



REPUBLIC OF CROATIA

MINISTRY OF LABOUR, PENSION SYSTEM,  
FAMILY AND SOCIAL POLICY

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Zagreb, 8 September 2023

**DIRECTORATE GENERAL  
HUMAN RIGHTS AND RULE OF LAW  
DEPARTMENT OF SOCIAL RIGHTS  
Attention Mr Jan Malinovski**

COUNCIL OF EUROPE  
F-67075 Strasbourg Cedex  
France

**SUBJECT: Adjustment to the procedure on non-accepted provisions**

Dear Mr Malinovski,

Regarding the ratification of the new articles of the European Social Charter and the ratification of the Revised European Social Charter, we would like to provide you with the following information:

At the beginning, we would like to point out that the Government of the Republic of Croatia and the Ministry of Labour, Pension System, Family and Social Policy are firmly committed to the continuous strengthening and improving of social standards at the national level, in accordance with economic conditions.

The Government of the Republic of Croatia fully accepts the letter and spirit of both, the European Social Charter and its amended version, the Revised European Social Charter. By signing and ratifying the European Social Charter, we were determined to protect the universal social rights of the entire population.

The European Social Charter has a significant influence in shaping a socially sensitive and democratic society, and the fulfilment of the obligations arising from it represent a major step forward in approaching the European system of social rights, which currently represents the highest standard of social solidarity protection. No other legal instrument at the pan-European level provides such extensive and complete protection of social rights as the Charter, which also serves as one of reference points in European Union law.

The Charter guarantees and protects social rights as the most powerful international instrument with a system of monitoring by the European Committee for Social Rights and reporting by member states, especially in times of crisis.

We would like to reiterate that the Republic of Croatia, as a signatory of the European Convention on Human Rights, has already harmonized its legislation with the provisions also contained in the European Social Charter.

Since the Government of the Republic of Croatia has a positive attitude towards the Revised European Social Charter and the fact that many countries have already ratified the Revised Charter, the aim of the Republic of Croatia is also to ratify the Revised Charter instead of ratifying additional articles of the European Social Charter.

The gradual improvement and respect of social rights represents the evolved standard of most developed countries, and for this reason, in our opinion, it is recommended that the Republic of Croatia shall accede to the Revised European Social Charter.

With this aim in mind, the Ministry has already started the analysis of the legislation and the preparatory work that precedes the ratification of the Revised Charter itself, in the form of interdepartmental consultations, consultations with social partners, taking into account the state of the legislation and the effects of its application, whereby the structure and scope will be decided before accession to the Revised European Social Charter.

In addition, the Ministry has started analysis preparation of the necessary financial and technical resources, whereby it will determine to what extent it is necessary to amend certain scope of legal acts in order to comply with the requirements of the Revised Charter.

Furthermore, the Government of the Republic of Croatia plans to adopt several additional articles of the Revised Charter, where it is necessary to consider the financial aspects and the necessary changes to the corresponding legislation, and in the process of selecting new articles of the Revised Charter, consult with social partners, other stakeholders, the Economic and Social Council, which has an important role in this process, and representatives' of non-governmental organisations.

The Government of the Republic of Croatia intends to initiate the discussion and approval process within the Croatian Parliament. This process will address the ratification of the Revised European Social Charter in the coming period, accordingly, ratification can be anticipated shortly.

On this occasion, we would like to express our appreciation for your devoted work in the field of promotion of fundamental social and economic rights as well as everyday human rights related to employment, housing, health, education, social protection and welfare.

We can strongly reconfirm our commitment to fulfil continuously all obligations deriving from the membership of the Council of Europe.

Sincerely yours,



**Marin Piletić**  
**Minister of Labour, Pension System,**  
**Family and Social Policy**