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FIFTH CONFERENCE OF EUROPEAN MINISTERS
RESPONSIBLE FOR MIGRATION AFFAIRS
(Athens, 18-19 November 1993)

REPORT OF THE SECRETARY GENERAL

drawn up in accordance with Resolution (71)44
of the Committee of Ministers

I. INTRODUCTION

1. The Fifth Conference of European Ministers responsible for Migration Affairs took place in Athens at the invitation of Mr G. Papandreou, Deputy Minister for Foreign Affairs. The Secretary General expresses her gratitude to Mr Papandreou and to the Greek authorities for the efficient organisation of the Conference, which allowed the Ministers to undertake their work in the best conditions.
2. The preparation of the content of the Conference was assured by the European Committee on Migration (CDMG), which held a special meeting in Athens the day before the Conference.
3. Twenty-nine of the 32 member States of the Council of Europe participated at the Conference, 19 of them at ministerial level. Ministers from Albania, Belarus, Latvia, the Russian Federation and Ukraine were invited as observers; Canada, the United States of America and the Holy See were also represented. In addition to the Parliamentary Assembly, the Standing Conference of Local and Regional Authorities of Europe, the Commission of the European Community and the European Parliament, the main intergovernmental and non-governmental organisations dealing with migration affairs, as well as the Consultative Committee on the legal status of migrant workers, took part. The list of participants appears at Appendix II. Press presence and coverage corresponded to the political importance and the current nature of the subjects on the Conference agenda.

4. The Conference was opened by a speech from Mr Papandreou, Deputy Minister for Foreign Affairs. After his election as Chairman, and those of Mrs Friggebo, Minister for Culture and Migration of Sweden, and Mrs Veil, Minister of State for Social Affairs, Health and Cities of France, as Vice-Chairmen, the Deputy Secretary General of the Council of Europe, Mr Leuprecht, gave an introductory speech, and was followed by Mrs Aguiar who addressed the Conference on behalf of the Parliamentary Assembly.

II. DISCUSSIONS AND CONCLUSIONS

A. Theme 1: Ways of moderating migration flows

5. The first part of the Conference was devoted to the discussion of the possibilities of reducing the intensity of migratory movements. The debate was introduced by an expert-consultant, Mr Anders Wenström, who presented a working document laying out the main lines of a global migration policy. During the exchange of views following this presentation, the need for a global approach to problems linked to the phenomenon of migratory movements was discussed. The Ministers noted, in this context, that the efficient management of international migrations depends on the co-operation and commitment of all the countries concerned. The fixing of migration quotas was also amongst the questions raised. The Vienna Group, whose work received general support, was called upon to take up certain points of the subjects treated.

6. In the Conclusions (reproduced in Appendix I) that the Ministers adopted at the end of the Conference, their discussions are reflected as follows: noting the increasing difficulty of dealing with international migration at a time of economic recession, they associated themselves with the conclusions and recommendations of the Conference of Ministers on the movement of persons from Central and Eastern European countries (Vienna, 24-25 January 1991), the European Conferences on Uncontrolled Migration (Berlin, 30-31 October 1991 and Budapest, 15-16 February 1993) and the European Population Conference (Geneva, 23-26 March 1993). They considered that "a gradual convergence of immigration control systems and the harmonisation of asylum procedures, would create the conditions for maximising freedom to travel in Europe".

7. The Ministers considered that, in a long-term strategy, it is in the interest of all countries that measures should be taken aimed at eliminating the root causes of migration. Thus, with a view to ensuring that the populations concerned become involved in the development of their own countries, it is important to support countries of origin in their efforts towards economic development through co-operation programmes. Co-operation aimed at drawing up appropriate legislation, structures and measures in the field of migration would also be useful.

8. The Ministers identified certain fields calling for increased co-operation between States, such as mass migratory flows or that of more complete information for potential migrants by making use of the possibilities offered by various international institutions. They recommended programmes for return to the country of origin. They considered that the wider implementation of temporary migration programmes demanded clarification of a number of practical questions. Regarding the problem of illegal immigration, the size of which is increasingly worrying, there is a need on the one hand to ensure the readmission of these migrants via transit countries and countries of origin, and on the other hand, to draw up assisted reintegration programmes. The Ministers also insisted on the need to strengthen co-operation in combating clandestine immigration networks. They underlined the role of visa policies and the importance of addressing the problems arising from the abusive recourse to asylum requests.

9. During the Conference, Austria, Denmark, Germany, Norway, Sweden and Switzerland introduced a draft resolution appealing for a more equitable acceptance of displaced persons and war refugees from Bosnia who are unable to benefit from protection within the region. However, certain delegations emphasised that a text on such an important subject would require a more in-depth study, and refused that, even in draft form, it should be appended to the Conclusions, as the authors of the text would have wished as a compromise. It was finally decided to ask the Vienna Group to study it as a matter of urgency. The Vienna Group studied this text at its consultative meeting held in Strasbourg on 7 December 1993 and decided to convene the plenary group to study it in greater detail in January 1994.

B. Theme 2: Racism, xenophobia and intolerance

10. The second theme of the Conference - particularly opportune following the adoption of the Declaration and Plan of Action on combating racism, antisemitism, xenophobia and intolerance by the Heads of State and Government of the member States on 8-9 October in Vienna - was introduced by the Chairman of the European Committee on Migration (CEMG), Mr Drefvelin, who submitted a certain number of interesting proposals concerning the redefinition of a strategy for combating phenomena of intolerance. In the debate, which allowed concern to show up, the Ministers gave their support to the Plan of Action, whilst also calling for determined action at national level.

11. The Ministers, reaffirming their commitment to the integration of legally resident migrants, stated that the combat against racism xenophobia and intolerance is an integral part of an integration policy which must be based primarily on a national strategy. Furthermore, they recommended that the European Committee on Migration play an important role in the implementation of the Plan of Action on combating racism, xenophobia, antisemitism and intolerance.

12. In their discussions, the Ministers underlined the need to offer democratic leadership and to clearly affirm that racist and xenophobic violence and harassment. Recognising the importance of adequate laws against all forms of discrimination, they advocated measures which would encourage victims to make use of such laws. They also considered that not only the media but also a wide range of public agencies have a part to play in this combat.

13. The Ministers recognised that the combat against racism, xenophobia and intolerance must, primarily, be pursued at local level, the development of satisfactory community relations being able to reduce the risk of violence. They pointed out that these relations depend also "on the willingness of immigrants to integrate into [the host] society and to accept its basic values". The results of action taken should be analysed and evaluated. They expressed interest in studying the feasibility of developing statistical indicators of progress with integration. Referring to the final report of the community relations project (doc. MG-CR(91)1 final), the Ministers called for continued implementation of the series of measures contained therein.

14. It should be noted that the Justice and Internal Affairs Council of the European Union, which met on 29-30 November 1993 in Brussels, welcomed the Conclusions adopted by the 5th Conference of European Ministers responsible for Migration Affairs, stressing the indications of measures that governments could take for combating racism and xenophobia.

III. DATE AND PLACE OF THE NEXT CONFERENCE

15. The Polish Minister of the Interior, Mr A. Milczanowski, invited the Ministers to hold their sixth Conference in Poland. This invitation was accepted by the Ministers. The exact date of this Conference, as well as the themes, will be fixed at a later stage by the CDMG. The Ministers have already decided to review, on this occasion, the progress achieved in implementing the proposals contained in the final report of the community relations project (see paragraph 13).

APPENDIX 1

CONCLUSIONS

1. The Ministers responsible for migration affairs of the 32 member States of the Council of Europe, together with their colleagues from Albania, Canada, the Holy See, Latvia, the Russian Federation, Ukraine and the United States of America, met in Athens at the invitation of the Greek Government on 18 and 19 November 1993. The Ministers focussed their discussions on the following themes:

1. Ways of moderating migration flows
2. Racism, xenophobia and intolerance.

They have adopted the following Conclusions.

2. The Ministers underline the need for a comprehensive approach to migration challenges bringing together protection for refugees and assistance to forcibly displaced persons; immigration management and control policies; integration and anti-racism policies; and comprehensive prevention measures, including development cooperation, designed to address root causes of irregular movements. They also observe that effective management of international migration depends increasingly on international cooperation, real commitment and mutual support between all the countries concerned.

3. The Ministers note that they have been meeting at a time when international migration is becoming increasingly difficult to deal with since the increase in migration flows and in pressure for migration comes at a time of economic recession, rising unemployment and growing racial, ethnic and religious tensions. They are determined to contribute to the intensive process of international consultations developed during recent years to promote consensus on how to deal with the international migration challenges facing their countries. Thus, the Ministers associate themselves with the conclusions and recommendations emerging from the Conference of Ministers on the movement of persons from Central and Eastern European countries (Vienna, 24-25 January 1991¹), the European Conferences on Uncontrolled Migration (held in Berlin on 30-31 October 1991 and in Budapest on 15-16 February 1993²) and the European Population Conference (held in Geneva from 23 to 26 March 1993³). They consider

¹ Document MMP (91) 7.

² The texts adopted at the Budapest Conference are reproduced in document MMG-5 (93) 5.

³ Document E CONF.84 RM.EUR/4

that increased cooperation between all States concerned, together with the relevant international agencies and fora, a gradual convergence of immigration control systems and the harmonisation of asylum procedures, would create the conditions for maximising freedom to travel in Europe. The Ministers confirm at the same time their determination to provide protection to those in need under the Geneva Convention relating to the Status of Refugees of 28 July 1951 and the New York Protocol of 31 January 1967.

4. The Ministers wish to draw attention in particular to the following policy areas:
 - a. The problems of the countries of origin are not solved by migration: it is in the interests of all countries that action should be taken to tackle the root causes of migration, in particular by ensuring that the populations concerned become involved in the development of their own countries instead of seeking to leave them. This underlines the need to enhance employment opportunities through progress in the economic development of countries of origin, whose own efforts can be supported by means of development cooperation programmes and the necessary adjustments to trading relationships. International cooperation on environmental problems is an equally important means of avoiding future mass migration. Similarly, recent events have underlined the need to strengthen respect for human rights, pluralistic democracy, the rule of law and the protection of national minorities in the countries of Central and Eastern Europe, a task in which the Council of Europe, in concert with other appropriate international organisations and fora, has an essential part to play in supporting the efforts of the States concerned.
 - b. It is also important to cooperate with European countries which so wish in order to develop appropriate migration and refugee legislation, structures and policies fully respecting human rights, thus enabling them to play a full part in international cooperation in this field. In this connection, they welcome the possibilities offered inter alia through the CSCE, the Vienna Group of Senior Officials, the Demosthenes programme of the Council of Europe and the technical cooperation activities of the International Organisation for Migration and the Office of the United Nations High Commissioner for Refugees.
 - c. Collective cooperation and support among European and other like-minded countries and relevant international organisations is needed in cases of mass migration. The Vienna Group of Senior Officials should therefore continue to promote such cooperation, taking into consideration the proposal for an emergency relief system which was made by the Ministers at their Fourth Conference. Ministers expressed grave concern about the deplorable situation

in former Yugoslavia. A draft paper put forward during this Conference by six countries could not be discussed in substance. In these circumstances, Ministers asked the Vienna Group to study this draft in particular as a matter of urgency. The Group should also consider potentially similar situations elsewhere in Europe.

- d. An improved supply of information to potential migrants may help to promote more orderly migration flows. Information flows between governments could also be improved by making more systematic use of the possibilities offered by the various international fora, inter alia by the migration information programme for Europe recently established in Budapest.
- e. Carefully designed schemes to assist persons voluntarily returning to their countries of origin could be further developed, e.g. for refugees able and willing to return to their home countries and contribute to the rebuilding of democratic societies there.
- f. Despite the difficult economic context in which most States find themselves, there has been some growth in temporary migration schemes designed to enable people from Central and Eastern European countries to take up short-term employment or training in Western European countries. The operation of such schemes does, however, raise a number of practical questions and the European Committee on Migration should pursue its work on this subject as a matter of urgency.
- g. The Ministers note the importance of effectively addressing the problems of illegal immigration both through national measures and through continued intergovernmental cooperation.

The Ministers also emphasise the need to find ways of ensuring, through bilateral agreements, that foreigners in an irregular situation are readmitted by the countries from which they have come. This is a matter not only for receiving countries and transit countries but also for the countries of origin which can help to cope with the problem of illegal immigration by entering into readmission agreements and by developing reintegration programmes for illegal migrants. This is, moreover, in line with the principle that governments of countries of origin of illegal migrants and rejected asylum-seekers should not impede the re-entry and reintegration of their nationals.

The Ministers also point out the role of visa policies in the management and control of migration flows. They further underline the need to strengthen international cooperation in combating clandestine immigration networks, especially when they are linked to organised crime. The measures taken against employers of clandestine labour and against the criminals who exploit the situation of clandestine migrants also need to be strengthened.

h. The Ministers note the importance of effectively addressing the problems arising from the abusive recourse to asylum requests.

5. Furthermore, the Ministers reaffirm their commitment to the integration of legally resident migrants and to the protection of refugees, objectives which will be undermined unless migration flows are better controlled. When the national interest leads to restrictions on immigration, which may particularly be the case in certain economic circumstances, such restrictions must be applied fairly, with respect for human dignity and without infringing international legal obligations concerning the protection of refugees and family life.

6. The Ministers strongly express their abhorrence of racism and xenophobia and share the current concern at the growth of these evils in Europe. They therefore emphasise the importance of the adoption by the Heads of State and Government of the Council of Europe, meeting at their first Summit Conference in Vienna on 8-9 October 1993, of a Declaration and Plan of Action on combating racism, xenophobia, antisemitism and intolerance. Noting that migrants and populations of immigrant origin are often the main victims of such phenomena, they urge the European Committee on Migration to play a prominent role in the implementation of the Plan of Action. Moreover, the Ministers are pleased to note that the Plan of Action provides for an intensification of the work, for which the European Committee on Migration is responsible, in the fields of community relations and equality of opportunities.

7. The Ministers have agreed that action to combat racism, xenophobia and intolerance needs to be seen as an integral part of integration and community relations policy. Moreover, it is clear that integration is a long-term process sometimes involving several generations. This means that particular attention needs to be given to the children of immigrants, refugees and nomades.

8. Integration and community relations policy needs to be based on a clear national strategy setting the context for appropriate action by government agencies, local and regional authorities and non-governmental bodies. The precise approach chosen in different countries will naturally vary in accordance with their differing migration histories and legal and constitutional traditions, but the work of the Council of Europe

on community relations and integration has demonstrated the existence of considerable common ground between European countries in this area. To be effective, a national strategy implies coordination between all administrative agencies at national, regional and municipal level and a clear assignment of ministerial responsibility for ensuring that such coordination takes place.

9. Within the range of possible government action against racism and xenophobia, the Ministers wish to draw particular attention to the following elements:

- a. Governments need to offer clear democratic leadership and can help to set the tone of debate by reaffirming that they regard legally resident immigrants as an integral part of the host society and by exercising care in the use of terms to designate the various categories of migrants and populations of immigrant origin.
- b. Governments should make it clear that racist and xenophobic violence and harassment are unacceptable and must be tackled effectively by all the relevant agencies working together. The practical measures proposed in the Council of Europe publication "Racial violence and harassment in Europe"⁴ are of particular value and the European Committee on Migration is urged to pursue its work on this subject as a matter of urgency.
- c. The importance of adequate laws against all forms of discrimination on grounds of race, religion, ethnic group or national origin as well as against incitement to racial, religious or ethnic hatred, is recognised. Such laws need to be effectively implemented and it is desirable, for example, to give further consideration to specific measures to ensure that victims are encouraged to make use of them and to receive the advice and assistance they need.
- d. It is desirable to support positive action by the media to address the problem of racism and xenophobia, for example by sensitive presentation of issues concerning immigrants and by adequately portraying the contribution of immigrants to national life.

e. It should be stressed that a wide range of public agencies, including police, housing and education authorities and social services, have a part to play in the fight against racism and xenophobia, as was illustrated by the projects presented at the meeting organised by the Council of Europe in Berlin from 15 to 18 June 1993 on "Tackling racism and xenophobia: practical action at the local level"⁵. The European Committee on Migration is invited to continue its work to prepare practical guidelines for those engaged in action of this kind.

10. The Ministers are of the opinion that the fight against racism, xenophobia and intolerance must, to a considerable extent, be pursued at the local level. Local authorities and non-governmental organisations of many kinds, including immigrant associations, have an intimate knowledge of the day-to-day problems of racism and xenophobia and should wherever possible be involved in partnership with official agencies. It may be necessary, however, to support non-governmental bodies, whose resources are often very limited, by financial help, by offering training and advice or by other means, so as to enable them to work effectively.

11. The Ministers point out that the development of satisfactory community relations - which will reduce the risk of xenophobia and racism - depends on acceptance by the host society of its new members and on the ability and willingness of immigrants to integrate into that society and to accept its basic values. In the case of newly arrived, legally admitted migrants, and in the case of returnees, the integration process will be enhanced if special attention is given to their reception and settling in. Moreover, immigrants should be encouraged to develop a sense of belonging to their new society.

12. The Ministers also recognise the need to analyse and evaluate the results of action taken to improve community relations and to reduce racism and xenophobia. They have expressed interest in studying the feasibility of developing statistical indicators of progress with integration. Noting that the final report of the community relations project⁶ has already set out a range of relevant policies, the Ministers called for further reflection on some of the underlying issues raised in the report and for an examination of the progress achieved as well as the difficulties experienced with its implementation in different countries. They decided to review progress at their next Conference.

⁵ An edited version of the papers of this meeting is in preparation.

⁶ Document MG-CR (91) 1 final.

13. The Ministers urge the participating States and the international organisations and fora working in the field of international migration to strive for better coordination and more active cooperation, thus avoiding unnecessary overlapping between activities.

14. The Ministers wish to thank the Greek authorities for the highly efficient organisation of the Conference in Athens. They express their appreciation to the Polish Minister for inviting them to hold their Sixth Conference in his country.

APPENDIX II

**LIST OF PARTICIPANTS/
LISTE DES PARTICIPANTS**

I. COUNCIL OF EUROPE MEMBER STATES / ETATS MEMBRES DU CONSEIL DE L'EUROPE

Austria/Autriche :

Dr Franz LÖSCHNAK, Federal Minister of the Interior
Dr Willibald PAHR, Special Consultant for Refugees and Migratory Affairs, Ministry of the Interior
Mr Robert ELMECKER, Member of Parliament
Dr Manfred MATZKA, Chief of Section
Mr Johann FRÖHLICH, Counsellor, Ministry of Foreign Affairs
Mr Walter KRATZER, Press Officer
Mr Jonas WIDGREN, Adviser

Belgium/Belgique :

Mme Nahima LANJRI, Collaboratrice de Mme Demeester-Demeyer, responsable des politiques des minorités de la Communauté Flamande
M. Jozef MOSTINCKX, Directeur d'administration, Département de l'Aide Sociale, de la Santé publique et de la Culture, Ministère de la Communauté Flamande

M. Michel VILLAN, Conseiller auprès de Mme Onkelinx, Ministre-Président de la Communauté Française, des Affaires Sociales et de la Santé
Mme Thérèse MANGOT, Chargée de mission, Service de l'Education, Ministère de la Culture et des Affaires sociales de la Communauté française

Bulgaria/Bulgarie :

Mr Evgeni MATINCHEV, Vice-President, Minister of Labour and Social Affairs

Cyprus/Chypre :

Mr Dinos MICHAELIDES, Minister of the Interior
Mr Christodoulos NICOLAIDES, Migration Officer, Ministry of the Interior

Czech Republic/République tchèque :

Mr Martin FENDRYCH, Deputy Minister of the Interior
Mr Karel FREUND, Director, Service of Border and Alien Police
Mr Jiri MICHOVSKY, Director of Department of Human Rights and Migration, Ministry of Foreign Affairs
Mr Jiri GRUMLIK, First Deputy Director, Directorate of Aliens and Border Police Services, Ministry of the Interior
Mr Karel BRUMOVSKY, Head of Foreign Employment Section
Mrs Eva MALIKOVA, Assistant to Deputy Minister of the Interior
Mrs Miroslava POLOVA, Assistant to the Director of the Service of Border and Alien Police

Denmark/Danemark :

Mrs Birte WEISS, Minister of the Interior
Mr Torben SORENSEN, Head of Division, Ministry of the Interior
Mr Henrik SAUER, Assistant Secretary of the Minister of the Interior

Estonia/Estonie:

Mr Peeter OLESK, Minister of Population
Mr Andres KOLLIST, Director General, Immigration Department, Ministry of the Interior

Finland/Finlande :

Mr Ilkka KANERVA, Minister of Labour
Mr FRIBERG, Ambassador of Finland in Athens
Mr Risto LAAKKONEN, Special Adviser, Ministry of Labour
Mrs Mervi VIRTANEN, Chief of the Office for Refugee Affairs, Ministry of Social Affairs and Health

France :

Mme Simone VEIL, Ministre d'Etat, Ministre des Affaires Sociales, de la Santé et de la Ville
M. Gérard MOREAU, Directeur de la Population et des Migrations, Ministère des Affaires sociales, de la santé et de la ville
M. Christophe LECOURTIER, Conseiller technique au Cabinet du Ministre d'Etat
Mme Agnès de FLEURIEU, Chargée de mission auprès du Directeur des Français de l'Etranger et des Etrangers en France, Ministère des Affaires étrangères
M. François de GRAILLY, Ministère des Affaires étrangères
Mme Nadia MAROT, Direction de la Population et des Migrations, Ministère des Affaires sociales, de la santé et de la ville
Mme Marie-Hélène GAZAGNES, Ministère de l'intérieur et de l'aménagement du territoire

Germany/Allemagne :

Mr Rudolf KRAUS, Federal Parliamentary State Secretary
Mr REERMANN, Ministerialdirektor, Ministry of the Interior
Mr Fritz SCHÜTTE, Ministerial Counsellor, Ministry of Labour and Social Affairs
Mr Frank HEMPEL, Ministerial Counsellor, Ministry of Labour and Social Affairs
Mr Joachim STEINRUCK, First Secretary, German Embassy in Athens
Mr Peter MÜLLER, Ministry of the Interior

Greece/Grèce :

Mr Georgios A. PAPANDREOU, Deputy Minister of Foreign Affairs (**Chairman/Président**)
Mr Nikos DIMADIS, Secretary General, Secretariat for Greeks Abroad, Ministry of Foreign Affairs
Mr Christos DIMITRIOU, Director, General Secretariat for Greeks Abroad, Ministry of Foreign Affairs
Mrs Valia ZOTOU, Head of International Relations Section, General Secretariat for Greeks abroad, Ministry of Foreign Affairs
Mr George ZOIS, Councillor, Ministry of Foreign Affairs
Mrs Margarita DEFINGOS, Political Advisor to the Deputy Minister of Foreign Affairs

Hungary/Hongrie :

Dr Andras GALSZECSY, retired Minister, personal representative of the Minister of the Interior
Mr Tade ALFOLDY, Ambassador of Hungary in Athens
Dr Gyula EGERSZEGI, Director General, Office of Refugee and Migration Affairs
Dr Janos CZEGLEDI, Expert, Ministry of Foreign Affairs
Mrs Andrea SERES, Ministry of the Interior
Mr Peter SARKOZY, Embassy of Hungary in Athens

Iceland/Islande : Apologised for absence/Excusé

Ireland/Irlande :

Mrs Maire GEOGHEGAN-QUINN, Minister for Justice
Mr Noel WATERS, Programme Manager, Ministry of Justice
Mr John O'DWYER, Private Secretary to the Minister of Justice
Mr Billy BYRNE, Official, Ministry of Justice

Italy/Italie :

Mrs Fernanda CONTRI, Minister for Social Affairs
Mr Riccardo SESSA, Vice-Director General, General Directorate for Migration and Social Affairs, Ministry of Foreign Affairs
Mr Guido BOLAFFI, Director, Department of Social Affairs
Mr Adriano TEDESCHI, Counsellor, Ministry of Foreign Affairs
Mr Riccardo COMPAGNUCCI, Ministry of Internal Affairs
Mr Vincenzo GRANITO, Ministry of Internal Affairs
Mrs Isabella PUGLIESE, Ministry of Labour
Mr Pietro PETRUCCI, Press Attaché, Department of Social Affairs
Mrs Marina d'AMATO, Department of Social Affairs

Liechtenstein :

Mme Cornelia GASSNER, Conseiller de gouvernement
M. Günther MATT, Chef du Service de Contrôle des étrangers

Lithuania/Lituanie :

Mr Janas VIDICKAS, Deputy Head of Immigration and Emigration Service, Migration Department, Ministry of the Interior

Luxembourg :

M. Francis DELAPORTE, Commissaire du Gouvernement aux Etrangers
M. Claude WISELER, Conseiller du Gouvernement
Mme Christiane WELTER, Commissariat du Gouvernement aux Etrangers

Malta/Malte : apologised for absence/excusée

Netherlands/Pays-Bas :

Mrs H. d'ANCONA, Minister for Welfare, Health and Cultural Affairs
Mr Aad KOSTO, State Secretary of Justice
Mr J. J. VAN DE VELDE, Deputy Chief, General Affairs Division, Ministry of Foreign Affairs
Mr E.L. ENGELSMAN, Director, Refugees, Minorities and Asylum-Seekers, Ministry of Welfare, Health and Cultural Affairs

Mr E. L. SAMUELS, Head of International Welfare Affairs, Social Policy Department, Ministry of Welfare, Health and Cultural Affairs
Mr Joris DEMMINK, Director General for European Affairs and Immigration, Ministry of Justice
Mr Gerard C. de BOER, Immigration Service, Ministry of Justice
Mr Hugo Fernandes MENDES, Director, Ministry of Home Affairs
Mr Ernst MOEKSI, Press Officer, Dutch Ministry of Justice

Norway/Norvège :

Mr Roger INGEBRIGTSEN, Political Adviser, Ministry of Local Government and Labour
Mr Petter J. DREFVELIN, Director General, Dept. of Immigration Affairs, Ministry of Local Government and Labour
Mr Erik SKEDSMO, Assistant Director General, Ministry of Justice
Ms LONG Litt Woon, Project Coordinator, Ministry of Local Government and Labour

Poland/Pologne :

Mr Andrzej MILCZANOWSKI, Minister of the Interior
Mr Henryk JASIK, Chief Adviser to the Minister
Mr Jan WEGRZYN, Director of the Private Office of the Minister
Mr Ryszard ZOLTANIECKI, Ambassador of Poland in Greece
Mr Ryszard OSTAS, Consul of Poland in Greece
Mr Tomasz KOZLOWSKI, Chief of the Migration Department, Ministry of the Interior
Mr Waldemar MARKIEWICZ, Counsellor of the Embassy

Portugal :

Mr Luis Manuel de SOUSA de MACEDO, Secretary of State on Portuguese Communities
Mr Carlos Alberto SIMOES COELHO, Ambassador of Portugal in Greece
Mr Antonio DE MELLO E CASTRO, Counsellor, Portuguese Embassy in Athens
Mme Graça Maria FERREIRA POMBA, Vice-Présidente, Institut d'Appui à l'Emigration et aux Communautés Portugaises

Romania/Roumanie :

Mr Ghiciu PASCU, Secretary of State, Head of the Public Relations Department, Ministry of the Interior
Mr Teodor ANDRITA, Director of the Borders Police, Ministry of the Interior
Mr Cornel ALECSE, Directeur adjoint, Direction des Droits de l'Homme, Ministère des Affaires étrangères
Mr Alexandru DUTU, Expert, International Relations Division, Ministry of the Interior
Mr Victor CRECEA, First Secretary, Embassy of Romania, Athens

San Marino/Saint Marin : apologised for absence/excusé

Slovak Republic/République slovaque:

Gen. Lieut. Jozef TUCHYNA, Minister of the Interior
Mr Jan VALKO, Ambassador of the Slovak Republic in Greece
Mr J. GALOCI, Slovak Embassy in Athens

Slovenia/Slovénie :

Mr Ivan BIZJAK, Minister of the Interior

Mr Gvido MRAVLJAK, Director of the Office for Foreigners, Ministry of the Interior

Mr Drago MIROSIC, Head of Department of Migration, Ministry of Foreign Affairs

Mr Renato KRANJC, Director, Office for Migration and Refugees

Spain/Espagne :

Mr Raimundo ARAGON BOMBIN, Director General of Migration Affairs, Ministry of Social Affairs

Sweden/Suède :

Mrs Birgit FRIGGEBÖ, Minister of Culture and Migration

Mr Christer HALLERBY, Under-Secretary of State, Ministry of Culture

Mr Göran LINDQUIST, Head of Section, Ministry of Culture and Migration

Mr Per ALMQUIST, Ministry of Culture and Migration

Mr Bo KALFORS, Ministry of Foreign Affairs

Mrs Maria ULLSTEN, Ministry of Culture and Migration

Switzerland/Suisse :

M. Arnold KOLLER, Conseiller Fédéral, Chef du Département fédéral de justice et police

M. Alexander HUNZIKER, Directeur de l'Office fédéral des étrangers, Département fédéral de justice et police

Mr Urs SCHEIDEGGER, Directeur de l'Office fédéral des réfugiés, Département fédéral de justice et police

M. Jacques RIAL, Ambassadeur, Coordinateur en matière de politique internationale des réfugiés, Département fédéral des Affaires étrangères

M. Dieter GROSSEN, Vice-Directeur, Office fédéral de l'industrie, des arts et métiers et du travail, Département fédéral de l'économie publique

M. Michel FORNEROD, Chef de la Section des affaires internationales et de l'intégration, Office fédéral des étrangers, Département fédéral de justice et police

Mr Bernhard EHRENZELLER, Collaborateur personnel du Chef du Département fédéral de justice et police

Turkey/Turquie :

Mr Kutlu TÜRKER, Undersecretary, Ministry of Labour and Social Security

Mrs Gulay ASLANTEPE, General Director, General Directorate of Services Workers Abroad, Ministry of Labour and Social Security

Mr Mete TÖRÜNER, Associate Professor, General Director, Turkish Employment Organisation

Mr Ahmet BIGALI, First Secretary, Turkish Embassy in Athens

United-Kingdom/Royaume Uni :

Mr Charles WARDLE, Parliamentary Under-Secretary of State, Home Office

Mr Richard KORNICKI, Head of Race and Community Relations Division, Home Office

Mr Bob WHALLEY, Home Office

Mrs Suzanne RICHMOND, Private Secretary to Mr Wardle

II. NON-MEMBER STATES / ETATS NON MEMBRES

Albania/Albanie :

Mr Tanush FRASHERI, Director, Emigration Directorate, Ministry of Labour, Emigration and Social Protection

Mrs Silvana DIBRA, Division of Foreign Affairs

Belarus :

Canada :

Mr William LUNDY, Counsellor, EEC Brussels, Department of Citizenship and Immigration

Mr Cam DAWSON, Director for Settlement Policy, Department of Citizenship and Immigration

Mrs Helen AMUNDSEN, First Secretary (Immigration), Canadian Embassy to Greece

Holy See/Saint Siège :

Monseigneur Giovanni CHELI, President of the Pontifical Council on Migration

Rvrd Père Loreto DE PAOLIS, Expert-Consultant du Conseil Pontifical de la Pastorale pour les Migrants et les Itinérants

Rvrd Père Nikiforos VIDALIS, Counselor

Latvia/Lettonie :

Mr G. KRISTOVSKIS, Minister of the Interior

Mr O. VAIKULIS, Deputy Director, Department of Citizenship and Immigration, Ministry of the Interior

Russia/Russie :

Mrs T. REGUENT, Head of the Federal Migration Service

Mrs E. KONTRATOVA, Cultural Attaché, Russian Embassy in Athens

Mr B. DIMITRIEV, Cultural Attaché, Russian Embassy in Athens

Ukraine :

Mr Olexandre YEMETS, Minister of Nationalities and Migration Affairs

Mr Mykola MELENEVSKY, First Secretary, Embassy of Ukraine in Athens

United States of America/Etats Unis d'Amérique :

Mr Danny ROOT, Consul General

III. COUNCIL OF EUROPE BODIES / INSTANCES DU CONSEIL DE L'EUROPE

Parliamentary Assembly/Assemblée Parlementaire :

M. Michel FLÜCKIGER, Président de la Commission des Migrations, des Réfugiés et de la démographie (Switzerland/Suisse)

Mrs Manuela AGUIAR, Chair of the Sub-Committee on Migration (Portugal)

Mr Hans Göran FRANCK, Member of the Committee on Migration, Refugees and Demography (Sweden/Suède)

Mr Doeke EISMA, Member of the Committee on Migration, Refugees and Demography (Netherlands/Pays-Bas)

Ms. Ana GUIRADO, Member of the Committee on Migration, Refugees and Demography (Spain/Espagne)

Mr Roberto VISIBELLI, Member of the Committee on Migration, Refugees and Demography (Italy/Italie)

Standing Conference of Local and Regional Authorities of Europe/Conférence permanente des pouvoirs locaux et régionaux d'Europe :

M. Raymond GENSBURGER, Vice-Président du Comité des Affaires sociales et de la Santé

European Committee on Migration/Comité européen sur les migrations (CDMG) :

Mr Petter J. DREFVELIN, Chairman

Consultative Committee of the Convention on the legal status of migrant workers/Comité consultatif pour la Convention sur le statut juridique du travailleur migrant

Mr Rolf KUGGELEIJN, Chairman

IV. EUROPEAN COMMUNITY / COMMUNAUTÉ EUROPÉENNE

Council of the European Union /Conseil de l'Union européenne :

apologised for absence/excusé

Commission of the European Community/Commission de la Communauté européenne :

Mrs A. BOSSCHER, Head of Division

M. Guisepe CALLOVI, Direction General Emploi, Relations industrielles et Affaires sociales

European Parliament/Parlement Européen :

Mr Amédée TURNER, QC, MEP, Chairman of the Committee on Civil Liberties and Internal Affairs

V. INTERNATIONAL INTERGOVERNMENTAL ORGANISATIONS / ORGANISATIONS INTERNATIONALES GOUVERNEMENTALES

EFTA/AELE: Apologised for absence/Excusé

OECD/OCDE : apologised for absence/excusé

CSCE :

Mr Jack ZETKULIC, Deputy Director, ODIHR

UNHCR/HCNUR :

Mr Leonardo FRANCO, Director of the Division of International Protection

Mr J. C. HENNEMAN, Intra-European Coordinator Affairs, Regional Bureau for Europe

Mr Per JOHANNESSEN, UNHCR Representative in Greece

ILO/BIT : Apologised for absence/Excusé

UNESCO : Mr AZIZA, Spécialiste du Programme, Secteur des Sciences sociales et humaines

IOM/OIM :

Mr Alfredo MICCIO, Director, Department of Planning, Research and Evaluation
Mr Anders WENSTRÖM, Director, Regional Bureau for Europe and North America
Mr J. ADRADA, Chief of Mission, IOM Athens Office

VI. INTERNATIONAL NON-GOVERNMENTAL ORGANISATIONS / ORGANISATIONS INTERNATIONALES NON GOUVERNEMENTALES

European Trade Union Confederation (ETUC)/Confédération européenne des Syndicats (CES) :

Mme Marie-Helena ANDRE, Secrétaire confédérale
Mr J. DOMINGS

Union of Industries of the European Community (UNICE)/Union des Industries de la Communauté Européenne (UNICE) :

Churches' Commission for Migrants in Europe/Commission des Eglises auprès des migrants en Europe:

Mr Jan NIESSEN, General Secretary
Mr Thanassis APOSTOLOU

International Catholic Migration Commission/Commission internationale catholique pour les migrations:

VII. CONSULTANT / EXPERT CONSULTANT

Mr Anders WENSTRÖM, Geneva

VIII. SECRETARIAT

Secretary General/Secrétaire Général: Mme Catherine LALUMIERE

Deputy Secretary General/Secrétaire Général Adjoint : Mr Peter LEUPRECHT

Conference Secretariat/Secrétariat de la Conférence :

Mr Robin GUTHRIE, Director of Social and Economic Affairs
Mme Claudine HODGENS, Adjointe au Directeur des Affaires sociales et économiques, Chef de la Division de la Population et des Migrations
M. Ulrich BOHNER, Administrateur principal, Cabinet du Secrétaire Général
Mr John MURRAY, Principal Administrative Officer, Population and Migration Division
Mrs Eva KOPROLIN, Administrative Officer, Population and Migration Division
Mme Hilde LEDY, Assistante administrative, Division de la Population et des Migrations
Mrs Hazel BASTIER, Secretary
Mme Michèle BONNET, Secrétaire

Office of the Clerk of the Parliamentary Assembly/Grefte de l'Assemblée parlementaire:

Mr Simon NEWMAN, Principal Administrative Officer, Secretary of the Committee on Migration, Refugees and Demography of the Parliamentary Assembly

Press/Presse

Mme Micaela BÖRNER, Attachée de presse
Mme Margaret KAY, Press Secretary

Protocol/Protocole :

Mme Monique FINCK

Chief Interpreter/Chef des interprètes:

Mme Danièle HEYSCH