

**Steering Committee on Anti-Discrimination,  
Diversity and Inclusion - CDADI**



**CDADI(2021)28**

14.10.2021

**BUREAU OF THE STEERING COMMITTEE ON ANTI-DISCRIMINATION, DIVERSITY AND INCLUSION**

**2<sup>nd</sup> meeting, 4-5 October 2021**

**Strasbourg, Agora Building, Room G 05 and BlueJeans videoconferencing platform**

**Report**

1. The Bureau of the Steering Committee on Anti-Discrimination, Diversity and Inclusion (CDADI) held its second meeting on 4-5 October 2021, with Triantafillos Loukarelis (Italy) in the Chair. The list of participants appears in [Appendix I](#).

#### **ITEM 1: Opening of the meeting and adoption of the agenda**

2. The Bureau adopted the agenda as it appears in [Appendix II](#).

#### **ITEM 2: Developments since the 3<sup>rd</sup> CDADI plenary meeting**

3. The Chair recalled that after the 3<sup>rd</sup> CDADI plenary in June 2021, the public consultations on the draft CM Recommendation on multi-level policies and governance for intercultural integration and the draft CM Recommendation on combating hate speech had taken place. The Chair further recalled that the CDADI adopted, through written procedure, observations on the recent Recommendations of the Parliamentary Assembly, namely 2206(2021) on “The impact of the Covid-19 pandemic on children’s rights” and 2207(2021) “For a European policy on diasporas”.
4. Adrienn Tóthné Ferenci (Hungary) provided information on the [activities](#) of the current Hungarian Presidency of the Council of Europe’s Committee of Ministers and in particular on the presentation of the CDADI [Study on the active political participation of national minority youth in Council of Europe member states](#) at the conference “National minority rights on the agenda of NGOs and research institutes”, which took place on 7 September 2021. Adrienn Tóthné Ferenci further highlighted the conference on Roma inclusion “From early childhood to profession”, which took place on 22-24 September 2021, and the fact that Hungary will host the upcoming 4<sup>th</sup> ADI-ROM meeting, which is scheduled for 27-28 October 2021.
5. The Chair informed the Bureau on the priorities of the future Italian Presidency of the Council of Europe’s Committee of Ministers: women’s rights and the fight against gender-based violence; children’s rights; the impact of artificial intelligence on human rights, democracy and the rule of law; and the protection of cultural heritage. The Chair recalled that the 5<sup>th</sup> CDADI meeting would take place on 15-18 March 2022 in Rome

#### **ITEM 3: Future work**

6. Jeroen Schokkenbroek, Director of Anti-Discrimination, informed the Bureau about the negotiations on the terms of reference of the CDADI for the years 2022-2025, including the suggested substructures. Furthermore, the Director gave an overview of the process and calendar for their adoption by the Committee of Ministers, which is expected to take place at the end of November 2021.
7. The Bureau discussed the planning and scheduling of CDADI meetings in 2022 and 2023, the establishment of the necessary substructures for preparing the proposed deliverables and the appointment of members to those substructures once the new terms of reference are adopted.

#### **ITEM 4: Preparation of the agenda for the 3<sup>rd</sup> CDADI meeting**

##### **a. Draft Agenda**

8. The Secretariat presented, for revision by the Bureau, the preliminary draft agenda of the 4<sup>th</sup> CDADI meeting (7-9 December 2021) and recalled that the CDADI should, at that meeting,

hold elections of the Chair, Vice-Chair, Bureau members, appoint Rapporteurs and, subject to the adoption of its new terms of reference, designate members to the substructures that will be set up for the biennium 2022-2023. The Bureau agreed with the preliminary draft agenda, which will be sent out together with the convocation to the 4<sup>th</sup> CDADI meeting.

**b. Work on main deliverables by expert committees and working groups**

**i. Working Group on Intercultural Integration (GT-ADI-INT)**

9. Ivana D'Alessandro, Secretary of the GT-ADI-INT, recalled that a public consultation on the draft CM Recommendation on multi-level policies and governance for intercultural integration had been held from 28 June to 14 August and that the draft had been widely disseminated through the website of the GT-ADI-INT, posts on social media and individual emails to various stakeholders. The draft was updated and discussed at the 5<sup>th</sup> meeting of the GT-ADI-INT on 28-30 September in Valencia and would be presented to the CDADI during its 4<sup>th</sup> meeting in December, for adoption and transmission to the Committee of Ministers.

**ii. The Committee of Experts on Combating Hate Speech (ADI/MSI-DIS)**

10. The Co-Secretary of the ADI/MSI-DIS, Menno Ettema, informed the Bureau that the public consultation on the draft CM Recommendation on combating hate speech had been launched on 23 June and ended on 8 August. The call to participate in the public consultation had been made available on the Expert Committee's website and announced as a news item on the sites of the CDMSI and the CDADI. In addition, it was sent by email to various CoE steering committees and monitoring bodies, International Organisations, the members of the CoE platform with Internet Businesses and other stakeholders in the fields of digital rights and anti-discrimination. During the summer, the Secretariat and the Rapporteurs drafted the explanatory memorandum and revised the main text in light of the comments of the CDADI and CDMSI members, participants and observers, as well as the comments received in the framework of the public consultation. After the 4<sup>th</sup> and final meeting of ADI/MSI-DIS on 6-7 and 21-22 October 2021, the text of the Recommendation and its Explanatory Memorandum would be transmitted to the CDMSI and the CDADI for discussion and adoption at their forthcoming plenaries in December, and submission of the draft Recommendation for adoption by the Committee of Ministers, which would also take note of the Explanatory Memorandum.

**iii. Information on progress of implementation review of CM/Rec(2010)5**

11. Eleni Tsetsekou, Head of the SOGI Unit, informed the Bureau on the preparation of a first thematic review on the implementation of CM/Rec(2010)5, which deals with legal gender recognition and serves as a pilot for the new review methodology. The reports that will be drafted following roundtables in the four participating member States and the summary report will expectedly be ready for the 5<sup>th</sup> CDADI meeting in March 2022. At the 4<sup>th</sup> CDADI meeting, the European Governmental LGBTI Focal Points Network's (EFPN) will give an oral report on this process. The Bureau was also informed about the EFPN Roundtable which would be held together with the EU High Level Group meeting on 22-23 November 2021.

**iv. The Committee of Experts on Roma and Traveller Issues (ADI-ROM)**

12. The Chair of the ADI-ROM, Tatjana Andelić, informed the Bureau about the upcoming ADI-ROM meeting in Budapest on 27-29 October 2021, in the framework of which the Hungarian authorities will also organise a field visit to two settlements. The Study on the causes, prevalence and consequences of antigypsyism, and possible responses will be submitted for

adoption at the 4<sup>th</sup> ADI-ROM meeting and subsequently presented to the CDADI. Furthermore, the ADI-ROM scheduled a thematic visit on the issue of begging in Bosnia and Herzegovina for 13-15 October 2021. Another thematic visit on the topic of substance abuse and trafficking is foreseen for mid-December in Poland. The ADI-ROM will examine the thematic reports emanating from those visits at the beginning of 2022 and subsequently submit them to the CDADI for decision on the follow-up.

13. The 12th Dialogue meeting with Roma and Traveller civil society on “Teaching the history of Roma and Travellers” will take place as a hybrid event in Strasbourg on 2-3 November 2021. Furthermore, the ADI-ROM will contribute to the organisation of the 8<sup>th</sup> International Roma women conference (IRWC) on “Protecting the human rights and dignity of Roma and Traveller women in times of crisis”, which will take place as a hybrid event in Strasbourg on 24-26 November 2021.

#### **ITEM 5: Working methods**

14. The Bureau exchanged views on the working methods of the CDADI based on its document on that topic, which had been revised on the basis of the discussions during the 3<sup>rd</sup> CDADI plenary and agreed to submit a revised version for discussion at the 4<sup>th</sup> CDADI meeting.

#### **ITEM 6: Relations with civil society and requests for observer status**

15. The Chair recalled that it had been agreed during the 3<sup>rd</sup> CDADI meeting to continue the discussion concerning the relations with civil society and requests for observer status. The Bureau examined the practice of various Council of Europe Steering Committees in this regard based on an updated working document prepared by the Secretariat. It agreed to submit this updated working document to the CDADI for comments and that it should serve as a basis for discussion and the handling of the pending requests for observer status.

#### **ITEM 7: Date of the next Bureau meeting**

16. The Bureau agreed to prepare the 4<sup>th</sup> CDADI meeting on 6 December and to hold its next meeting on 24-25 January 2022, ahead of the CDADI plenary in March 2022.

#### **ITEM 8: Any other business**

17. No other business was discussed.

Appendix I

2<sup>nd</sup> CDADI Bureau Meeting, 4-5 October 2021

List of Participants

**BUREAU MEMBERS / MEMBRES DU BUREAU**

**GERMANY/ALLEMAGNE**

**Jürgen MERZ**

Head of Division VI4: European Law, International Law, Federal Ministry of the Interior, Building and Community, Berlin

**ITALY/ITALIE**

**Triantafillos LOUKARELIS (Chair)**

Director, National Office against Racial Discrimination – UNAR, Rome

**UKRAINE**

**Olena BOGDAN (Vice-Chair)**

Head, State Service of Ukraine for Ethnic Affairs and Freedom of Conscience, Kyiv

**UNITED KINGDOM/ROYAUME UNI**

**Josie YOUD**

International LGBT Policy Adviser, Department for Education, London

**OTHER PARTICIPANTS / AUTRES PARTICIPANTS**

**HUNGARY/HONGRIE**

**Adrienn TÓTH-FERENCI**

Head of Cabinet, Ministerial Commissioner for Neighbourhood Policy, Ministry of Foreign Affairs and Trade, Budapest

**ADI/ROM**

**Tatjana ANĐELIĆ (Chair of the ADI-ROM/ Présidente du ADI-ROM)**

Head of Department for European integration Programming and implementing of EU funds Ministry for Human and Minority Rights, Podgorica

**SECRETARIAT / SECRETARIAT**

**Directorate General of Democracy / Direction générale de la Démocratie**

Jeroen SCHOKKENBROEK, Director of Anti-Discrimination / *Directeur de l'anti-discrimination*

Hallvard GORSETH, Secretary of the CDADI, Head of the Anti-discrimination Department and of the Roma and Travellers Team a.i. / *Secrétaire du CDADI, Chef de Service de l'anti-discrimination et de l'Equipe Roms et Gens du Voyage a.i.*

Wolfram BECHTEL, Co-Secretary of the CDADI, Anti-discrimination Department / Co-sécretaire du CDADI, Service de l'anti-discrimination

Thorsten AFFLERBACH, Secretary of the ADI-ROM, Head of Division of the Roma and Travellers Team / *Sécretaire du ADI-ROM, Chef de division de l'Equipe Roms et des Gens du Voyage*

Menno ETTEMA, Co-Secretary of the ADI/MSI-DIS, No Hate Speech and Cooperation Unit, Directorate of Anti-discrimination / *Co-sécretaire de l'ADI/MSI-DIS, Unité Non au discours de haine et coopération, Direction de l'anti-discrimination*

Ivana D'ALESSANDRO, Secretary of the GT-ADI-INT, Head of the ICC Unit / *Sécretaire du GT-ADI-INT, Chef de l'unité ICC*

Irena GUIDIKOVA, Co-Secretary of the GT-ADI-INT, Head of the Anti-discrimination and Cooperation Division / *Co-sécretaire du GT-ADI-INT, Chef de la division Anti-discrimination et coopération*

Eleni TSETSEKOU, Head of the SOGI Unit, Directorate of Anti-discrimination / *Chef de l'unité SOGI, Direction de l'anti-discrimination*

Aida-Diana FARKAS, Junior professional officer in the Secretariats of the CDADI and ECRI / *Administratrice junior dans les secrétariats du CDADI et de l'ECRI*

Ljiljana STOJISAVLJEVIC, Assistant to the Secretary of the CDADI, Personal Assistant of the Head of the Anti-Discrimination Department and the Roma and Travellers Team a.i. / Assistante au secrétaire du CDADI, *Assistante personnelle du Chef de service de l'anti-discrimination et de l'Equipe Roms et Gens du Voyage a.i.*

Appendix II

**2<sup>nd</sup> Bureau Meeting**

**4 and 5 October 2021**

**4 October: 09.30-12.30 and 14.30 to 17.30 CET**

**5 October: 10.00- 12.30 CET (possible continuation in the afternoon until 15.00 h)**

**Strasbourg, Agora Building, Room G 05 and BlueJeans videoconferencing platform**

**Draft AGENDA**

1. Opening of the Bureau meeting and adoption of the agenda
2. Developments since the 3<sup>rd</sup> CDADI plenary meeting, including on current and future Committee of Ministers' presidencies (information provided by Triantafillos Loukarelis, CDADI Chair and member representing Italy and, by videoconference, Adrienn Tóthné Ferenci, CDADI member representing Hungary)
3. Future work
  - a. Proposed CDADI priorities for the years 2022-2025
  - b. Proposed substructures in the years 2022 and 2023
  - c. Planning and scheduling of CDADI meetings in 2022
4. Preparation of the next CDADI meeting
  - a. Draft agenda
  - b. Work on main deliverables by expert committees and working groups
    - i. Information on progress of the work of the GT-ADI-INT by the secretariat
    - ii. Information on progress of the work of the ADI/MSI-DIS by the secretariat
    - iii. Information on progress of implementation review of CM/Rec(2010)5
    - iv. Information on progress of the work of the ADI-ROM by Chair Tatjana Andelić/secretariat
5. Working methods
6. Relations with civil society and requests for observer status
7. Date of the next Bureau meeting
8. Any other business