# The Education Police System in ALBANIA

# EDUCATION

Education in Albanian date back to the XVII century. The first school teaching Albanian language was established in Korça city, in 1887.



**Elementary and Secondary Education**   4698 pre-schools and school institutions
**Vocational Education**   40 vocational schools
**Higher Education**   11 public and 18 private universitities
**Non-Public Education**   Introduced for the first time in year 1992.
   Currently there exist 266 schools.
**Academy of Sciences**   The Academy of Sciences of the Republic of Albania was established in 1972, joining 25 scientific research institutions that existed.

# The Albanian State Police

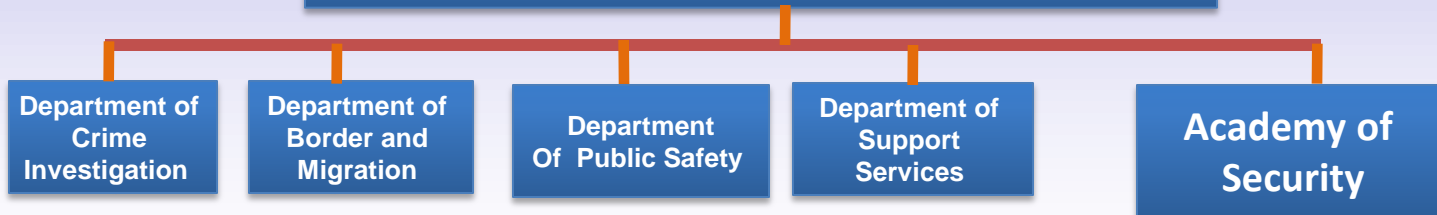# Mission Statement and Organisational Structure

- Albania State Police is the police service of the Republic of Albania.

- The Mission of Albania State Police is to protect public order and security in compliance with the Law, respecting fundamental freedoms and human rights.

- Albania State Police is a public administration institution, part of the Ministry of Interior Affairs structure.
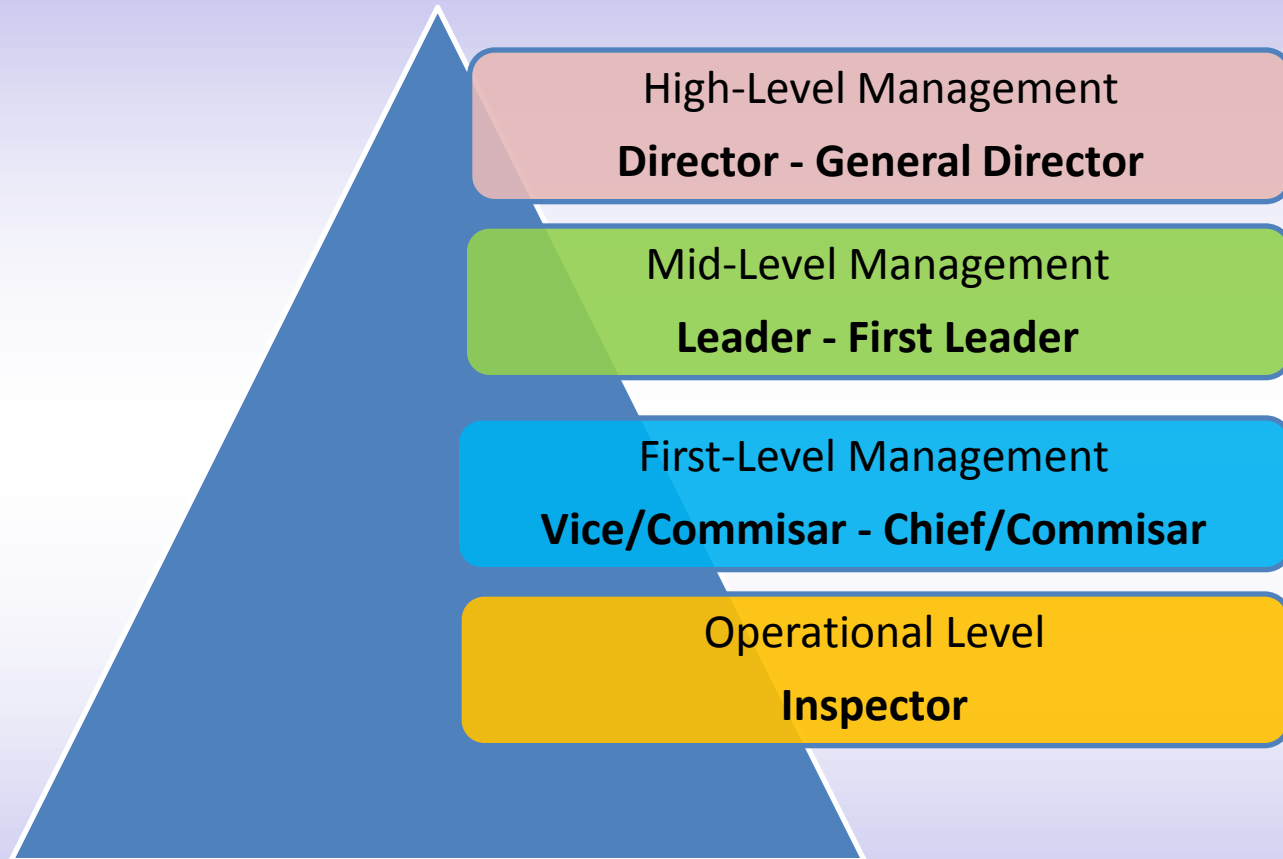
Ministry of Interior Affairs

# General Directory of the Albanian State Police

General Director of State Police

- Department of Crime Investigation
- Department of Border and Migration
- Department Of Public Safety
- Department of Support Services
- Academy of Security

# The Pyramidal Structure of the State Police

High-Level Management

**Director - General Director**

Mid-Level Management

**Leader - First Leader**

First-Level Management

**Vice/Commisar - Chief/Commisar**

Operational Level

**Inspector**

# State Police Personnel According to Rank
## Total 10 463 Police employees in State police

| No | Status | Current Situation | Females in Positions |
|----|--------|------------------|---------------------|
| 1 | Director | 1 | - |
| 2 | Deputy Director | 1 | - |
| 3 | General Director | 5 | - |
| 4 | First Leader | 30 | - |
| 5 | Leader | 109 | 12 |
| 6 | Chief Commissar | 266 | 29 |
| 7 | Commissar | 459 | 38 |
| 8 | Vice Commissar | 1230 | 164 |
| 9 | Inspector | 6449 | 697 |
| 10 | Civilian Personnel | 445 | 528 |
| 11 | **TOTAL** | **8995** | **1468** |
| 12 | **Female employees** | | 14 % |

# Education and Training
## In the ALBANIAN State Police
- **Police Higher Education in Albania started in 1971**
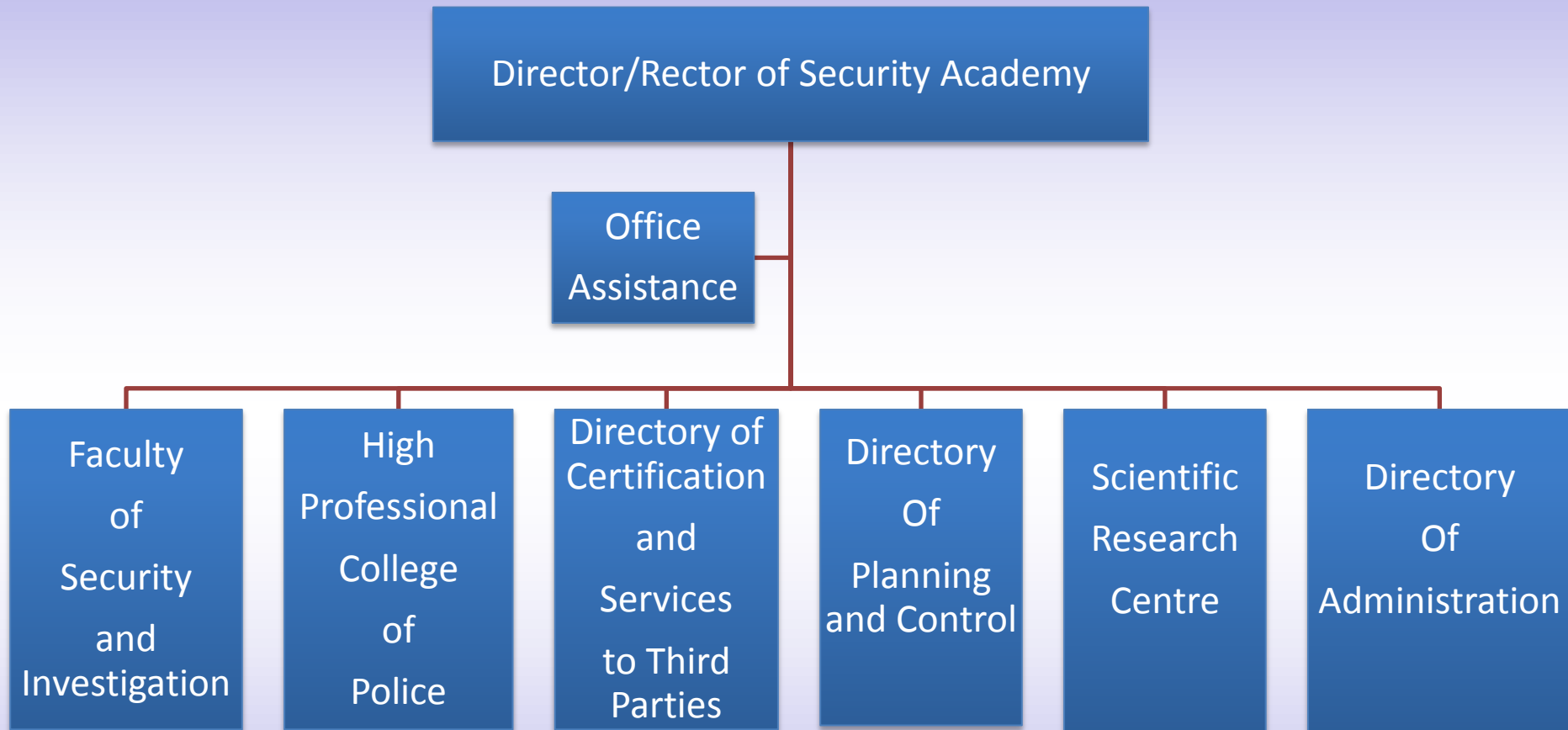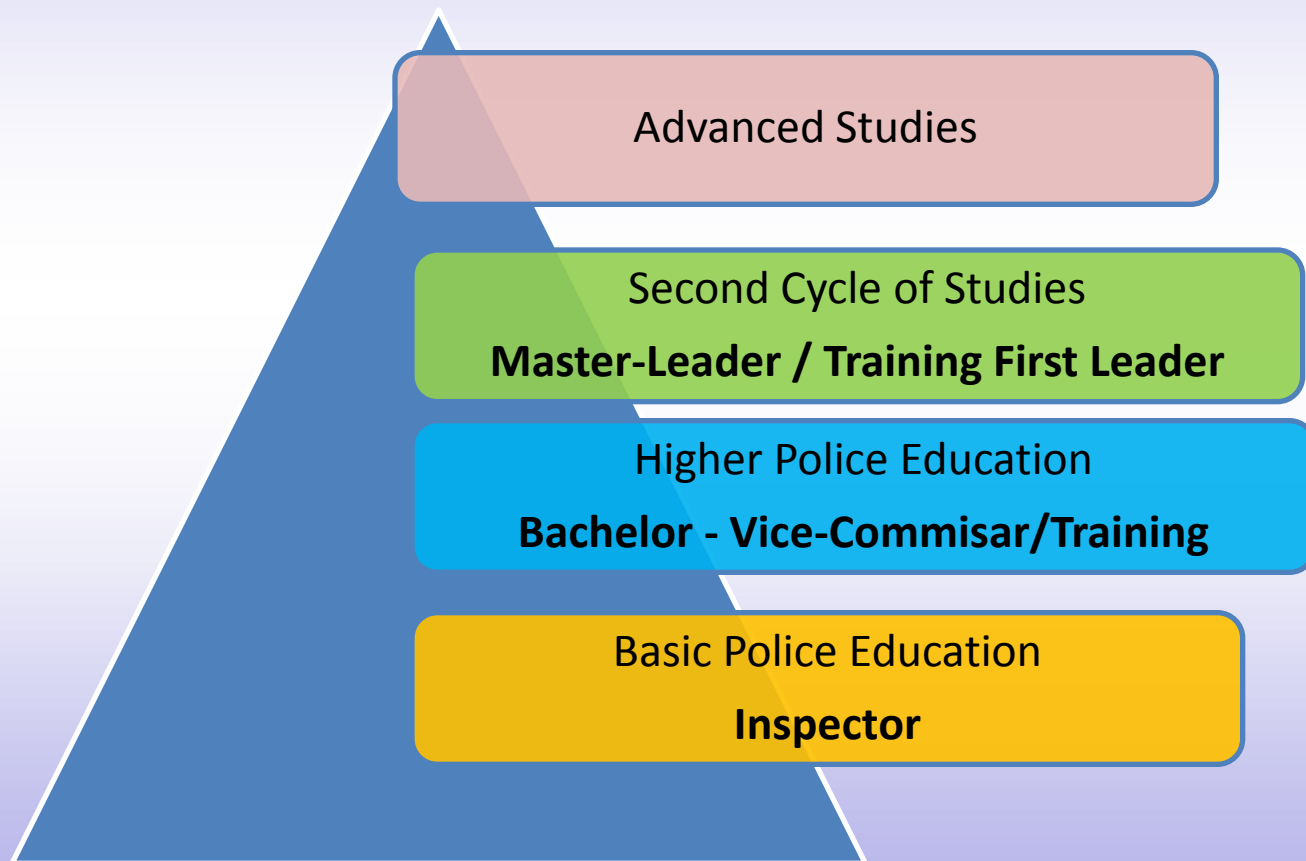- **On 25.02.2015 Albanian Academy of Security was established**

# THE MISSION OF
# THE ACADEMY OF SECURITY

- The Academy is a public institution which aims at educating the employees of the State Police and other law enforcement institutions.
- The main mission of the Academy is to develop and transmit knowledge through the process of teaching and scientific research.
- To develop relevant programs to improve the professional standards
- To provide basic police schooling for the trainers.
- To select and admit new shortlisted candidates as police officers according to the regulations
- To train and specialize senior officers to management position and offer them knowledge on strategic analyses and planning.
- To conduct all cycles university studies in the field of policing and security.
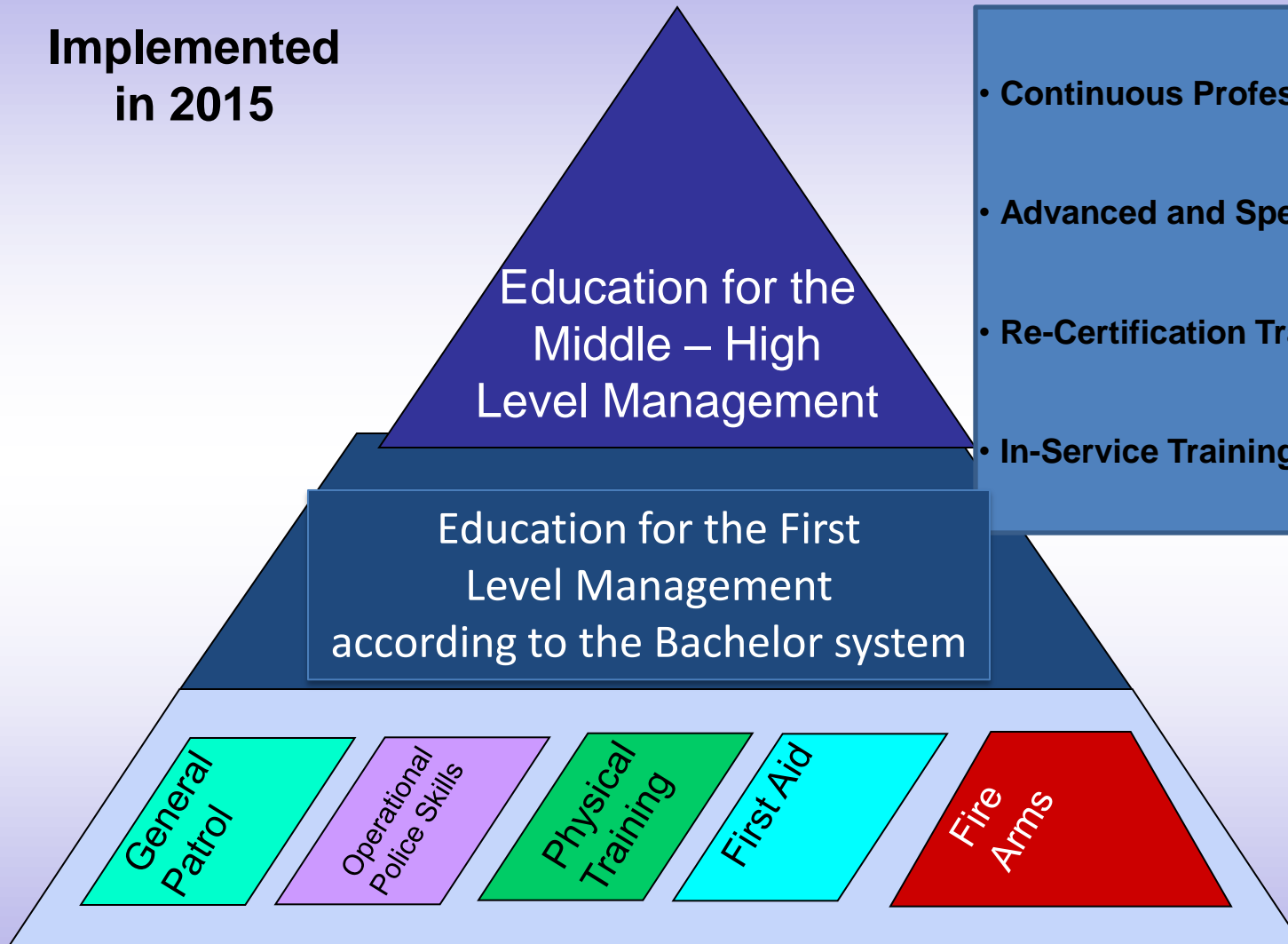
# THE STRUCTURE OF THE SECURITY ACADEMY

**Director/Rector of Security Academy**

**Office Assistance**

| Faculty of Security and Investigation | High Professional College of Police | Directory of Certification and Services to Third Parties | Directory Of Planning and Control | Scientific Research Centre | Directory Of Administration |
|---|---|---|---|---|---|

# The Pyramid of the Police Education System



Advanced Studies

Second Cycle of Studies
**Master-Leader / Training First Leader**

Higher Police Education
**Bachelor - Vice-Commisar/Training**

Basic Police Education
**Inspector**

# THE TRAINING STRUCTURE OF THE STATE POLICE

**Implemented in 2015**

Education for the Middle – High Level Management

Education for the First Level Management according to the Bachelor system

- **Continuous Professional Development**
- **Advanced and Specialized Training**
- **Re-Certification Training**
- **In-Service Training**

General Patrol

Operational Police Skills

Physical Training

First Aid

Fire Arms

**Basic Police Training**
**( 22 – weeks Programme for the General Patrol)**

12

# FORMS OF STUDY

**Academic study are conducted as follows**:

- Full time studies (Police College and Faculty of Public Security & Investigation).

- Career development qualifications (Doctor Professional and Science Master).

- Short- term trainings (Different trainings from 3-90 days).

- Special fields trainings (Different trainings from 3-30 days).

# TRAINING CAPACITIES

- Instructors /Trainers, 4 trainings for 100 trainers trained per year

- Standard Programs and Curricula,300 candidates up to Inspector and 120 candidates up to Vice-Commissar

- Efficient and Standardized Training Facilities, 90 trainings with 270 participants

- Standard Operating Policies and Procedures

- Development  Strategies

14

# STANDARD OPERATING PROCEDURES AND REGULATAION

- The Law on State Police.

- State Police Personnel Regulation.

- State Police Internal Regulation.

- State Police Training Regulation.

- Job Descriptions for positions in the PTD.

- Standard Operating Procedures for the PTD.

- Training programs and respective manuals.
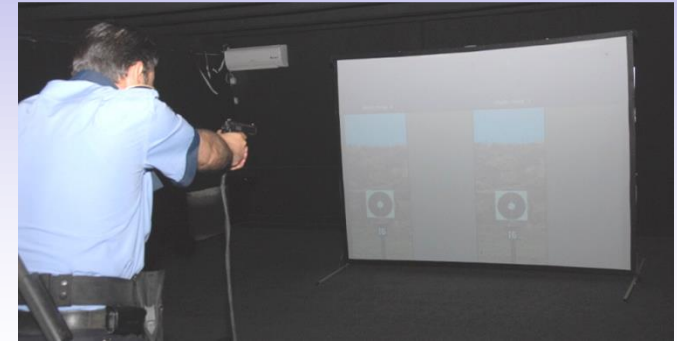
# TRAINING FACILITIES



**Physical Training Facility**





**The capacity is 39 classrooms**

**2 shooting ranges** for fire arms training:

    a.    Fire Arms Training Simulator (FATS)
    b.    Indoor Shooting Range

- **5 laboratories**
- **Computer classroom**
- **School Library with a fund of 3605 book titles**
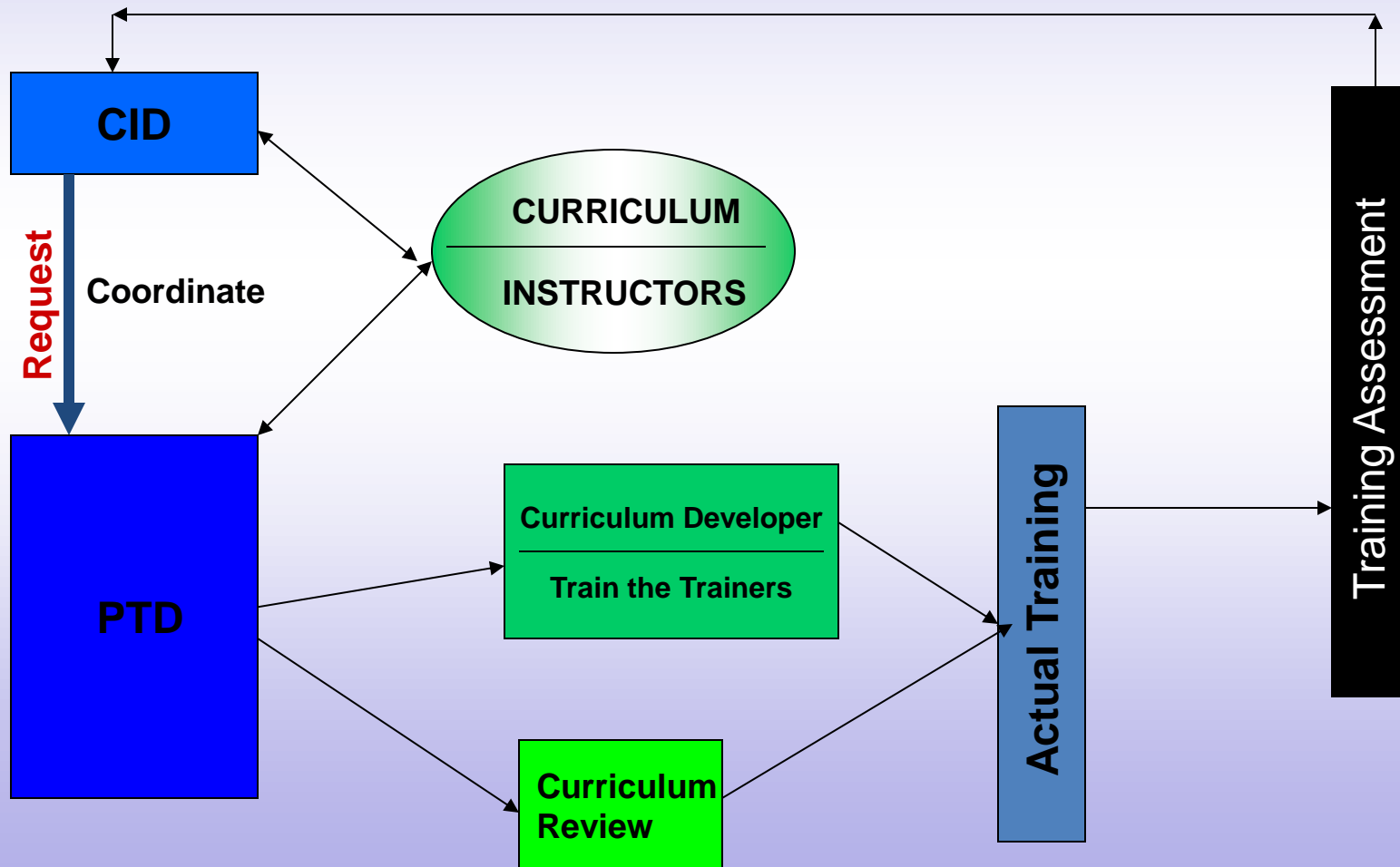- **Computer test scoring software (PARSCORE, PARTEST)**

# INTERNAL COMMUNICATION

**Process Driven by the Need for Training in Assessing Training Effectiveness**

# CHALLENGES

- Efficient trainings meeting operational needs
- Updated training programs and curricula
- Qualified trainers
- Assessment and improvement of training effectiveness
- Development and improvement of in-service training
- Leading change

# Thank You!