

COUNCIL OF EUROPE

COMMITTEE OF MINISTERS

RESOLUTION (78) 7

ON REVISION OF THE REGULATIONS GOVERNING THE SALARIES AND ALLOWANCES OF PERMANENT STAFF

*(Adopted by the Committee of Ministers on 1 March 1978
at the 284th meeting of the Ministers' Deputies)*

The Committee of Ministers,

Having regard to Resolution (72) 32 on the Regulations concerning salaries and allowances of permanent staff of the Council of Europe, as amended by Resolutions (74) 11, (75) 38, (77) 21 and (77) 22 ;

Having regard to the 143rd and 147th reports of the Co-ordinating Committee of Government Budget Experts, approved by the Committee of Ministers at the 280th and 284th meetings of the Deputies (December 1977 and February/March 1978) ;

Whereas, as a result of that approval, the Regulations governing salaries and allowances of Council of Europe permanent staff need to be revised ;

At the proposal of the Secretary General,

Resolves as follows :

Article 1 — Basic salaries

Article 1.1 of the above-mentioned Regulations shall be amended as follows :

“The basic salaries of the permanent staff of the Council of Europe shall be fixed according to the scales set out below.”

MONTHLY BASIC SALARY SCALE FOR GRADE A, L, B AND C STAFF

FRANCE

French Francs

Category and grade	Steps												Increment per step of :		
	1	2	3	4	5	6	7	8	9	10	11	12	12 mth.	18 mth.	24 mth.
A 7	15 600	16 122	16 644	17 166	17 950	18 734							522		784
A 6	14 250	14 644	15 038	15 432	16 023	16 614	17 205	17 796					394		591
A 5	12 360	12 706	13 052	13 398	13 744	14 090	14 609	15 128	15 647	16 166	16 685		346		519
A 4	10 673	10 951	11 229	11 507	11 785	12 063	12 480	12 897	13 314	13 731	14 148		278		417
A 3	9 323	9 585	9 847	10 109	10 371	10 633	11 026	11 419	11 812	12 205	12 598		262		393
A 2	7 557	7 760	7 963	8 166	8 369	8 572	8 876	9 180	9 484	9 788	10 092		203		304
A 1	5 913	6 090											177		0
L 5	11 282	11 733	12 184	12 635	13 086	13 537	13 988	14 439	14 890	15 341				451	
L 4	9 923	10 320	10 717	11 114	11 511	11 908	12 305	12 702	13 099	13 496	13 893	14 290		397	
L 3	9 555	9 937	10 319	10 701	11 083	11 465	11 847	12 229	12 611	12 993				382	
L 2	7 681	7 988	8 295	8 602	8 909	9 216	9 523	9 830	10 137	10 444				307	
L 1	6 252	6 502												250	
Category and grade	Steps												Increment per step of :		
	1	2	3	4	5	6	7	8	9	10	11		12 or 24 months		
B 6	7 131.00	7 365.00	7 599.00	7 833.00	8 067.00	8 301.00	8 535.00	8 769.00	9 003.00	9 237.00	9 471.00		234.00		
B 5	6 194.00	6 398.00	6 602.00	6 806.00	7 010.00	7 214.00	7 418.00	7 622.00	7 826.00	8 030.00	8 234.00		204.00		
B 4	5 368.00	5 545.00	5 722.00	5 899.00	6 076.00	6 253.00	6 430.00	6 607.00	6 784.00	6 961.00	7 138.00		177.00		
B 3	4 598.00	4 750.00	4 902.00	5 054.00	5 206.00	5 358.00	5 510.00	5 662.00	5 814.00	5 966.00	6 118.00		152.00		
B 2	3 895.00	4 023.00	4 151.00	4 279.00	4 407.00	4 535.00	4 663.00	4 791.00	4 919.00	5 047.00	5 175.00		128.00		
B 1	3 236.00	3 343.00	3 450.00	3 557.00	3 664.00	3 771.00	3 878.00	3 985.00	4 092.00	4 199.00	4 306.00		107.00		
C 6	5 134.00	5 288.00	5 442.00	5 596.00	5 750.00	5 904.00	6 058.00	6 212.00	6 366.00	6 520.00	6 674.00		154.00		
C 5	4 509.00	4 644.00	4 779.00	4 914.00	5 049.00	5 184.00	5 319.00	5 454.00	5 589.00	5 724.00	5 859.00		135.00		
C 4	3 995.00	4 114.50	4 234.00	4 353.50	4 473.00	4 592.50	4 712.00	4 831.50	4 951.00	5 070.50	5 190.00		119.50		
C 3	3 571.00	3 678.00	3 785.00	3 892.00	3 999.00	4 106.00	4 213.00	4 320.00	4 427.00	4 534.00	4 641.00		107.00		
C 2	3 214.00	3 310.00	3 406.00	3 502.00	3 598.00	3 694.00	3 790.00	3 886.00	3 982.00	4 078.00	4 174.00		96.00		
C 1	2 902.00	2 989.00	3 076.00	3 163.00	3 250.00	3 337.00	3 424.00	3 511.00	3 598.00	3 685.00	3 772.00		87.00		

BELGIUM

MONTHLY BASIC SALARY SCALE FOR GRADE A, L, B AND C STAFF

Belgian Francs

Category and grade	Steps												Increment per step of :		
	1	2	3	4	5	6	7	8	9	10	11	12	12 mth.	18 mth.	24 mth.
A 7	121 080	125 134	129 188	133 242	139 328	145 414							4 054		6 086
A 6	110 600	113 659	116 718	119 777	124 360	128 943	133 526	138 109					3 059		4 583
A 5	95 950	98 634	101 318	104 002	106 686	109 370	113 396	117 422	121 448	125 474	129 500		2 684		4 026
A 4	82 840	84 996	87 152	89 308	91 464	93 620	96 853	100 086	103 319	106 552	109 785		2 156		3 233
A 3	72 360	74 400	76 440	78 480	80 520	82 560	85 620	88 680	91 740	94 800	97 860		2 040		3 060
A 2	58 650	60 223	61 796	63 369	64 942	66 515	68 874	71 233	73 592	75 951	78 310		1 573		2 359
A 1	45 900	47 281											1 381		1 381
L 5	87 600	91 108	94 616	98 124	101 632	105 140	108 648	112 156	115 664	119 172				3 508	
L 4	77 030	80 116	83 202	86 288	89 374	92 460	95 546	98 632	101 718	104 804	107 890	110 976		3 086	
L 3	74 165	77 129	80 093	83 057	86 021	88 985	91 949	94 913	97 877	100 841				2 964	
L 2	59 610	61 990	64 370	66 750	69 130	71 510	73 890	76 270	78 650	81 030				2 380	
L 1	48 560	50 504												1 944	
Category and grade	Steps												Increment per step of :		
	1	2	3	4	5	6	7	8	9	10	11		12 or 24 months		
B 6	59 130	61 080	63 030	64 980	66 930	68 880	70 830	72 780	74 730	76 680	78 630		1 950		
B 5	51 650	53 350	55 050	56 750	58 450	60 150	61 850	63 550	65 250	66 950	68 650		1 700		
B 4	45 020	46 500	47 980	49 460	50 940	52 420	53 900	55 380	56 860	58 340	59 820		1 480		
B 3	38 910	40 200	41 490	42 780	44 070	45 360	46 650	47 940	49 230	50 520	51 810		1 290		
B 2	33 690	34 800	35 910	37 020	38 130	39 240	40 350	41 460	42 570	43 680	44 790		1 110		
B 1	29 570	30 545	31 520	32 495	33 470	34 445	35 420	36 395	37 370	38 345	39 320		975		
C 6	41 530	42 780	44 030	45 280	46 530	47 780	49 030	50 280	51 530	52 780	54 030		1 250		
C 5	37 670	38 800	39 930	41 060	42 190	43 320	44 450	45 580	46 710	47 840	48 970		1 130		
C 4	34 270	35 300	36 330	37 360	38 390	39 420	40 450	41 480	42 510	43 540	44 570		1 030		
C 3	31 260	32 205	33 150	34 095	35 040	35 985	36 930	37 875	38 820	39 765	40 710		945		
C 2	28 960	29 825	30 690	31 555	32 420	33 285	34 150	35 015	35 880	36 745	37 610		865		
C 1	26 480	27 275	28 070	28 865	29 660	30 455	31 250	32 045	32 840	33 635	34 430		795		

Article 2 — Allowances in respect of dependent children and other dependants

Article 3.1.i of the above-mentioned Regulations shall be ammended as follows :

“A monthly allowance of FF 443 for staff serving in France and of BF 3 440 for staff assigned to the Brussels Office shall be paid in respect of each dependent child under 18 years of age.”

Article 3 — Expatriation allowance

1. The scale in Article 4.2.ii of the above-mentioned Regulations shall be replaced by the following scale, which shall apply only to staff serving in France.

Grade	For recipients of household allowance	For other staff
B4	42 FF	21 FF
B3)		
B2}	94 FF	62 FF
B1)		

2. Article 4.2.iii of the above-mentioned Regulations shall be replaced as follows :

“iii. a fixed monthly allowance of FF 124 for staff serving in France and of BF 965 for staff assigned to the Brussels Office in respect of each dependent child as defined in Article 3.1 above.”

Article 4 — Education allowance

1. The scale which appears in Article 5.6 of the above-mentioned Regulations shall be replaced by the following scale :

Countries	National currency	Primary school	Secondary school	University or other educational establishment of an equivalent level
00	0	1	2	3
Austria	Schillings	1 004	2 008	3 012
Belgium	Belgian francs	2 128	4 256	6 384
Luxembourg	Luxembourg francs	2 128	4 256	6 384
Canada	Canadian dollars	43	86	129
Denmark	Danish kroner	310	620	930
Finland	Finnish marks	201	402	603
France	French francs	217	434	651
Fed. Rep. of Germany	Deutschmarks	146	292	438
Greece	Drachmas	1 345	2 690	4 035
Iceland	Icelandic kronur	4 488	8 976	13 464
Ireland	Pounds sterling	21.55	43.10	64.65
Italy	Lire	32 342	64 684	97 026
Japan	Yen	15 186	30 372	45 558
Netherlands	Guilders	147	294	441
Norway	Norwegian kroner	298	596	894
Portugal	Escudos	1 583	3 166	4 749
Spain	Pesetas	3 749	7 498	11 247
Sweden	Swedish kronar	226	452	678
Switzerland	Swiss francs	154	308	462
Turkey	Turkish pounds	492	984	1 476
United Kingdom	Pounds sterling	22.47	44.94	67.41
United States	Dollars	38	76	114
Yugoslavia	Dinars	619	1 238	1 857
Australia	Australian dollars	42	84	126

2. Article 5.8 shall be amended as follows :

“The scale of educational allowance applicable to non-resident staff whose children are attending school in the country where they are serving shall comprise three different ceilings and three different fixed amounts depending on the nature of the schooling.”

	Ceiling		Fixed rate	
	France	Belgium	France	Belgium
Primary school	217 FF	2 128 FB	87 FF	851 FB
Secondary school	434 FF	4 256 FB	130 FF	1 277 FB
University or other educational establishment or equivalent level	651 FF	6 384 FB	239 FF	2 341 FB

Article 5 — Date of effect

The provisions of this resolution shall have effect from 1 July 1977.

Article 6 — Transitional provisions

The application of the provisions of this resolution may in no event result in a member of staff receiving less by way of net total remuneration than on the day before that on which the Coordinating Committee's report was approved.