



COUNCIL OF EUROPE PROGRAMME AND BUDGET 2016-2017 – 2017 ADJUSTED

Ministers' Deputies
CM Documents

1269 (Budget) Meeting,
26 October 2016

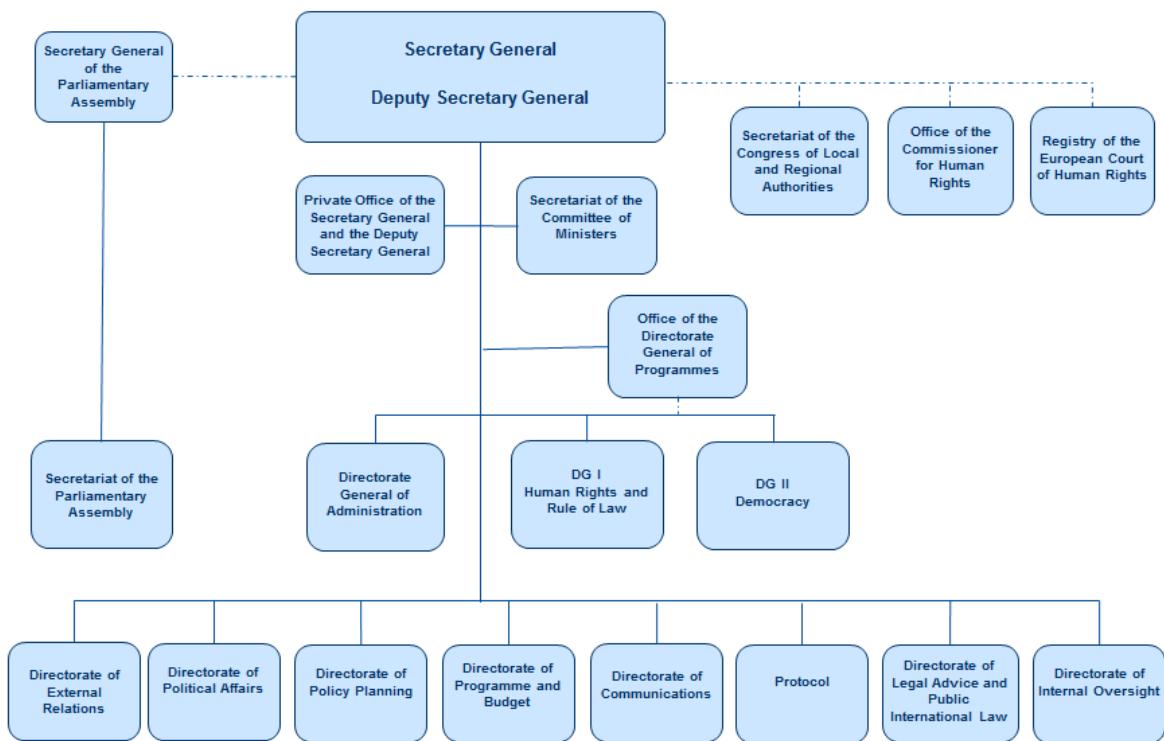
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19 December 2016



APPENDICES

Appendix I – Organisational Chart of the Secretariat



Appendix IV – Subsidiary Budgets

Interpretation budget

€ K	Budget 2017
Expenditure	7 872.7
Receipts	7 872.7
Recharged interpretation fees to internal services	7 441.2
Interpretation fees recharged to third parties	431.5

Translation budget

€ K	Budget 2017
Expenditure	5 835.4
Receipts	5 835.4
Recharging of translation services	3 767.1
Grant from the Ordinary Budget	2 068.3

Documents budget

€ K	Budget 2017
Expenditure	3 302.2
Receipts	3 302.2
Grant from the Ordinary Budget	354.3
Service charges: document production	1 697.9
Service charges: prepress	920.5
Service charges: postage	329.5

Publications budget

€ K	Budget 2017
Expenditure	334.1
Receipts	334.1
Joint Publications	30.0
Sale of products financed from the Publications Budget	110.0
Sales HUDOC CD-ROM	1.0
Balance Previous years budgets	79.5
Grant from the Ordinary Budget	113.6

Budget of the European Youth Centres

€ K	Budget 2017
Expenditure	4 057.1
Receipts	4 057.1
Registration Fees	32.3
Board, lodging and rental of meeting rooms	930.0
Grant from the Ordinary Budget	3 094.8

Activities carried forward

Programme line	€
Promoting social inclusion and respect for human rights: Roma, Migrants	200 000
Total Expenditure	200 000
Appropriation carried forward from 2016	200 000
Total Receipts	200 000

Appendix V – Investment Projects Plans 2017

General Budget

PROGRAMME LINES	2017 (in €K)
1. IT Strategy	3 588.4
2. Capital Master Plan	7 359.0
3. ECHR IT Business Solutions	600.0
Total	11 547.4

AVAILABLE FINANCING	2017 (in €K)
(A) Grants from the programme lines of the Ordinary Budget	
Investments	8 608.0
Execution of judgments	100.0
Logistics	1 882.4
European Court of Human Rights	600.0
(B) Grants from the Extraordinary Budget	357.0
Total	11 547.4

European Directorate for the Quality of Medicines and Healthcare (EDQM)

PROGRAMME LINES	2017 (in €K)
1. Scientific and Technical Equipment investment and renewals	200.0
2. IT investment and renewals	750.0
3. Building renewals and statutory adaptation*	4 750.0
Total	5 700.0

AVAILABLE FINANCING	2017 (in €K)
(A) Grant from the EDQM Budget*	5 700.0
(B) Balance from previous years' investments budget and from projects finished during the year	91.0
Total	5 791.0
Balance available for future investments	91.0

* In the case of the approval of the revised budget of the EDQM contingency plan, the investment projects plan for 2017 will be increased accordingly.

Appendix VI – Rates of honoraria and other allowances for 2017 (in €)

Rates of daily allowances	2017
Experts and other persons: For member States' representatives on Committees of Experts; members of the governing bodies of the European Youth Centre and the European Youth Foundation, the Budget Committee; consultants; co-ordinated fellowship holders and recipients of technical assistance under the prison staff exchange scheme	175
Journalists invited to Strasbourg	123
Members of the Parliamentary Assembly and Ministers' Deputies, judges and ad hoc judges of the European Court of Human Rights, members of the Advisory Panel and Commissioner for Human Rights on official journeys	269
Members of the organs of the Congress of Local and Regional Authorities of the Council of Europe	
Meetings except liaison meetings outside Strasbourg	175
Liaison meetings outside Strasbourg	269
Members of the European Committee for Social Rights, members of the Administrative Tribunal, Data Protection Commissioner, members of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment, experts assisting members of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment, members of the Committee of Experts of the European Charter for Regional or Minority Languages, members of the European Commission against Racism and Intolerance, members and additional members of the Advisory Committee on the Framework Convention for the Protection of National Minorities, members of the Group of Experts against Trafficking in Human Beings (GRETA), members of the Group of Experts on Action against Violence against Women and Domestic Violence (GREVIO)	
While on duty	323
While working at home (except experts assisting the CPT)	147
Annual retainers of the members of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment	
Members (including President and Vice-President)	30 700
Fees	
Fees of ad hoc judges: For each day on which they exercise their functions ad hoc judges receive an allowance of an amount equal to 1/365th of the annual salary payable to judges of the Court by virtue of Article 1, paragraph 1, of Appendix II to Resolution Res(2004)50: Regulations governing the conditions of service of ad hoc judges	
Fees of the experts assisting the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment	
Visit not exceeding one week (maximum of)	2 572
Visit not exceeding two weeks (maximum of)	5 144
Visits lasting between one and two weeks (maximum of)	<i>pro rata</i>
Kilometric allowance	
Experts and other persons travelling at the charge of the Council of Europe	0.25

Appendix VII – Analysis of appropriation by type 2017

Type of expenditure	Human Rights		Rule of Law		Democracy		Governing Bodies, General Services and Other		Total 2017	
	€K	%	€K	%	€K	%	€K	%	€K	%
Permanent Posts and Positions	72 618.1	65.45%	8 809.1	46.24%	22 883.8	48.30%	38 368.3	46.39%	142 679.3	54.86%
Temporary Staff	106.6	0.10%		0.00%	7519	1.59%	1352.1	1.63%	2 210.6	0.85%
Negative Reserve Staff		0.00%		0.00%		0.00%	(1 173.5)	-1.42%	(1 173.5)	-0.45%
Seconded Officials	5114	0.46%	363.4	1.91%	325.0	0.69%	312.0	0.38%	1 511.8	0.58%
Other Staff Expenditure	624.7	0.56%		0.00%	27.5	0.06%	2 128.0	2.57%	2 780.2	1.07%
Total Staff	73 860.8	66.57%	9 172.5	48.15%	23 988.2	50.63%	40 986.9	49.56%	148 008.4	56.91%
Secretary General / Deputy Secretary General / Secretary General of the Parliamentary Assembly		0.00%		0.00%	258.6	0.55%	572.9	0.69%	831.5	0.32%
Judges and Human Rights Commissioner	11 402.4	10.28%		0.00%		0.00%		0.00%	11 402.4	4.38%
Official journeys (Staff/Judges/Commissioner)	939.4	0.85%	6310	3.31%	994.7	2.10%	864.8	105%	3 429.9	1.32%
Consultants and Outsourced Activity Costs	539.3	0.49%	323.7	1.70%	1082.0	2.28%	1022.7	124%	2 967.7	1.14%
Travel/Subsistance/Honoraria	5 299.1	4.78%	3 276.6	17.20%	4 791.5	10.11%	332.2	0.40%	13 699.4	5.27%
Official Hospitality	68.9	0.06%	6.6	0.03%	135.6	0.29%	170.2	0.21%	381.3	0.15%
Interpretation	1 962.2	1.77%	625.6	3.28%	3 621.3	7.64%	639.7	0.77%	6 848.8	2.63%
Translation	1 207.5	1.09%	560.3	2.94%	1207.9	2.55%	2 520.4	3.05%	5 496.1	2.11%
Documents and Postage	653.0	0.59%	1216	0.64%	469.3	0.99%	404.1	0.49%	1 648.0	0.63%
Buildings, Vehicles and Equipment	75.2	0.07%	0.2	0.00%	70.0	0.15%	10 955.6	13.25%	11 101.0	4.27%
Information and Technology	1 140.1	103%	29.9	0.16%	215.4	0.45%	5 651.4	6.83%	7 036.8	2.71%
Media and Public Relations	17.5	0.02%	4.8	0.02%	68.3	0.14%	363.2	0.44%	453.8	0.17%
Publications	263.6	0.24%	143.8	0.75%	282.3	0.60%	719.1	0.87%	1 408.8	0.54%
Grants to Political Groups		0.00%		0.00%	770.0	1.63%		0.00%	770.0	0.30%
Investments	700.0	0.63%		0.00%		0.00%	10 490.4	12.68%	11 190.4	4.30%
Grants	200.0	0.18%	10.0	0.05%	3 169.8	6.69%	873.8	106%	4 253.6	1.64%
Other Types of Expenditure	1 235.3	11%	249.7	13.1%	18 115	3.82%	970.6	1.17%	4 267.1	1.64%
Joint Programmes	1 886.5	170%	2 500.8	13.13%	948.6	2.00%	300.4	0.36%	5 636.3	2.17%
Action Plan	232.4	0.21%	265.5	1.39%	293.0	0.62%	4.4	0.01%	795.3	0.31%
Total Non Staff	27 822.4	25.07%	8 750.1	45.94%	20 189.8	42.62%	36 855.9	44.56%	93 618.2	35.99%
Total before contribution to the PRF	101 683.2		17 922.6		44 178.0		77 842.8		241 626.6	
Contribution to the Pension Reserve Fund	9 273.7	8.36%	1126.2	5.91%	3 197.0	6.75%	4 867.0	5.88%	18 463.9	7.10%
TOTAL	110 956.9		19 048.8		47 375.0		82 709.8		260 090.5	

Appendix VIII – Staff

Posts by Major Administrative Unit as at 1 January 2017

	HC	A7	A6	A5	A4	A2/3	L5	L4	L3	L2	B6	B5	B4	B3	B2	B1	C6	C5	C4	C3	C2	S	Total	
General Budget	3	7	31	48	124	357	3	14	27	7	20	104	170	510	133	2	4	16	23	44	14	-16	1645	
Private Office of the Secretary General and the Deputy Secretary General	2		1	2	3							1	4	4									17	
Secretariat of the Committee of Ministers		1	1	1	3	2						3	4	7									22	
Secretariat of the Parliamentary Assembly	1	1	1	8	11	23					1	5	10	17	6								84	
Registry of the European Court of Human Rights	1	9	11	33	117	1	4	11		3	33	38	309	28		1		1	9	1			610	
Secretariat of the Congress of Local and Regional Authorities of the Council of Europe	1	1	2	3	8						2	6	10	4									37	
Office of the Commissioner for Human Rights		1		3	12							2	4	2									24	
Office of the Directorate General of Programmes		1	2	4	7						2	3	6	2	2								29	
DIRECTORATE GENERAL I: Human Rights and Rule of Law	1	3	6	20	73					1	10	12	25	35									186	
DIRECTORATE GENERAL II: Democracy	1	3	8	20	55						15	16	33	28			1	1	4	1			186	
DIRECTORATE OF ADMINISTRATION	1	3	4	10	30	2	10	16	7	14	18	56	63	21		3	15	21	31	12		337		
Protocol			1							1	2	2	2	1									9	
DIRECTORATE OF COMMUNICATION		1		2	9						6	12	17	3									50	
DIRECTORATE OF POLITICAL AFFAIRS		1		2	5							3	1										12	
DIRECTORATE OF POLICY PLANNING		1		2	1						2		2										8	
DIRECTORATE OF EXTERNAL RELATIONS		1	1	1	4						1	2	1	1									12	
DIRECTORATE OF PROGRAMME AND BUDGET (1)		1		2	1						3		3										10	
DIRECTORATE OF LEGAL ADVICE AND PUBLIC INTERNATIONAL LAW		1	1	2	6						2	1	1										14	
DIRECTORATE OF INTERNAL OVERSIGHT		1	1	2	4						1	1	1										11	
ADMINISTRATIVE TRIBUNAL				1									1										2	
STAFF COMMITTEE													1										1	
Suppression of posts to be identified (2)																							-16	
Partial Agreements		2	13	20	102		1	4		1	27	57	47	48			1	3	18				344	
DGI - GRECO			1	1	6						1	1	2										12	
DGI - Pompidou Group			1		3						1	1	1										7	
DGI - Venice Commission - Democracy through Law		1	1	4	7						1	1	5	3									23	
DGII - EUR - OPA					2						1	1											4	
DGII - Centre for Modern Languages (Graz)				1	2						2		2										7	
DGII - Eurimages			1	1	5						2	2	2	2									15	
DGII - European Directorate for the Quality of Medicines and Healthcare		1	6	10	71	1	4		1	15	47	32	33			1	3	18					243	
DGII - Lisbon			1		1					2		1											5	
DGII - Secretariat of the Development Bank			1	1	3						1	1	1										8	
DGII - Sport				1	1						1		1										4	
DGII - Youth Mobility													1											1
European Audiovisual Observatory			1	1	1					7		3	2										15	
Total	3	7	33	61	144	459	3	15	31	7	21	131	227	557	181	2	4	17	23	47	32	-16	1989	

(1) This table takes into account the creation of the new Directorate of Programme and Budget (cf. Appendix I – Organisational Chart of the Secretariat).

(2) A column is included showing an estimate of the number of posts/positions to be suppressed in 2017. The exact number of posts/positions suppressed will depend of the grades concerned and could be slightly more or slightly less than the figure indicated above.

Appendix VIII – Staff (Cont.)**Positions financed from budgetary resources as at 1 January 2017**

	A5	A4	A2/3	B5	B4	B3	B2	C3	C2	Total
General Budget	1	11	42	4	6	5	6	1		76
Secretariat of the Parliamentary Assembly			3			1				4
Secretariat of the Congress of Local and Regional Authorities of the Council of Europe					1		1			2
Office of the Commissioner for Human Rights			3							3
Office of the Directorate General of Programmes	1	9	10							20
Directorate General I: Human Rights and Rule of Law			16				1			17
Directorate General II: Democracy		2	3		2		2	1		10
Directorate General of Administration			1	3						4
Directorate of Communication			1		3	4	2			10
Directorate of Political Affairs			2							2
Directorate of Policy Planning				1						1
Directorate of Programme and Budget (1)			1							1
Directorate of Legal Advice and Public International Law			1							1
Directorate of Internal Oversight			1							1
Partial Agreements	1	8	1	11	6	4			13	44
DGI - Venice Commission - Democracy through Law				1						1
DGII - Eurimages			3				2			5
DGII - European Directorate for the Quality of Medicines and Healthcare			4		11	5	2		13	35
DGII - Lisbon				1		1				2
DGII - Cultural Routes		1								1
Total	1	12	50	5	17	11	10	1	13	120

(1) This table takes into account the creation of the new Directorate of Programme and Budget (cf. Appendix I – Organisational Chart of the Secretariat).

Appendix VIII – Staff (Cont.)**Geographical distribution of category A posts**

[Cf. Directive adopted by the Committee of Ministers on 20 January 1978 at the 281st meeting of the Ministers' Deputies]

Situation as at 30 June 2016

Member States	Current situation Total number of points corresponding to posts and positions filled	Number of points allocated	Range of highest or lowest number of points, either 10% or 3 points above or below quota	
			maximum	minimum
Albania	20.5	8.0	11	5
Andorra	2.5	8.0	11	5
Armenia	16.5	8.0	11	5
Austria	41.5	40.0	44	36
Azerbaijan	12.5	10.0	13	7
Belgium	58.5	49.0	54	44
Bosnia and Herzegovina	12.5	8.0	11	5
Bulgaria	46.0	8.0	11	5
Cyprus	2.5	8.0	11	5
Croatia	18.0	8.0	11	5
Czech Republic	19.0	23.0	26	20
Denmark	23.0	31.0	34	28
Estonia	5.0	8.0	11	5
Finland	24.0	25.0	28	22
France	397.0	247.0	272	222
Georgia	15.0	8.0	11	5
Germany	268.0	247.0	272	222
Greece	41.5	28.0	31	25
Hungary	26.0	16.0	19	13
Iceland	6.5	8.0	11	5
Ireland	32.0	21.0	24	18
Italy	184.0	247.0	272	222
Latvia	5.0	8.0	11	5
Liechtenstein	0.0	8.0	11	5
Lithuania	7.5	8.0	11	5
Luxembourg	13.0	8.0	11	5
Malta	7.5	8.0	11	5
Republic of Moldova	31.5	8.0	11	5
Monaco	0.0	8.0	11	5
Montenegro	7.5	8.0	11	5
Netherlands	45.5	79.0	87	71
Norway	25.0	46.0	51	41
Poland	54.5	62.0	68	56
Portugal	34.5	24.5	28	22
Romania	57.0	26.0	29	23
Russian Federation	134.5	247.0	272	222
San Marino	0.0	8.0	11	5
Serbia	29.5	8.0	11	5
Slovakia	11.5	10.5	14	8
Slovenia	13.5	8.0	11	5
Spain	118.5	141.5	156	127
Sweden	19.5	52.0	57	47
Switzerland	39.0	61.0	67	55
"The former Yugoslav Republic of Macedonia"	6.5	8.0	11	5
Turkey	101.5	247.0	272	222
Ukraine	47.5	36.0	40	32
United Kingdom	198.0	247.0	272	222
TOTAL	2 280.0	2 439.5		

Appendix VIII – Staff (Cont.)

Geographical distribution of category A posts⁽¹⁾
 [Cf. Directive adopted by the Committee of Ministers on 20 January 1978 at the 281st meeting of the Ministers' Deputies]

Synoptic table showing the pattern over the last ten years

MEMBER STATES	2007 (2)	2008 (2)	2009 (2)	2010 (2)	2011 (2)	2012 (2)	2013 (2)	2014 (2)	2015 (2)	2016 (2)
Albania	9.00	8.00	11.50	8.00	11.50	8.00	14.00	8.00	14.00	8.00
Andorra	2.50	8.00	2.50	8.00	2.50	8.00	2.50	8.00	2.50	8.00
Armenia	7.50	8.00	7.50	8.00	7.50	8.00	7.50	8.00	9.00	8.00
Austria	35.00	35.00	30.00	35.50	30.00	36.00	38.00	35.00	38.00	34.50
Azerbaijan	7.50	8.00	10.00	8.00	10.00	8.00	10.00	8.00	11.50	8.00
Belgium	58.50	42.50	54.50	43.00	48.50	44.00	48.50	43.50	50.00	46.00
Bosnia and Herzegovina	5.00	8.00	5.00	8.00	5.00	8.00	7.50	8.00	10.00	8.00
Bulgaria	34.50	8.00	37.00	8.00	39.50	8.00	39.50	8.00	37.00	8.00
Croatia	15.00	8.00	12.50	8.00	16.50	8.00	19.00	8.00	19.00	8.00
Cyprus	2.50	8.00	2.50	8.00	2.50	8.00	2.50	8.00	2.50	8.00
Czech Republic	15.50	15.50	16.50	16.00	16.50	17.50	16.50	18.00	19.00	19.50
Denmark	25.50	28.50	25.50	29.00	28.00	30.00	34.50	29.00	26.50	28.00
Estonia	7.50	8.00	7.50	8.00	7.50	8.00	7.50	8.00	7.50	8.00
Finland	21.50	22.50	23.00	22.50	23.00	23.00	23.00	23.00	22.50	19.00
France	287.00	206.00	315.00	210.00	317.00	217.50	335.00	216.50	337.50	212.00
Georgia	10.00	8.00	10.00	8.00	12.50	8.00	10.00	8.00	10.00	8.00
Germany	190.00	206.00	196.50	210.00	205.00	217.50	203.50	216.50	188.50	212.00
Greece	29.50	26.00	32.00	29.50	33.50	31.50	37.00	32.00	44.00	31.00
Hungary	18.00	14.50	24.00	15.00	24.00	15.50	20.00	16.00	17.50	15.50
Iceland	7.50	8.00	7.50	8.00	7.50	8.00	9.00	8.00	10.00	10.00
Ireland	28.00	21.00	29.00	22.00	29.00	23.00	29.00	23.50	27.00	23.00
Italy	161.50	206.00	165.00	210.00	165.50	217.50	165.50	216.50	180.00	212.00
Latvia	5.00	8.00	2.50	8.00	5.00	8.00	5.00	8.00	5.00	8.00
Liechtenstein	0.00	8.00	0.00	8.00	0.00	8.00	0.00	8.00	0.00	8.00
Lithuania	2.50	8.00	5.00	8.00	5.00	8.00	5.00	8.00	5.00	8.00
Luxembourg	11.00	8.00	13.00	8.00	13.00	8.00	13.00	8.00	13.00	8.00
Malta	2.50	8.00	2.50	8.00	5.00	8.00	7.50	8.00	7.50	8.00
Republic of Moldova	12.50	8.00	15.00	8.00	20.00	8.00	20.00	8.00	21.50	8.00
Monaco	0.00	8.00	0.00	8.00	0.00	8.00	0.00	8.00	0.00	8.00
Montenegro	0.00	8.00	0.00	8.00	2.50	8.00	2.50	8.00	2.50	8.00
Netherlands	49.00	71.00	49.00	72.50	55.00	74.00	52.50	73.00	45.00	72.00
Norway	18.00	30.00	21.50	31.00	16.50	33.00	24.00	34.50	24.00	35.00
Poland	43.50	42.00	47.50	44.00	54.00	47.00	54.00	50.00	52.50	52.00
Portugal	26.00	23.00	21.00	23.50	21.00	24.00	25.00	23.50	25.00	23.00
Romania	26.50	16.00	34.00	17.50	44.00	19.50	44.00	21.00	51.00	22.50
Russian Federation	105.00	206.00	111.50	210.00	121.50	217.50	118.00	216.50	118.00	212.00
San Marino	0.00	8.00	0.00	8.00	0.00	8.00	0.00	8.00	0.00	8.00
Serbia	5.00	8.00	7.50	8.00	10.00	8.00	10.00	8.00	18.00	8.00
Slovakia	10.50	8.00	10.50	8.00	10.50	8.00	10.50	8.00	10.50	9.00
Slovenia	7.50	8.00	7.50	8.00	10.00	8.00	10.00	8.00	10.00	8.00
Spain	110.00	123.00	114.50	130.50	114.50	137.50	118.50	139.00	119.50	138.50
Sweden	38.00	41.00	43.50	42.00	38.50	42.50	38.50	42.00	33.50	41.00
Switzerland	42.50	43.00	44.00	42.50	44.00	42.50	44.00	41.00	44.00	41.50
"The former Yugoslav Republic of Macedonia"	5.00	8.00	5.00	8.00	6.50	8.00	6.50	8.00	6.50	8.00
Turkey	75.00	58.50	70.50	63.00	70.50	67.50	77.00	75.00	82.00	80.50
Ukraine	35.00	25.50	40.00	26.50	37.50	28.50	45.00	30.00	47.50	31.00
United Kingdom	206.00	206.00	203.50	210.00	193.50	217.50	191.00	216.50	180.00	212.00
Total :	1 814.50	1 900.50	1 893.50	1 947.50	1 940.50	2 016.00	1 998.50	2 023.50	1 993.00	2 006.00
	1 993.50	1 953.00	1 993.50	2 003.00	1 993.50	2 006.00	2 003.00	1 993.50	1 953.00	1 953.50
	1 953.50									
	1 953.50	1 946.50	2 439.50							

(1) Posts in the European Directorate for the Quality of Medicines and their holders are taken into account in this geographical distribution as from 2016.

(2) Each column contains two figures: the first is the number of posts and positions currently held by staff and financed by the ordinary budget; the second is the number of points attributed to each member state in accordance with the table of posts, under the directive of 20 January 1978.

Appendix VIII – Staff (Cont.)**Additional information in relation to staff expenditure**

Type of Expenditure	2017 Budget €K	Ratio of Staff and Non Staff/Budget
HUMAN RIGHTS	101 683.2	
Staff	73 860.8	72.64%
Judges	11 185.5	11.00%
Commissioner for Human Rights	216.9	0.21%
Non Staff(1)	16 420.0	16.15%
RULE OF LAW	17 922.6	
Staff	9 172.5	51.18%
Non Staff(1)	8 750.1	48.82%
DEMOCRACY	44 178.0	
Staff	23 988.2	54.30%
Specially Appointed Officials (2)	258.6	0.59%
Non Staff(1)	19 931.2	45.12%
GOVERNING BODIES GENERAL SERVICES AND OTHER	77 842.8	
Staff	40 986.9	52.65%
Specially Appointed Officials (2)	572.9	0.74%
Non Staff(1)	36 283.0	46.61%
TOTAL - ORDINARY BUDGET	241 626.6	
Staff	148 008.4	61.26%
Specially Appointed Officials	831.5	0.34%
Judges and Commissioner for Human Rights	11 402.4	4.72%
Non Staff	81 384.3	33.68%
TOTAL - ORDINARY BUDGET	241 626.6	
BUDGETS : Translation, Interpretation, Documents and Publications		
Staff(3)	6 772.1	41.33%
Non Staff	9 611.7	58.67%
Total	16 383.8	
SUMMARY BY EXPENDITURE TYPE - Including Translation, Interpretation, Documents and Publications		
Staff - Excluding Court	103 925.8	43.01%
Staff - Court	50 854.7	21.05%
Total Staff - Ceiling Decision	154 780.5	64.06%
Specially Appointed Officials (2)	831.5	0.34%
Judges and Commissioner for Human Rights	11 402.4	4.72%
Non Staff	74 612.2	30.88%
TOTAL	241 626.6	
CONTRIBUTION TO THE PENSIONS BUDGET - Ordinary Budget	18 463.9	
TOTAL BUDGET OF EXPENDITURE - Ordinary Budget	260 090.5	

(1) This line includes the staff cost elements of recharged services.

(2) Specially appointed officials are the Secretary General, Deputy Secretary General and the Secretary General of the Parliamentary Assembly.

(3) These figures do not include the costs of freelance interpreters and translators.

Appendix IX - Extrabudgetary resources: global needs 2016-2017 (in €K)

PILLAR / SECTOR / PROGRAMME	Country-based Action Plans			Thematic Action Plans			Other Projects			Total needs	
	EU/JP Amount secured	VC Amount secured	Needs	EU/JP Amount secured	VC Amount secured	Needs	EU/JP Amount secured	VC Amount secured	Needs		
HUMAN RIGHTS											
PROTECTING HUMAN RIGHTS											
The European Court of Human Rights	10 543.0	7 065.7	9 590.8	2 811.5		569.9	6 314.3	6 611.6	24 438.5	34 599.3	
Execution of judgments of the European Court of Human Rights	7 887.4	6 389.8	3 857.4				6 314.3	3 410.6	10 055.3	13 912.7	
Enhancing the effectiveness of the ECHR system at national and European level			613.3					2 127.2	1 697.0	2 310.3	
European Committee for the Prevention of Torture (CPT)	7 887.4	6 389.8	3 244.1						1 500.0	1 500.0	
PROMOTING HUMAN RIGHTS AND DIGNITY								6 314.3	1 283.3	6 858.3	
Commissioner for Human Rights	2 196.1	282.6	4 026.7	2 811.5		569.9		774.8	6 581.6	11 178.2	
Equality and diversity - GREVIO	903.8	282.6	1 096.3					23.8	76.2	76.2	
Racism and intolerance (ECRI)								621.6	5 104.8	6 201.1	
Promoting social inclusion and respect for human rights: Roma, Migrants			1 430.4	2 811.5		569.9			500.0	500.0	
Minorities - National Minorities, Regional or Minority Languages	1 292.2		750.0					94.2	335.8	2 336.2	
Children's rights			750.0					35.2	564.8	750.0	
ENSURING SOCIAL RIGHTS								2 426.3	7 801.6	9 508.3	
European Social Charter and European Code of Social Security	459.6	393.3	1 706.7						1 975.0	3 475.0	
Bioethics -			1 500.0								
Drug Abuse and Illicit Trafficking (Pompidou Group)	459.6	393.3	206.7					257.7	1 847.3	2 053.9	
European Directorate for the Quality of Medicines and Healthcare (EDQM, Pharmacopeia)								2 168.5	3 979.3	3 979.3	
RULE OF LAW											
ENSURING JUSTICE	30 745.6	3 268.8	11 295.1		6.3	1 485.8	9 137.2	3 821.3	14 936.8	27 717.6	
Independence and efficiency of Justice	14 136.5	1 862.2	3 661.8			333.4	3 340.0	2 898.2	9 203.0	13 198.1	
Prisons and Police	8 743.3	1 769.7	1 427.3				3 340.0	2 247.4	5 594.6	7 021.9	
STRENGTHENING THE RULE OF LAW	5 393.2	92.5	2 234.5			333.4		650.9	3 608.3	6 176.2	
European Commission for Democracy through Law (Venice Commission)	5 371.9	1 394.6	4 770.4		6.3	66.7	259.2	1 607.2		6 444.3	
Development and Implementation of common standards and policies	1 375.1	755.6	972.5				259.2		162.7	1 135.2	
Information society and Internet Governance	440.1				6.3				194.5	194.5	
COUNTERING THREATS TO THE RULE OF LAW	3 556.7	639.0	3 797.9			66.7			1 250.0	5 114.6	
Corruption and Threats to the rule of law - MONEYVAL - GRECO	11 237.2	12.0	2 862.9			1 085.8	5 797.2	663.8	4 126.6	8 075.3	
Sport and integrity - Enlarged Partial Agreement on Sport (EPAS)	11 237.2	12.0	2 862.9			1 085.8	4 986.1	630.3	3 560.1	7 508.8	
DEMOCRACY	6 859.1	6 308.1	10 917.5		25.1	1 373.3	5 214.8	1 478.1	11 598.6	23 889.4	
STRENGTHENING DEMOCRATIC GOVERNANCE AND FOSTERING INNOVATION	4 434.3	6 273.1	6 781.5		11.3	453.7	2 441.7	1 073.6	5 806.5	13 041.7	
Parliamentary Assembly	935.9		384.2			240.0		185.0	963.5	1 577.7	
Congress of Local and Regional Authorities	917.5	1 866.2	850.0							850.0	
Democratic governance	1 774.4	4 345.6	2 551.8				2 441.7	20.5	2 275.6	4 827.4	
Strengthening Democratic dialogue	663.2	61.3	2 995.4					807.5	2 452.5	5 447.9	
Building Inclusive Societies - Secretariat of the CoE Development Bank	143.3				11.3	213.7		60.6	125.0	338.7	
PROMOTING PARTICIPATION & DIVERSITY	2 424.8	35.0	4 136.0		13.8	919.6	2 773.1	404.5	5 792.1	10 847.7	
Education for democratic citizenship - European Centre for Modern Languages - North South Centre	2 424.8		3 471.0				1 055.7	272.4	3 267.4	6 738.4	
Youth for Democracy - European Youth Foundation - Youth Mobility through the Youth Card		35.0	590.1		13.8	919.6	566.7	14.3	1 095.0	2 604.6	
Valuing Culture, Nature and Heritage - Eurimages - Cultural Routes - Natural disasters (EUR-OPA) - European Audiovisual Observatory			75.0				1 150.8	117.8	1 429.7	1 504.7	
European Youth Centres buildings											
GOVERNING BODIES, GENERAL SERVICES AND OTHER											
GOVERNING BODIES AND GENERAL SERVICES											
Political Affairs, Policy Planning and External relations	Total	48 147.8	16 642.6	31 803.4	2 811.5	31.4	3 609.8	20 666.3	11 921.0	51 223.8	86 637.1

Appendix X - European Union joint programmes in €K

Pillar/Programme	Programme Title	Begin date	End date	EU contribution in €K	EU contribution in %	CoE contribution in €K	CoE contribution in %
Human Rights				42 756		6 319	
Enhancing the Effectiveness of the ECHR System at National and European Level	Strengthening the Capacity of Turkish Judiciary on Freedom of Expression	02/09/2014	01/12/2016	2 520	90.00%	280	10.00%
	Consolidation of Justice Sector Policy Development in Ukraine	23/12/2014	22/12/2016	1 000	89.69%	115	10.31%
	HELP in the 28	01/04/2015	31/03/2017	1 332	79.74%	339	20.26%
	Programmatic Co-operation Framework - Strengthening the implementation of European Human Rights standards at regional and national level - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	5 355	89.94%	599	10.06%
	Enhancing the effectiveness of the Albanian system of human rights protection (HR) and anti-discrimination (AD)	01/12/2015	30/11/2017	1 485	90.00%	165	10.00%
	Towards Strengthened Democratic Governance in the Southern Mediterranean (South Programme II) ⁴	01/01/2015	31/12/2017	399	94.98%	21	5.02%
	Supporting the Individual Application to the Constitutional Court of Turkey	19/12/2015	18/12/2018	5 882	92.17%	500	7.83%
	Horizontal Facility - Promoting Anti-Discrimination and Protection of the Rights of Vulnerable Groups: Human Rights - Anti-discrimination ⁵	24/05/2016	23/05/2019	1 326	80.00%	332	20.00%
	Horizontal Facility - Ensuring justice: Human Rights, including ECHR Case law ⁵	24/05/2016	23/05/2019	2 706	80.00%	676	20.00%
	Support to the National Human Rights Institutions in Preventing Discrimination in Montenegro (PREDIM)	01/01/2016	31/12/2017	700	80.46%	170	19.54%
Equality and diversity - GREVIO	Increasing the Effectiveness and Improvement of Investigation Techniques applied by Public Prosecutors in line with the European Standards (Turkey) ³	01/01/2017	31/12/2019	3 300	89.92%	370	10.08%
	Strengthening the Capacity of Bar Associations and Lawyers on European Human Rights Standard (Turkey) ³	01/10/2016	30/09/2019	3 500	89.97%	390	10.03%
Promoting social inclusion and respect for human rights: Roma, Migrants	Programmatic Co-operation Framework - Promoting equality and human dignity - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	600	89.94%	67	10.06%
	Horizontal Facility - Promoting Anti-Discrimination and Protection of the Rights of Vulnerable Groups: Trafficking in human beings and Equality (LGBT) ⁵	24/05/2016	23/05/2019	955	80.00%	239	20.00%
	ROMACT III	01/10/2016	31/03/2018	2 000	88.89%	250	11.11%
	Roma and Traveller Women's Access to Justice	01/09/2016	28/02/2018	680	80.00%	170	20.00%
	ROMACTED: Promoting good governance and Roma empowerment at local level ³	01/10/2016	30/09/2018	3 000	80.00%	750	20.00%
	ROMED Transition ³	01/10/2016	31/03/2017	250	62.50%	150	37.50%
	ROMEDI Democratic Governance and Roma Community Participation through Mediation ³	01/01/2017	31/12/2017	500	50.00%	500	50.00%
	Promoting Human Rights and Minority Protection in South-East Europe	30/11/2011	28/12/2016	3 600	100.00%	0	0.00%
	Programmatic Co-operation Framework - Protecting national and ethnic minorities' rights - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	498	89.94%	56	10.06%
	Horizontal Facility - Promoting Anti-Discrimination and Protection of the Rights of Vulnerable Groups: National Minorities and Anti-discrimination ⁵	24/05/2016	23/05/2019	477	80.00%	119	20.00%
Drug Abuse and Illicit Trafficking (Pompidou Group)	Programmatic Co-operation Framework - Criminal Justice Responses to Drug Dependent Prisoners - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	428	89.94%	48	10.06%
	Towards Strengthened Democratic Governance in the Southern Mediterranean (South Programme II) ⁴	01/01/2015	31/12/2017	261	94.98%	14	5.02%
Rule of Law				86 821		11 359	
Independence and efficiency of justice	Strengthening the Independence, Professionalism and Accountability of the Justice System in Armenia	20/05/2014	19/12/2016	1 500	89.86%	169	10.14%
	Support to the Kazakh authorities in improving the quality and efficiency of the Kazakh justice system	25/07/2014	24/07/2017	1 666	100.00%	0	0.00%
	Towards Strengthened Democratic Governance in the Southern Mediterranean (South Programme II) ⁴	01/01/2015	31/12/2017	1 688	94.98%	89	5.02%
	Programmatic Co-operation Framework - Strengthening the independence and efficiency of justice - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	4 202	89.94%	470	10.06%
	Strengthening judicial ethics in Turkey	19/12/2015	18/12/2017	3 340	90.00%	371	10.00%
	Horizontal Facility - Ensuring Justice: Justice - CEPEJ ⁵	24/05/2016	23/05/2019	3 289	80.00%	822	20.00%
	To improve efficiency and quality of justice in Morocco through implementation of CEPEJ tools	01/01/2016	31/12/2017	1 600	90.00%	178	10.00%
	Developing Inspection Standards for Impartial and Independent Judiciary (Turkey) ³	01/01/2017	31/12/2019	4 000	89.99%	445	10.01%
	Improving the effectiveness of the administrative judiciary and strengthening the Institutional Capacity of Council of State (Turkey) ³	01/01/2017	31/12/2019	3 000	89.96%	335	10.04%
	Programmatic Co-operation Framework - Promoting penitentiary reforms - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	2 951	89.94%	330	10.06%
Prisons and Police	Horizontal Facility - Ensuring Justice: Prisons and Police ⁵	24/05/2016	23/05/2019	5 093	80.00%	1 273	20.00%
	Further support to the penitentiary reform (Azerbaijan)	01/09/2016	30/04/2018	500	89.93%	56	10.07%
	Improving the system of disciplinary measures and civil monitoring system of prisons (Turkey) ³	01/01/2017	31/12/2019	2 750	89.87%	310	10.13%
	Strengthening the penitentiary regime and conditions in line with European standards (Turkey) ³	01/01/2017	31/12/2019	5 500	89.94%	615	10.06%
European Commission for Democracy through Law (Venice Commission)	Towards Strengthened Democratic Governance in the Southern Mediterranean (South Programme II) ⁴	01/01/2015	31/12/2017	1 228	94.98%	65	5.02%
	Programmatic Co-operation Framework - Strengthening constitutional justice and reforming electoral legislation and practice - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	834	89.94%	93	10.06%
	Support to strengthening democracy through electoral reform in Kyrgyzstan Republic ³	01/11/2016	31/12/2018	710	100.00%	0	0.00%
Development of Common Standards and Policies	Towards Strengthened Democratic Governance in the Southern Mediterranean (South Programme II) ⁴	01/01/2015	31/12/2017	660	94.98%	35	5.02%
	Improving the treatment of offenders by assisting the establishment and the work of National Preventive Mechanisms (NPMs) and by collection and thematic analysis of statistical data in the prison and probation field (SPACE I and SPACE II)	01/09/2016	31/12/2017	50	20.00%	200	80.00%
Information society and internet governance	Programmatic Co-operation Framework - Addressing challenges of the Information Society - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	3 252	89.94%	364	10.06%
	JUFREX - Reinforcing Judicial Expertise on Freedom of Expression and the Media in South-East Europe	20/04/2016	19/04/2019	2 500	80.65%	600	19.35%
	Promoting media freedom and pluralism Republic of Moldova ³	01/10/2016	30/09/2018	540	90.00%	60	10.00%

Pillar/Programme	Programme Title	Begin date	End date	EU contribution in €K	EU contribution in %	CoE contribution in €K	CoE contribution in %
Corruption and threats to the rule of law	Global Action against Cybercrime (GLACY) - multilateral	01/11/2013	31/10/2016	3 000	89.55%	350	10.45%
	Towards Strengthened Democratic Governance in the Southern Mediterranean (South Programme II) ⁴	01/01/2015	31/12/2017	1 842	94.98%	97	5.02%
	Programmatic Co-operation Framework - Fight against corruption and fostering good governance; Fight against money-laundering; Criminal Justice action on Cybercrime - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	5 677	89.94%	635	10.06%
	Project against Economic Crime in Kosovo ² (PECK II)	01/01/2016	31/12/2018	2 000	89.89%	225	10.11%
	Global Action on Cybercrime extended (GLACY+) - multilateral	01/03/2016	29/02/2020	9 000	90.00%	1 000	10.00%
	Horizontal Facility- Fighting Corruption, Economic Crime and Organised Crime ⁵	24/05/2016	23/05/2019	3 183	80.00%	796	20.00%
	Project to Strengthen Prevention and Combating of Corruption in Kyrgyz Republic (PSPCC-KY)	01/08/2016	31/07/2018	500	90.00%	56	10.08%
	iPROCEEDS - Cooperation on Cybercrime: Project on targeting crime proceeds on the Internet in South-Eastern Europe and Turkey	15/12/2015	14/06/2019	5 000	89.93%	560	10.07%
	CyberSouth – Cooperation on cybercrime in the Southern Neighbourhood Region ³	01/03/2017	28/02/2020	3 015	90.00%	335	10.00%
	Controlling corruption through law enforcement and prevention - Republic of Moldova ³	01/10/2016	30/09/2019	2 000	89.89%	225	10.11%
Sport and integrity	Balance in Sport - Tools to implement Gender Equality	01/01/2016	31/12/2016	200	71.43%	80	28.57%
	Promoting Council of Europe Standards to safety, security and services at football matches and other sport events	01/01/2016	31/12/2016	200	71.43%	80	28.57%
	Keep Crime out of Sport – together against criminal manipulations of sports competitions	01/01/2016	30/06/2017	351	90.00%	39	10.00%
Democracy				24 314		6 553	
Parliamentary Assembly	Programmatic Co-operation Framework - Co-operation with Parliamentary Assemblies - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	959	89.94%	107	10.06%
	Towards Strengthened Democratic Governance in the Southern Mediterranean (South Programme II) ⁴	01/01/2015	31/12/2017	445	94.98%	24	5.02%
Congress of Local and Regional Authorities	Programmatic Co-operation Framework - Strengthening institutional frameworks for local governance - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	1 376	89.94%	154	10.06%
	Programmatic Co-operation Framework - Civic participation in decision making in the region - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	321	89.94%	36	10.06%
Strengthening democratic dialogue	Towards Strengthened Democratic Governance in the Southern Mediterranean (South Programme II) ⁴	01/01/2015	31/12/2017	261	94.98%	14	5.02%
	Civil Society Dialogue - Azerbaijan	01/03/2016	28/02/2018	300	52.79%	268	47.21%
European Centre for Modern Languages	Innovative methodologies and assessment in language learning	21/09/2016	20/09/2017	409	75.00%	136	25.00%
North-South Centre	iLEGEND : Intercultural Learning Exchange through Global Education, Networking and Dialogue	26/07/2016	25/07/2019	1 000	75.00%	333	25.00%
Democratic Governance	Programmatic Co-operation Framework - Promoting democratic governance - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	2 662	89.94%	298	10.06%
	Technical assistance on institutional enhancement for local governance - Greece	15/08/2016	14/02/2018	700	89.97%	78	10.03%
	Improving the human resources management in the local self-government in Serbia	04/03/2016	20/12/2017	1 800	90.00%	200	10.00%
Census Observation and Monitoring Mission - Bosnia and Herzegovina	Census Observation and Monitoring Mission - Bosnia and Herzegovina	01/09/2016	31/08/2017	120	80.00%	30	20.00%
Building inclusive societies	Towards Strengthened Democratic Governance in the Southern Mediterranean (South Programme II) ⁴	01/01/2015	31/12/2017	215	94.98%	11	5.02%
Education for democratic citizenship	Programmatic Co-operation Framework - Promoting Human Rights Education and Democratic Citizenship - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus (EaP) ⁴	01/01/2015	31/12/2017	1 285	89.94%	144	10.06%
	Horizontal Facility - Promoting Anti-Discrimination and Protection of the Rights of Vulnerable Groups: Education ⁵	24/05/2016	23/05/2019	2 016	80.00%	504	20.00%
	Horizontal Facility - Fighting Corruption, Economic Crime and Organised Crime: Corruption in Education ⁵	24/05/2016	23/05/2019	955	80.00%	239	20.00%
	"Generation Democracy" Strengthening a Culture of Democracy in Basic Education Institutions ³	01/01/2017	31/12/2019	3 600	90.00%	400	10.00%
Youth for democracy	Pilot Projects scheme "Human Rights and Democracy in Action" ³	01/05/2016	30/04/2017	380	54.29%	320	45.71%
	Framework Partnership Agreement in the field of Youth 2014-2016	01/01/2014	31/12/2016	1 700	50.00%	1 700	50.00%
Cultural Routes	Partnership Agreement in the field of Youth 2017 ³	01/01/2017	31/12/2017	600	50.00%	600	50.00%
	Cultural Routes 2015-2016	01/09/2015	28/02/2017	280	90.00%	31	10.00%
Valuing the cultural and natural heritage	COMUS - Community-led Urban Strategies - Armenia, Azerbaijan, Georgia, Republic of Moldova, Ukraine, Belarus	01/01/2015	30/06/2017	430	66.15%	220	33.85%
	European Union - Council of Europe Joint Programme for the Preparation of the Emerald Network of Nature Protection Sites, phase II (Armenia, Azerbaijan, Georgia, Republic of Moldova, Russian Federation, Ukraine, Belarus)	09/10/2012	31/12/2016	2 000	90.68%	206	9.32%
	European Heritage Days 2016	01/01/2016	31/12/2016	150	50.00%	150	50.00%
	European Heritage Days 2017 ³	01/01/2017	31/12/2017	200	50.00%	200	50.00%
TOTAL				153 892		24 231	

(1) EU contribution for the total duration of the Joint programme. For programmes which are not signed the exact duration and amounts are indicative and subject to change.

(2) All reference to Kosovo, whether to the territory, institutions or population, in this text shall be understood in full compliance with United Nations Security Council Resolution 1244 and without prejudice to the status of Kosovo.

(3) Under negotiation with the EU - the start dates duration and amounts are indicative and subject to change.

(4) Split over several programmes; the amount allocated to each programme is indicated in each case.

(5) Split over several programmes; budgetary split under discussion.

