



Session 2 – Diversity and inclusion on-screen/air

European Audiovisual Observatory Workshop
Strasbourg, 10 December 2020
#DiversityAndInclusion
#EAOWorkshop

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#OscarSoWhite



WHITE
WASHED
OUT

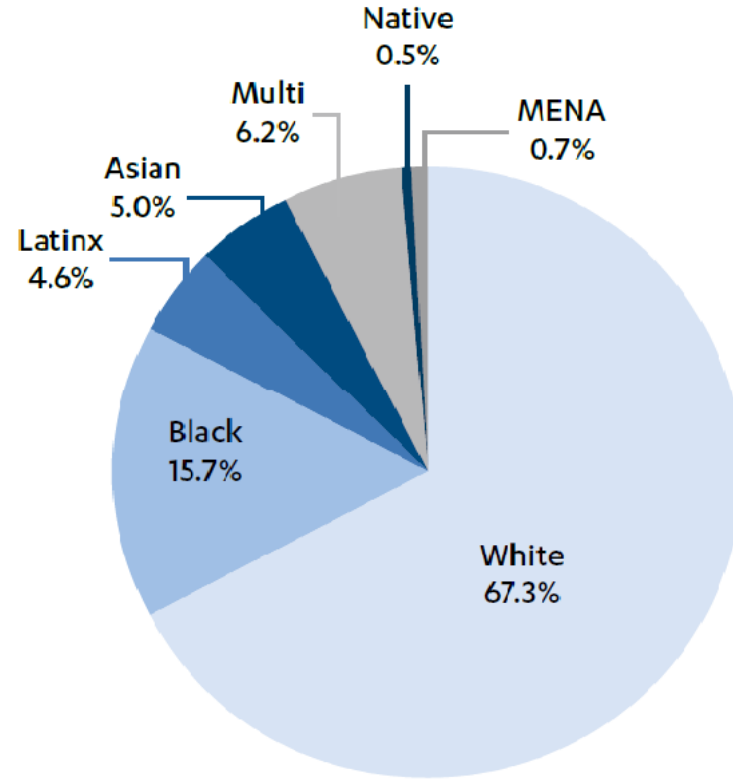
TIME'S == UP

The clock has run out on sexual assault, harassment and inequality in the workplace. It's time to do something about it.



Color diversity in Hollywood

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Source: *UCLA's 2020 Report on Diversity in Hollywood*



A diversity of tools and mechanisms



- **Labels** ‘professional equality’, ‘diversity’
- **Charters** for parity and diversity
- **Setting fixed objectives** of D&I
- **Diversity and equality plans**
- **Observatories** on D&I
- **Barometers** of diversity
- **Coalitions and campaigns**



MISS REPRESENTATION

a documentary film by Jennifer Siebel Newsom

You can't be what you can't see.

January 2011

BARBARA BERG
CAROLINE HELDMAN
CATHERINE HARDWICKE
CONDOLEEZZA RICE
CORY BOOKER
DAPHNE ZUNIGA
DIANNE FEINSTEIN
DOLORES HUERTA
GAVIN NEWSOM
GEENA DAVIS
GLORIA STEINEM
JACKSON KATZ
JANE FONDA
JEAN KILBOURNE
JIM STEYER
KATIE COURIC
LISA LING
MARGARET CHO
NANCY PELOSI
PAT MITCHELL
PAUL HAGGIS
RACHEL MADDOX
ROSARIO DAWSON

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2011
SUNDANCE
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Introduction to Session 2

