

# RÓBERT-CSONGOR GRÜMAN

Toamnei Street, No. 14, Sfantu Gheorghe, Romania, RO520073 | +40 740 657 951 | [robert.gruman@gmail.com](mailto:robert.gruman@gmail.com)

## RELEVANT PROFESSIONAL EXPERIENCE



**MEMBER**, Council of Europe

Congress Local and Regional Authorities, Chamber of Regions

01/10/2016 – Present

The Congress of Local and Regional Authorities of the Council of Europe is a pan-European political assembly, the 648 members of which hold elective office; they are regional or municipal councillors, mayors or presidents of regional authorities, representing over 200,000 authorities in 47 European states. I am full member of the CoE Congress as part of the Romanian delegation.

### Achievements:

- **Member** of the CoE Congress **election observation mission** at the local elections in **Finland, Macedonia and Netherlands**.
- Appointed **rapporteur** entrusted with preparing the analysis on **Financial compensation of local and regional elected representatives and public officials in the exercise of their duty**.
- Represented CoE Congress on World Forum for Democracy in Strasbourg(FR) with focus on education and democracy
- **Organizer** of the CoE Congress Conference on “The use of languages by local and regional authorities” in Balványos (RO)
- **Member** on behalf of CoE Congress in the **working group** on the revision of the Committee of Ministers Recommendation CM/REC(2001)19 on the participation of citizens in local public life



Consiliul Județean Covasna  
Kovácszna Megye Tanácsa  
Covasna County Council

**VICE-PRESIDENT**, Covasna County Council, Sfantu Gheorghe (RO)

16/06/2016 – Present

**COUNTY COUNCILLOR**, Covasna County Council, Sfantu Gheorghe (RO)

16/06/2012 – Present

Covasna County Council is an elected public authority in county with the same name, led by the President and 2 Vice Presidents. As one of the Vice Presidents, I am responsible for the coordination of the council's economic and urbanistic directorates and also in charge of tourism and economic development. The county council directly coordinates more than 20 public institutions with 3000+ employees. It is a problem-solving position, that requires high level of creativity, to discover the origins of the numerous problems and find the proper solutions.

### Achievements:

- Raised the number of tourists with 10%, received **2<sup>nd</sup> prize** for **Best Destination Campaign** at eTravelAwards in 2016 & 2017
- In charge of opening the most innovative Touristic Information Office from Romania in Sfantu Gheorghe, Covasna County
- Named as **representative** of the Covasna County Council to the **CoE Congress** and **AER – Assembly of European Regions**
- **Organized the AER Youth Regional Network** meeting “Role of Education in Inclusive Society” in Sf. Gheorghe (RO)
- Successfully **restructured** the NGO and Education **compartment** after interviewing employees and conducted desk research
- Coordinator of the StartUpNow project that finances 40 Start-ups with 40 000 EUR each, total project value 2 900 000 EUR
- Organizer of the exhibitions on touristic fairs in Bucharest, Budapest, Manchester, Chisinau and Berlin of our region



European Commission

**TRAINER AND CONSULTANT IN NON-FORMAL EDUCATION**

European Commission, Freelanced (EU)

01/06/2009 - Present

I worked in an intercultural environment as a freelance trainer and consultant in international training courses founded by the European Commission through the Youth In Action and Erasmus+ programs.

### Achievements:

- Selected as **evaluator** at **European Commission** for selection of proposals for funding Capacity Building in the Field of Youth
- **Consultant and trainer** in more 30+ **international projects** in Romania, Hungary, Republic of Moldova, UK, Latvia and Turkey
- **Expert in the project ALL FOR YOU(TH)** involving project phases in Vietnam, Costa Rica, Tanzania, Hungary and Italy
- Nominated as **expert** in 2012 ‘Building the institution YOUTH WORKER’ organized by the **Ministry of Youth and Sport** (RO)



MINISTERUL MEDIULUI  
ȘI SCHIMBĂRILOR CLIMATICE

**ADVISOR TO THE SECRETARY OF STATE,**  
**Ministry of Environment, Bucharest (RO)**

01/10/2011-01/06/2012

At the Ministry of Environment, Water and Forests - National Agency for Environmental Protection I had the opportunity to work as an adviser to the president of the Agency, being ranked secretary of state. I took part in environmental protection related issues, assisted the president of the Agency during meetings and hearings, contributed to the work of the president by drafting briefs, summaries, reports and various documents.

### Achievements:

- Head organizer of **national meeting** of the experts of the agency that took part in Sinaia(RO), with **100+ participants**
- Contributed to the realization of the **National Protected Area Management System – SINCRON** project

---

## LEADERSHIP ROLES AND ACTIVITIES

<b>President</b> , Hungarian Student's Organization, Sfantu Gheorghe (RO)	2007-2011
<b>Member</b> , Covasna County Volunteering Centre, Sfantu Gheorghe (RO)	2008-present
<b>Board member</b> , Hungarian Youth Council of Romania, Miercurea-Ciuc (RO)	2008-2013
<b>President</b> , Covasna County Tourism Association, Sfantu Gheorghe (RO)	2013-2016
<b>Executive president</b> , DAHR - Democratic Alliance of Hungarians from Romania, Covasna County Branch (RO)	2013-present
<b>Campaign manager</b> , Romanian and European Parliamentary, Presidential and Local elections (RO)	2014-present

In the last 10 years I have been volunteer, founder and leader in different NGO's, this experience I consider a second university, as it developed my problem solving, project management and leadership competences, skills that cannot be learned in the formal education system. Politics and campaigning is about tactics, organization, campaign management, consulting and team work. I really enjoy this, as it always gives new targets, that we need to find solutions to reach.

### Achievements:

- Successfully **motivated youngsters** to join NGO's, many of them are having important positions now within their community
- **Founded** the first **accredited volunteering centre** and **managed** the biggest **regional youth event** SIC Feszt @5000 pax.
- **Built and implemented** new **campaign management system** for DAHR including database, voter targeting, voter analysis
- **Campaign manager** for Krisztian Kapus in 2010, 2014 **local elections Hungary** and Laszlo Klarik in 2012 **parliamentary elections in Romania**

---

## PREVIOUS PROFESSIONAL EXPERIENCE

<b>ASSISTANT MANAGER</b> , Association for Business Promotion in Romania, Oradea (RO)	15/10/2014 – 15/10/2015
<b>EXECUTIVE DIRECTOR</b> , Covasna County Development Association, Sfantu Gheorghe (RO)	01/08/2012 – 31/12/2013
<b>MANAGING DIRECTOR</b> , Farland Job Ltd., Sfantu Gheorghe (RO)	01/09/2005 – 01/10/2011
<b>LIFEGUARD</b> in Maryland, <b>GIFT SHOP SELLER</b> in South Carolina, Work&Travel USA program	01/07/2007 – 01/10/2007
<b>From PAINTER to ASSISTANT MANAGER</b> , PRIMFEST Kft., Budapest (HU)	01/06/2002 – 01/09/2005

---

## EDUCATION

<b>Master's Degree</b> , Business Management, Master in Economics, Babeş-Bolyai University of Cluj Napoca (RO)	2009-2011
<b>Field of study:</b> Business Administration <b>Specialization:</b> Entrepreneurship and Business Management	
<b>Bachelor's Degree</b> , Economics of the firm, Bachelor in Economics, Babeş-Bolyai University of Cluj Napoca (RO)	2006-2009
<b>Field of study:</b> Business Administration <b>Specialization:</b> Economics of the firm	
<b>Bachelor's Degree</b> , Information Technology, Székely Mikó Highschool, Sfantu Gheorghe (RO)	1996-2000

---

## CERTIFICATIONS

<b>Project manager</b> , Ministry of National Education and Scientific Research Romania (RO)	2008
<b>Trainer</b> , Ministry of National Education and Scientific Research Romania (RO)	2011

---

## ADDITIONAL INFORMATION

Citizenship: HUNGARIAN, ROMANIAN

Driving license: B category

Languages: HUNGARIAN - Mother tongue | ROMANIAN - Proficient user | ENGLISH - Proficient user | FRENCH - Basic user

Digital competence: Proficient user of Word, Excel, Power Point, Microsoft Office, Prezi

Personal interests: Travelling, Tourism, Volunteering, Soccer, Reading success stories

Publications: MANUAL FOR VOLUNTEERS (HU) [https://issuu.com/rmdsz/docs/onkentes\\_kisokos\\_00\\_boritoval](https://issuu.com/rmdsz/docs/onkentes_kisokos_00_boritoval)

Council of Europe: [http://www.coe.int/t/congress/whoswho/fiche-indiv\\_en.asp?id={3C16F4D4-5807-43C6-A3B2-75B6296D04F7}](http://www.coe.int/t/congress/whoswho/fiche-indiv_en.asp?id={3C16F4D4-5807-43C6-A3B2-75B6296D04F7})

---

## RECOMMENDATIONS

**LinkedIn** <https://www.linkedin.com/in/grumanrobert>

**Ms. Mara ARVAI** – trainer and consultant in non-formal education, Freelanced, Szeged (HU)

**Mr. Razvan PASCU** – consultant in tourism marketing, Travel Communication, Bucharest (RO)

**Ms. Timea BARA** – manager, sales effectiveness & sales training, LinkedIn, San Francisco (USA)



Róbert GRÜMAN // Vice President

27.03.2018, Strasbourg