



Principles for Capacity Building

There is no such thing as “one size fits all” in capacity building.

- **First know the context**
- **Then define what you need to achieve**
- **Adapt to the local conditions**
- **Seek sustainable /affordable solutions**
- **Add value**
- **Beware unknown unknowns!**



Cautionary Tales

- **Clearly specify target audience**
- **Negotiate dates carefully**
(elections, extreme weather, national holidays, August, other activities)
- **Expect everything to take longer**
- **Knowledge products date quickly**
- **Hardware wears out**
- **Different projects, different tools**
- **Beware unknown unknowns!!**