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TRAINING TRAINERS FOR YOUTH IN AZERBAIJAN (TRAYAZE)

A long-term training course for trainers and youth workers
in non-formal education activities in Azerbaijan

November 2022 – December 2023

First residential seminar
23 – 28 November 2022, Baku, Azerbaijan

**CALL FOR
PARTICIPANTS**

BACKGROUND

The Council of Europe Youth Department and the Ministry of Youth and Sport of the Republic of Azerbaijan are co-organising a Long-term training course for trainers from Azerbaijan involved in educational activities with young people based on non-formal education (TRAYAZE).

This corresponds to the priorities of the [Council of Europe Action Plan for Azerbaijan](#). With this activity it is expected to expand the number of trainers competent to support and develop quality non-formal learning activities, including human rights education approaches, with young people in Azerbaijan.

Improving the quality and promoting the recognition of youth work and non-formal education has been on the agenda of the Council of Europe Youth Sector for many years. The importance and value of youth work and non-formal education is reflected on Recommendation CM/Rec(2003)8 of the Committee of Ministers on the promotion and recognition of non-formal education/learning of young people. The role of non-formal education as a methodology and approach in enabling quality youth activities is also recognised within the [Council of Europe Youth Sector strategy 2030](#), adopted by the Committee of Ministers in 2020. Non-formal education is an important way for young people to learn and practice skills for self-development and to fully participate in all aspects of society.

TRAYAZE responds to the needs identified by both governmental and non-governmental partners of the Council of Europe in Azerbaijan who are committed to promote both the social recognition and the quality of non-formal education with young people in Azerbaijan.

TRAYAZE should bring together a total of up to 30 participants with the profile, experience and motivation to act as trainers and multipliers and apply the Council of Europe Youth Department [quality standards](#) in education and training activities in Azerbaijan.

The activity is organised within the Council of Europe Action Plan for Azerbaijan in the framework of the project "Supporting the development of the participative and rights-based youth policies and values-based youth work in Azerbaijan".

TRAYAZE AS A LONG-TERM TRAINING COURSE

A long-term training course is a thorough and complex capacity-building activity comprising various learning features and working methods for personal development and practical experiences of the participants. TRAYAZE includes:

1. A **Preparatory phase** based on e-learning (November 2022)
2. **An initial training seminar** from 23 to 28 November 2022 in Baku. The essential element of the course; allowing for participants to develop and gain ownership of the training process, set objectives for learning and development, master the institutional and educational frameworks of the course and improve their competences on the key curriculum elements. Learning objectives will be set with trainers, mentors and organisers. Modalities and criteria for the practice/project phase will be agreed.
3. **E-learning, mentoring and personal development:** E-learning modules as well as mentoring and peer-support groups will further support participants' learning and professional development on the basis of self-assessment of competences ;

4. **Practice phase:** from December 2022 to October 2023 the participants will implement training/educational projects activities with youth people in support of citizenship and human rights education according to the criteria and learning objectives.
5. **Interim meetings** on project and learning paths: these may be organised in Baku or other areas of Azerbaijan with some participants according to need.
6. **An evaluation and consolidation seminar** - in Strasbourg, in October or November 2023 (tbc), dedicated to the evaluation of participants, their learning and the impact of their educational projects. The seminar will also include training elements in order to consolidate the development of participants' competences.

Aim

The aim of the training course is to extend the access to, and attractiveness of, youth work and non-formal education/learning, to improve the quality of educational activities in the field of youth work, and to expand the number of trainers in Azerbaijan with the competence to develop and implement non-formal educational activities by using the quality standards of the Council of Europe.

Objectives (provisional)

- To develop the capacity of a group of 30 trainers and youth workers from Azerbaijan and enabling them to apply key approaches, concepts and practices in non-formal education projects and activities for and with young people;
- To explore the notion of quality in non-formal education and training activities and how to apply it in Azerbaijan;
- To strengthen participants' competences in using non-formal education with young people including the understanding of the main principles, the skills needed to use non-formal education approaches and the attitudes underlining these educational approaches;
- To support participants in increasing their understanding of the full project cycle in organising a non-formal education activity;
- To increase competences of youth workers and trainers with mentoring support and educational tools;
- To enlarge the existing group of experienced trainers able to develop and implement quality training activities in Azerbaijan, and to support the further development of the existing trainers' networks;

Competences to be addressed in the Course

The training course will contribute for development of participants competences necessary to implement quality non-formal education activities and will support youth work and youth policy development in Azerbaijan. Key concepts and practical applications of human rights education, citizenship and civic education, non-formal learning, youth work and youth policy will be presented to the participants.

The course content and methodology are designed so that the participants will be able to develop (or begin developing) core competencies for trainers in non-formal education with young people and apply the learning acquired from this experience to other activities in which they are expected to perform as trainers or facilitators of learning processes. The competences addressed

correspond largely to those required to be admitted in the Trainers Pool of the Council of Europe Youth Department: <http://rm.coe.int/doc/09000016806fcf1d>

Methodology

The training course will contribute to the knowledge of trainers and youth workers on approaches and standards of the Council of Europe in the field of youth work. The content and methodology of the LTTC will be based on the principles of non-formal education: experiential learning and, especially in view of the specific objectives of the course, participant-based and participant-led. The course will give participants-trainers the opportunities to experience and reflect upon activities and concepts central to human rights education based on experiential learning approaches from the perspective of trainers-learners. Central to the course concept will be the project/practice on non-formal learning that each participant will be required to implement during the project phase. The programme will include elements of sharing experiences and best practices of organising non-formal activities in the context of the Youth Department of the Council of Europe and outside to support peer-learning between participants.

PARTICIPANTS

TRAYAZE is organized for trainers and youth workers from Azerbaijan, who work with young people and are active in:

- national and local authorities responsible for the implementation of youth policy;
- Youth Houses/Centres, Youth Development and Career Centres, social and educational institutions;
- youth NGOs and other public organisations working with young people in Azerbaijan;
- project related to youth work and youth policy in Azerbaijan.

All participants must:

- be resident in Azerbaijan;
- be aged 18-35, with exceptions possible;
- be interested to work on issues of youth policy and youth work;
- be interested to develop their understanding and practices of non-formal education with young people;
- be ready in multiplying the experience and knowledge gained during the course and to remain active in the youth work/youth policy field
- be able to communicate in Azerbaijani and, if possible, in English (preferred).
- be available for full participation in all phases of the course
- be supported by a youth organisation or institutions within which they may implement their project in the practice phase

Role of the participants' local youth projects in TRAYAZE

It is expected that each participant will develop a youth-led educational project based on active participation of young people and will use the principles and methods of non-formal education.

Working languages

The course proposed languages are Azerbaijani and English; the languages used in the course will depend on the level of both participants and trainers in those languages.

Technical information and financial conditions of participation

Dates: The first residential seminar will start on 23 November 2022 at 09:30 and end on 28 November 2022 at 18:00.

Place: Baku, Azerbaijan.

Working languages: Azerbaijani and English.

Financial conditions of participation: The Council of Europe will provide accommodation and meals during the course for all participants.

Application and selection procedures

All interested candidates are invited to fill out an online application form by 23:59 CET on 21 October 2022 through the platform of the Council of Europe Youth Department at <https://youthapplications.coe.int/Application-forms>

The online application must be accompanied by a support letter from a youth organisation or institution specifying:

- how the attendance of TRAYAZE will contribute to the mission of the organisation
- how the organisation will support the participant during the course.

All participants will be selected by the co-organisers on the basis of a completed application, taking into account the participants' unique experience, motivation and balanced diversity in the whole group. Selected applicants will receive additional information and instruction for their preparation.

Further information

Rustam Abdullayev, Programme officer of the Council of Europe Youth Department: Rustam.abdullayev@coe.int and Zulfiyya Mustafayeva, leading advisor of the Ministry of Youth and Sport of the Republic of Azerbaijan Zulfiyya.mustafayeva@mys.gov.az

Other joint activities of the Council of Europe and Ministry of Youth and Sport of the Republic of Azerbaijan

If you are interested in participating in other events in the field of international youth work, human rights education and intercultural dialogue, please consult the following webpages:

www.coe.int/youth

www.mys.gov.az