

## DR LYNN CHIRCOP FAURE - CV

*All the information which you provide on this CV, except for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe. **If you do NOT wish this information to be made public, please tick this box:***

Personal information	
Family name(s)	<b>Chircop Faure</b>
First name(s)	<b>Lynn</b>
Nationality(ies)	<b>Maltese</b>
Sex	Male <input type="checkbox"/> Female <input checked="" type="checkbox"/>
<b>Relevant qualifications summary<sup>1</sup></b>	<p>Having a genuine passion for human rights, children’s rights and combatting Trafficking in Human Beings (THB). I have several national and international experience at both a legislative and policy level garnered in different roles, of these; Director of Legal Affairs on GBV and DV, Head of the Human Rights Initiative Unit, Chairperson of the Anti-Trafficking Internal Ministerial Committee, Projects Manager of Joint Council of Europe (CoE) and EU Project.</p> <p>In fulfilling the foregoing roles, I have overseen and coordinated the drafting and implementation of strategies and Action Plans to combat THB, while transposing CoE and EU legal instruments.</p> <p>The dedication I have in the area of combatting THB has always been conveyed in my work within GRETA as well as throughout the training received, and provided, at national and international level, of them, the CoE and the OSCE. All of the passion in this field, was also carried over from my studies particularly within the Masters in Human Rights and Practice where THB was the area of study upon which I focused on for the published works.</p>
<b>Other relevant experience:</b>	<p>National Rapporteur on matters related to THB while fulfilling the role as Secretary and member of the High-Level Human Trafficking Monitoring Committee from July 2021 till July 2024. See info <a href="#">here</a> ;</p> <p>Organisation of High Level and Inter-Ministerial Networking Session Events bringing together High-Level Officials with the aim to increase awareness on the need for transnational cooperation between Malta, international institutions and third countries in the fight against trafficking in human beings.</p>

<sup>1</sup> Please provide a summary (**100 words maximum**) of your qualifications relevant for membership of GRETA.

	<p>Pioneering the Reform towards the first National Strategy on combatting Trafficking in Human Beings in Malta, wherein I developed and spearheaded an Inter-ministerial Committee, bringing together stakeholders, governmental and non-governmental organisations, to fulfil legal obligations.</p> <p>For over a decade I have advocated in favour of; the enforcement of a Child's Right to develop a bond with all family members, including grandparents, together with She has advocated for many years the need for a more efficient, equitable and effective social and justice system, particularly addressing the Court Services in the best interests of the child.</p> <p>Filed an Individual Petition before the Parliament of Malta on the 15/3/2023 for the Maltese State to take all appropriate legislative and administrative measures to ensure that in all actions concerning children, whether undertaken by public or private social welfare institutions, courts of law, administrative authorities or legislative bodies, the best interests of the child shall be given primary consideration. Link <a href="#">Here</a></p>
<b>Current professional activity</b>	
<b>Start date</b>	6 June 2024
<b>Name and address of employer</b>	Office of the Prime Minister (European Funds, Equality, Reforms and Social Dialogue), Tal-Pilar, 31b, Triq Marsamxett, Valletta, Malta
<b>Sector of activity</b>	Gender Based Violence and Domestic Violence
<b>Occupation or position held</b>	Director Legal Affairs
<b>Main activities and responsibilities<sup>2</sup></b>	Transposition of Directive(EU) 2024/1385 on combating violence against women and domestic violence, Support the Gender Based Violence and Domestic Violence Commission on legal matters; • Review court cases involving gender-based violence and domestic violence to identify trends and areas for policy improvement; • Analyze necessary legal amendments needed to prevent, protect and support victims and prosecute perpetrators of gender based-violence and domestic violence; • Coordinate with other department for a unified approach to domestic violence. • Liaise with external agencies, including law enforcement and advocacy groups, to support victims and address legal issues; • Research gender-based and domestic violence laws, policies and best practices to develop informed recommendations.
<b>Relevant previous professional activity/activities<sup>3</sup></b>	
Dates	12/07/2021 – 2/8/2024
Name and address of employer	Office of the Prime Minister (European Funds, Equality, Reforms and Social Dialogue), Tal-Pilar, 31b, Triq Marsamxett, Valletta, Malta
Sector of activity	National Reforms - <a href="#">About the Reform - Human Rights Directorate (gov.mt)</a>
Occupation or position held	Head - Human Rights Initiatives Unit / Senior Manager - Projects Management

<sup>2</sup> In particular, specify whether you hold a decision-making position as regards defining and/or implementing policies in the field of action against trafficking in human beings in government or in any other organisation or entity which may give rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

<sup>3</sup> Add separate entries for the most relevant professional activities, starting from the most recent.

Main activities and responsibilities	Responsible for Government Prostitution Reform, Cannabis and the Anti-Human Trafficking Reform – Project Management – launch of the First National Strategy on combatting Trafficking in Human Beings and Implementation of National Action Plans. <a href="#">About the Human Rights Initiatives Unit - Human Rights Directorate (gov.mt)</a>
<b>Relevant previous professional activity/activities</b>	
Dates	12/07/2021 – 2/8/2024
Name and address of employer	Office of the Prime Minister (European Funds, Equality, Reforms and Social Dialogue), Tal-Pilar, 31b, Triq Marsamxett, Valletta, Malta
Sector of activity	Anti-Trafficking Malta
Occupation or position held	Chairperson Anti-Human Trafficking Inter-Ministerial Committee
Main activities and responsibilities	National Co-ordination / National Rapporteur <a href="#">Anti-Human Trafficking Inter-Ministerial Committee (IMC) - Human Rights Directorate (gov.mt)</a>
<b>Relevant previous professional activity/activities</b>	
Dates	7/7/2021 - 2/8/2024
Name and address of employer	Office of the Prime Minister (European Funds, Equality, Reforms and Social Dialogue), Tal-Pilar, 31b, Triq Marsamxett, Valletta, Malta
Sector of activity	Human Trafficking Monitoring Committee
Occupation or position held	Secretary / Member
Main activities and responsibilities	National Monitoring <a href="#">Human Trafficking Monitoring Committee (HTMC) - Human Rights Directorate (gov.mt)</a>
<b>Relevant additional responsibilities</b>	
Dates	28/10/2019 – 11/07/2021
Name and address of organisation/body	Social Care Standards Authority, St. Venera, Malta
Sector of activity	Malta Central Authority
Position held	Head Legal & Licensing Department
Main activities and responsibilities	Responsible for cases of Civil Abduction and Access rights, International Maintenance, Custody and matters of Child Protection falling under the provisions of International Hague Conventions and Council Regulations concerning the protection of minors, licensing of social welfare services.
<b>Relevant additional responsibilities</b>	
Dates	2015 – current
Name and address of organisation/body	One Voice Malta
Sector of activity	Advocacy / Legal Profession
Position held	Practising Lawyer
Main activities and responsibilities	Advocate for Children's Rights, Support Group, parents' group and a number of NGO's fighting against Parental Alienation in Malta and Grandparent's Rights <a href="https://www.linkedin.com/in/lynn-chircop-faure-7a228079/?originalSubdomain=mt">https://www.linkedin.com/in/lynn-chircop-faure-7a228079/?originalSubdomain=mt</a>
<b>Education<sup>4</sup></b>	
Dates	05/10/2021 – 30/09/2022
Title of qualification awarded	MASTERS DEGREE IN HUMAN RIGHTS LAW & PRACTICE

<sup>4</sup> Add separate entries for the **most relevant courses** you have completed, starting from the most recent.

Name and type of organisation	University of Malta
<b>Education</b>	
Dates	2016 – 2017
Title of qualification awarded	MASTERS DEGREE IN DIPLOMATIC STUDIES
Name and type of organisation	University of Malta
<b>Education</b>	
Dates	2013 – 2015
Title of qualification awarded	DOCTOR OF LAWS
Name and type of organisation	Malta University of Malta
<b>Education</b>	
Dates	2012 – 2013
Title of qualification awarded	POST GRADUATE DIPLOMA OF NOTARY PUBLIC
Name and type of organisation	University of Malta
<b>Education</b>	
Dates	04/10/2009 – 30/06/2012
Title of qualification awarded	BACHELOR OF LAWS (HONS) WITH EUROPEAN STUDIES
Name and type of organisation	University of Malta
<b>Education</b>	
Dates	April – September 2018
Title of qualification awarded	Public Management Tool Kit
Name and type of organisation	The Institute for the Public Services
<b>Education</b>	
Dates	01/11/2018 – 30/03/2019
Title of qualification awarded	General Data Protection Regulation Practitioner
Name and type of organisation	Lead Training Services
<b>Education</b>	
Dates	09/09/2021 – 30/10/2021
Title of qualification awarded	Alternative Dispute Resolution (ADR)
Name and type of organisation	Malta University Consulting Ltd.
<b>Education</b>	
Dates	09/09/2021 – 31/12/2021
Title of qualification awarded	Project Management - ATHE LEVEL 6
Name and type of organisation	Malta Business School
<b>Other academic Background:</b>	
<p>Currently in the process of enrolling for a PH. D with the University of Malta researching on the Right to Good Administration as a means of ensuring Human Rights Protection</p> <p>Certificate of Proficiency in the Teaching of English as a Foreign Language awarded by Easy School of Languages, Valletta</p> <p>Certificate for the German Language Examination awarded by the Leipzig University InterDaF e.V. am HerderInstitut</p> <p>ATCL Diploma in Pianoforte awarded by the Trinity College London</p>	
<b>Training</b>	
Dates	17/10/22
Title of qualification awarded	The Malta Workshops II Edition: Delving Deeper Seminar entitled 'Assessing the risks and prevention of THB and labour exploitation in supply chains'.

Name and type of organisation	The Office of the OSCE Special Representative on Combating Trafficking in Human Beings in collaboration with the Ministry for Foreign and European Affairs and Trade.
<b>Training</b>	
Dates	2-3 March 2022
Title of qualification awarded	High-Level Virtual Meeting “Zero Tolerance for Child Labour, Forced Labour and Human Trafficking”
Name and type of organisation	EU Coordinator
<b>Training</b>	
Dates	4-6 April 2022
Title of qualification awarded	22nd High-Level Alliance Against Trafficking in Persons Conference
Name and type of organisation	OSCE
<b>Training</b>	
Dates	3rd May 2022
Title of qualification awarded	Peer-to-peer Event on ‘Applying Gender-Sensitive Approaches in Combating Trafficking in Human Beings’ –
Name and type of organisation	OSCE
<b>Training</b>	
Dates	25th May 2022
Title of qualification awarded	Webinar: Addressing the Risks of Trafficking in Human Beings Related to the War in Ukraine – Which Response is Needed? –
Name and type of organisation	OSCE
<b>Training</b>	
Dates	16 till 20 January 2023
Title of qualification awarded	The Regional Simulation on Combating Human Trafficking in Migratory Routes
Name and type of organisation	Council of Europe in Malta
	CoE Programme Office in Tunisia organised a weeklong simulation exercise in Malta. The HRD coordinated the appointment of nine National Experts to participate in nine simulation exercises focusing on referral mechanisms related to THB to help professionals from the Middle East and North African region (MENA) enhance their capacities in the detection, identification, and referral mechanisms of victims in human trafficking
<b>Training</b>	
Dates	10/02/2023 – 02/04/2023
Title of qualification awarded	Help Course on International Cooperation in Criminal Matters
Name and type of organisation	Council of Europe in Malta
	Course explored fundamental principles of international judicial cooperation and a range of legal frameworks and legal instruments for cooperation - applied under a general consideration for human rights issues.
<b>Training</b>	
Dates	6th-10th February 2023
Title of qualification awarded	A Regional Train the Trainer (ToT) at the Headquarters of the Council of Europe in Strasbourg. This Training was intended for members of the Judiciary, Chief Prosecutors, Legal Professionals and leadership of national authorities from the MED Region and focused on the methodology of the European Programme for the Training of Law Professionals in the Field of Human Rights (HELP) e the description.

Name and type of organisation	“Fifth South Program South Programme and the Bodies Support Program” of the Council of Europe in Tunisia
<b>Training</b>	
Dates	1 March 2023
Title of qualification awarded	Capacity Building Session on Investigation and Prosecution of Cases of Trafficking in Human Beings’ held at the Academy for Disciplined Forces focusing on victim identification, investigating human trafficking, organised crime, and Joint Investigation Teams.
Name and type of organisation	Human Rights Directorate / TSI Project
<b>Training</b>	
Dates	20th March 2023
Title of qualification awarded	Webinar entitled ‘Preventing and Combatting Trafficking in Human Beings for the purpose of Labour Exploitation in Malta’, focusing 4P’s: Prevention, Protection, Prosecution and Partnerships, as well as corporate responsibility
Name and type of organisation	Human Rights Directorate / TSI Project
<b>Training</b>	
Dates	16-18 May 2023
Title of qualification awarded	Regional Workshop to address Technology-Facilitated Trafficking in Human Beings held in The Hague, the Netherlands.
Name and type of organisation	OSCE
	OSCE provided training to national Human Rights agencies to better understand the issue of online exploitation and learn good practices on how to better respond to it. This Training was fully funded by OSCE. It was divided into 3 parts, namely Policy considerations, Criminal Justice response and Pro-active Identification of Victims and Good Practices on the investigations and prosecution of online platforms facilitating human trafficking
<b>Training</b>	
Dates	24 till 29 September 2023
Title of qualification awarded	Malta was chosen to serve as an antenna responsible for the national authorities in the Regional simulation entitled ‘Referral of victims of trafficking in human beings: towards a victim-centred approach in criminal proceedings’ in Baeza, Spain.
Name and type of organisation	This activity was organised within the framework of the joint programmes of the EU and the CoE: AP-JUST and South Programme V.
<b>Training</b>	
Dates	7 to 11 October 2024
Title of qualification awarded	Mediterranean Regional Simulation-based Training Exercise on Combating Trafficking in Human Beings taking place at the premises of the Center of Excellence for Stability Police Units in Vicenza
Name and type of organisation	OSCE
<b>National Representative for Malta meetings abroad.</b>	
Title / Date of Meeting	<ul style="list-style-type: none"> <li>• Extraordinary NREM Meeting on trafficking in human beings at the EU borders with Ukraine – 9 March 2022</li> <li>• Meeting with the EU Anti-Trafficking Coordinator – 23 March 2022</li> <li>• EU NREM’s Meeting on Trafficking in Human Beings at the EU Borders with Ukraine – 1 st April 2022</li> <li>• 4th Meeting of the Drafting Committee on Trafficking for the Purpose of Labour Exploitation (DH-TET) – 26th -28th April 2022</li> </ul>

	<ul style="list-style-type: none"> <li>• EU Network of National Rapporteurs or Equivalent Mechanisms on Trafficking in Human Beings held in Brussels on 16 &amp; 17 May 2022</li> <li>• EU NREM's Information Session – EU Solidarity with Ukraine: Protecting People Fleeing the War – 19th May 2022</li> <li>• OSCE Annual Meeting of the National Anti-Trafficking Coordinators and Rapporteurs or Equivalent Mechanisms – 13-14th June 2022</li> <li>• NREM Extraordinary Meeting – 6th July 2022</li> <li>• Joint Meeting of the EU Network of National Rapporteurs and Equivalent Mechanisms and Civil Society Platform against trafficking in human beings held in Brussels from 26 to 27 October 2022</li> <li>• 30th Meeting of the Committee of the Parties to the Council of Europe Convention on Action Against Trafficking in Human Beings (GRETA) held on 17th June 2022</li> <li>• Annual Stakeholder Convening of the UN University Centre for Policy Research Finance Against Slavery and Trafficking Initiative (FAST)</li> </ul>
Name and type of organisation	EU Network of the National Rapporteurs or Equivalent Mechanisms on Trafficking in Human Beings (NREM) / Council of Europe
<b>Provider of Training</b>	
Dates	27th July 2022
Title of qualification awarded	High-level Networking Sessions for Senior Officials
Name and type of organisation	Human Rights Initiatives Unit
<b>Provider of Training</b>	
Dates	29th July 2022
Title of qualification awarded	Networking Event for Policy Development and Programme Implementation Officers
Name and type of organisation	Human Rights Initiatives Unit
<b>Provider of Training</b>	
Dates	Monthly basis
Title of activity	Roundtables on various forms of exploitation, setting up a national referral mechanism for the identification of victims and cooperation between stakeholders.
Name and type of organisation	Human Rights Directorate
<b>Provider of Training</b>	
Dates	22/03/2023
Title of qualification awarded	Talk on the Principle of Equality as applied to the Right to Family Life.
Name and type of organisation	Dr Lynn Chircop Faure
<b>Provider of Training</b>	
Dates	Regular basis
Title of qualification awarded	Active Ageing voluntary & community services
Name and type of organisation	Dr Lynn Chircop Faure
<b>Publications<sup>5</sup></b>	
An Initiative for wider consultation with Governmental and NonGovernmental organisations on the Principle of Equality & the Rights of the Child, A set of Recommendations to the Maltese Government, available at : <a href="https://cdn-others.timesofmalta.com/e1fffacc17e4312e464704aa58c3080ec2c5aad0.pdf">https://cdn-others.timesofmalta.com/e1fffacc17e4312e464704aa58c3080ec2c5aad0.pdf</a>	

<sup>5</sup> Please list **recent relevant publications**, starting from the most recent, but **not more than 10**.

An Initiative to Combat Trafficking in Human beings, available at : <a href="#">Project-Management-and-Communciation-Plan-HRIU-Anti-Trafficking-Reform-by-LCF-26.01.2023.pdf (gov.mt)</a>					
The Legal Protection and Enforcement of the Children’s Right to Family Life in Malta, available at : <a href="https://www.um.edu.mt/library/oar/handle/123456789/105251">https://www.um.edu.mt/library/oar/handle/123456789/105251</a> Dissertation in partial fulfillment of the Degree of Master of Arts in Human Rights Law and Practice, University of Malta.					
Designed and Coordinated the Anti-Trafficking Malta National Awareness Campaign - <a href="#">National Awareness Raising - Human Rights Directorate (gov.mt)</a> / <a href="https://humanrightscms.gov.mt/en/Pages/Initiatives%20Unit/Media-and-Campaigns.aspx">https://humanrightscms.gov.mt/en/Pages/Initiatives%20Unit/Media-and-Campaigns.aspx</a>					
Article published 23 February 2020 on the Malta Independent, available at : <a href="#">What exactly constitutes the best interests of a child? - The Malta Independent</a>					
Article published 31 January 2021 on the Malta Independent, available at : <a href="#">The failing system... aren't we all part of it? - The Malta Independent</a>					
The Maltese law of advertising : a critical approach, available at : <a href="#">OAR@UM: The Maltese law of advertising : a critical approach</a>					
Interview (Part 1) with Dr Lynn Chircop Faure on the Right to Family Life (Article 8 of the ECHR, available at : <a href="https://talk.mt/kulhadd-ghandu-d-dritt-ghar-rispett-tal-hajja-privata-u-tal-familja-tiegħu-dr-lynn-chircop-faure/?fbclid=IwY2xjawFjmfJleHRuA2FlbQIxMQABHRISbxpNa_G6VyJgo9HBEPakD105ox41IZGvjaxFzEP9CMid_2V_T9OFiOw_aem_sLbsaQTEOTm8Jd9BqhCayw">https://talk.mt/kulhadd-ghandu-d-dritt-ghar-rispett-tal-hajja-privata-u-tal-familja-tiegħu-dr-lynn-chircop-faure/?fbclid=IwY2xjawFjmfJleHRuA2FlbQIxMQABHRISbxpNa_G6VyJgo9HBEPakD105ox41IZGvjaxFzEP9CMid_2V_T9OFiOw_aem_sLbsaQTEOTm8Jd9BqhCayw</a>					
Interview (Part 2) with Dr Lynn Chircop Faure on the competences and resources required for an effective Family Court System, available at : <a href="https://talk.mt/il-qorti-tal-familja-trid-tkabbar-il-kompetenzi-u-r-rizorsi-tagħha-sabiex-tagħgorna-maz-zminijiet/?fbclid=IwY2xjawFjmrVleHRuA2FlbQIxMQABHe40QJQDslugnAqw-BArQTrvPd1eXpYEj9tUBEZ9FCPBBl1I17NDTZ2EQ_aem_ufBiHMHGSosrVVOkqU-Lkw">https://talk.mt/il-qorti-tal-familja-trid-tkabbar-il-kompetenzi-u-r-rizorsi-tagħha-sabiex-tagħgorna-maz-zminijiet/?fbclid=IwY2xjawFjmrVleHRuA2FlbQIxMQABHe40QJQDslugnAqw-BArQTrvPd1eXpYEj9tUBEZ9FCPBBl1I17NDTZ2EQ_aem_ufBiHMHGSosrVVOkqU-Lkw</a>					
<b>Computer skills</b>					
<b>Software packages<sup>6</sup></b>			Proficiency in Concepts of Information and Communication technology (ICT), Using the Computer and Managing Files, Microsoft office applications, including word processing, excel, powerpoint, project management tools		
			Certified in European Computer Driving Licence - Ecdl Malta		
<b>Other IT skills and competences<sup>7</sup></b>			Able to work efficiently with these tools to complete tasks such as document creation, data management, spreadsheets, presentation, web browsing and communication.		
<b>Language skills<sup>8</sup></b>					
Mother tongue	Maltese				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
Italian	C2	C2	C2	C2	C2
German	C1	C1	B2	B2	B2
French	B1	B2	A2	A2	B1

<sup>6</sup> Please indicate the software packages you are familiar with.

<sup>7</sup> Please specify any other IT skills and competences.

<sup>8</sup> Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.