OVERVIEW OF THE IMPLEMENTATION OF THE EUROPEAN SPORTS CHARTER (ESC) IN

GREECE

Enlarged Partial Agreement on Sport
epas
Accord partiel élargi sur le sport

COUNCIL OF EUROPE
CONSEIL DE L'EUROPE



TOTAL POPULATION: **approx. 10.482.500**

PER CAPITA GDP (€): **26.400**

MAIN SPORT PRIORITIES

TARGET/ AUDIENCE | CAREER | ETHICS | INCLUSION | NON-DISCRIMINATION | GENDER EQUALITY | SUSTAINABILITY | FACILITIES | EVENTS | WELL-BEING | ORGANISATION | OTHER

FUNDING

SOURCES OF FUNDING

- ✓ State/public authorities
- ✓ Local authorities (municipalities)
- ✓ Taxes/tax exemptions
- ✓ Betting
- ✗ Lotteries
- ✗ International funding

ENTITIES FUNDED

- Sports federations
- Sports clubs
- National Olympic Committee (NOC)
- National Paralympic Committee (NPC)
- Local authorities
- Top-level athletes

- ✓ Public/private financial partnerships
- ✓ Solidarity mechanisms

STAKEHOLDERS DIALOGUE AND CO-ORDINATION OF SPORT POLICIES

✓ National plan for sport – the Governmental Annual Action Plan, with a specific chapter for sport

PUBLIC AUTHORITIES

- No formal **co-ordination** platform for overall sport policy. Laws are prepared through the Cabinet and Parliament after an online **public consultation**, commented article by article, in which all relevant stakeholders take part; the main legal document is Sport Law 2725/1999 and its amendments.

THE SPORTS MOVEMENT

- **Co-ordination** through other formal and informal meetings, involving the ministers responsible for Sport, Health, Tourism, Education, Internal Affairs, Economy and Justice, directors-general for sport and health, the anti-doping agency, the sport integrity agency, sport event organisers, gym and health clubs, the professional sport league, the sports movement, municipalities and trade unions.
- **Prioritised topics:** high-performance sport; physical activity and health; Paralympic sports; combating violence, racism, xenophobia and intolerance; sports integrity; ethics; inclusion of people with a disability; social inclusion; equality, diversity, inclusion and accessibility; universally inclusive design of sport competition; safeguarding children and vulnerable adults; gender equality in sport; sustainable, inclusive and accessible sports facilities; public sector regulations and investment; sport body leadership, culture and governance.
- **Volunteering support:** for sports organisations, specific legislation, a special regime for absences from work or school, and training; for regular volunteers, the same plus recognition of experience; for event volunteers, a special absence regime, remuneration and training.

CORPORATE AND PROFESSIONAL SECTOR

- No specific engagement platform with the corporate and professional sector.
- **Media dialogue** through a press award for best practices, ambassadors from the media and regular meetings.
- No special protection of **free media** and investigative journalism by the public authorities responsible for sport.



GREECE

A NOTABLE PRACTICE

Pyramidal sport structure and Council of Europe sport conventions

The pyramidal structure of the Greek sports system and its funding, along with the ratification of all relevant Council of Europe conventions (Anti-Doping, Macolin, and Saint-Denis).

ESC Articles 2, 8, 18 – Scope of the Charter and integrity

VALUES-BASED SPORT ESC ARTICLES 6, 7, 8, 9

Human Rights

- Measures to protect human rights in sport: **sport-specific and general legislation**, **national campaigns**, whistle-blower protection and the right to appeal to court.
- Implementation of the Council of Europe **"Start to Talk"** campaign and **Child Safeguarding in Sport**.
- The public authorities responsible for sport do **not require** the sport movement and the professional and corporate sport sectors to commit to international human rights and human rights due diligence.
- Participation in **multi-stakeholder platforms** to prevent and respond to human rights violations in sport.
- Measures to protect human rights at **sports events**: legislation, campaigns, regular dialogue with sports organisations and specific funding criteria.
- Promotion of **gender equality** through the **"All In Plus"** EU–Council of Europe project, mandatory gender quotas for governing bodies of sports organisations, legislation, campaigns, funding criteria, awards, codes of conduct against gender-based violence and training for sport agents.
- **Zero-tolerance policy against violence and discrimination** through general measures that also apply to sport: implementation of the Council of Europe Convention on an Integrated Safety, Security and Service Approach (CETS No. 218, signed and ratified), legislation, campaigns, sport-specific actions in national strategies against racism and for the inclusion of people with disabilities, dialogue with sports organisations, funding criteria and media.

Sustainability

- Legislation and policies on sustainability when organising **sport activities and events**: general legislation, campaigns and educational programmes for sport managers.
- **Sporting goods industry** (present in the country): no State measures; the industry runs its own campaigns and disseminates best practices, without State involvement.
- Mechanisms for **owners of sports infrastructure** to avoid potential damage: general legislation and educational programmes for sport managers.

Integrity

- **Competitive integrity** through fair-play awareness campaigns, educational programmes and dissemination of best practices.
- **Manipulation of competitions**: stakeholder co-operation, training, education and awareness raising, national and international information exchange, regulation of the sports betting market and action against illegal betting, a legal framework with criminal, administrative and disciplinary sanctions, and international co-operation. CETS No. 215 signed and ratified.
- **Doping:** stakeholder co-operation, training, education and awareness raising, information sharing on convicted athletes, national and international information exchange, action against the distribution and sale of doping substances, a WADA-accredited national anti-doping organisation, and international co-operation. Anti-Doping Convention (ETS No. 135) and its Additional Protocol (ETS No. 188) signed and ratified.
- **Organisational integrity** through specific legislation on the rights and duties of publicly funded sports organisations, supervision mechanisms, and guidelines and codes of conduct.
- **Whistle-blower protection** through whistle-blowing platforms, guaranteed anonymity and forwarding of complaints to the appropriate organisation.

Education

- Sport is used for education through the **physical education curriculum**, schools, **campaigns promoting values**, funding campaigns, national days and events, training and education, awards and dissemination of best practices, ambassadors, and involvement of federations and the sports movement.
- Promotion of values is reinforced through **regular meetings**.

GREECE

SPORT FOR ALL ESC ARTICLES 10, 11, 12



- **LEGAL BASIS ENSURING THE RIGHT TO SPORT FOR ALL**
  ➜ The Constitution and Sport Law 2725/1999 (Article 39)
- **PROVISIONS TO ENSURE ALL COMMUNITY MEMBERS CAN TAKE PART IN SPORT**
  ➜ Specific provisions or programmes in place, inter alia, "Sport for All" in collaboration with the municipalities
- **APPROPRIATE TIME SLOTS FOR STUDENTS TO ACCESS SPORT**
  ➜ Mandatory PE
- **MECHANISMS TO ENSURE PE TEACHERS HAVE APPROPRIATE QUALIFICATIONS**
  ➜ Mandatory certified education to access sport careers; non-mandatory education to access sport careers; optional continuous training
- **MECHANISMS TO ENSURE CO-OPERATION IN USE OF FACILITIES BETWEEN SCHOOLS AND SPORTS CLUBS**
  ➜ Informal and formal agreements on facilities use



SPORT FOR ALL ESC ARTICLES 13, 14

- **SUPPORT FOR TOP-LEVEL ATHLETES**
  ➜ Legislation, scholarships, money prizes, awards, special school and work regimes; for student athletes: special absence regime, mechanism to follow all subjects, school schedules reconciling school and sport, special access to higher education. No mechanisms for transition to a post-sport career
- **MECHANISMS TO ENSURE SPORT IS MANAGED BY COMPETENT, WELL-GOVERNED BODIES**
  ➜ Specific legislation on the rights and duties of publicly funded sports organisations, supervision mechanisms, guidelines and codes of conduct
- **MECHANISMS TO GUARANTEE RIGHTS AND WORKING CONDITIONS OF SPORTS PROFESSIONALS**
  ➜ Legislation, collective agreements

MEANS ESC ARTICLES 15, 16, 17, 18

- **MECHANISMS TO ENSURE THAT FACILITIES AND SPORTS ACTIVITIES ARE ACCESSIBLE FOR ALL**
  ➜ Sports infrastructure and public infrastructure legislation, adoption of mandatory international norms, recommendations and guidelines
- **MECHANISMS TO EMPOWER EVENT ORGANISERS AND SPORTS FACILITIES OWNERS TO FULFIL THEIR SAFETY AND SECURITY OBLIGATIONS**
  ➜ Legislation, education and training, sanctions, dissemination of best practices
- **ENCOURAGE THE DEVELOPMENT OF APPROPRIATE TRAINING COURSES LEADING TO QUALIFICATIONS IN SPORT**
  ➜ Legislation, mandatory continuous training, pedagogical materials
- **ENSURING SPORTS LEADERS ARE QUALIFIED IN VALUES, INTEGRITY AND HUMAN RIGHTS**
  ➜ Access to tools, methods and practical guidance to support management

INTERNATIONAL CO-OPERATION

- MEMORANDA OF UNDERSTANDING
- EDUCATIONAL PROGRAMMES
- ERASMUS+ PROGRAMMES

RESEARCH AND CO-OPERATION

- **SUPPORT FOR SCIENTIFIC RESEARCH IN SPORT**
  ➜ Partnerships (academia, sports organisations, public authorities)
- **PUBLIC AUTHORITIES COLLECT AND DISSEMINATE RELEVANT SPORTS DATA**
  ➜ Sport organisations' reports, national monitoring systems, partnerships with universities
- **PUBLIC/PRIVATE FINANCIAL PARTNERSHIPS**
  ➜ Tax benefits

INTERNATIONAL ORGANISATIONS

COUNCIL OF EUROPE
CONSEIL DE L'EUROPE

European Union

UNESCO

UN FORUMS

Ministry responsible for Sport: Ministry of Education, Religious Affairs and Sport – General Secretariat of Sport