

# "MAYORS, LEADERS FOR CHANGE" WORKSHOP

Yerevan, Armenia; Tbilisi, Georgia; Chisinau, Moldova; Kyiv, Ukraine

#### Context

Two country-based leadership workshops were organised within the thematic programme "Strengthening institutional frameworks for local governance" implemented by the Council of Europe Centre of Expertise for Local Government Reform, Directorate General of Democracy, and the Congress of Local and Regional Authorities. This programme is funded by the European Union and the Council of Europe and implemented by the Council of Europe through the Programmatic Co-operation Framework for 2015-2017 for Armenia, Azerbaijan, Georgia, Moldova, Ukraine and Belarus.

The workshops were organised in two parts. First session provided the opportunity to mayors to exchange experience with national and other European peers on the challenges for local government and in particular on ways to define and lead successful and ethical policies, inspire and involve citizens and stakeholders in a positive and effective manner. The second session focused on local values and ethical behaviours, providing mayors with the skills to plan effectively and strategically, involving relevant stakeholders and fostering practice of citizen participation. The peer-to-peer approach has set the ground for future networking and pilot initiatives.

#### **Objectives - workshop part one**

- To improve understanding of their roles and duties in the position of mayors;
- To enhance mayors' leadership and communication skills in the context of local political governance;
- To become more acquainted with democratic tools for engaging citizens into local decision-making;
- To improve awareness on ethics issues at local level and to exchange on practical recommendations on how mayors can fight corruption and unethical behaviour.

#### **Objectives - workshop part two**

- To improve understanding of the relationship between good governance and ethics policies;
- To have common understanding on ways to lead local successful local projects;
- To become more acquainted with the influence political leaders have on local values and behaviours;
- To improve awareness on ethical decision making and to exchange on practical recommendations for local authorities.

#### Contacts

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The Council of Europe is the continent's leading human rights organisation. It comprises 47 member states, 28 of which are members of the European Union. The Congress of Local and Regional Authorities is an institution of the Council of Europe, responsible for strengthening local and regional democracy in its 47 member states. Composed of two chambers – the Chamber of Local Authorities and the Chamber of Regions – and three committees, it brings together 648 elected officials representing more than 200 000 local and regional authorities <u>http://www.coe.int/t/congress</u>

# PART ONE

# Programme

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13:30 - 14:00	Registration	of participants
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- **14:00 15:00** Introduction
- **15:00 16:30** Mutual presentation of participants
- **17:00 19:00** Local self-government reform in Moldova and in other European countries

## Day 2

- **11:00 12:30** Leading change: governing by leadership
- **14:00 15:30** Democratic culture and citizens participation
- **16:00 18:00** Citizens participation tools

#### Day 3

09:00 - 10:45	Cooperation and social capital
11:15 - 12:45	Ethics in local authorities and anticorruption measures
14:00 - 15:30	Conclusions, evaluation and lessons learnt

#### **PART TWO**

# Programme

## Day 1

- **13:30 14:00** Registration of participants
- **14:00 14:30** Introduction
- **14:30 16:30** Leading change: planning strategically (second part)
- **17:00 18:30** Communication and values

## Day 2

- **09:00 10:45** Local values and behaviours
- **11:00 12:30** Cooperation and social capital the importance of building trust and shared values for good governance
- **14:00 15:30** Cornerstones of public ethics
- **16:00 18:00** Public ethics as common effort

#### Day 3

- **09:00 10:30** Group dynamics and change management
- **11:00 12:30** Evaluation, conclusions and lessons learnt

# **End of workshop**