



2025-2026 ACTION PLAN

For the Implementation of the Strategy for Advancing the Rights of Roma and Ashkali Communities in the Republic of Kosovo 2022–2026

Republika e Kosovës - Republika Kosovo - Republic of Kosovo
Qeveria - Vlada - Government

Zyra e Kryeministrit/ Kancelarija Premijera/ Office of the Prime Minister
Zyra për Qeverisje të Mirë/Kancelarija za Dobro Upravljanje/Office of Good Governance



Title:

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of Roma and Ashkali Communities in the Republic of Kosovo
2022–2026

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2025-2026 ACTION PLAN

For the Implementation of the Strategy for
Advancing the Rights of Roma and Ashkali
Communities in the Republic of Kosovo 2022–2026

No.	Strategic and specific objectives, indicators and actions	Base value	Temporary Objective 2025	Final Objective 2026	Outcome
I. Strategic Objective 1: Effectively increase the provision of opportunities, equal access and progress in comprehensive quality education for the Roma and Ashkali community					
I.1	Indicator: Reducing the gap in pre-school participation by Roma and Ashkali children in Kosovo and the general population (SDG 4.2.2)	32 percentage point difference (36% vs 68%,MICS)	24 percentage points difference	16 percentage points difference	Increasing the participation of Roma and Ashkali children in preschool education, reducing the gap between the participation of these communities and the participation of the general population
I.2	Indicator: Reducing the gap in secondary lower education participation by Roma and Ashkali children in Kosovo and the general population (SDG 4.2.2)	37 percentage points difference (59% vs 96%, MICS)	30 percentage points difference	23 percentage points difference	Increasing the participation of Roma and Ashkali children in lower secondary education, reducing the gap between the participation of these communities and the participation of the general population
I.3	Indicator: Reducing the gap in high school completion between Roma and Ashkali students in Kosovo and the general population (SDG 4.1.2)	63 percentage points difference (24% vs 87%, MICS)	52 percentage points difference	42 percentage points difference	Increasing the participation of Roma and Ashkali children in lower secondary education. Reducing the gap between the participation of these communities and the participation of the general population
I.4	Number of persons at the age of 15 to 24 who are not part of formal education and who are not part of any training (NEET) (SDG 8.6.1)	31 percent difference (47% vs 78%, UNDP 2018)	23 percent difference	15 percent difference	Increasing the number of people at the age of 15 to 24 who are part of formal education and who are part of any training.
I.1 Specific Objective 1.1: Raising awareness and promoting the importance of education and inclusion of Roma and Ashkali children at all levels of education and all relevant					
No.	Indicator	Base value	Temporary Objective 2025	Final Objective 2026	Outcome
I.1.1	Indicator: Increasing the participation of Roma and Ashkali students in pre-university education	statistics are needed	10%	10%	Increasing the participation of Roma and Ashkali students in Kosovo.
I.1.2	Indicator: Increasing the number of Roma and Ashkali children in kindergartens and preschool institutions	(statistics needed)	80	80	Increasing access and the number of children attending preschool and pre-primary education, prioritizing enrollment and subsidizing fees for children from Roma and Ashkali communities

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
1.1.1	Monitoring the implementation of current legislation and administrative instruction to facilitate the registration criteria for Roma and Ashkali children in early childhood education institutions	2025-2026	€ 2577,26	€ 2577,26	MESTI	MESTI, MED	Monitoring of Administrative Instruction Each year, the inclusion of Roma and Ashkali children at the national level should increase at the preschool level, and each year this percentage should increase by a minimum of 10%.	Administrative Instruction MESTI Law No. 08/I-153 on Early Childhood Education
1.1.2	Subsidizing daycare fees to increase the inclusion of children from Roma and Ashkali communities in the new kindergartens to be built in municipalities with a high concentration of Roma and Ashkali communities.	2025-2026	€ 1600,00	€ 2000,00	MED	Municipality, MED MLGA	80 children from the Roma and Ashkali communities enrolled and subsidized in preschools	EMIS report and relevant investment reporting reports Municipal regulations for fees and subsidies
1.1.3	Increasing institutional support and operationalization of Dropout and Non-Enrollment Prevention Teams in Schools (DNEPTS) with the aim of implementing action plans to prevent dropout and non-enrollment of Roma and Ashkali children, in collaboration with Educational Centers and representatives of relevant communities, based on current legislation	2025-2026	€ 5000,00	€ 6000,00	MESTI	MESTI, Municipality, MED, School NGO	Implementation of TPRDNES action plans in 15 municipalities/30 schools	Action plans against school dropouts
1.1.4	On-site visit by working group members to grasp the issue and hear solutions where communities are involved in combating school dropout and early marriages, as well as the experience of young married women	2025-2026	€ 2000	€ 2000	Working group on early marriages OCA	NGO	Survey of working group members after the visit	Interinstitutional working group for the prevention and reporting of early marriages in the Roma, Ashkali, and Egyptian community, Decision No. 41/178 dated 13.12.2023

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
1.1.5	Extending the arrangement of extra Romani language instruction in 4 municipalities, with a particular emphasis on the municipalities where the relevant community resides	2025-2026	€ 17640,00	€ 17640,00	MED MESTI supervisor, Municipality	Municipality	4 teachers engaged in Roma language in 4 municipalities	Educational Strategy 2022-2026
1.1.6	Allocating 500 scholarships on an annual basis for high school students from the Roma and Ashkali communities, amounting to 300 euros per academic year (including the Egyptian community)	2025-2026	€ 200 000,00	€ 200 000,00	MESTI, Donors	MESTI, MED, NGO	1500 scholarships for Roma and Ashkali students in 3 years	Relevant enrollment and progress documents for 333 students, budget
1.1.7	Allocating 100 scholarships annually for students from the Roma and Ashkali communities (including the Egyptian community)	2025-2026	€ 100 000,00	€ 100 000,00	MESTI	MESTI	100 reserved scholarships/number of scholarships allocated according to requirements	Administrative Instruction No. 20/2023 for the Allocation of Scholarships in Higher Education
1.1.8	Mentoring 50 students from the Roma and Ashkali communities	2025-2026	€ 2000,00	€ 2000,00	MESTI, Donors	MESTI supervisor, OJQ	50 students	Educational Strategy 2022-2026
1.1.9	Promoting educational and professional development opportunities (promotional materials), organizing awareness campaigns as part of career guidance for 9th grade students and increasing the participation of Roma and Ashkali community members in professional development programs	2025-2026	€ 212 000,00	€ 38 400,00	MESTI-Donors Save the Children	MESTI, Municipalities, NGOs, and media EARK	Promotional materials were distributed in 38 municipalities, organizing awareness-raising campaigns in schools	Educational Strategy 2022-2026
1.1.10	Organizing adult literacy programs (at least 50 participants) from Roma and Ashkali communities	2025-2026	€ 1800,00	€ 1800,00	MESTI-Donors	MESTI, Municipalities and NGO	Programs (from 40-50 participants) were organized and reported	Educational Strategy 2022-2026 Strategic Education Plan Registration for the program

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
1.1.11	Providing textbooks for students of the Roma and Ashkali communities for social cases in compulsory education (including the Egyptian community)	2025-2026	€ 527 600,00	€ 527 600,00	MESTI, Donors, MED	MESTI, Donors, MED NGOs	3000 students benefit from packages of didactic materials	Educational Strategy 2022-2026 Administrative Instruction No.13/2016 Students’ Supply with Free School Textbooks, their Use and Preservation
Total Budget for Specific Objective 1.1:			€ 1 072.217,26	€ 900 017, 26				
Of which capital:								
Of which current:								
TOTAL:			€ 1 972 234,52					

I.2 Specific Objective 1.2: Improving the academic performance of Roma and Ashkali students through specialized complementary programs and affirmative action measures in education.								
No.	Indicator		Base value		Temporary Objective 2025		Final Objective 2026	Outcome
1.2.1	Indicator: Reducing the gap in basic skills (reading and numeracy) among children aged 7 - 14 years belonging to the Roma and Ashkali communities of Kosovo and the general population (SDG 4.6)		24 percentage points difference (18% vs 42%, MICS)		18 percentage points difference		12 percentage points difference	Improving academic performance in basic skills (reading and numeracy) among children aged 7-14 years belonging to the Roma and Ashkali community.
1.2.2	Indicator: Reducing the gender gap in foundational skills (reading-writing and numeracy) among girls and boys aged 7-14 belonging to the Roma and Ashkali communities in Kosovo (SDG 4.6)		Gender equality index 0.49 for numeracy, 1.45 for reading-writing (MICS)		Gender equality index between 0.7 and 1.25 for both numeracy and literacy		Gender equality index between 0.9 and 1.1 for both numeracy and literacy	Improving performance and quality in enhanced achievements in both genders in basic skills (reading-writing and numeracy) among girls and boys aged 7-14 belonging to the Roma and Ashkali community
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
1.2.1	Support for the registration of 20 learning centers	2025-2026	€ 2665,59	€ 2665,59	MESTI,	MESTI,	20 registered educational centers	Educational Strategy 2022-2026. Strategic Education Plan
1.2.2	Financial support for 22 registered educational centers based on administrative instruction	2025-2026	€ 250 000,00	€ 300 000,00	MESTI, Donors (Council of Europe)	MESTI, NGO	Reports of 22 community-based learning centres prepared	Educational Strategy 2022-2026. Strategic Education Plan Administrative Instruction (MEST) No. 19-MEST on the Establishment and Functioning of Educational Centers
1.2.3	Revision of existing Romani language curricula and drafting of new Romani language textbooks	2025-2026	€ 10 712,31	€ 3 212,31	MESTI, Donors	MESTI, NGO	Revised and new textbooks	The Law on the Use of Languages, (LUL); Law on the Protection and Promotion of the Rights of Communities and their Members in the Republic of Kosovo

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
1.2.4	Conducting informative sessions to educate Romani and Ashkali parents about the importance and potential of early childhood education	2025-2026	€ 827,99	€ 827,99	MESTI	MESTI, MEDs and NGO Media	2 annual campaigns in 15 municipalities, about 600 parents invited annually	Educational Strategy 2022-2026. Strategic Education Plan
Total Budget for Specific Objective 1.2:			€ 264 205,89	€ 306 705,89				
Of which capital:								
Of which current:								
TOTAL:			€ 570 911,78					

I.3 Specific Objective 1.3: Improving the academic performance of Roma and Ashkali students through specialized complementary programs and affirmative action measures in education								
No.	Indicator	Base value		Temporary Objective 2025		Final Objective 2026		Outcome
I.3.1	Indicator: The percentage of individuals aged 15+ who have felt discriminated against due to their Roma or Ashkali origin in the last 12 months when in contact with school authorities (as a parent/guardian or student) (SDG 10.3.1, SDG 16.b.1)	Statistics needed		-20% from the base value		-20% from the 2024 value		Enhancing community involvement due to fewer students, or parents/caregivers feeling discriminated against because of their Roma or Ashkali background in interactions with their child's school authorities
I.3.2	Indicator: Number of compulsory curriculum hours with cultural-historical dimensions of non-majority communities, including Roma and Ashkali communities	0		2		4		Lessons in the regular curriculum (mandatory) with cultural and historical dimensions of non-majority communities, including Roma and Ashkali communities
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
1.3.1	Revision/completion of school texts on society and environment through the approach of including the cultural and historical dimensions of non-majority communities, with the aim of eliminating exclusionary and discriminatory language and replacing it with inclusive language as well as drafting of teaching materials for the history and culture of the Roma and Ashkali communities, up to the drafting of new texts	2025-2026	€ 3 742,81	€ 3 742,81	MESTI, Donors	Donors (VoRAE), MESTI, MEDs and NGO	Revised textbooks and supplemented with cultural and historical dimensions of on-majority communities	Educational Strategy 2022-2026. Strategic education plan
1.3.2	Preparing materials and texts that can be divided into separate modules for the history and culture of the Roma and Ashkali communities in elective subjects (up to the review of relevant school texts)	2025-2026	€ 10 000,00	€ 6500,00	MESTI, Donors (VoRAE)	MESTI, MEDs and NGO	Revised textbooks and supplemented with cultural and historical dimensions of on-majority communities	Educational Strategy 2022-2026. Strategic education plan
1.3.4	Drafting of handbooks for the prevention of early marriages	2025-2026	€ 7500,00	0	MESTI Donor (KFOS)		Number of prepared handbooks	Interinstitutional Group for Early Marriages

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
	Total Budget for Specific Objective 1.3:		€ 21 242,81	€ 10 242,81				
	Of which capital:							
	Of which current:							
	TOTAL:		€ 31 485,62					

No.	Strategic and specific objectives, indicators and actions	Base value	Temporary Objective 2025	Final Objective 2026	Outcome
II. Strategic Objective 2: Increase equal access to sustainable employment, and reduce poverty in the Roma and Ashkali					
II.1	Indicator: Reducing the unemployment gap between the Roma and Ashkali of Kosovo and the general population (SDG 8.5.2)	17 percentage points difference (49% vs 32%, UNDP 2018)	13 percentage points difference	8 percentage points difference	The increase of employment opportunities for the Roma and Ashkali communities, along with the improvement of living conditions equality between Roma and Ashkali people and the general population.
II.1	Specific Objective 2.1 Improving access to equal participation in the labour market by systematizing members of the Roma and Ashkali communities into municipal employment offices and vocational training;				
No.	Indicator	Base value	Temporary Objective 2025	Final Objective 2026	Outcome
II.1.1	Indicator (Secondary): There is a mechanism to support quality employment of Roma and Ashkali communities and use the necessary financial sources				Reducing unemployment and poverty of the families of the Roma and Ashkali communities as a result of the facilitated access and increase in their employment
II.1.2	Indicator (Secondary): Grant schemes that support start-ups or entrepreneurial initiatives, which reserve part of the funds for the Roma and Ashkali communities	The grant schemes do not reserve values for target communities	Schemes reserve values for target communities (30%)	30% of beneficiaries from entrepreneurship schemes are from Roma or Ashkali communities, of which 50% are women	Reducing unemployment and poverty of the families of the Roma and Ashkali communities as a result of their self-employment in new start-up businesses or expansion of existing businesses with the increase of employees from these communities.
II.1.3	Indicator (Secondary): Ensuring and providing resources for programs that support the first work experience, job placement, career practice, and advancement for youth and members of the Roma and Ashkali communities	There are no such programs	Resources are provided	Programs are implemented	Increasing access to the labor market and employment through the professional skills development and training of members of the Roma and Ashkali communities participating in these programs.
II.1.4	Indicator (Secondary): Programs supporting inclusive employers and encouraging equal opportunities in the workplace are implemented;	There are no such programs			Reducing unemployment and poverty among Roma and Ashkali community families, as well as equal access to the job market as a result of increased job opportunities in the private sector for Roma and Ashkali communities

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
2.1.1	Encouraging registration and participation in vocational training according to the needs of the labour market	2025- 2026	€ 30 000,00	€ 30 000,00	BRK and Donors (VoRAE)	MFLT, EARK, MCR, NGO	125 trainees of the Roma and Ashkali community	Law on EARK, Sectoral Strategy on Labor and Welfare, Regulation 01/2018 on Active Labour Market Measures, Regulation No. 01/2018 on the return of displaced persons and a durable solution
2.1.2	Analysis of the impact of subsidies on long-term employment of Roma and Ashkali communities in the private sector	2025- 2026	0	€ 10 000,00	Donors VoRAE	MFLT, EARK	An analysis of the impact of the increase in the number of beneficiaries of the active employment rate in wage subsidies has been prepared and published	Law on EARK, Sectoral Strategy on Labor and Welfare
2.1.3	Engagement of Roma and Ashkali community members in practice at central and local level institutions. 50 (Roma, Ashkali and Egyptian) candidate 50x350, based on government Decision No. 02/2018, dated 28.08.2024 for the minimum wage.	2025-2026	€ 105 000,00	€ 105 000,00	BRK	MFLT, EARK,	The number of beneficiaries in internships (25 interns per year).	Law on EARK, Sectoral Strategy on Labor and Welfare
2.1.5	Engagement of Roma and Ashkali community members in job training (cost per candidate 10 x 245), based on government Decision No. 02/2018, dated 28.08.2024 for minimum wage	2025-2026	€ 7 350,00	€ 7 350,00	BRK	MFLT, EARK, NGO VoRAE	Number of beneficiaries in active measure in job training	Law on EARK, Sectoral Strategy on Labor and Welfare

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
2.1.6	Allocation of funds for Roma and Ashkali communities from the self-employment/startup grants fund, with a focus on empowering women in business and employment (participation of 4 grant recipients for Roma and Ashkali communities costs for candidates 3,000 to 6,000 euros)	2025-2026	€ 16,000	€ 16 000,00	BRK and Donors	MFLT, EARK,	The number of beneficiaries in startup grant winners should be from the Roma and Ashkali communities,	Law on EARK, Sectoral Strategy on Labor and Welfare, Regulation No. 01/2018 on the return of displaced persons and a durable solution
2.1.7	Engagement of Roma and Ashkali community members through wage subsidies (for 6 months, with the possibility of extension to 12 months for 50 candidates)	2025-2026	€ 210 000,00	€ 210 000,00	BRK MFLT/ EARK	MFLT, EARK,	Number of beneficiaries through wage subsidy	Law on EARK, Sectoral Strategy on Labor and Welfare, Regulation No. 01/2018 on the return of displaced persons and a durable solution
2.1.8	Increasing employment of the Roma and Ashkali communities through employment mediation	2025-2026	€ 900,00	€ 900,00	MFLT/ EARK BRK	MFLT, EARK	Number of employment mediators	Law on EARK, Sectoral Strategy on Labor and Welfare
2.1.9	Self-awareness campaigns for offering employment services through EMIS (Employment Management Information System) via campaigns, leafleting, TV, social networks programs, and cooperation with CSW that can direct social scheme beneficiaries to register as active job seekers	2025-2026	€ 5 000,00	€ 5 000,00	BRK and Donors, NGO	MFLT, EARK	Awareness-raising campaign report/ number of leaflets distributed, number of meetings, TV spots	Law on EARK, Sectoral Strategy on Labor and Welfare, Regulation No. 01/2018 on the return of displaced persons and a durable solution
2.1.10	Organization of informative meetings with representatives of the Roma and Ashkali communities to promote employment and professional skills	2025-2026	€ 3 000,00	€ 3 000,00	BRK, EARK MFLT/ Donor VoRAE	MFLT, EARK NGO	15 meetings were held	Law on EARK, Sectoral Strategy on Labor and Welfare

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
2.1.11	Assessment of the current situation and employment potential between Roma and Ashkali communities in the relevant municipalities where community members live	2025-2026	0	€ 5 000,00	Donors (VoRAE)/Donors	MFLT, EARK NGO	Assessment for all relevant municipalities	Sectoral Strategy on Labor and Welfare
2.1.12	Promotion to maximize the use of the Kosovo Generation Unlimited platform (https://kosovogenu.com) as an opportunity for young people aged 16-24 to gain paid internships experience	2025-2026	0	€ 340,000 from MFLT € 340,000 from UNICEF € 340,000 from Employers	MFLT UNICEF Employers	UNICEF, MF, OCA, OGG-OPM, employers	Target: Ensure that 15% of paid practices benefit communities, with 7% allocated to Roma, Ashkali, and Egyptian communities	Interinstitutional working group for the prevention and reporting of early marriages in the Roma, Ashkali, and Egyptian community, Decision No. 41/178 dated 13.12.2023
Total Budget for Specific Objective 2.1:			€ 377 250,00	€ 1 412 250,00				
Of which capital:								
Of which current:								
TOTAL:			€ 1 789 500,00					

II.2 Specific Objective 2.2 Improve the quality of life of unemployed Roma and Ashkali community members through their inclusion in protective schemes and social services programs								
No.	Indicator		Base value		Temporary Objective 2025		Final Objective 2026	Outcome
II.2.1	Indicator: Number of Roma and Ashkali families part of social services (classified by type of social services)		Statistics are needed		-3% (from base value)		-3% (from the 2024 value)	Families in need receive well-deserved social services
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
2.2.1	Raising awareness among social workers on the importance of combating discrimination and ensuring equal treatment and access to sustainable solutions for beneficiaries in Social Services in Municipalities at the level of the Republic of Kosovo	2025-2026	€ 3000,00	€ 3000,00	BRK MJ	MJ, DPSHSF, NGOs, donors	-Improving the quality of social and family services through training -At least 10% of social workers in the CSW in the Republic of Kosovo	Law No. 08/L-255 on Social and Family Services
2.2.2	Financial support for Roma and Ashkali communities through inclusion in social protection programs	2025-2026	€ 154 200,00 € 153 600,00	€ 154 200,00 € 153 600,00	MJ MFLT	MJ, DPSHSF, MFLT	1. The number of beneficiary children in family-based care, within and outside the family 2. The number of beneficiary children in the Scheme for children with permanent disabilities aged 1-18, including the repatriated and returned	Law No. 08/L-255 on Social and Family Services Law No. 03/L-022 on Material Support for Families of Children with Permanent Disabilities
2.2.3	Continuing the dissemination of information and awareness among communities through different means (TV, brochures, social networks, official communication with the community) to enable access to social services	2025-2026	€ 3000,00	€ 3000,00	MJ Municipalities	MJ DPSHSF, Municipality, CSW	Number of media appearances, prepared brochures, annual contact numbers,	Sectoral Strategy on Labor and Welfare

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
2.2.4	Providing institutional care services for residential shelter for Roma and Ashkali communities	2025-2026	€ 100 000,00	€ 100 000,00	MJ Municipalities	MJ, DPSHSF CSW, SISH, Municipality, SHBK	Placement/accommodation of persons without family care in residential housing in community institutions and houses	Law No. 08/L-255 on Social and Family Services
2.2.5	Supporting licensed NGOs by the relevant ministry in providing social services to Roma and Ashkali communities	2025-2026	€ 100 000,00	€ 100 000,00	MJ	MJ, DPSHSF	Strengthening cooperation with institutions providing family social services The number of NGOs licensed by the ranks of the Roma and Ashkali communities The number of beneficiaries from Roma and Ashkali communities	Law No. 08/L-255 on Social and Family Services
2.2.6	Improving cooperation between NGOs and CSW, as well as other legal mechanisms, to identify cases for the rehabilitation of children and women from Roma and Ashkali communities, victims of domestic violence	2025-2026	€ 50 000,00	€ 50 000,00	MJ	MJ Municipalities, NGOs, CSW in KP, Courts	Contracts / Cooperation agreements with NGOs, and shelters for housing and rehabilitating cases of violence, monitoring, reports,	Law No. 08/L-255 on Social and Family Services, Law No. 03/182 on Protection from Domestic Violence Law on Child Protection No. 06/L-084,
2.2.7	Providing social assistance to Roma and Ashkali community families at the Republic of Kosovo level, according to applicable laws on this issue (12,500 beneficiaries)	2025-2026	€ 5 000 000,00	€ 5 000 000,00	MFLT	MFLT/DSFP	The number of beneficiary families, members of the Roma, Ashkali communities, in SAS	Law No. 2003/15 on the Social Assistance Scheme, amended and supplemented by Law No. 04/L-096 (Law on SAS)
2.2.8	Providing emergency assistance to members of the Roma and Ashkali communities	2025-2026	€ 10 000,00	€ 10 000,00	BRK, MFLT	MFLT, DSFP, Municipalities, CSWs	The number of beneficiary families in emergency care	Administrative Instruction No. 12/2013, on Determining the Procedures for the Payment of Exceptional Social Assistance

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
2.2.9	Establishment of Roundtables Meetings for the Management of Assistance (RTMA) according to the regulation	2025-2026	0	0	Municipalities	MJ CSW Municipal Office for Communities	Decision of the respective Municipality Mayor and the number of respective municipalities that have issued these decisions	Regulation (GRK) - No. 23/2023 On Work Procedures in Multidisciplinary Tables for Assistance in Case Management
2.2.10	Organizing Roundtables Meetings for the Management of Assistance (RTMA) in managing cases of children at medium or high risk according to current legislation.	2025-2026	€ 5 000,00	€ 5 000,00	Ministry of Justice, Municipalities, Donor	Ministry of Justice, Municipalities, CSWs	The number of regular institutional meetings among professionals based on regulations	Law on Child Protection No. 06/L-084, Regulation (GRK) - No. 23/2023 On Work Procedures in Multidisciplinary Tables for Assistance in Case Management
Total Budget for Specific Objective II.2:			€ 5 578 800	€ 5 578 800				
Of which capital:								
Of which current:								
TOTAL:			€ 11 157 600					

II.3 Specific Objective 2.3: Involvement of Roma and Ashkali communities in employment in central and local public institutions, according to quotas established by law					
No.	Indicator	Base value	Temporary Objective 2025	Final Objective 2026	Outcome
II.3.1	Indicator: The percentage of Roma and Ashkali employed in public institutions (as a percentage of the population) (SDG 8.5)	0.3%	0.5%	1 %	Reducing unemployment and involving Roma and Ashkali communities by increasing the number of employed individuals from the Roma and Ashkali community in public institutions
II.3.2	Indicator (Secondary): Mentoring and career development programs to support the employment of professionals from the Roma and Ashkali communities in public administration are implemented	There are no such programs	The programs have been approved	The programs are being implemented	Reducing unemployment and poverty among families of Roma and Ashkali communities as a result of their support and empowerment to be employed in public administration

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
2.3.1	Strengthening and supporting the mechanism to promote and stimulate the employment of Roma and Ashkali communities in public institutions	2025- 2026	€ 20 000,00	€ 20 000,00	OGG / OPM and Donors (VoRAE)	MFLT, EARK, OPM (OGG)	The number of beneficiaries in active public employment measure	Law on EARK, Sectoral Strategy on Labor and Welfare
2.3.2	Identifying the numbers and positions planned for the next 5 years and securing quotas for the Roma and Ashkali communities	2025-2026	€ 700	€ 700	MIA/DMPZ	MIA - MU (data presented to OPM) Municipalities	An analysis of the number of retirees and the number of jobs expected to be created has been prepared and published.	LAW NO. 08/L-197 ON PUBLIC OFFICIALS
2.3.3	Initiating and promoting special training programs for the rights of Roma and Ashkali communities, focusing on continuous professional development	2025-2026	€ 2 000,00	€ 2 000,00	Donors (Terre des home-TDH Kosova)	KIPA, Academy of Justice and Academy of Security Kosovo Police	Number of training sessions completed	Educational Strategy 2022-2026
2.3.4	Organizing open days for the promotion of the employment of Roma and Ashkali communities by Institutions	2025-2026	€ 2 000,00	€ 2 000,00	Office of Community Affairs/ OCA	Kosovo Police KSF Other Public Institutions	Number of realized open days	Law No. 03/I-047 on the Protection and Promotion of the Rights of Communities and their Members in the Republic of Kosovo
Total Budget for Specific Objective II.3:			24 700.00 €	24 700.00 €				
Of which capital:								
Of which current:								
TOTAL:			49 400.00 €					

No.	Strategic and specific objectives, indicators and actions	Base value	Temporary Objective 2024	Final Objective 2024	Outcome
III.	Strategic Objective 3: Improving the health of members of the Roma and Ashkali community members and increasing equal access to quality health services				
III.1	Indicator: Reducing the life expectancy gap between the Roma and Ashkali members of Kosovo and the general population (SDG 3)	10.5 year difference (60 vs 70.5, KOSANA 2015)	8.5 years	5.5 years	Improving healthcare services by providing integrated access and accountability for preventive disease prevention methods for Roma and Ashkali communities, aiming to reduce the life expectancy gap between Roma and Ashkali in Kosovo and the general population
III.1	Specific Objective 3.1 Improve access to quality health services for members of the Roma and Ashkali				
No.	Indicator	Base value	Temporary Objective 2025	Final Objective 2026	Outcome
III.1.1	Indicator: Reducing the preventive care gap between the Roma and Ashkali members of Kosovo and the general population (SDG 3.3)	10 percent difference (54% vs 64%, UNDP 2018)	7 percent difference	5 percent difference	Increasing awareness for reducing the gap in the use of preventive care between Roma and Ashkali communities in Kosovo and the general population
III.1.7	Indicator (Secondary): Mother-child health monitoring schemes (children aged 0-3 years) exist and operate with a special focus on the most vulnerable groups;	Such schemes do not exist	Such schemes exist	Such schemes exist and operate	Improving the health and development of mothers and children of the Roma and Ashkali communities as a result of health monitoring and awareness

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
3.1.1	Research on the health status and satisfaction with the provision of health services for the Roma and Ashkali communities	2025-2026	€ 13 482,00	€ 13 482,00	BRK, Donors	KAS NIPHK NGO University of Prishtina/Faculty of Medicine	Research outcomes	Official data on the Roma and Ashkali communities
3.1.2	Providing mobile and static mammography services, (5 municipalities, yearly, 30 days per municipality) (Oil, materials, electricity, food).	2025-2026	€ 215 606,00	€ 215 606,00	BRK HUCSK,	MH, HUCSK, UCCK	500 women examined	list of examined women.
3.1.3	Conducting home visits for mothers and children, as well as for other vulnerable groups. (1000 visits)	2025-2026	€ 5 615,00	€ 5 620,00	BRK HUCSK, Donor (UNICEF)	MH MFMC, NGO	1000 visits	Periodic reports on conducted visits
Total Budget for Specific Objective III.1:			€ 234 703,00	€ 234 708,00				
Of which capital:								
Of which current:								
TOTAL:			€ 469 411,00					

III.2 Specific Objective 3.2 Improving the health of members of the Roma and Ashkali communities by raising awareness and promoting the importance of vaccination and prevention of chronic non-communicable diseases					
No.	Indicator	Base value	Temporary Objective 2025	Final Objective 2026	Outcome
III.2.1	Indicator: Reducing the gap in self-perceived health between Roma and Ashkali in Kosovo and the general population (SDG 3)	9 percentage points difference (69% vs 78%, UNDP 2018)	7% difference	4% difference	Improving self-perceived health assessment among the Roma and Ashkali community.
III.2.2	Indicator: Reducing the gap in the number of fully vaccinated children aged 24 – 35 months (including revaccinations) between Kosovo Roma and Ashkali and the general population (SDG 3)	35 percentage point difference (37.5% vs 72.5%, MICS7)	26 percentage points difference	17 percentage points difference	Increasing the number of vaccinated children for Roma and Ashkali communities. Reducing the gap in the number of fully vaccinated children aged 24 – 35 months (including revaccinations) between Kosovo Roma and Ashkali and the general population
III.2.3	Indicator (Secondary): Health awareness programs tailored to the specific health challenges faced by the Roma and Ashkali communities (including lifestyle and healthy nutrition) exist and are operational	Such specialized programs do not exist	Such programs are designed	Such programs are functional	Improving the health and longevity of Roma and Ashkali communities in the long term through awareness of chronic disease prevention, vaccination, and healthier nutrition
III.2.4	Indicator: The percentage of women/girls from Roma and Ashkali communities who have given birth to a live child before the age of 18 (SDG 3.2)	20.8 percentage point difference (3.3% KS vs. 24.1 communities, MICS7)	15 percentage points difference	10 percentage points difference	Improving the health and development of mothers and children in Roma and Ashkali communities as a result of reducing early marriages and births

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
3.2.1	Inclusion of a representative of the Roma and/or Ashkali communities in the Patient Council - in the respective municipalities	2025-2026	0	0	NIPHK, Municipalities NGO Donors (HIS)	NIPHK, Municipalities	Involvement of members from the target communities in the Patient Councils in the receptive municipalities Assignment decisions	
3.2.2	Lectures and awareness materials for health promotion and prevention of chronic and infectious diseases, nutrition, in the Municipalities of the Republic of Kosovo	2025-2026	€ 3 615,00	€ 3 620,00	MH, UCCK, Donors	MJ, NIPHK UCCK, MFMC, NGO	45 lectures delivered with 900 participants	Health Sector Strategy 2023-20230. Roundtable reports, signature list, photos, social media posts.
3.2.3	Roundtable to raise awareness of the consequences of early marriages and births, family planning and sexually transmitted infections, menopause, uterus cancer/cervical cancer	2025-2026	€ 5 615,00	€ 5 620,00	MH, NIPHK, Donors	MH NIPHK, MFMC, NGO, PHC	30 roundtables including 500 participants 10-15 Municipalities	Health Sector Strategy 2013-2030.
3.2.4	Dissemination of informational materials on family planning and sexual and reproductive health	2025-2026	€ 2 500,00	€ 2 500,00	MH, UCCK, Donors	MH, NIPHK, MFMC, NGO, donors	Materials distributed in 15 municipalities (6000 leaflets, 1000 posters + translations, and 1000 leaflets and 100 posters copies in the Romani language)	Health Sector Strategy 2023-2030
3.2.5	Campaign raising awareness on the importance of regular immunization through the distribution of leaflets and the organization of mobile teams	2025-2026	€ 15 000,00	€ 10 000,00	MJ, NIPHK Donors	NIPHK, Municipality, MFMC, Donors, NGO	10,000 leaflets, 2,000 posters	Health Sector Strategy 2023-2030
Total Budget for Specific Objective III.2:			€ 26 730,00	€ 21 740,00				
Of which capital:								
Of which current:								
TOTAL:			€ 48 470,00					

III.3 Specific Objective 3.3 Improving the quality of health services, by raising the awareness of public health staff for equal and quality treatment of Roma and Ashkali communities to ensure that members of communities have equal access to health care without discrimination					
No.	Indicator	Base value	Temporary Objective 2025	Final Objective 2026	Outcome
III.3.1	Indicator (Secondary): Targeted anti-discrimination training for health staff in relevant municipalities is held regularly	There are no such trainings available for healthcare staff	The relevant modules are developed and the trainings are held for 8 municipalities	Trainings are held for the healthcare staff in 15 municipalities	Improving the quality of health services, by reducing cases of discrimination in obtaining health services for the Roma and Ashkali communities
III.3.2	Indicator (Secondary): There are awareness-raising campaigns and health initiatives targeting the Roma and Ashkali communities	Such initiatives do not exist	Such initiatives exist in several municipalities	Such initiatives exist in the 15 target municipalities	Improving the quality of health services by raising the awareness of health staff, but also the community about the rights of patients and the implementation of these rights.

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
3.3.1	Continuation of training sessions for healthcare professionals to prevent discrimination in the delivery of medical services. (20 municipalities) (instructor, transport, materials, food)	2025-2026	€ 5 000 ,00	€ 5 000 ,00	Donor (HIS)	MH, Donors. NIPHK, UCCK, MFMC, NGO	20 municipalities/200 participants Number of trainings and trained individuals	Health Sector Strategy 2023-2030
3.3.2	Organizing initiatives to raise awareness of patients' rights and mechanisms responsible for complaints from Roma and Ashkali communities to health professionals and community members	2025-2026	€ 3 000,00	€ 3 000,00	MH, Donors	MFMC, Donors, NGO	Roundtables with satisfactory participation were held Total initiatives Total complaints	Health Sector Strategy 2023-2030
3.3.3	Translation of promotional health awareness-raising materials into the Romani language	2024-2026	€ 5000,00	€ 5000,00	MJ, NIPHK Donors	NIPHK, Municipality, NGO	Promotional material on awareness raising regarding	Health Sector Strategy 2023-2030
Total Budget for Specific Objective III.3:			€ 13 000,00	€ 13 000,00				
Of which capital:								
Of which current:								
TOTAL:			€ 26 000,00					

No.	Strategic and specific objectives, indicators and actions	Base value	Temporary Objective 2025	Final Objective 2026	Outcome
IV. Strategic Objective 4: Increase equal access to sustainable housing, basic services and public infrastructure for the Roma and Ashkali communities					
IV.1	Indicator: Reducing the overcrowding gap between the Roma and Ashkali of Kosovo and the general population. (SDG 11)	23 percentage point difference (72% vs 49%, UNDP 2018)	17 percentage points difference	11 percentage points difference	Raising housing standards among Roma and Ashkali communities by improving housing situation
IV.2	Indicator (Secondary): Specific measures have been put in place to support areas deprived of society, in order to reduce segregation (SDG 11)	There are no such measures	Such measures are in place	Such measures are applied	Segregation in urban planning in all municipalities is reduced, and thus inequality towards the Roma and Ashkali communities
IV.3	Indicator (Secondary): Specific measures have been set with financial resources provided for the improvement of public infrastructure for endangered settlements in relation to roads, water, sewerage, access to public services and sewerage; (SDG 11)	There are no such measures	Such measures are in place	Such measures are applied	Increasing access to basic services for Roma and Ashkali communities
IV.1 Specific Objective 4.1 Ensure sustainability and identify concrete steps to systematically improve the housing situation for the Roma and Ashkali communities, through a feasibility study for sustainable housing and social housing for the Roma and Ashkali					
No.	Indicator	Base value	Temporary Objective 2024	Final Objective 2024	Outcome
IV.1.1	Indicator: Reducing the housing gap between Roma and Ashkali in Kosovo and the general population - average number of persons per bedroom (SDG 11)	persons per bedroom: 2.1 Kosovo, 3 communities (43% difference, MICS, 2020)	Persons per bedroom: 2.1 Kosovo 2.5 communities (20% difference)	Persons per bedroom: 2.1 Kosovo 2.2 communities (5% difference)	Providing new housing units that improve living conditions as a sustainable housing solution for Roma and Ashkali communities
IV.1.2	Indicator: The number of municipalities with the functionalized platform with data on social housing requests	38 (installed but not functional)	20 functional	38 functional	Official data on the need for housing solutions and current support opportunities from the local level are available in 38 municipalities.

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
4.1.1	Organizing information sessions for the Roma and Ashkali communities regarding current social housing programs and how to apply.	2025-2026	€ 10 000,00	€ 10 000,00	Donors, NGO (CEB Bank)	MESPI, DSPCH,	Number of sessions held	Law No. 03/L-164 on Housing Financing Specific Programs.
4.1.2	Reestablishment of the electronic platform - “Electronic Registration of Social and Affordable Housing through E-Kosova.	2025-2026	€ 100 000,00	0	BRK Donors	MESTI, Donors, Municipalities and NGOs	Operational database; Terms of reference; Implementing recommendations resulting from the social housing feasibility study.	Law No. 03/L-164 on Housing Financing Specific Programs.
4.1.3	Capacity building of municipalities for the use of an electronic platform with data on social housing.	2025-2026	€ 13 000,00	€ 13 000,00	Budget of the Republic of Kosovo, Donors, (CEB Bank)	MESPI, DSPCH, Municipalities and NGOs	A list was drafted and published Implementing recommendations resulting from the social housing feasibility study	Law No. 03/L-164 on Housing Financing Specific Programs.
4.1.4	Providing free legal aid to the Roma and Ashkali communities during the legalization process through the Legal Aid Agency, NGOs, Ombudsperson, etc.	2025-2026	€ 20 000,00	0	AFLA Donors, Municipalities NGO Donor Law Faculty	AFLA Donors, Municipalities NGO Law Faculty	Free legal aid was provided, reporting on the number of processed cases	Law No. 06/I-024 on Treatment of Constructions Without Permit
4.1.5	Drafting the 3-year social housing program at the municipality level, which also includes the Roma and Ashkali communities.	2025-2026	0	0	Municipalities	Municipalities MESPI MLGA	The number of municipalities that have drawn up the 3-year housing program	Law No. 03/L-164 on Housing Financing Specific Programs
Total Budget for Specific Objective IV.1:			€ 143 000,00	€ 23 000,00				
Of which capital:								
Of which current:								
TOTAL:			€ 166 000,00					

IV.2 Specific Objective 4.2 Raising awareness of members of the Roma and Ashkali communities in solving housing problems								
No.	Indicator		Base value		Temporary Objective 2025	Final Objective 2026	Outcome	
IV.2.1	Indicator: The number of families from Roma and Ashkali communities who have been informed about possible housing solutions, including legalization (SDG 11)		0		600	1200	Carrying out awareness campaigns on social housing policies and the legalization of unauthorized constructions.	
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
4.2.1	Organizing the campaign and engaging communities in housing issue resolutions by advocating for the housing rights of citizens from the Roma and Ashkali communities.	2025-2026	€ 5 500,00	€ 5 500,00	Donors, Municipalities NGO AFLA, Donors	MESPI, Donors, Municipalities NGO AFLA	Number of campaigns organized	Law No. 03/L-164 on Housing Financing Specific Programs.
4.2.2	Establishing mobile teams (groups) for assisting in the completion of relevant property documentation in municipalities.	2025-2026	€ 28 674,00	€ 28 674,00	AFLA Municipalities, NGOs	AFLA Municipalities, NGOs 15 Municipalities (number of municipalities)	Number of organized and functional mobile groups in 15 municipalities	Law No. 04/L-013 on Cadastre
4.2.3	Facilitating the process of property legalization at local and central levels by providing free legal support.	2025-2026	€ 10 000,00	€ 10 000,00	Donors, Municipalities, NGO	MESPI, Donors, Municipalities, NGOS	Amended property legalization procedures	Law No. 06/I-024 on Treatment of Constructions Without Permit
Total Budget for Specific Objective IV.2:			€ 44 174,00	€ 44 174,00				
Of which capital:								
Of which current:								
TOTAL:			€ 88 348,00					

IV.3 Specific Objective 4.3 Increase the comfort and quality of life of the Roma and Ashkali communities by improving existing and supporting infrastructure for better access to basic								
No.	Indicator	Base value		Temporary Objective 2025		Final Objective 2026		Outcome
IV.3.1	Indicator: Improving housing conditions through the renovation and reconstruction of individual houses in their ownership (SDG6, SDG 11)	17 percentage points (79% vs 96%, UNDP 2018)		13 percentage points		8 percentage points		Raising the housing standard according to the legislation in force.
IV.3.2	Indicator: Ensuring the maintenance of social housing buildings at least basic hygiene services refer to the use of improved facilities not shared with other families. (SDG 1.4.1)	12 percent difference (21% vs 9%, MICS7)		9% difference		7% difference		Increasing the quality of life in communities through the provision of minimum housing standards
IV.3.3	Indicator (Secondary): Greater involvement of Roma and Ashkali communities (especially desegregation) in housing development plans and programs since the drafting phase (SDG 10, SDG 11)	Roma and Ashkali communities are not part of the planning processes		Roma and Ashkali communities are involved in spatial planning processes		Roma and Ashkali communities are involved in spatial planning processes		Preventing segregation by involving and empowering representatives from Roma and Ashkali communities
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
4.3.1	Constructing or refurbishing suitable social housing units.	2025-2026	€ 200 000,00	€ 400 000,00	Budget of the Republic of Kosovo, Municipalities	Municipalities, NGO-municipalities, donors and MESPI as supervisor	Communities involved in planning housing issue solutions	Law No. 03/L-164 on Housing Financing Specific Programs. Law No. 08/I-302 on the Ratification of the Credit Agreement between the Republic of Kosovo represented by the Ministry of Finance, Labor and Transfers and the Council of Europe Development Bank (CEB) for the “adequate social housing” project

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
4.3.2	Support in renovating, rebuilding, and securing construction materials for homes in the self-owned plots of Roma and Ashkali communities, or parts of homes for families in severe and marginalized situations.	2025 - 2026	€ 160 000,00	€ 270 000,00	Budget of the Republic of Kosovo Municipalities	Municipalities, NGO, Donors and MCR, Supervisor: MESPI MLGA	11.538 renovated housing units per year Implementing recommendations resulting from the social housing feasibility study	Law No. 03/L-164 on Housing Financing Specific Programs. Law No. 08/I-302 on the Ratification of the Credit Agreement between the Republic of Kosovo represented by the Ministry of Finance, Labor and Transfers and the Council of Europe Development Bank (CEB) for the “adequate social housing” project
4.3.3	Improving existing infrastructure and subsidizing the construction of houses in Roma and Ashkali communities’ settlements	2025- 2026	€ 3 000 000,00		NGOs, MLGA, Municipalities	MLGA and municipalities and NGOs, supervisor: MESPI	Improved existing infrastructure Implementing recommendations resulting from the social housing feasibility study	Law No. 04/I-174 on Spatial Planning
Total Budget for Specific Objective IV.3:			€ 360 000,00	€ 670 000,00				
Of which capital:								
Of which current:								
TOTAL:			€ 4 030 000,00					

IV.4 Specific Objective 4.4: Transformation of informal settlements of Roma and Ashkali communities through a quality alternative for reorganization and reconstruction of existing settlements								
No.	Indicator		Base value		Temporary Objective 2024	Final Objective 2024	Outcome	
IV.4.1	Number of households included in housing programs (SDG 10, SDG 11)		Data must be provided					
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
4.4.1	Pilot project for transforming a residential building in the first year of 1200 m² with 12 housing units and 300m² of commercial space.	2025 - 2026	€ 150 000,00 Municipality € 160 000,00 Donors	€ 150 000,00 Municipality € 160 000,00 Donors	Municipality of F. Kosovo, Donors (NGO VoRAE)	Supervisor: MESPI, municipalities, donors, NGOs	Settlements transformed within the pilot project	Law No. 04/I-174 on Spatial Planning
4.4.2	Promoting the model for transforming settlements into institutions and engaging with citizens, who are addressed through Municipal Zoning Maps (MZM) or Municipal Development Plans (MDP) in accordance with current legislation.	2024 - 2026	€ 1 000,00	€ 1 000,00	Municipalities and NGOs (VoRAE)	Municipalities, NGOs	Settlements transformed within the pilot project	Law No. 04/I-174 on Spatial Planning
Total Budget for Specific Objective IV.4:			€ 311 000,00	€ 311 000,00				
Of which capital:								
Of which current:								
TOTAL:			€ 622 000,00					

No.	Strategic and specific objectives, indicators and actions	Base value	Temporary Objective 2024		Final Objective 2024	Outcome		
V.	Strategic Objective 5: Prevention and combating of discrimination, racism, hate speech, hate crimes, segregation, prejudice, stereotypes, and bullying							
V.1	Indicator: The percentage of individuals who have felt discriminated against due to their Roma or Ashkali origin (in any of the covered areas in the survey) in the last 12 months (SDG 10)	Data must be provided	-		-	The perception of discrimination in the last 12 months among the surveyed persons is reduced		
V.2	Indicator (Secondary): Anti-discrimination reports and surveys are regularly prepared and published	There are no such specific reports	Data collection		Publication of reports	Anti-discrimination reports and surveys are published and accessible		
V.1	Specific Objective 5.1: Systematic fight against discrimination and racism through the development and implementation of comprehensive policies at all stages and levels of policies, programs and projects							
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
5.1.1	Ongoing professional training for judges and state prosecutors, administrative court and prosecutorial staff, for the state attorney, lawyers, notaries public, private enforcement agents, intermediaries, bankruptcy trustees, as well as other relevant professions	2025-2026	€ 6 000,00		BRK	The Academy of Justice supported by OGG/OPM and NGOs	8 training sessions with 60 participants	Law No. 05/ L-095 on the Academy of Justice
5.1.2	Identifying and periodically evaluating the needs for enhancing the skills of civil servants in Kosovo at both central and local levels to improve professional capacities in preventing and combating discrimination against members of the Roma and Ashkali communities.	2025-2026	€ 2 000,00	€ 2 000,00	BRK	The Kosovo Institute for Public Administration supported by OGG/OPM and NGOs	Training delivery and number of participants	Law No. 08/ I-197 on Public Officials

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
5.1.3	Capacity development for providing basic, advanced and specialized training for professional capacity building in the field of preventing and combating discrimination and racism towards members of the Roma and Ashkali communities for: Kosovo Police; Correctional Service; Probation Service; Kosovo Customs; Emergency Management Agency; Kosovo Police Inspectorate, as well as private individuals and legal entities.	2025-2026	€ 2 000,00	€ 4 000,00	BRK	The Kosovo Academy for Public Safety supported by OGG/OPM and NGOs	Training sessions organization and 1600 participants number	Law No. 04/I-053 on Kosovo Academy for Public Safety
5.1.4	Specific trainings from Universities, through institutions and NGO activities.	2025-2026	0	0		Public Universities/ Law Faculties	Number of treatments offered	Statutes of Public Universities
5.1.5	Organizing awareness-raising campaigns for Roma and Ashkali communities on domestic violence and gender-based violence. AGE: Rebroadcasting of a video spot on preventing early marriages as well as the production of 150 brochures.	2025-2026	€ 300,00	0	BRK, AGE	-AGE -Interinstitutional working group for the prevention and reporting of early marriages in the Roma, Ashkali, and Egyptian community, Decision No. 41/178 dated 13.12.2023	Total count of campaigns carried out	Law No. 08/I-185 on the Prevention and Protection from Domestic Violence, Violence against Women and Gender-Based Violence
Total Budget for Specific Objective V.1:			€ 10 300,00	€ 12 000,00				
Of which capital:								
Of which current:								
TOTAL:			€ 22 300,00					

V.2 Specific Objective 5.2 Increase accountability and punishment of perpetrators of racism and discrimination by raising awareness of Roma and Ashkali communities about the importance and reporting of discrimination, racism, harassment, hate speech and								
No.	Indicator	Base value		Temporary Objective 2024		Final Objective 2024		Outcome
V.3.1	Indicator (Secondary): Initiatives/trainings are organized for recording and handling cases of discrimination, racism and hate speech for media operators. (SDG 10)	Such a platform does not exist		Such a platform exists		Such platform exists and is updated		Cases of discrimination are recorded and dealt with systematically
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
5.2.1	Advancement of the National Platform for reporting cases of discrimination against the Roma and Ashkali communities.	2025-2026	€ 10 000,00	€ 10 000,00	OGG/OPM and NGO (TDH, VoRAE)	Office of Good Governance / Office of the Prime Minister,	National Platform	The decision of the Prime Minister of the Republic of Kosovo on the establishment of the Technical Working Group for Protection from Discrimination of the Roma, Ashkali and Egyptian Communities
5.2.2	Regular meetings of the Technical Group for Protection from Discrimination of Roma, Ashkali and Egyptian Communities.	2025-2026	€ 200,00	€ 200,00	OGG/OPM	Technical Group	Quarterly meeting	The decision of the Prime Minister of the Republic of Kosovo on the establishment of the Technical Working Group for Protection from Discrimination of the Roma, Ashkali and Egyptian Communities
5.2.3	Continuation of organizing sessions and informative campaigns on reporting cases of discrimination, racism, harassment, hate speech, and bullying for members of the Roma and Ashkali communities and NGOs.	2025-2026	€ 3000,00	€ 3000,00	OGG/OGM, NGO (TDH, VoRAE)	OGG/OPM, NGO	3000 citizens	Law No. 05/ I-021 on Protection from Discrimination

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
5.2.4	Support for the reporting of cases to the national platform for protection from discrimination as well as other interministerial mechanisms, as well as the professional handling of these cases, with the aim of combating discrimination for the Roma and Ashkali communities.	2025-2026	€ 3000,00	€ 3000,00	OGG/OPM	Office for Good Governance / Office of the Prime Minister, NGO, Interinstitutional group for early marriages and Donors	Number of supported and referred cases	-The decision of the Prime Minister of the Republic of Kosovo on the establishment of the Technical Working Group for Protection from Discrimination of the Roma, Ashkali and Egyptian Communities -Published report
Total Budget for Specific Objective V.3:			€ 16 200,00	€ 16 200,00				
Of which capital:								
Of which current:								
TOTAL:			€ 32 400,00					

V.3 Specific Objective 5.3 Increase the involvement of the Roma and Ashkali communities by raising awareness and raising public awareness and public officers of racism and discrimination against the Roma and Ashkali communities, as well as promoting the history and culture of the Roma and Ashkali communities in the public domain								
No.	Indicator	Base value	Temporary Objective 2025		Final Objective 2026		Outcome	
V.3.1	Indicator (Secondary): The history, culture and arts of the Roma and Ashkali communities are part of formal curricula in schools, universities and academic courses (SDG 10)	The current programs do not have these specifications	Modules to be integrated are created		Relevant modules are integrated		The increased number of knowledgeable citizens in Kosovo about the history and culture of these communities contributes to reducing discrimination	
V.3.2	Indicator (Secondary): There is a system for training civil servants on non-discrimination and knowledge of prejudice-motivated crimes with specific modules for discrimination against Roma and Ashkali communities (SDG 10)	The specific module does not exist	The specific module exists		The specific module is kept		Security services employees are aware of non-discrimination and recognition of prejudice-motivated crime	
V.2.3	Indicator (Secondary): The reserved time for transmission and the allocated time in festival scenes are reserved to showcase the history and culture of Roma and Ashkali communities supported by public funds (SDG 10)	Such time is not specifically allocated	The specified broadcast time is allocated				Kosovo citizens have more access to the culture and history of the Romani and Ashkali communities	
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
5.3.1	Organizing awareness-raising campaigns to raise awareness of the public and public officials about racism and anti discrimination against the Roma and Ashkali communities (1) AGE (2025): Organizing an awareness-raising campaign against gender-based discrimination (targeting the Roma and Ashkali communities).	2025 - 2026	€ 1500,00	0	Municipalities and NGOs AGE/OPM	Municipalities, NGOs	500 public officers; 100,000 citizens	Law No. 05/ I-021 on Protection from Discrimination

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
5.3.2	<p>Promoting and raising awareness of the history, culture, knowledge of Roma and Ashkali communities.</p> <p>(1) Organizing comprehensive cultural and artistic activities: music, theater, folklore performances, visual activities-exhibitions, ballet, documentaries, handicraft fairs, cooking and presentation of food as a cultural value; organization of debates, roundtables, training on various topics to raise awareness, according to interest;</p> <p>(2) Organization of cultural events in honor of the Roma Community Flag Day (International Roma Day, April 8) and the Ashkali Community National Flag Day on February 15; where these events will contribute to the promotion of the communities concerned, as well as the preservation and cultivation of cultural and national identity in the country;</p> <p>(3) Support for activities in the field of cultural heritage: on culture, language, history, traditions and customs of the Roma and Ashkali communities;</p> <p>(4) Support for activities in the field of publications (publishing books, magazines, translations from/into Romani, enriching libraries/literature);</p> <p>(5) Development and capacity building in sports in the Roma and Ashkali communities;</p> <p>(6) Support to youth activities for the Roma and Ashkali communities.</p> <p>(7) Support for cultural activities and celebration of special days of Roma and Ashkali communities.</p>	2025-2026	€ 100 000,00	€ 100 000,00	MCYS	MCYS	Public officials, the artistic community, over 30,000 citizens	Law No. 03/I-047 on the Protection and Promotion of the Rights of Communities and their Members in the Republic of Kosovo

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
5.3.3	Organizing trainings to raise the awareness of civil servants on the importance of tolerance and inclusion of Roma and Ashkali communities in society. (1) AGE: Organizing trainings against domestic violence and inheritance rights.	2025-2026	€ 1500,00	€ 1500,00	AGE/OPM	AGE/OPM	The number of training sessions held	Law No. 08/I-197 on Public Officials
5.3.4	Promoting the history and culture of the Roma and Ashkali communities through national television broadcasts with the participation of municipal civil servants/political representatives.	2025-2026	0	0	OGG/OPM	OGG/OPM	The number of broadcasts and the number of promotional activities	Law No. 03/I-047 on the Protection and Promotion of the Rights of Communities and their Members in the Republic of Kosovo
5.3.5	Capacity building for SOP and GRB through training (1) AGE: 1 training: Capacity building for Standard Operating Procedures (2) AGE: 1 training: Gender Responsive Budgeting	2025-2026	€ 4 000,00	€ 4 000,00	AGE/OPM	AGE/OPM	Number of training sessions held	Law No. 05/I-020 on Gender Equality
Total Budget for Specific Objective V.4:			€ 107 000,00	€ 125 500,00				
Of which capital:								
Of which current:								
TOTAL:			€ 212 500,00					

V.4 Specific Objective 5.4: Improving the quality of life and reducing discrimination of the Roma and Ashkali communities through coordination, monitoring, evaluation, and review of the National Strategy for the inclusion of these communities in Kosovar Society (2022-2026)								
No.	Indicator	Base value		Temporary Objective 2025		Final Objective 2026		Outcome
V.4.1	Indicator: Number of submitted monitoring reports (quality and timely)	0		3		5		Ensuring the achievement of strategic and specific objectives and is evidenced through annual reporting reports
V.4.2	Indicator: Number of recommendations resulting from the midterm study	0		Recommendations for achieving the objectives of the strategy until the end of the mandate are identified		The recommendations from the midterm study are implemented		Ensuring the improvement of the quality of life of Roma and Ashkali communities through successful strategy implementation and adaptation to real conditions within the mandate period
No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
5.4.1	Sectoral meetings with contact points and NGOs of Roma and Ashkali communities for the implementation of the Strategy at the central level.	2025-2026	€ 200,00	€ 200,00	Office of Good Governance/Office of the Prime Minister	Office of Good Governance/Office of the Prime Minister	Number of meetings, implementation of activities planned together	Sectoral meetings with contact points and NGOs of Roma and Ashkali communities for the implementation of the Strategy at the central level
5.4.2	Regular meetings with contact points and relevant officials for protection against discrimination, for the implementation of the Strategy at the local level.	2025-2026	€ 300,00	€ 300,00	Office of Good Governance/Office of the Prime Minister	Office of Good Governance/Office of the Prime Minister	Number of meetings, implementation of activities planned together	Regular meetings with contact points for the implementation of the Strategy at the local level
5.4.3	Mid-term evaluation of the implementation of the Strategy and Action Plan for the Inclusion of Roma and Ashkali Communities in 2026.	2025-2026	€ 6 000,00	0	OGG and Donors	Office of Good Governance/Office of the Prime Minister	Expertise, workshops.	General Mid-Term Review of the Strategy and the Action Plan for the Inclusion of Roma and Ashkali Communities in 2024

No.	Action	Deadline	Budget		Funding source	Leading and supporting institution	Output	Documentation reference
			2025	2026				
5.4.4	The drafting of municipal action plans for the implementation of the strategy for the advancement of the rights of the Roma and Ashkali communities (for two years 8 municipalities from € 4 000,00).	2025-2026	€ 16 000,00	0	Municipalities and Donors	Municipalities	Action plan numbers 8 municipalities	
Total Budget for Specific Objective V.2:			€ 22 500,00	€ 16 500,00				
Of which capital:								
Of which current:								
TOTAL:			€ 39 000,00					

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