



Training Resources

Education for Democratic Citizenship (EDC) How can we reduce prejudice and discrimination?

by

Authors: Katrin Träger - Germany Renata Miljevic-Ridicki – Croatia Pavla Karba – Slovenia Editor: Pascale Mompoint-Gaillard



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The opinions expressed in this work are the responsibility of the authors and do not necessarily reflect the official policy of the Council of Europe.

Theme: Active citizenship and democracy

Expected outcome

The study of this topic aims to bring teachers and their students:

- \rightarrow To experience what it feels like to be different
- \rightarrow To increase their ability to show empathy for others
- → To increase their understanding of the challenges faced by minority groups

Target group

Type of training	School level	Subject area
Initial and in-service training	Lower and upper secondary	Civic education

Brief description of the unit

Following an activity where participants experience being "in others shoes", teachers and students will analyse the theoretical underpinnings related to prejudice, xenophobia and discrimination and reflect on possible actions to promote understanding and prevention of discrimination.

The unit therefore has a two phase structure: an introductory activity and then a main activity which includes cartoons and role play. The activities have been written for teachers to use with students, and there are notes specifically for teachers at the end of each activity that can be used by trainers who are using these activities to train teachers.

Activity 1 is an exercise for a group of 10 - 30 people. In this practical training exercise the participants can experience what it feels like to be different, discriminated against and marginalized, thus promoting an understanding of inequality.

Activity 2 is a cartoon related role play which highlights everyday discrimination and enables participants to find ways/ideas for solutions.

Methods/techniques used

Role play, dialogical approach, reflective approach

Time 2 hours ¹/₂

Introduction	▶ 10 minutes
Activity 1	50 minutes
Activity 2	80 minutes
Debriefing	10 minutes

Tips for trainers: See tips in activities

Resources

A big enough room for the role play

Introduction: Present the training session to learners using the information on page 2 of this document. (10 minutes)

Activity 1 "Step forward", a role play¹.

	Notes
► General aim	
> To raise awareness about the inequality of opportunities in society.	
Specific aims:	
To experience being different, discriminated against and marginalized.	

¹ This activity is adapted " Compass, A manual on HRE with young people", chap.2-38, CoE, Strasbourg, 2002 – freely available at <u>http://www.eycb.coe.int/Compass/en/chapter_2/2_38.asp</u>

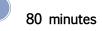
50 minutes

Resource ≻ Role	es e cards (12 cards to be multiplied if more	than 12 participants)	
	I am an immigrant	I am deaf	
	I am a male	I am a President	
	l am gay	I am mentally ill	
	I am a Muslim	I am 10 years old	
	I am a teenager	I am an old age pensioner	
	I have Down's syndrome	l am a woman	
	l arrangements: s important to clear the floor and have a l	ot of space.	

 Everybody sits down and reads his/her role card. Trainer/teacher should help learners grow into his/her role by offering the following supporting questions: What was your childhood like? What games did you play? 	
questions:What was your childhood like?	
What was your childhood like?	
What jobs did your parents have?	
Where do you live?	
How much money do you earn?	
• What is exciting for you and what are you afraid of?	
 Everybody should be very silent and line up in a starting line at one end of the room. 	
The moderator reads out a list of statements and events.	
Statements:	
 I have been in preschool. 	
 I can learn whatever I want. 	
 I can dress as I want. 	
 I can do what I want every day. 	
 I can rest every day. 	
 I can live with my parents. 	
 I can be with my friends. 	
 I can criticize the authorities whenever I want. 	
 I have enough to eat. 	
 I have the same salary as others doing the same job. 	
 I have same opportunity for jobs as others. 	
 I can travel on the bus. 	
 I can learn my own native language in school. 	
 I can learn what I need. 	
 I can go to doctors whenever I am ill. 	
 I can marry whoever I want. 	
 I can join any union that I want. 	
 I live in a healthy environment. 	

Activity 2 Fostering understanding and tolerance through the use of cartoons and role play

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	Notes
General aim:	
> To raise awareness about the inequality of opportunities in society.	
> To help learners envision ways to promote a more tolerant society.	

>	ccific aims: To experience what it feels like to be different. To increase their ability to show empathy for others.	
► Met	hods/techniques used: Problem solving approach, case study, role play.	
► Res	ources: Cartoon ² (appendix 1), one/pair.	
► Pra	ctical arrangements: Set up the room for group work: tables for groups of 4.	
	ructions/procedure: Trainers can use the cartoon provided in appendix 1, or find other cartoons. Divide the whole group in groups of four. Distribute 2 cartoons for each group. If using the annexed cartoon, introduce the following situation: "Anja wants to introduce her boyfriend to her parents. The first part of the cartoon shows the parents in their home with a calendar on the wall proclaiming 'all are equal' etc. The parents are on the phone with their daughter who explains that she is bringing home her new boyfriend to meet them. The parents are delighted and look forward to meeting him. The next day, Anja arrives with her boyfriend. She rings. There is an expression of shock on her parents' faces as they open the door and discover that Anja's boyfriend is from an ethnic minority."	
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Task	one: group work discussion (20 min):	
Task >		

² Extract from: FURHING G., LENSING M., <u>Was heißt hier fremd?</u>, Ed. Cornelsen. ISBN 3-464-65020The cartoon is in page 47.

Then introduce the following statement : "I believe in equality but I want my daughter to marry someone of her own race"	
 Ask each group to discuss this statement using the following questions. Write the questions on the whiteboard: What values are behind this statement? In what way is it racist? What possible suggestions could we make to help this family in this situation right there and then (short term help)? What are the possible long term suggestions for this family? Does race exist? Is it a cultural, political, economic, social construct? Is it a real biological, genetic concept/idea? 	
Task two: whole class feedback (10 min)> Take feedback from each group	
 Task three: group work role play (20 min) Ask participants to consider in turn the thoughts and feelings of each of the characters in the cartoon. What was each person thinking and feeling as the door opened? Prepare for a role play which focuses on the evening after the arrival of the two. The role play should involve Anja, her friend and her parents, so that each person in the group has a part to play. The role play should be short (max 5 minutes) and should show how the conflict can be eased. 	
 Task four: whole class (20 - 25 min) Each group shows their role play. Moderate a general discussion about the different solutions offered. Write solutions on the whiteboard 	

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	five: plenary session (whole class) (15 min)	
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\triangleright	What did we learn on the concepts that lie behind the situation?	
\succ	What did we learn from the role play about how conflicts can be resolved?	
\triangleright	What did we learn about tolerance and understanding?	
\triangleright	Do you think we need any changes in our community? In our country?	
\triangleright	What are the implications for you as a person and how you will treat others?	
Tip	s to trainers/anticipated difficulties	
>	The topic of the cartoon can adapted to reflect other discriminatory situations. For example, the boyfriend could be homosexual, politically radical, disabled, Muslim/Jewish/Christian etc.	
► De	briefing/reflecting	
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De	briefing/reflecting What would be the challenges when using this in your class? What would your pupils gain from such an exercise?	

References

- Council of Europe(2002), "Compass, A manual on HRE with young people", chap.2-38, CoE, Strasbourg, 2002 freely available at <u>http://www.eycb.coe.int/Compass/en/chapter_2/2_38.asp</u>
- > Extract from: FURHING G., LENSING M., Was heißt hier fremd?, Ed. Cornelsen. ISBN 3-464-65020. The cartoon is on page 47

Appendix 1:

