall be nationals of the Republic of Slovenia who have permanent residence in the Republic of Slovenia and foreigners who have permanent residence permit and permanent residence in the Republic of Slovenia and persons with granted international protection and their family members who have been granted residence permit in the Republic of Slovenia and have permanent or temporary residence in the Republic of Slovenia on the basis of the right to family reunification ».

The report indicates that the acceptance of Article 13§1 of the Charter is currently not under consideration by the Republic of Slovenia.

## **Opinion of the Committee**

The Committee recalls that Article 13§1 guarantees an individual right to adequate social and medical assistance to all nationals and resident foreigners who are without adequate resources.

Since it is an individual right, the right to social and medical assistance must be:

- clearly defined in law and based on objective criteria;
- not subject to any condition other than need;
- enforceable.

In particular, the individual right to social assistance is genuine when assistance is provided to all those in need and the level of benefits is adequate. As the need is the only criterion referred to in Article 13§1, any restrictive condition, such as nationality and length of residence requirements, is contrary to the Charter.

Referring to Article 3 of the Social Assistance Payment Act quoted by the Government of Slovenia, the Committee emphasizes that the equality of treatment required by Article 13§1 of the Charter must be guaranteed once the foreigner has been given permission to reside lawfully or to work regularly in the territory of a Contracting Party. The Charter does not regulate procedures for admitting foreigners to the territory of Parties, and the rules governing "resident" status are left to national legislation.

The Committee therefore invites the Slovenian authorities to consider the possibility of accepting Article 13§1 of the Charter.

# Article 13§4 -The right to social and medical assistance - Specific emergency assistance for non-residents

## Situation in Slovenia

The report of the Government confirms that the situation with respect to emergency social and medical assistance to foreigners lawfully present in Slovenia has been in conformity with Article 13§4 of the Charter since 2004.

The relevant provisions (indents 13 and 14 of Article 7) of the Health Care and Health Insurance Act (Uradni list RS, št.  $\underline{72/06}$  – uradno prečiščeno besedilo,  $\underline{114/06}$  – ZUTPG,  $\underline{91/07}$ ,  $\underline{76/08}$ ,  $\underline{62/10}$  – ZUPJS,  $\underline{87/11}$ ,  $\underline{40/12}$  – ZUJF,  $\underline{21/13}$  –ZUTD-A,  $\underline{91/13}$ ,  $\underline{99/13}$  – ZUPJS-C,  $\underline{99/13}$  – ZSVarPre-C,  $\underline{111/13}$  – ZMEPIZ-1,  $\underline{95/14}$  – ZUJF-C,  $\underline{47/15}$  – ZZSDT,  $\underline{61/17}$  – ZUPŠ,  $\underline{64/17}$  – ZZDej-K in  $\underline{36/19}$ ) remain in force.

However, the acceptance of Article 13§4 is currently not under consideration in Slovenia.

# Opinion of the Committee

Article 13§4 guarantees the right to emergency social and medical assistance to foreign nationals who are lawfully present in a particular country but do not have resident status. By definition, no condition of length of presence can be set on the right to emergency assistance.

Appropriate forms of social and medical assistance do not necessarily include all the benefits available under the general scheme. Temporary assistance in an emergency is sufficient (food, accommodation, clothing, emergency medical care). In such cases, assistance must be given, regardless of local or national resources.

The provision of free emergency medical care must be governed by the individual's particular state of health. Migrant minors in an irregular situation in a country are entitled to receive health care extending beyond urgent medical assistance and including primary and secondary care, as well as psychological assistance.

In the light of the information provided, the current legal situation and practice in Slovenia and the fact that the situation has been in conformity with the requirements of the Charter since 2004, the Committee reiterates its opinion that there are no major obstacles to the acceptance by Slovenia of Article 13§4 of the Charter and, consequently, it invites the Slovenian authorities to consider accepting this provision without delay.

# Article 18§2 - The right to engage in a gainful occupation in the territory of other Parties -Simplifying existing formalities and reducing dues and taxes

# Situation in Slovenia

The report of the Government confirms that the situation in Slovenia has been in conformity with Article 18§2 of the Charter since 2004.

Slovenian legislation guarantees equal treatment in employment, remuneration and working conditions for foreigners employed in Slovenia, given that the provisions of the Employment Relationships Act - ZDR-1 (Official Gazette of the Republic of Slovenia [Uradni list RS], No. 21/2013) apply fully to employed migrant workers. In 2015, a new Law on Employment, Self-Employment and Work of Foreigners - ZZSDT (Official Gazette of the Republic of Slovenia [Uradni list RS], No. 47/2015) was adopted; Article 7 of the Act clearly and unambiguously states that foreigners employed in Slovenia have equal status to that of Slovenian citizens with regard to the rights and obligations arising from their employment. The implementation of both Acts is supervised by the Labour Inspectorate of the Republic of Slovenia.

The report of the Government of Slovenia states that Slovenia will consider the acceptance of Article 18§2 in the near future.

## **Opinion of the Committee**

Article 18§2 guarantees that with a view to ensuring the effective exercise of the right to engage in a gainful occupation in the territory of any other Party, the Parties undertake to simplify existing formalities and to reduce or abolish chancery dues and other charges payable by foreign workers or their employers.

With regard to the formalities to be completed, conformity with Article 18§2 presupposes the possibility of completing such formalities in the country of destination as well as in the country of origin and obtaining the residence and work permits at the same time and through a single application. It also implies that the documents required (residence/work permits) will be delivered within a reasonable time.

To be in conformity with Article 18§2 of the Charter, States have to demonstrate that they serve the goal of facilitating the effective exercise of the right of foreign workers to engage in a gainful occupation in their territory.

The Committee welcomes the information that foreigners employed in Slovenia have equal status to that of Slovenian citizens with regard to the rights and obligations arising from their employment and that Slovenia will consider the acceptance of Article 18§2 in the near future.

The Committee recalls that the Slovenian authorities explicitly stated already in 2004, at the first meeting held within the framework of the procedure provided for in Article 22 of the 1961 Charter, that the acceptance of Article 18§2 in the near future was under consideration. It notes that fifteen years later, despite legislative developments in favour of foreign workers, this declaration has still not been implemented. The Committee therefore encourages the Slovenian authorities to accept Article 18§2 of the Charter without delay.

# - Slovenia and the European Social Charter -

## Signatures, ratifications and accepted provisions

Slovenia ratified the Revised European Social Charter on 07/05/1999 and accepted 95 of its 98 paragraphs.

It accepted the system of collective complaints on 07/05/1999, but has not yet made a declaration enabling national NGOs to submit collective complaints.

## The Charter in domestic law

Automatic incorporation into domestic law.

## Table of accepted provisions

1.1	1.2	1.3	1.4	2.1	2.2	2.3	2.4	2.5	2.6	2.7	3.1		
3.2	3.3	3.4	4.1	4.2	4.3	4.4	4.5	5	6.1	6.2	6.3		
6.4	7.1	7.2	7.3	7.4	7.5	7.6	7.7	7.8	7.9	7.10	8.1		
8.2	8.3	8.4	8.5	9	10.1	10.2	10.3	10.4	10.5	11.1	11.2		
11.3	12.1	12.2	12.3	12.4	13.1	13.2	13.3	13.4	14.1	14.2	15.1		
15.2	15.3	16	17.1	17.2	18.1	18.2	18.3	18.4	19.1	19.2	19.3		
19.4	19.5	19.6	19.7	19.8	19.9	19.10	19.11	19.12	20	21	22		
23	24	25	26.1	26.2	27.1	27.2	27.3	28	29	30	31.1		
31.2	31.3	Grey = accepted provisions											

# **Reports on non-accepted provisions**

The European Committee of Social Rights ("the Committee") examines the situation of non-accepted provisions of the Revised Charter every 5 years after the ratification. It adopted <u>reports concerning Slovenia</u> in 2004, in 2009 and in 2015.

Further information on the reports on non-accepted provisions is available on the relevant webpage.

# Monitoring the implementation of the European Social Charter <sup>2</sup>

# I. Collective complaints procedure <sup>3</sup>

# **Collective complaints (under examination)**

University Women of Europe (UWE) v. Slovenia (Complaint No. 137/2016) The Committee <u>declared</u> the complaint admissible on 4 July 2017.

# **Collective complaints (proceedings completed)**

# 1. Complaints inadmissible or where the Committee has found no violation

# a. Inadmissibility

/

# b. No violation

/

# 2. Complaints where the Committee has found a violation which has been remedied

Association for the Protection of All Children (APPROACH) Ltd v. Slovenia (Complaint No. 95/2013)

• Violation of Article 17§1 of the Charter (the right of children and young persons to social, legal and economic protection)

Decision on the merits of 5 December 2014.

Follow up:

- Resolution Res/CM ChS (2015)10 on 17 June 2015 of the Committee of Ministers.

- Assessment of the European Committee of Social Rights on the follow up (20 May 2016).

- 2nd Assessment of the European Committee of Social Rights on the follow up (13 September 2017).

# **3.** Complaints where the Committee has found a violation and where progress has been made but not yet examined by the Committee

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# 4. Complaints where the Committee has found a violation and where progress has been made but which has not yet been remedied

Fédération européenne des associations nationales travaillant avec les Sans-abri (FEANTSA) v. Slovenia (Complaint No. 53/2008)

• Violation of Articles 31 (right to housing) and 16 (the right of the family to social, legal and economic protection) in conjunction with Article E of the Revised Charter

Decision on the merits of 8 September 2009.

Follow up:

- Resolution CM/ResChS(2011)7 on 15 June 2011 of the Committee of Ministers.
- Assessment of the European Committee of Social Rights on the follow up (20 May 2016).
- 2nd Assessment of the European Committee of Social Rights on the follow up (13 September 2017).

 $<sup>^2</sup>$  The Committee monitors compliance with the Charter under two procedures, the reporting system and the collective complaints procedure, according to Rule 2 of the Committee's rules: « 1. The Committee rules on the conformity of the situation in States with the European Social Charter, the 1988 Additional Protocol and the Revised European Social Charter. 2. It adopts conclusions through the framework of the reporting procedure and decisions under the collective complaints procedure ».

Further information on the procedures may be found on the <u>HUDOC database</u> and in the <u>Digest of the case law of the</u> <u>Committee</u>.

<sup>&</sup>lt;sup>3</sup> Detailed information on the Collective Complaints Procedure is available on the <u>relevant webpage</u>.

## 5. Complaints where the Committee has found a violation which has not yet been remedied

# /II. Reporting system<sup>4</sup>

## **Reports submitted by Slovenia**

Between 2000 and 2019, Slovenia has submitted 17 reports on the application of the Revised Charter.

The <u>17<sup>th</sup> report</u>, submitted on 12/03/2018 covers the accepted provisions of the Revised Social Charter relating to thematic group 3 "Labour rights" (Articles 2, 4, 5, 6, 21, 22, 26, 28, 29).

Conclusions with respect to these provisions have been published in March 2019.

The 18<sup>th</sup> report, which was to be submitted by 31/10/2018, should concern the follow-up given to the relevant decisions of the Committee in the framework of the collective complaints procedure.

The assessments of the Committee on the follow up to decisions in complaints will be published in January 2020.

<sup>&</sup>lt;sup>4</sup> Following a <u>decision taken by the Committee of Ministers in 2006</u>, the provisions of the Charter have been divided into four thematic groups. States present a report on the provisions relating to one of the four thematic groups on an annual basis. Consequently each provision of the Charter is reported on once every four years.

Following a <u>decision taken by the Committee of Ministers in April 2014</u>, States having accepted the collective complaints procedure are required, in alternation with the abovementioned report, to provide a simplified report on the measures taken to implement the decisions of the Committee adopted in collective complaints concerning their country. The alternation of reports is rotated periodically to ensure coverage of the four thematic groups.

Detailed information on the Reporting System is available on the <u>relevant webpage</u>. The reports submitted by States Parties may be consulted in the <u>relevant section</u>.

# Situations of non-conformity <sup>5</sup>

## Thematic Group 1 « Employment, training and equal opportunities » - Conclusions 2012

According to applicable rules, Conclusions 2016 only refer to the information submitted by the Slovenian Government on the follow-up given to the relevant decisions of the European Committee of Social Rights in the framework of the collective complaints procedure (see above).

For the most recent Conclusions adopted concerning the relevant Articles, see Conclusions 2012.

## ► Article 1§4 – Right to work – Vocational guidance, training and rehabilitation

It has not been established that the right of children with disabilities, and particularly children with intellectual disabilities, to mainstream training is effectively guaranteed.

► Article 15§1- Right of persons with disabilities to independence, social integration and participation in the life of the community – Vocational training for persons with disabilities

It has not been established that the right of persons with disabilities, in particular with intellectual disabilities, to mainstream education and training is effectively guaranteed.

# ► Article 15§2- Right of persons with disabilities to independence, social integration and participation in the life of the community – Employment of persons with disabilities

It has not been established that persons with disabilities are guaranteed an effective equal access to employment.

# ► Article 20 – Right to equal opportunities and equal treatment in matters of employment and occupation without discrimination on the grounds of gender

During the reference period women were prohibited from working in underground mines, and were prohibited from night work in industry and in the construction sector.

## Thematic Group 2 « Health, social security and social protection » - Conclusions 2013

According to the applicable rules, Conclusions 2017 only refer to the information submitted by the Slovenian Government on the follow-up given to the relevant decisions of the European Committee of Social Rights in the framework of the collective complaints procedure (see above).

For the most recent Conclusions adopted concerning the relevant Articles, see Conclusions 2013.

- ► Article 12§1 Right to social security Existence of a social security system
- The minimum levels of sickness and unemployment benefits are manifestly inadequate.
- The duration of unemployment benefit is too short.
- The minimum level of pension benefit is manifestly inadequate.

► Article 12§4 – Right to social security – Social security of persons moving between States

- Equal treatment with regard to social security rights is not guaranteed to nationals of all other States Parties.
- Equal treatment with regard to access to family allowances is not guaranteed to nationals of all other States Parties.
- The maintenance of accruing rights is not guaranteed to nationals of all other States Parties (Conclusions 2015).

## Thematic Group 3 « Labour rights » - Conclusions 2018

► Article 2§1 – Right to just conditions of work – Reasonable working time

In some collective agreements on-call time spent at home in readiness for work during which no effective work is undertaken is assimilated to rest periods.

## ► Article 4§4 – Right to a fair remuneration – Reasonable notice of termination of employment

<sup>&</sup>lt;sup>5</sup> Further information on the situations of non-conformity is available on the <u>HUDOC database</u>.

Notice periods applicable in ordinary dismissals for economic reasons or incompetence are not reasonable for workers with more than five years of service.

## Thematic Group 4 « Children, families, migrants » - Conclusions 2015

► Article 7§3 – Right of children and young persons to protection - Prohibition of employment of children subject to compulsory education

The duration of light work for children subject to compulsory education during school holidays is excessive.

► Article 7§4 – Right of children and young persons to protection - Working time The daily and weekly working time for young workers under the age of 16 is excessive.

► Article 8§3 – Right of employed women to protection of maternity - Time off for nursing mothers During the reference period, nursing breaks were not remunerated.

► Article 17§1 – Right of children and young persons to social, legal and economic protection – Assistance, education and training

Not all forms of corporal punishment are prohibited in the home.

► Article 19§4 – Right of migrant workers and their families to protection and assistance – Equality regarding employment, right to organise and accommodation and Article 19§10 – Right of migrant workers and their families to protection and assistance – Equal treatment for the self-employed Equal treatment is not secured for migrant workers with respect to access to housing, and in particular to

assisted rental schemes and subsidies.

► Article 19§8 – Right of migrant workers and their families to protection and assistance – Guarantees concerning deportation and Article 19§10 – Right of migrant workers and their families to protection and assistance – Equal treatment for the self-employed

- Migrant workers may be expelled in situations where they do not endanger national security or offend against public interest or morality;
- Migrant workers have no independent right of appeal against a deportation order.

## ► Article 31§1 – Right to housing – Adequate housing

Measures taken by public authorities to improve the substandard housing conditions of a considerable number of Roma are not sufficient.

► Article 31§2 – Right to housing – Reduction of homelessness

- Measures in place to reduce the number of homeless persons were inadequate in quantitative terms (Conclusions 2015);
- The law does not prohibit eviction from emergency accommodation/shelters without the provision of alternative accommodation (Conclusions 2015).
- It has not been established that sufficient procedures have been put into place ensuring that evictions of Roma are carried out in conditions respecting the dignity of the persons concerned (Conclusions 2017).

#### ► Article 31§3 – Right to housing – Affordable housing

- Nationals of other States Parties lawfully residing or working regularly are not entitled to equal treatment regarding eligibility for non-profit housing;
- The supply of non-profit housing is inadequate;
- The average waiting period for allocation of non-profit rental housing is too long;
- The remedies in case of excessive length of waiting period are not effective.

The Committee has been unable to assess compliance with the following rights and has invited the Slovenian Government to provide more information in the next report in respect of the following provisions:

### Thematic Group 1 « Employment, training and equal opportunities »

- ► Article 10§1 Conclusions 2012
- ► Article 10§2 Conclusions 2012
- ► Article 10§3 Conclusions 2012
- ► Article 10§5 Conclusions 2012
- ► Article 18§3 Conclusions 2012
- Article 24 Conclusions 2012

According to the applicable rules, Conclusions 2016 only refer to the information submitted by the Slovenian Government on the follow-up given to the relevant decisions of the European Committee of Social Rights in the framework of the collective complaints procedure (see above).

### Thematic Group 2 « Health, social security and social protection »

- ► Article 3§3 Conclusions 2013
- ► Article 3§4 Conclusions 2013
- ► Article 23 Conclusions 2013

According to the applicable rules, Conclusions 2017 only refer to the information submitted by the Slovenian Government on the follow-up given to the relevant decisions of the European Committee of Social Rights in the framework of the collective complaints procedure (see above).

### Thematic Group 3 « Labour Rights »

- Article 2§2 Conclusions 2018
- ► Article 2§5 Conclusions 2018
- ► Article 4§1 Conclusions 2018
- ► Article 4§3 Conclusions 2018
- ► Article 4§5 Conclusions 2018
- ► Article 26§1 Conclusions 2018
- ► Article 26§2 Conclusions 2018
- ► Article 29 Conclusions 2018

## Thematic Group 4 « Children, families, migrants »

► Article 7§5 - Conclusions 2015

# III. Examples of progress achieved in the implementation of the rights under the Charter (non-exhaustive list)

## Thematic Group 1 « Employment, training and equal opportunities »

► The Employment Act (2002) contains provisions against discrimination in employment.

► Article 14 of the Constitution has been amended in order to guarantee equality irrespective of personal circumstances, including disability. The Principle of Equal Treatment Act guarantees equal treatment for persons with disabilities in the fields of employment, labour relations, education, etc.

► Integration and participation of persons with disabilities in the life of the community.

► The 2003 Employment Relations Act (ERA) prohibits discrimination on the ground of disability with respect to recruitment, employment and work conditions and dismissal in both the public and private sectors

► A Constitutional Court decision in February 2003 overturned the provision of the existing regulation stipulating that Slovenian nationals were favoured for receiving national grants.

### Thematic Group 2 « Health, social security and social protection »

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## Thematic Group 3 « Labour Rights »

► Following the adoption of the new Labour Relations Law which came into force in 2014, the obligatory elements of an employment contract have been expanded to include, in addition to all the elements listed in the previous law (see Conclusions 2014) the reason for temporary employment in a fixed-term contract.

► The Employment Relationship Law (No. 21/2013) entered in to force in 2013. Under the new law, the employer is obliged to submit organisational general acts to the trade unions to obtain their opinion. If there is no trade union present, the workers may take part through their directly elected worker's representatives in the adoption of general acts governing workers' rights. Prior to the adoption of such a general act, an employer must submit the proposition to the works council and/or the worker's representative to obtain their opinion. The respective body then must submit its opinion within eight days and the employer must examine and take a relevant position on the submitted opinion prior to adopting the act in question. If no works council or worker's representative is organized, the employer must inform the workers directly about its content prior to adopting the act.

#### Thematic Group 4 « Children, families, migrants »

► The Aliens Act which entered into force in November 2002 abolished the housing condition for migrant workers who wished to be joined by their families.

► The Ministry of Education no longer authorises the creation in schools of special classes for Roma children. A special working group on integration strategies into the school system for Roma has been established.

► The Parental Care and Family Benefits Act entered into force on 1 January 2002. It contains provisions on maternity leave, paternal leave, childcare leave and adoption leave.

► The new Employment Relations Act provides protection against notice of termination of contract and dismissal during worker's pregnancy. A woman unlawfully dismissed is entitled to be reinstated.

► The Parental Care and Family Benefits Act which entered into force on 1 January 2002 abolished the condition of nationality to which the childbirth allowance was subjected.

► The Employment Relationships Act (ZDR-1), as amended in 2013, prohibits the employer from terminating the worker's employment contract during her pregnancy or when she is breastfeeding a child of up to one year of age, nor may the employer terminate the employment contract of a worker who is on an uninterrupted parental leave, taken in the form of full-time absence from work, and for one month after the end of such leave.

▶ Paid nursing breaks have been introduced by the new Parental Protection and Family Benefits Act (ZSDP-1), that entered into force in April 2014 and has been applicable since 1 September 2014.

# APPENDIX III:

# Declaration of the Committee of Ministers on the 50th Anniversary of the European Social Charter

### Draft Declaration of the Committee of Ministers on the 50th anniversary of the European Social Charter (Adopted by the Committee of Ministers on ... at the ... meeting of the Ministers' Deputies)

The Committee of Ministers of the Council of Europe, Considering the European Social Charter, opened for signature in Turin on 18 October 1961 and revised in Strasbourg on 3 May 1996 ("the Charter");

Reaffirming that all human rights are universal, indivisible and interdependent and interrelated;

Stressing its attachment to human dignity and the protection of all human rights;

- Emphasising that human rights must be enjoyed without discrimination;
- Reiterating its determination to build cohesive societies by ensuring fair access to social rights, fighting exclusion and protecting vulnerable groups;
- Underlining the particular relevance of social rights and their guarantee in times of economic difficulties, in particular for individuals belonging to vulnerable groups;

On the occasion of the 50th anniversary of the Charter,

1. Solemnly reaffirms the paramount role of the Charter in guaranteeing and promoting social rights on our continent;

2. Welcomes the great number of ratifications since the Second Summit of Heads of States and Governments where it was decided to promote and make full use of the Charter, and calls on all those member states that have not yet ratified the revised European Social Charter to consider doing so;

3. Recognises the contribution of the collective complaints mechanism in furthering the implementation of social rights, and calls on those members states not having done so to consider accepting the system of collective complaints;

4. Expresses its resolve to secure the effectiveness of the Social Charter through an appropriate and efficient reporting system and, where applicable, the collective complaints procedure;

5. Welcomes the numerous examples of measures taken by States Parties to implement and respect the Charter, and calls on governments to take account, in an appropriate manner, of all the various observations made in the Conclusions of the European Committee of Social Rights and in the reports of the Governmental Committee;

6. Affirms its determination to support States Parties in bringing their domestic situation into conformity with the Charter and to ensure the expertise and independence of the European Committee of Social Rights;

7. Invites member states and the relevant bodies of the Council of Europe to increase their effort to raise awareness of the Charter at national level amongst legal practitioners, academics and social partners as well as to inform the public at large of their rights.