

European Committee of Social Rights
Directorate General of Human Rights and Rule of Law
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Date

23 June 2026

Our reference

2026/072/VZ/MB

Subject

Input on the proposed questions for the next statutory report Group 1

Dear members of the European Committee of Social Rights,

The Netherlands Institute for Human Rights (hereafter: the Institute) welcomes the opportunity to provide information to the European Committee of Social Rights in the context of its assessment of the Netherlands' compliance with the provisions of the European Social Charter under examination in the 2026 reporting cycle (with respect to articles 2, 3, 4, 5, 6, and 20). This submission follows the 17th National Report which has been submitted by the Government of the Netherlands on 19 December 2025.

The Institute wishes to provide information relevant to the input submitted by the Government with respect to selected questions under articles 4 and 20. The information below complements the State report and draws attention to recent findings and research concerning the right to fair remuneration and equal opportunities between women and men. This submission draws on the findings previously submitted by the Institute to the Committee on the Elimination of Discrimination against Women (CEDAW) and the Committee on Economic, Social and Cultural Rights (CESCR) in the context of their respective reporting procedures, to which reference is made below.

Input on the respective articles

Article 4 – The right to fair remuneration

Article 4§3 Right of men and women to equal pay for work of equal value

c) Please provide information on existing measures to bring about measurable progress in reducing the gender pay gap within a reasonable time. Please provide statistical trends on the gender pay gap.

Input by the Netherlands Institute for Human Rights:

Please find relevant information about gender-related discrimination on the labour market, notably pregnancy discrimination and equal pay for women and men including statistical trends (incl. links to research on this topic) in paragraph 16 of the written submission to CESCER by the Dutch NHRI: [Written submission to the 78th session of the CESCER for the consideration of the seventh periodic report of the Netherlands | College voor de Rechten van de Mens](#) (August 2025)

Find further recent information in the new Gender Pay Gap Monitor which contains data from 2024 (published December 2025): [Monitor Loonverschillen mannen en vrouwen, 2024 | Rijksoverheid.nl](#)

Article 20 – Right to equal opportunities between women and men

b) Please provide information/statistical data showing the impact of such measures and the progress achieved in terms of tackling gender segregation and improving women's participation in a wider range of jobs and occupations.

Input by the Netherlands Institute for Human Rights:

Please find relevant information for this question including recent research in the following sections of the written submission to CEDAW by the Dutch NHRI:

- Temporary special measures (page 4)
- Economic independence (page 5)
- Combining employment and care (page 5-6)
- Discrimination in the labour market (page 5-7)

[Written Contribution to CEDAW on the Seventh Periodic Report of the Netherlands | College voor de Rechten van de Mens](#) (January 2026)

Further information can be found in paragraph 16 of the written submission to CESCER by the Dutch NHRI: [Written submission to the 78th session of the CESCER for the consideration of the seventh periodic report of the Netherlands | College voor de Rechten van de Mens](#) (August 2025)

Conclusion

The Netherlands Institute for Human Rights hopes that the European Committee of Social Rights will take the above information into account in its assessment of the Netherlands' compliance with Articles 4 and 20 of the European Social Charter in the context of the 2026 reporting cycle. The Institute remains at the Committee's disposal should any further information or clarification be required.

Yours faithfully,

Rick Lawson
President