

COUNCIL OF EUROPE COMMITTEE OF MINISTERS

RESOLUTION (77) 22

ON REVISION OF THE REGULATIONS GOVERNING THE SALARIES AND ALLOWANCES OF PERMANENT STAFF

*(Adopted by the Committee of Ministers on 1 July 1977
at the 273rd meeting of the Ministers' Deputies)*

The Committee of Ministers,

Having regard to Resolution (72) 32 on the Regulations concerning salaries and allowances of permanent staff, as amended by Resolutions (74) 11 and (75) 38 ;

Having regard to the 140th report of the Co-ordinating Committee of Government Budget Experts as approved by the Committee of Ministers at the 273rd meeting of the Deputies (27 June to 1 July 1977) ;

Whereas it is necessary, as a result of that approval, to revise the Regulations governing the salaries and allowances of Council of Europe permanent staff ;

On the proposal of the Secretary General,

Resolves as follows :

Article 1 - Basic salaries

Article 1.1 of the above-mentioned Regulations shall be amended as follows :

“The basic salaries of the permanent staff of the Council of Europe shall be fixed according to the scales set out below.”

MONTHLY BASIC SALARY SCALE FOR GRADE A, L, B AND C STAFF

FRANCE

French Francs

Category and grade	Steps												Increment per step of :		
	1	2	3	4	5	6	7	8	9	10	11	12	12 mth.	18 mth.	24 mth.
A 7	14 330	14 810	15 290	15 770	16 490	17 210							480		720
A 6	13 090	13 452	13 814	14 176	14 719	15 262	15 805	16 348					362		543
A 5	11 370	11 688	12 006	1 324	12 642	12 960	13 437	13 914	14 391	14 868	15 345		318		477
A 4	9 820	10 076	10 332	10 588	10 844	11 100	11 484	11 868	12 252	12 636	13 020		256		384
A 3	8 530	8 770	9 010	9 250	9 490	9 730	10 090	10 450	10 810	11 170	11 530		240		360
A 2	6 920	7 105	7 290	7 475	7 660	7 845	8 123	8 401	8 679	8 957	9 235		185		278
A 1	5 410	5 572											162		0
L 5	10 380	10 795	11 210	11 625	12 040	12 455	12 870	13 285	13 700	14 115				415	
L 4	9 130	9 495	9 860	10 225	10 590	10 955	11 320	11 685	12 050	12 415	12 780	13 145		365	
L 3	8 740	9 090	9 440	9 790	10 140	10 490	10 840	11 190	11 540	11 890				350	
L 2	7 030	7 311	7 592	7 873	8 154	8 435	8 716	8 997	9 278	9 559				281	
L 1	5 720	5 949												229	
Category and grade	Steps												Increment per step of :		
	1	2	3	4	5	6	7	8	9	10	11		12 or 24 months		
B 6	6 390	6 600	6 810	7 020	7 230	7 440	7 650	7 860	8 070	8 280	8 490		210		
B 5	5 550	5 733	5 916	6 099	6 282	6 465	6 648	6 831	7 014	7 197	7 380		183		
B 4	4 810	4 969	5 128	5 287	5 446	5 605	5 764	5 923	6 082	6 241	6 400		159		
B 3	4 120	4 256	4 392	4 528	4 664	4 800	4 936	5 072	5 208	5 344	5 480		136		
B 2	3 490	3 605	3 720	3 835	3 950	4 065	4 180	4 295	4 410	4 525	4 640		115		
B 1	2 900	2 996	3 092	3 188	3 284	3 380	3 476	3 572	3 668	3 764	3 860		96		
C 6	4 590	4 728	4 866	5 004	5 142	5 280	5 418	5 556	5 694	5 832	5 970		138		
C 5	4 000	4 120	4 240	4 360	4 480	4 600	4 720	4 840	4 960	5 080	5 200		120		
C 4	3 520	3 626	3 732	3 838	3 944	4 050	4 156	4 262	4 368	4 474	4 580		106		
C 3	3 110	3 203	3 296	3 389	3 482	3 575	3 668	3 761	3 854	3 947	4 040		93		
C 2	2 760	2 843	2 926	3 009	3 092	3 175	3 258	3 341	3 424	3 507	3 590		83		
C 1	2 600	2 678	2 756	2 834	2 912	2 990	3 068	3 146	3 224	3 302	3 380		78		

BELGIUM

MONTHLY BASIC SALARY SCALE FOR GRADE A, L, B AND C STAFF

Belgian Francs

Category and grade	Steps												Increment per step of :		
	1	2	3	4	5	6	7	8	9	10	11	12	12 mth.	18 mth.	24 mth.
A 7	114 400	118 230	122 060	125 890	131 640	137 390							3 830		5 750
A 6	104 500	107 390	110 280	113 170	117 500	121 830	126 160	130 490					2 890		4 330
A 5	90 800	93 340	95 880	98 420	100 960	103 500	107 310	111 120	114 930	118 740	122 550		2 540		3 810
A 4	78 400	80 440	82 480	84 520	86 560	88 600	91 660	94 720	97 780	100 840	103 900		2 040		3 060
A 3	68 100	70 020	71 940	73 860	75 780	77 700	80 580	83 460	86 340	89 220	92 100		1 920		2 880
A 2	55 200	56 680	58 160	59 640	61 120	62 600	64 820	67 040	69 260	71 480	73 700		1 480		2 220
A 1	43 200	44 500											1 300		0
L 5	82 900	86 220	89 540	92 860	96 180	99 500	102 820	106 140	109 460	112 780				3 320	
L 4	72 900	75 820	78 740	81 660	84 580	87 500	90 420	93 340	96 260	99 180	102 100	105 020		2 920	
L 3	69 800	72 590	75 380	78 170	80 960	83 750	86 540	89 330	92 120	94 910				2 790	
L 2	56 100	58 340	60 580	62 820	65 060	67 300	69 540	71 780	74 020	76 260				2 240	
L 1	45 700	47 530												1 830	
Category and grade	Steps												Increment per step of :		
	1	2	3	4	5	6	7	8	9	10	11		12 or 24 months		
B 6	54 500	56 300	58 100	59 900	61 700	63 500	65 300	67 100	68 900	70 700	72 500		1 800		
B 5	47 600	49 170	50 740	52 310	53 880	55 450	57 020	58 590	60 160	61 730	63 300		1 570		
B 4	41 300	42 660	44 020	45 380	46 740	48 100	49 460	50 820	52 180	53 540	54 900		1 360		
B 3	35 700	36 880	38 060	39 240	40 420	41 600	42 780	43 960	45 140	46 320	47 500		1 180		
B 2	30 770	31 785	32 800	33 815	34 830	35 845	36 860	37 875	38 890	39 905	40 920		1 015		
B 1	27 000	27 890	28 780	29 670	30 560	31 450	32 340	33 230	34 120	35 010	35 900		890		
C 6	38 000	39 140	40 280	41 420	42 560	43 700	44 840	45 980	47 120	48 260	49 400		1 140		
C 5	34 400	35 430	36 460	37 490	38 520	39 550	40 580	41 610	42 640	43 670	44 700		1 030		
C 4	31 300	32 240	33 180	34 120	35 060	36 000	36 940	37 880	38 820	39 760	40 700		940		
C 3	28 500	29 360	30 220	31 080	31 940	32 800	33 660	34 520	35 380	36 240	37 100		860		
C 2	26 400	27 190	27 980	28 770	29 560	30 350	31 140	31 930	32 720	33 510	34 300		790		
C 1	24 140	24 865	25 590	26 315	27 040	27 765	28 490	29 215	29 940	30 665	31 390		725		

Article 2 - Allowance in respect of dependent children and other dependents

Article 3.1.i. of the above-mentioned Regulations shall be amended as follows :

“A monthly allowance of 397 French francs for staff serving in France and of 3 170 Belgian francs for staff assigned to the Brussels Office shall be paid in respect of each dependent child under 18 years of age.”

Article 3 - Expatriation allowance

1. The scale in Article 4.2.ii of the above-mentioned Regulations shall be replaced by the following scale, which shall apply only to staff serving in France.

Grade	For recipients of household allowance	For other staff
B4	40 FF	20 FF
B3}	90 FF	60 FF
B2}		
B1}		

2. Article 4.2.iii of the above-mentioned Regulations shall be replaced as follows :

“iii. A fixed monthly allowance of 111 French francs for staff serving in France and of 890 Belgian francs for staff assigned to the Brussels Office in respect of each dependent child as defined in Article 3.1 above.”

Article 4 - Education allowance

1. The scale which appears in Article 5.6. of the above-mentioned Regulations shall be replaced by the following scale :

Proposed monthly scale of the education allowance at 1 July 1976

Children attending school outside the country of the duty station

Countries	National currency	Primary school	Secondary school	University or other educational establishment of an equivalent level
00	0	1	2	3
Austria	Schillings	951	1 902	2 853
Belgium	Belgian francs	1 961	3 922	5 883
Luxembourg	Luxembourg francs	1 961	3 922	5 883
Canada	Canadian dollars	40	80	120
Denmark	Danish kroner	280	560	840
Finland	Finnish marks	175	350	525
France	French francs	194	388	582
Fed. Rep. of Germany	Deutschmarks	140	280	420
Greece	Drachmas	1 204	2 408	3 612
Iceland	Icelandic kronur	3 501	7 002	10 503
Ireland	Pounds sterling	18.94	37.88	56.82
Italy	Lire	27 478	54 956	82 434
Japan	Yen	13 996	27 992	41 988
Netherlands	Guilders	137	274	411
Norway	Norwegian kroner	275	550	825
Portugal	Escudos	1 191	2 382	3 573
Spain	Pesetas	3 063	6 126	9 189
Sweden	Swedish kronar	202	404	606
Switzerland	Swiss francs	151	302	453
Turkey	Turkish pounds	388	776	1 164
United Kingdom	Pounds sterling	19.14	38.28	57.42
United States	Dollars	36	72	108
Yugoslavia	Dinars	545	1 090	1 635
Australia	Australian dollars	37	74	111

2. Article 5.8 shall be amended as follows :

“The scale of educational allowance applicable to non-resident staff whose children are attending school in the country where they are serving shall comprise three different ceilings and three different fixed amounts depending on the nature of the schooling.”

	Ceiling		Fixed rate	
	France	Belgium	France	Belgium
Primary school	194 FF	1 961 BF	78 FF	784 BF
Secondary school	388 FF	3 922 BF	116 FF	1 177 BF
University or other educational establishment or equivalent level	582 FF	5 883 BF	213 FF	2 157 BF

Article 5 - Date of effect

The provisions of this resolution shall have effect from 1 July 1976.

Article 6 - Transitional provisions

The application of the provisions of this resolution may in no event result in a member of staff receiving less by way of net total remuneration than on the day before that on which the resolution was adopted.