

2024 Annual Seminar with Equality Bodies

LOOKING AHEAD

Survey results

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Strasbourg

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European Commission
against Racism and Intolerance
ECRI
Commission européenne
contre le racisme et l'intolérance



improve the design, **organisation**, and **outcomes**
of future annual seminars with equality bodies.
This effort aims to **ensure** that future events are
more **effective** and **impactful**.



Methodology

Online survey

- 14 structured questions
- 9 open questions





Participation.

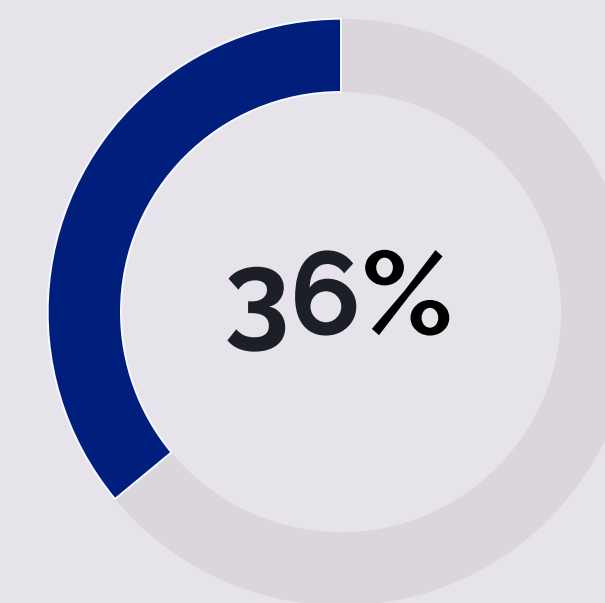
27
Member States

Albania	Georgia	Republic of Moldova
Belgium	Germany	Serbia
Bosnia and Herzegovina	Greece	Slovenia
Bulgaria	Ireland	Spain
Croatia	Lithuania	Sweden
Cyprus	Malta	The Netherlands
Czechia	Monaco	Türkiye
Estonia	Montenegro	X – country not indicated
France	Portugal	
	North Macedonia	

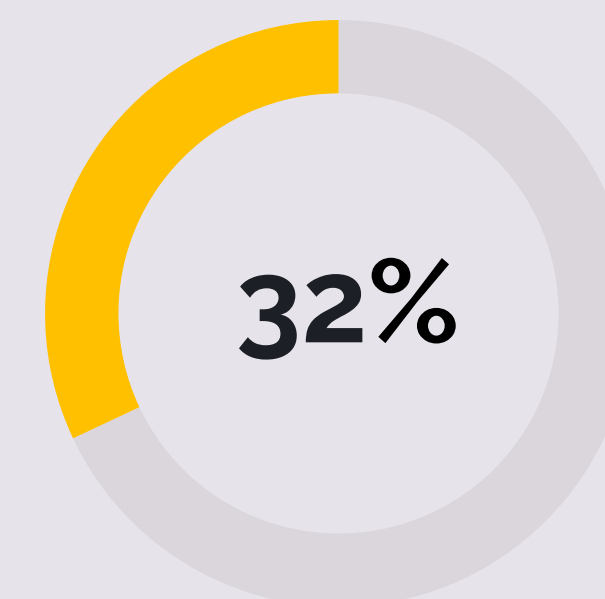


Category of the respondents

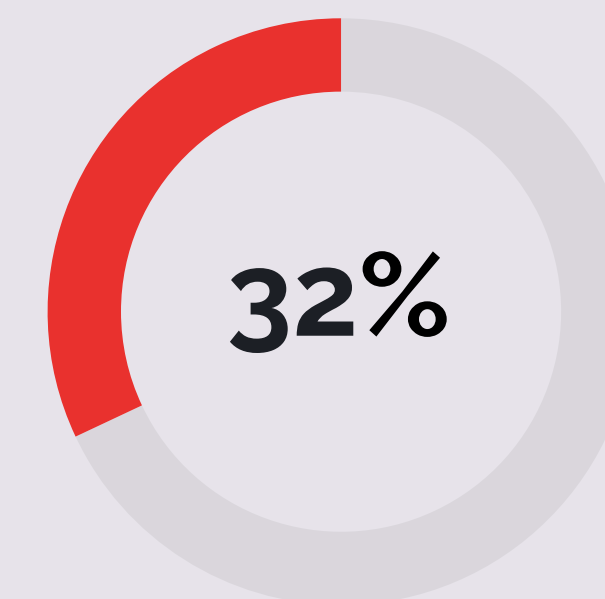
Leadership
roles:



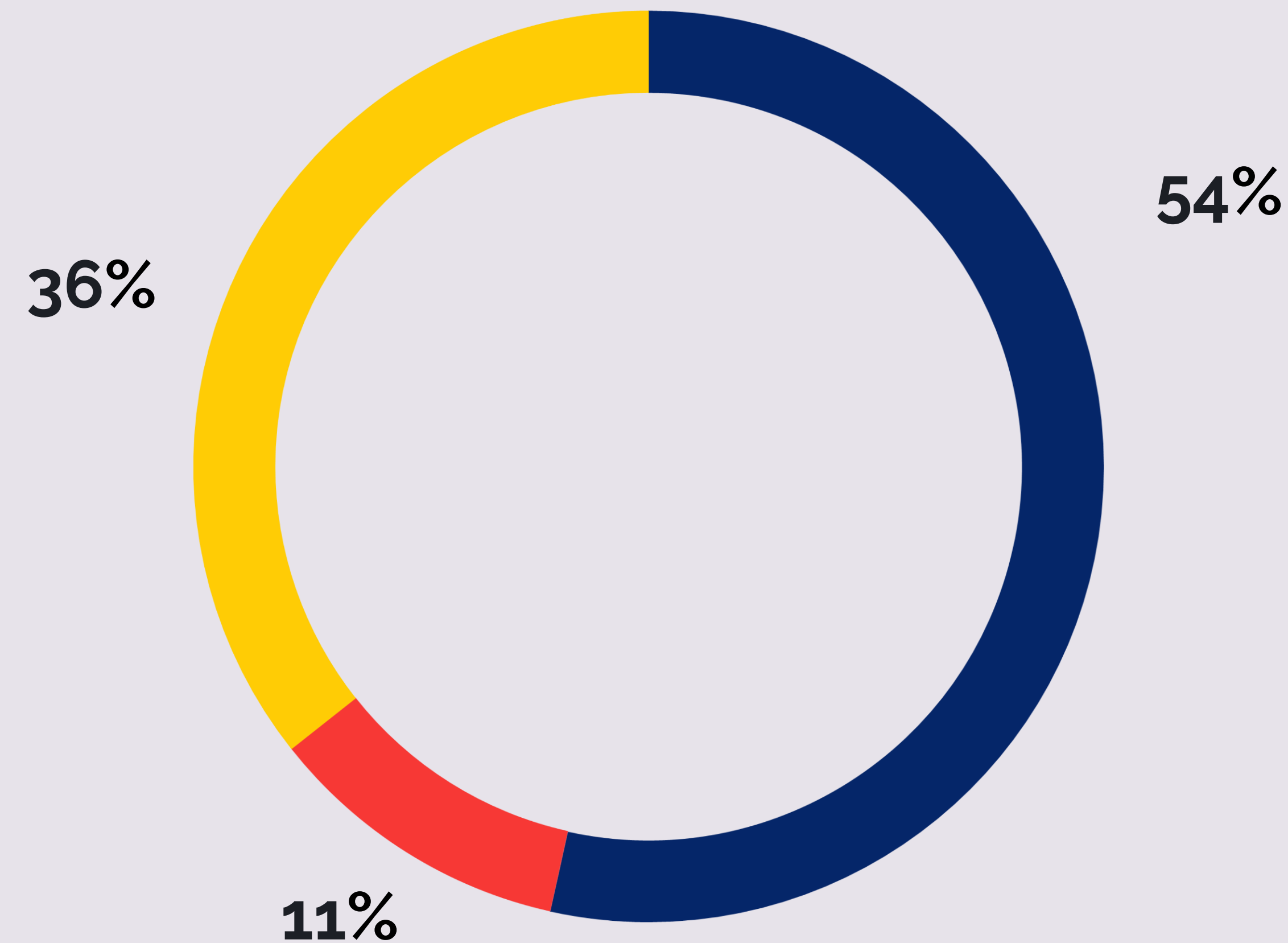
Policy &
Advisory roles:



Expert &
Operational
roles:



Q.5 Number of annual seminars attended since 2018?



Graph 2. Number of annual seminars attended by respondents

Q.6 Three topics or challenges pertaining to racism and intolerance that you would like to see addressed in ECRI's future annual seminars with equality bodies?

Artificial Intelligence (AI) and Its Impact on Racism and Intolerance

1

Structural Racism and Intersectional Discrimination

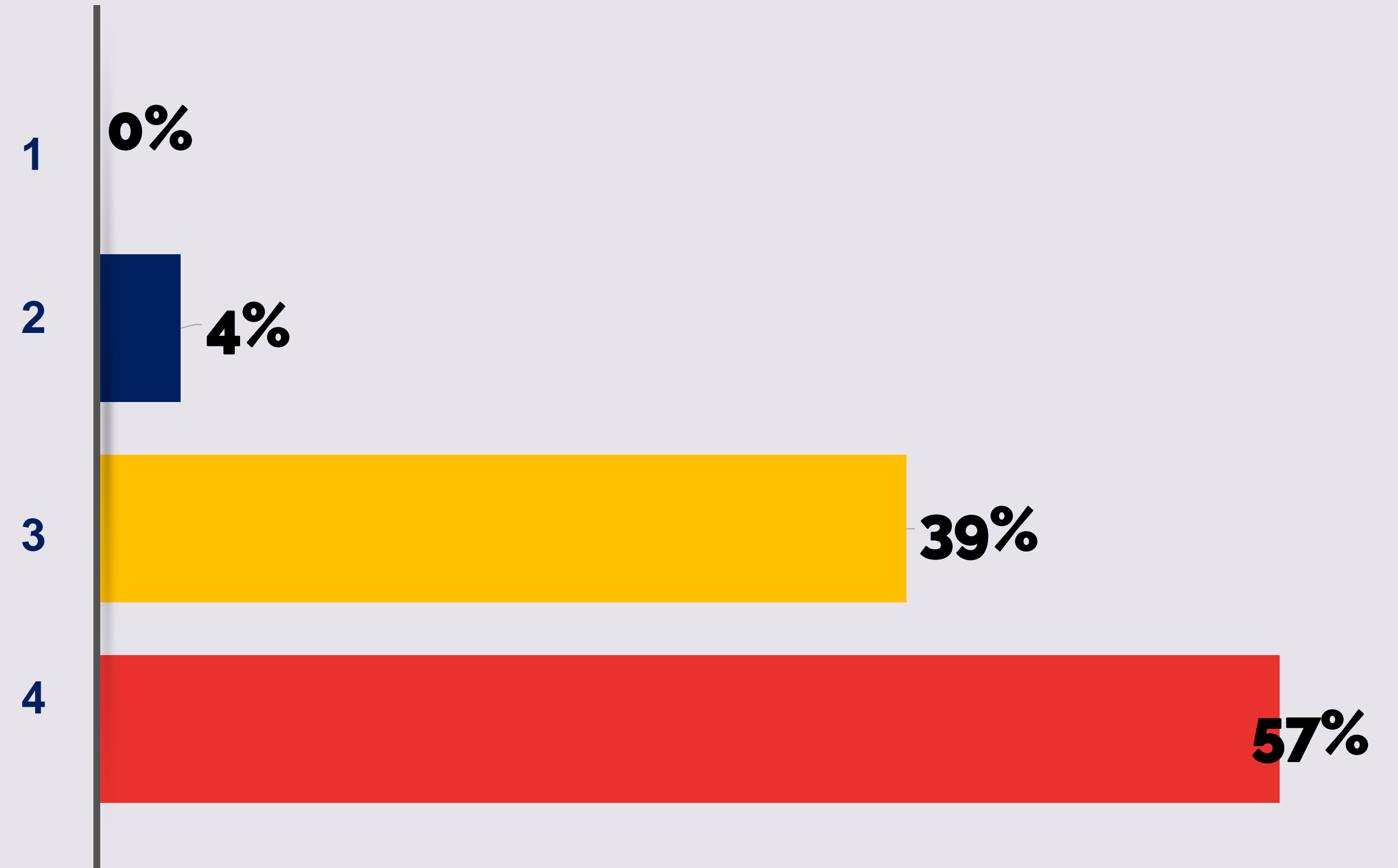
2

Hate Speech and Discrimination Against Vulnerable Groups

3

Q.7 How would you rate the current format of ECRI's annual seminars with equality bodies in terms of effectiveness?

- 1 - Not effective at all
- 2 - Slightly effective
- 3 - Moderately effective
- 4 - Very effective



Graph 3. Rating of the current meeting format

Q.8 What changes or improvements would you suggest to enhance the effectiveness of ECRI's annual seminars with equality bodies?

Extended
Dialogues and
Dynamic Formats

1

Empowered
Voices and
Shared Expertise

2

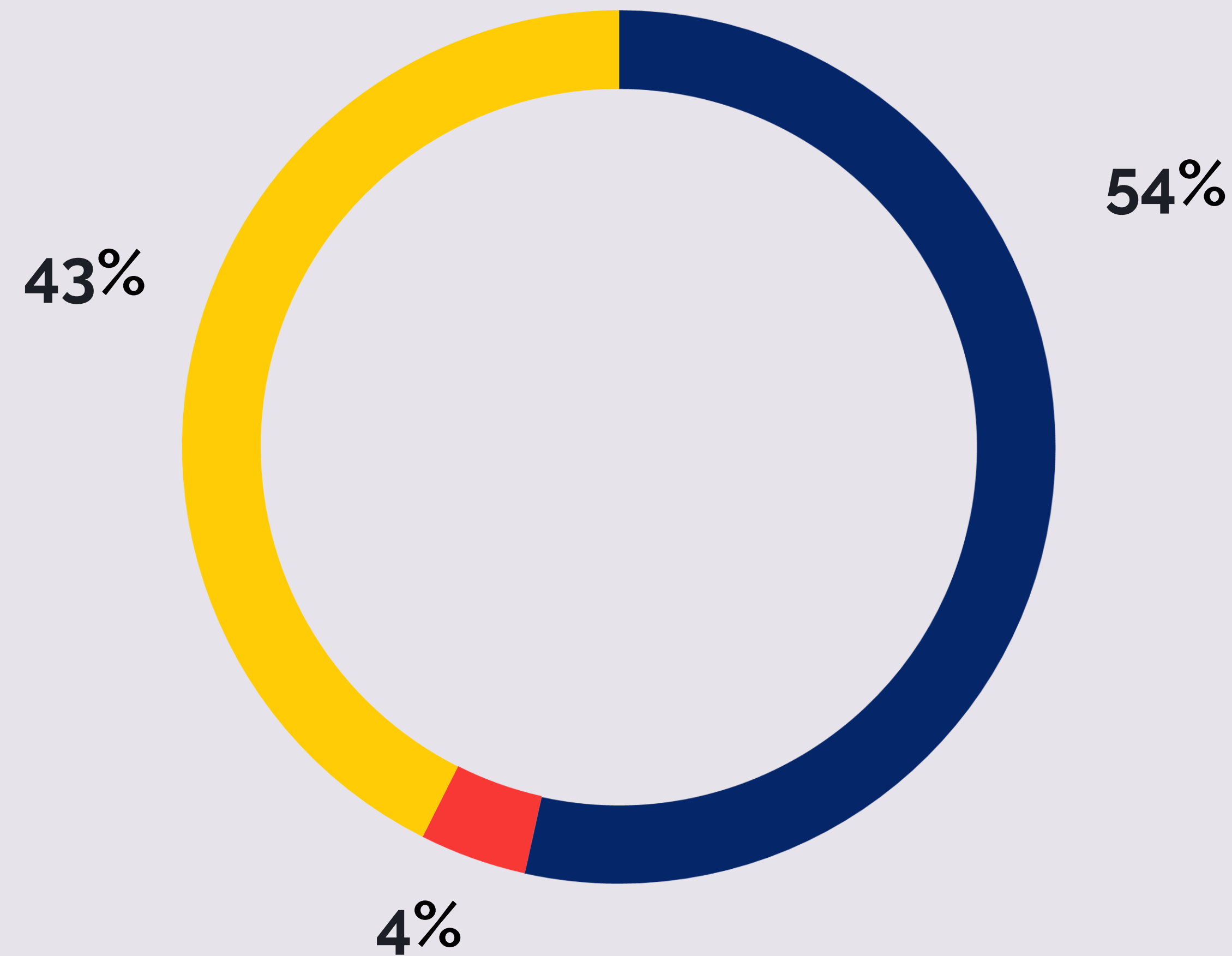
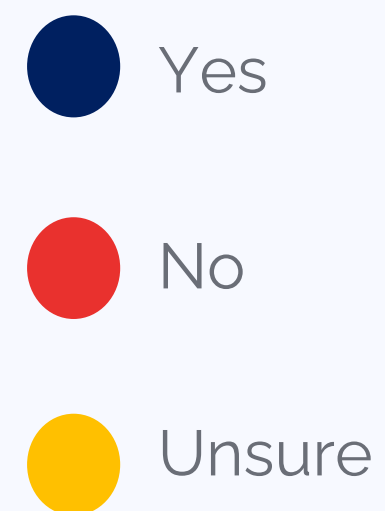
Rethinking
Venues and
Regional
Relevance

3

Year-Round
Engagement and
Collaborative
Preparation

4

Q.9 Are equality bodies of Council of Europe member states adequately represented in ECRI's annual seminars?



Graph 4. Equality Body Representation

Q.10 How can equality bodies be further involved to ensure that their perspectives are fully taken into account in the design and organisation of ECRI's future annual seminars?

Consultation and Feedback Mechanisms

1

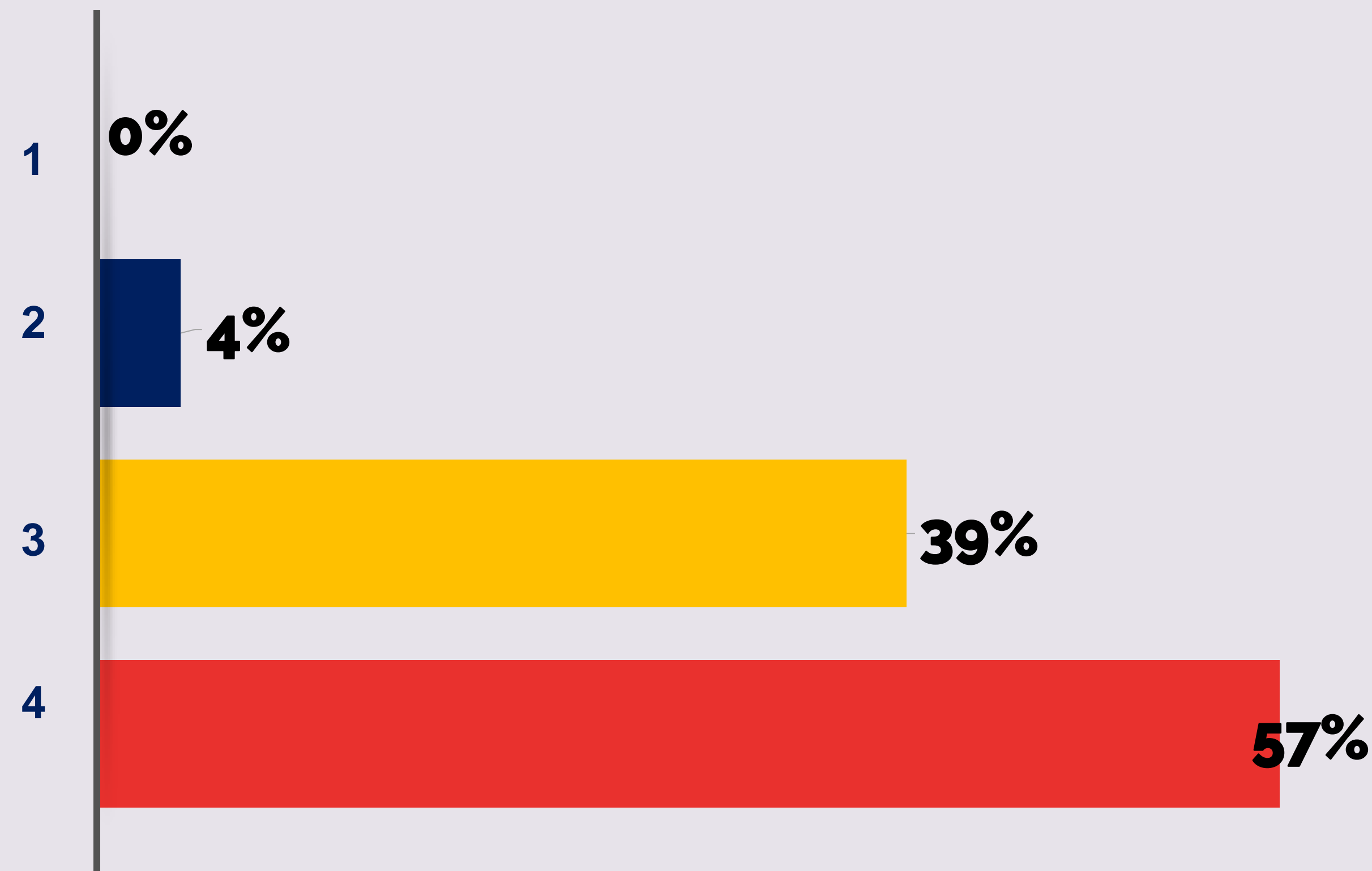
Increased Involvement and Rotating Participation

2

Q.11 how inclusive and respectful of diversity is the participation of equality body representatives in ECRI's annual seminars?

(national background, skin colour, religion, sexual orientation, gender identity, sex, gender,)

- 1 - Not respectful at all
- 2 - Slightly respectful
- 3 - Moderately respectful
- 4 - Very respectful



Graph 5. Respect of diversity and inclusiveness

Q.12 What measures can be implemented to promote further diverse and inclusive participation in ECRI's annual seminars with equality bodies?

Diversity and Representation of Participants

1

Diversity in Speakers and Content

2

Inclusive Accessibility and Participation Options

3



Q.13 What aspects of the annual seminar do you find most valuable and beneficial?

Real-World Cases
Best Practices

1

Networking &
International
Collaboration

2

Q.14 Are there any other suggestions or feedback you would like to provide to improve the seminar experience?

- *More participation of ECRI members on activities organised from EB in their countries.*
- *We need more time for informal interaction with other participants.*
- *Increasing online participation.*
- *Increase opportunities for hands-on workshops or group discussions to foster deeper collaboration and exchange of best practices among participants.*
- *More awareness raising on the updated GPRs.*
- *To receive all the presentation materials after the seminars.*
- *Immediate dissemination of materials and not to wait for the long time to be delivered.*



**THANK YOU FOR
YOUR ATTENTION.**

European Commission against Racism and Intolerance (ECRI)

www.coe.int/ecri.