

WOMEN, BUSINESS AND THE LAW 2018

Tanya Primiani

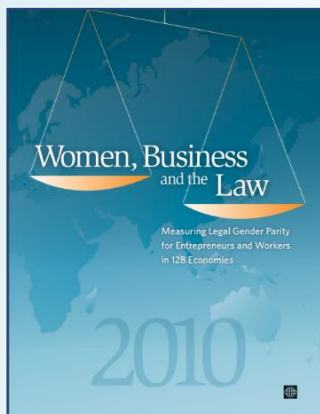
Gender Equality – Paving the Way

May 3, 2018 - Copenhagen

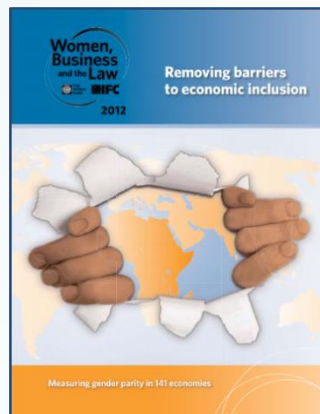


WORLD BANK GROUP

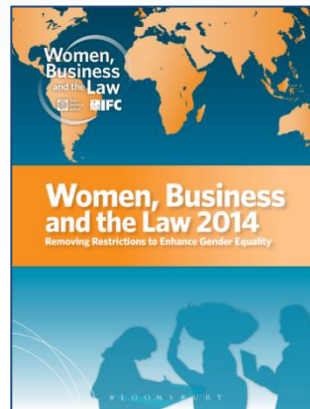
MEASURING GENDER EQUALITY IN THE LAW FOR 10 YEARS



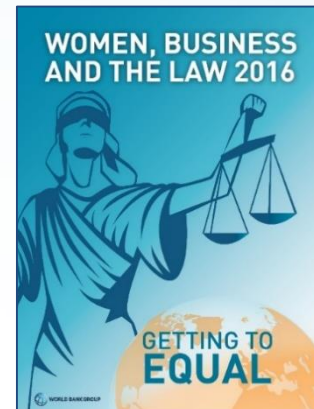
2010



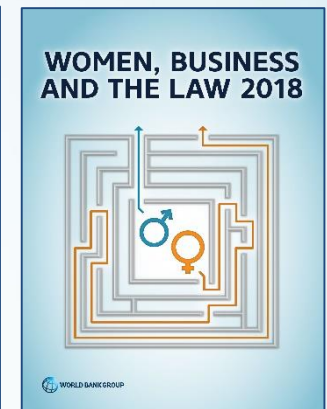
2012



2014



2016



2018

In its fifth edition, *Women, Business and the Law 2018* expands its analysis to 189 economies

THE SEVEN *WOMEN, BUSINESS AND THE LAW* INDICATORS



For the first time, each economy is assigned a score at the indicator level, ranging from 0 (worst) to 100 (best)

WOMEN'S ECONOMIC INCLUSION PROMOTES GROWTH & BOOSTS SHARED PROSPERITY

Spending on early education & childcare can increase women's labor force participation and reduce gender gaps



\$28 trillion
can be added to
global growth by
advancing
women's equality

McKinsey&Company



The gender asset gap can undermine women's bargaining power & capacity to engage in economic activities

WOMEN'S ECONOMIC RIGHTS & HUMAN RIGHTS ARE TWO SIDES OF THE SAME COIN

SCORED QUESTIONS

Can a woman legally get a job or pursue a trade or profession in the same way as a man?

Are women able to work in the same industries as men?

Does the law prohibit discrimination based on gender in access to credit?

CEDAW

Equality in all matters relating to marriage and family relations, including the right to choose a profession and an occupation (Art. 16)

Freedom from discrimination in the field of employment; Right to work; Free choice of profession and employment (Art. 11)

Freedom from discrimination in economic life and access to bank loans, mortgages and other forms of financial credit on equal basis with men (Art. 13)

SDG INDICATOR 5.1.1 WILL TRACK PROGRESS ON TARGET 5.1 OVER THE NEXT 15 YEARS



- **Goal 5:** *Achieve gender equality and empower all women and girls*
- **Target 5.1:** *End all forms of discrimination against women and girls everywhere*
- **Indicator 5.1.1** “*Whether or not legal frameworks are in place to promote, enforce and monitor equality and non-discrimination on the basis of sex*”



SDG INDICATOR 5.1.1 COVERS 4 KEY AREAS

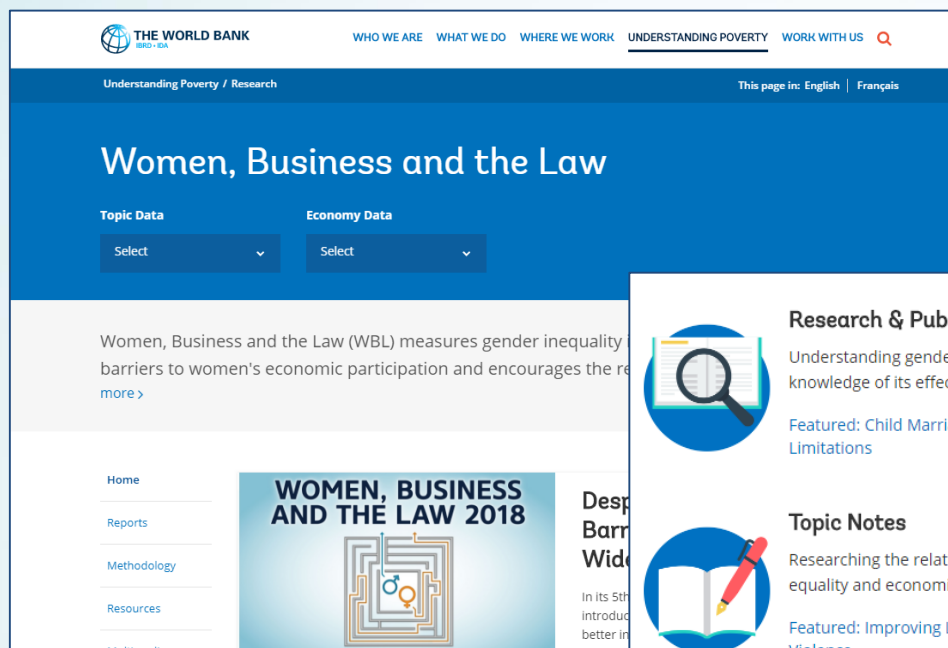
Overarching Legal Frameworks & Public Life


Violence against Women

Employment & Economic Benefits

Marriage & Family

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Research & Publications

Understanding gender inequality and sharing knowledge of its effects.


Featured: [Child Marriage Laws and Their Limitations](#)



Data

Accessing free and open global data for 189 economies.


Featured: [2018 Women, Business and the Law data](#)



Topic Notes

Researching the relationship between gender equality and economic growth.


Featured: [Improving Laws Protecting Women from Violence](#)



Reforms

Measuring progress toward gender equality over time.


Featured: [Summaries of 2018 Reforms for Scored Questions](#)



Fact Sheets

Summarizing trends and setting geographic priorities.

Featured: [East Asia & the Pacific](#)



Presentations

Using global findings to increase awareness and advocate for change.

Featured: [How to Use Women, Business and the Law in Your Work](#)