

## CDC in-companies trainings

### Switzerland

#### DESCRIPTION

In Switzerland, VET takes place in three learning locations: **apprenticeship training at host companies, classroom instruction at vocational schools, and branch courses at branch training centers.**

CDC are explicitly mentioned in the curricula, especially within subjects grouped under Language, Communication and Society (LCS) at vocational schools. However, **CDC is more often implicit in VET as part of the learning culture present at all three learning locations.**

In Switzerland, there are **VET programmes for about 230 different occupations** and most of the learning time in enterprise-based VET is spent within the host company. While the professional skills are defined for each VET program, **corporate culture has a major impact on how learning takes place and how skills are acquired.** For example, the four-year **polytechnician apprenticeship at EMPA** in Dübendorf demonstrates how CDC are part of concrete learning situations.

In particular, **attitudes**, such as responsibility, self-efficacy and civic mindedness, and **skills**, such as autonomous learning skills, analytical and critical thinking skills, **are often taught implicitly through the principles of the company** and its **work culture**, which are based on the **social skills**, including **dialogue, politeness, and sociability.**

#### REFLECTIONS

In vocational training in Switzerland, the **values of CDC are explicitly stated in the curricula.** However, these values are likely taught more effectively and implicitly within companies, where workplace culture plays a major role. A research study on this topic is planned to commence in autumn 2025.

#### IMPACT

A book on the impact will be released in early 2025, in which the case of EMPA will be described in addition to other examples of in-company training.