COUNCIL OF EUROPE

CONSEIL DE L'EUROPE

Strasbourg, 10 April 2018

Terms of Reference:
Public survey and focus group interviews for the cooperation project "Fighting against Discrimination, Hate Crime and Hate Speech in Georgia".

The Anti-discrimination Department of the Council of Europe is seeking a consultant(s), consultancy bureau, or business to conduct a public survey and focus group interviews for the cooperation project “Fight against discrimination, hate crime and hate speech in Georgia”. The survey and group interviews should assess the level of awareness among general public of the anti-discrimination legal frameworks and its redress mechanisms; the awareness of minority rights; and the attitude towards the value of diversity in Georgia.
This tenders is a re-launch because financial conditions, timeline of implementation and deliverables have been adjusted.

The Council of Europe welcomes applications from all candidates who fulfil the profile of this call, irrespective of gender, gender identity, sexual orientation, disability, marital or parental status, national or ethnic origin, language, colour, religion or belief, descent or any other personal characteristics or status.

Interested candidates should submit their expression of interest **by 25 April 2018**, comprising of CV(s) of main consultant(s), 4 page proposed outline of approach to the survey and interview, expression of interest form and availability during the desired period.

All the services, material and reports related to this contract will have to be provided in English.

The duration of the contract will be from 4 May 2018 to 7 September 2018. The maximum budget available for the contract is 30.000 Euros.

1. Introduction and background

The Council of Europe (CoE) is a rights-based organisation. Its mission is to strengthen protection and promotion of human rights, and to ensure de jure and de facto equality in their enjoyment. Discrimination is a serious human rights violation threatening access to these rights. Ensuring equal opportunities for all while managing the complexities of increasing diversity is a major challenge for States and societies.

The Anti-Discrimination Department supports CoE member states in combatting discrimination, including discrimination on grounds of sexual orientation and gender identity, hate speech and hate crimes, as well as fostering integration while protecting national minorities and regional or minority languages. This is achieved by actions such as legislative and policy reviews, policy advice, capacity building and campaigning implemented at various levels, including international, national, local and grassroots.

All cooperation activities of the Department are based on the case law of the European Court of Human Rights (ECHR), and recommendations of the three monitoring bodies (ECRI – the European Commission against Racism and Intolerance, FCNM – The Advisory Body to Framework Convention for the Protection of National Minorities, ECRNM – the Committee of Experts of the European Charter for Regional or Minority Languages). Other relevant standards are outlined in Council of Europe Committee of Ministers Recommendation CM/Rec(2010)5 on measures to combat discrimination on grounds of sexual orientation or gender identity and Recommendation CM/Rec(2015)1 of the Committee of Ministers to member States on intercultural integration.

The European Programme for Human Rights Education for Legal Professionals (HELP) supports the Council of Europe member states in implementing the European Convention on Human Rights (the Convention) at the national level, in accordance with the Committee of Ministers Recommendation (2004) 4, the 2010 Interlaken Declaration, the 2012 Brighton Declaration and the 2015 Brussels declaration. This is done by enhancing the capacity of judges, lawyers and prosecutors in all 47 member states to apply the Convention in their daily work. Indeed, legal professionals, who are at the forefront of the protection of human rights, including those of victims, must benefit from high-quality training.

The cooperation project "Fight against discrimination, hate crime and hate speech in Georgia" of the Council of Europe aims to provide expertise, build competences, advocate and raise awareness among policy makers, legal and law enforcement agencies and civil society organisations to enable them to:

- fully align national legislation and bylaws on anti-discrimination, hate crimes and hate speech and monitoring mechanism (in particular ECtHR, ECRI and FCNM) in accordance with European standards;
- ensure its effective implementation;
- increase public appreciation for the laws' contribution towards democracy, human rights, peace and prosperity in Georgian society.

The project runs from February 2018 till December 2021 and is supported by Danish Neighbourhood Programme (DANEP) as part of Denmark's human rights and democracy thematic programme.

2. Scope, purpose and objectives of the survey and interviews

Scope of the assignment

A results' framework with indicators and means of measurement was agreed between the donor agency DANEP (Ministry of Foreign Affairs of Denmark) and the Council of Europe. It constitutes a general framework for measurement of progress and should be updated and further refined based on the results of a baseline study, a public survey and focus group interviews in the spring/summer of 2018. The results framework and projects theory of change are provided in the annexes to this terms of reference.

The commissioned survey and interviews should seek to set the baselines for:

- Output statement 3, indicator 3.1; 3.3

In addition the survey should assess the appreciation of diversity in general and different social, ethnic and national communities in particular in Georgia.

Focus group interviews can be used to collect data where low response rates, language barriers, misunderstandings or bias in responses on the survey are a risk. Focus group interviews furthermore serve to substantiate the statistical data.

The report on the results of the survey and interviews should make a differentiation regarding gender (man/women/other), ethnic or national origin, geographic location, age group. Other characteristics could be added in the design phase of the survey.

The consultant(s) is also requested propose project interventions based, on the findings of the survey and interviews, which will contribute toward the achievement of the projects goals, possible target audiences and project stakeholders.

In addition to this survey and group interviews the Council of Europe will commission a baseline study to assess the existing legal framework, data gathering mechanisms and capacity building programmes on anti-discrimination and combating hate crime and hate speech in Georgia.

Purpose of the survey and interviews

The survey report should establish a baseline for measuring progress and the final result of the project "Fight against discrimination, hate crimes and hate speech in Georgia". This entails reporting on level of: awareness and appreciation of Georgian legislation against discrimination, hate crime and hate speech among general population and law-enforcement agencies; awareness and appreciation of existing redress mechanisms and its effectiveness; awareness of occurrence of discrimination, hate crime and hate speech in Georgian society and who it affects; awareness and appreciation of rights of minorities and other vulnerable groups; and awareness and appreciation of the diversity in Georgian society.

The specific **objectives** of the survey and focus group Interviews are:

- To measure awareness and appreciation of Georgian legislation against discrimination, hate crime and hate speech, redress mechanisms and their effectiveness, occurrences of discrimination, hate crime and hate speech in Georgian society and who it effects, rights of minorities and other vulnerable groups, diversity in Georgian society;
- To identify the baseline for the indicators set in the project proposal and further refine them, and/or;
- To identify additional indicators that can describe progress towards the project goal, outcomes and outputs as described in the projects' 'Theory of Change';
- To include a gender perspective in the design, implementation and reporting on the survey and focus group interviews;
- To map and prioritise project interventions (type of activities) to initiate and stakeholders and target audience to involve based on findings and the existing project proposal and interventions;
- To develop proposals for conducting the mid-term and final evaluation of the project.

3. Sources of information

In the design of the survey and focus group interview consultant(s) should take note of the findings of the ECRI's forth country report on Georgia, December 2015 and recommendations contained in ECRI General Policy Recommendation No.7: National legislation to combat racism and racial discrimination and ECRI General Policy Recommendation No.15: Combating Hate Speech. Consultant(s) should furthermore take into account:

- Documentation on Gender mainstreaming in Council of Europe programmes and its related guidelines for cooperation projects
- Council of Europe Manual on professional police response in investigating homophobic and transphobic hate crime and Recommendation CM/Rec(2010)5 of

the Committee of Ministers to member states on measures to combat discrimination on grounds of sexual orientation or gender identity
- Advisory Committee on the Framework Convention for the protection of national minorities (FCNM) – Opinion on Georgia (published in January 2016)
- Project proposal for the cooperation project "Fight against discrimination, hate crimes and hate speech in Georgia".

For the development of the survey and focus group interviews, consultants are advised to take note of other documents referred to in the project "Fight against discrimination, hate crimes and hate speech in Georgia" including:
- Relevant case law of the ECtHR on Hate Speech (http://www.echr.coe.int/Documents/FS_Hate_speech_ENG.pdf)
- Public Defender's Office reports;
- Law on anti-discrimination (2014);
- Criminal Code of Georgia and its amendments;
- Civil Code of Georgia;
- Administrative Code of Georgia;
- National Action plan on Human Rights and the new Action Plan on Human Rights 2018-2020, to be adopted this year.
- CoE Action Plan for Georgia (2016-2019);
- National Strategy for the Protection of Human Rights in Georgia 2014-2020;
- State Strategy for Civic Equality and Integration and its corresponding Action Plan;
- Action plan of the Government of Georgia for the protection of human rights 2016-2017 (in Georgian only);

4. Deliverables and calendar

The expected deliverables are the following:
1. Detailed report using statistic data and findings from the focus group interviews, differentiated by gender, age group, ethnic or national origin, geographic location and other relevant characteristics, describing the awareness and appreciation for:
    a. Georgian legislation against discrimination hate crime and hate speech;
    b. existing redress mechanisms and their effectiveness;
    c. occurrence of discrimination, hate crime and hate speech in Georgian society and who it effects;
    d. the rights of minorities and vulnerable groups;
    e. the diversity in Georgian society.
2. A proposal for the baseline for the indicators of outcome 3 set in the project proposal, and if needed to propose refinement and/or additional indicators, sources of verifications and means of measurements of progress towards the project goal, outcomes and outputs as described in the projects' 'Theory of Change';
3. A proposal for project interventions, based on the findings of the survey and interviews, that will contribute toward the achievement of the projects goals, possible target audiences and project stakeholders;
4. Self-evaluation of the surveys and focus group interviews and proposals for improvements in light of mid-term evaluation and final evaluation on the implementation and achieved results of the project.

Tentative Calendar:

11 April 2018	Launch call tenders
25 April	Deadline submission expression of interest
4 May	Selection of consultant(s) and drafting of contract
21 May	submission proposal for implementation of the survey and focus group interviews, including description of target groups, methodologies used, survey and interview questions.
25-30 May	Video-conference meeting to agree on approach
June -July	Execution of the survey and focus group interviews
End July:	presentation of preliminary findings at the Steering Committee
17 August:	Final draft report
7 September:	Final report

5. How to respond to this call and deadline

Interested candidates should submit their expression of interest **before 25 April 2018 at 23:59, CET.** Expressions of interest are to be sent to tenders.antidiscrimination@coe.int

The submissions must comprise:

- CV(s) of the consultant(s)
- Completed personal data file and expression of interest provided in Annex 3
- Completed form for Declaration of Honour provided in Annex 4,
- Proposed outline of approach to the survey and focus group interviews including proposed target groups, methodologies and timeline of implementation of maximum 10 pages
- Budget proposal for the survey and focus group interviews, this should specify:
    - Estimation of days for each aspect of survey and interviews (drafting plan, collecting data, report preparation, etc)
    - Rate per day/half day
    - Costs, if any, for data gathering tools, translations etc.
- Costs for local travel, and related expenses in Georgia
- Please note that costs publications of the Survey, translation of the report and participation in the steering committee are covered by the Council of Europe and should not be included in the proposal.

Please note this tenders is open for individual consultants, consultancy firms and commercial businesses.

For further information: Menno.Ettema@coe.int

6. Award Criteria

The proposals will be evaluated according to the combined weight in similar proportions of:

- Competence and experience in conducting surveys and focus group interviews in Georgia;
- The adequacy of the proposed plans;
- The costs proposed by the bidders.

7. Exclusion criteria

Potential consultant(s) shall be excluded from participating if they:

a. have been sentenced by final judgment on one or more of the following charges: participation in a criminal organisation, corruption, fraud, money laundering;
b. are in a situation of bankruptcy, liquidation, termination of activity, insolvency or arrangement with creditors or any like situation arising from a procedure of the same kind, or are subject to a procedure of the same kind;
c. have received a judgment with res judicata force, finding an offence that affects their professional integrity or serious professional misconduct;
d. do not comply with their obligations as regards payment of social security contributions, taxes and dues, according to the statutory provisions of their country of incorporation;
e. are in a situation of conflict of interest in connection with this assignment; a conflict of interest may arise in particular as a result of economic interests, political or national affinities, family or emotional ties, or any other relevant connection or shared interest. Prior substantial involvement with the Council of Europe on communication-related assignments also constitutes a conflict of interest in the specific case of this assignment.

All bidders shall deliver, when submitting their tender, a declaration on their honour certifying that they are not in any of the above-mentioned situations (Annex 4).
The Council of Europe reserves the right to ask successful bidders to supply the following supporting documents:

a. for the items in a), b) and c), produce an extract from the record of convictions or failing that an equivalent document issued by the competent judicial or administrative authority of the country of incorporation, indicating that these requirements are met;
b. for the items in d), a certificate issued by the competent authority of the country of incorporation.

Annex1: Result framework

A result framework was agreed between the donor agency Danida (Ministry of Foreign Affairs of Denmark) and the Council of Europe.

The commissioned study should seek to set the baselines for:

- Outcome statement indicators 1, 2, 3 and 4
- Output statement 1, indicators 1.1; 1.2; 1.3;
- Output statement 2, indicators 2.1; 2.2;
- Output statement 3, indicator 3.2

Outcome statement	***Legal framework is in place, institutions and key stakeholders implement policies tackling discrimination, racism, homophobia, transphobia and hate speech in Georgia***	
Indicator 1	**Number of discrimination complaints leading to legal proceedings and sanctions**	
Baseline 2018	TBD within first three months (disaggregated on gender/ethnicity/rural-urban basis	
Target 2021	At least a 50% increase	Year:
Source of verification	Court statistics, administrative data	
Indicator 2	**Number of criminal sentences in which grounds under the article 53.3 of the Criminal Code (on aggravating circumstances) have been considered**	
Baseline 2018	TBD within first three months of the project (disaggregated on gender/ethnicity/rural-urban basis)	
Target 2021	At least 15-20 cases	Year:
Source of verification	Court statistics, administrative data	
Indicator 3	**Number of PDO recommendations issued and fulfilled by public and private persons regarding discrimination on grounds such as race, colour, language, citizenship, origin, religion or belief, national, ethnic or social origin, sexual orientation and gender identity as listed in the 2014 Law on the Elimination of All Forms of Discrimination.**	
Baseline 2018	(Public – issued/fulfilled))(Private – issued/fulfilled) - TBD in the first three months of the project	
Target 2021	Increase by 50%	Year:
Source of verification	Administrative data, PDO reports	
Indicator 4	**Number of annual publication of data on hate crime/hate speech (data disaggregated including on ethnicity, gender…)**	
Baseline 2018	No	
Target 2021	Established and operational	
Source of verification	Administrative data	
Output 1 statement	**Expertises on amendments of Legal and policy frameworks are prepared in line with Council of Europe standards and submitted to the authorities**	
Indicator 1.1.	**Number of legislative acts/regulations reviewed by experts in line with Council of Europe standards, including ECRI recommendations**	

Baseline 2018	To be determined		
Target 2021	Three relevant draft laws submitted to the Parliament	Per year:	
Source of verification	Official website, reports, ECRI report on Georgia		
Indicator 1.2.	**% of ECRI Recommendations introduced in the normative acts**		
Baseline 2018	(to be verified/ determined)		
Target	At least 50%		
Source of verification	ECRI report on Georgia in 2020 (6th monitoring cycle), Concluding Observations by UN CERD on reports of Georgia, report to the Parliament by the Public Defender, HR NGO reports, media		
Indicator 1.3.	**Methodology for hate crimes and hate speech joint data collection and monitoring tools developed**		
Baseline 2018	Inexistent		
Target 2021	Developed		
Source of verification	Administrative data and ECRI report on Georgia in 2020 (6th monitoring cycle), Concluding Observations by UN CERD on reports of Georgia, report to the Parliament by the Public Defender, HR NGO reports.		
Output 2 Statement	**Professionals know how to apply new laws and policies, and are able to identify the hate motive in hate crime and hate speech; register hate crimes; collect evidence; conduct effective and independent investigations; prosecute hate crimes and demonstrating the hate motive; ensure data gathering; provide protection and assistance to victims of hate crimes and speech.**		
Indicator 2.1.	**Number of professionals able to implement relevant Council of Europe and ECtHR standards regarding anti-discrimination, hate speech and hate crime as evidenced by participant feedback, references to CoE standards in judgements and PDO recommendations, etc.**		
Baseline 2018	500		
Target 2021	1000	Per year:	
Source of verification	Administrative data, field data collection		
Indicator 2.2.	**Number of training programmes on anti-discrimination, hate speech and hate crime developed in order to be introducedin regular curricula of professional schools (High School of Justice, Training Centre for Prosecutor's Office, Police Academy)**		
Baseline 2018	1 (to be verified)		
Target 2021	2 programmes/ professional school (tbv)	Per year:	
Source of verification	Administrative/field data		
Indicator 2.3.	**Number of HELP distance learning training courses made available to legal professionals in Georgian language**		
Baseline 2018	2 courses on Hate Crime and Hate Speech and antidiscrimination in English; 1 on anti-discrimination in Georgian requires an update		
Target 2021	4 new or updated courses	Per year:	
Source of verification	HELP website, field data, training reports		

Output 3 statement	**Men, women and youth are better informed and aware of human rights, anti-discrimination standards, hate crime/hate speech and redress mechanisms is increased; NGOs initiatives are supported within "No Hate Speech Movement Campaign**
Indicator 3.1.	**% of citizens aware of the redress mechanisms in the case of discrimination, hate crime and hate speech**
Baseline 2018	TBD in the first 3 months of the project - data disaggregated (gender, ethnicity, rural/urban)
Target 2021	20% increase
Source of verification	KAP initial and final study/survey, reports of the Public Defender, ECRI and FCNM reports
Indicator 3.2.	**Number of local NGOs initiatives supported within "No Hate Speech Movement Campaign such as** workshops, seminars, regular trainings and pilot projects
Baseline 2018	0
Target 2021	66[1] Per year:
Source of verification	Field data
Indicator 3.3.	**Level of awareness of minority rights (including electoral rights)**
Baseline 2018	Low awareness of minority rights
Target 2021	Medium (30% of persons belonging to minorities) to High (60%)
Source of verification	FCPNM Advisory Committee Opinion, Reports, Surveys

[1] 10 workshops and 7 training courses, 12 Living libraries and 12 Action days the CoE plans to organise along with 25 pilot projects. The Trainings and workshops are key supportive measure to help NGOs in building a counter-narrative to hate speech and discrimination as well as in implementing pilot project.

Annex 2: Theory of Change

Long term goal:
In Georgia the national legislation on anti-discrimination, hate crimes and hate speech and monitoring mechanisms are fully aligned in accordance to international standards and bylaws; European standards and national legislation are effectively implemented; and there is appreciation for the laws' contribution towards democracy, human rights, peace and prosperity in Georgian society. Policy makers, legal and law enforcement agencies, and civil society organisations are able to sustain the situation having received expertise, build competences, and gained awareness through the actions of the Council of Europe.

Goal/Objective	Expected changes	Theory of change	Interventions/activities
National legislation pertaining to anti-discrimination, hate crimes and hate speech and monitoring mechanisms fully aligned with international standards and bylaws; monitoring data provide statistics and support informed decision making; and guiding procedures for professionals are developed.	Criminal, civil and administrative codes are amended and aligned with CoE standards in particular ECRI's General Policy recommendations No. 1, 7 and 15; the country-specific recommendations of ECRI's report on Georgia are implemented; and the judgments of the ECtHR are executed (Identoba and others vs Georgia –homophobic attacks; Gldani Congregation and Begheluri and Others –religiously motivated attacks). With regard to criminal legislation, it is expected that: racist insults, public	If CoE provides policy makers, professionals and civil society expertise and technical assistance on international standards and best European practices pertaining to antidiscrimination, hate speech and hate crimes, national stakeholders in Georgia will be more aware of the need, thus more willing, inclined and more technically capable to fully align legislation in Georgia with European standards. In a broader context this will ensure an increased level of compliance to European standards in Georgia. Further, if the CoE assists Georgian authorities to establish a methodology for	- Legal review of prepared draft laws/amendments to laws; - Round table(s) to discuss and promote the amendments and comments/recommendations; - Provide support towards setting up a mechanism for data collection covering discrimination, hate crime and hate speech.

	expressions with racist aims of an ideology that claim racial superiority, public denial, trivialization, justification or condoning, with a racist aim, of crimes of genocides, crime against humanity or war crimes, public dissemination or distribution with a racist aim of a material containing racist statements, creating of leadership of the group which promotes racism, racial discrimination in the exercise of public office will be explicitly criminalized. With regard to the Civil and Administrative Code the enactment of policies that will: ban or dissolve racist parties or organizations, prohibit acts of segregation, discrimination by association and announced intention to discriminate; ensure the right to free legal aid and interpreter, if necessary for plaintiffs wishing to bring their case to the court; ensure fast track option for bringing discrimination cases to the courts; ensure prohibition of harassment related to the one of enumerated grounds, is foreseen.	data collection, the evidence concerning trends, magnitude, root causes and effects of the problem, will be available for future policy planning and better response to discrimination, hate speech and hate crime; This, in turn, will contribute to a more systematic and coherent application of relevant standards by all professionals concerned as well as to a more informed policy and response planning.	

Professionals know how to apply new laws and policies, and are able to identify the hate motive in hate crime and hate speech; register hate crimes; collect evidence; conduct effective and independent investigations; prosecute hate crimes and demonstrating the hate motive; ensure data gathering; provide protection and assistance to victims of hate crimes.	Professional educational institutions - Police Academy, High School of Justice and Prosecutors training center have developed and introduced specifically tailored training programmes on antidiscrimination, hate speech and hate crime into their regular curricula covering the various ground of discrimination identified in ECRI's report on Georgia including religion or belief, national, ethnic or social origin, sex, sexual orientation and gender identity; Professionals who enforce rules and regulations are familiar with new legislation and international standards and are able to apply them; Professionals know how to inform data collection system, analyse data and do policy planning.	If CoE provides online training courses, seminars portraying good practices, and supports development and implementing of new curricula to build the competences of legal and law enforcement professionals, their knowledge and skills will improve and their commitment to address all ground of discrimination including religion or belief, national ethnic of social origin, sex, sexual orientation and gender identity increased . This improvement among a sufficient number of professionals, in turn, will create a critical mass to sustain and spread this knowledge and skills in the systems of law enforcement and judiciary. By introducing relevant programmes into regular curricula of professional educational institutions, a means will be provided to ensure continuing education for existing and future professionals. In a broader sense the rule of law in Georgia will be strengthened.	- Integration CoE Manual on Policing Hate Crime against LGBT persons into curriculum of Police academy and corresponding training; - Adaptation (including language adaptation) and improvement of the two existing HELP courses on anti-discrimination (a general course) and hate speech and hate crime to Georgian context and Georgian legal professionals; - Assessing the need for specialized courses on anti-discrimination, hate crime/hate speech for legal professionals including on national minority rights and SOGI; - Development of two new HELP courses for legal professionals on specialized topics of anti-discrimination and/or hate crime/hate speech; - Training of trainers on the new HELP courses for legal professionals; - Piloting of training courses with test groups of judges, prosecutors, police; - A series of cascade training seminars/workshops for judges, prosecutors police;

			- A series of working meetings with the national interlocutors to agree on incorporation of these courses into the curricula of the High School of Judges, Training Centre for Prosecutors, Police Academy; - Expert advice on incorporation of the courses into the training curricula of the national training institutions.
There is general awareness of human rights and anti-discrimination and the importance of securing these for democracy, peace and prosperity in Georgian society.	Anti-discrimination standards and human rights, including rights of persons belonging to national minorities, LGBTI, women and youth as a democratic imperative are known, understood and valued among professionals, broader society and vulnerable groups (incl. national minorities, LGBTI persons, women, youth, and other vulnerable groups); Redress mechanisms are known and valued as a means to restore human rights to persons targeted by discrimination, hate speech and hate crime among professionals, broader society and vulnerable groups; Equal and full participation of	If the CoE through workshops, seminars, regular trainings, information campaigns and pilot project funding supports civil society partners (including organizations of national minorities, LGBTI communities; rural areas, women, youth, and other vulnerable groups) then the partners will: - Improve their knowledge on human rights, including the rights of persons belonging to national minorities and gradually make more use of them; - Increase their advocacy for improved national legislation and improve their skills and knowledge in its application; - Strengthen data collection and analyses of the trends, problems and most present	- Mapping of existing readdress mechanisms available in Georgia covering authorities and civil society actors; - Meetings of expert, law enforcement agencies, justice and PDO and civil society practitioners to strengthen redress mechanisms and cross sectorial cooperation; - Develop and distribute information material (paper or audio-visual) about the rights of persons belonging to national minorities; - Trainings, workshops on specific topics with a view to increasing the capacity of persons belonging to national minorities to make full use of their rights and participate in the Georgian public life;

	minority and vulnerable groups in Georgian society is considered important among professionals, broader society and vulnerable groups.	biases.; - Promote understanding and value of non-discrimination and human rights standards among general population and vulnerable groups through awareness raising and educational initiatives; - Address biases in society through broad cooperation between partners to enhance information sharing, effectiveness of awareness raising campaigns and strengthening of intercultural and interfaith dialogue processes and educational initiatives. The general population and particularly vulnerable groups are more likely to revert to these and thus create pressure on the duty bearers to provide a better protection against discrimination, hate speech and hate crimes. This, in turn, will help increased motivation for duty bearers to provide such protection to citizens within their relevant jurisdictions. In the broader context this will increase commitment to human	- Training courses, workshops to enhance the competences of youth workers, educators and civil society leaders to mobilize members from different communities (to act on hate speech through community action and online campaigning using human rights education and intercultural dialogue; - Publication and dissemination of campaign and awareness raising materials and organizing public events addressing hate speech and discrimination through counter narratives; - Give visibility to the diversity of cultures in Georgia and promote community dialogue by promoting minority languages and cultures; - A small grants scheme to support at least 25 community actors to set up awareness raising activities or campaigns in their community(ies).

		rights, democracy and rule of law in Georgian society eventually leading to a reduction in discrimination and hate crime and improvement in the human rights situation.	

Annex 3: Personal data file and expression of interest

Public survey and focus group interviews for the cooperation project "Fighting against Discrimination, Hate Crime and Hate Speech in Georgia"

Personal details (lead consultant(s) only:

Name(s) and SURNAME(s):

Organisation (if relevant):

Email:

Telephone/s:

Address(es):

Bank details for contract:

Name Account holder:

Name of Bank:

Address of Bank:

Account number:

IBAN Number:

Swift code:

VAT exempt: Yes / No

Please provide details about your experience and expertise about:

Conducting surveys and focus group interviews in Georgia:

Experience of conducting surveys and focus group interviews with a focus on discrimination, hate crime and hate speech:

Your motivation to conduct this survey and focus group interviews, and any additional information that might be relevant in assessing your application.

Appendix 4: Declaration of honour with respect to the exclusion criteria and absence of conflict of interest

The undersigned (name of the signatory of this form):

☐ in his/her own name *(if the economic operator is a natural person or in case of own declaration of a director or person with powers of representation, decision making or control over the economic operator)*

or

☐ representing *(if the economic operator is a legal person)*
official name in full *(only for legal person)*:
official legal form *(only for legal person)*:
official address in full:
VAT registration number:

declares that the company or organisation that he/she represents:

a) is not bankrupt or being wound up, is not having its affairs administered by the courts, has not entered into an arrangement with creditors, has not suspended business activities, is not the subject of proceedings concerning those matters, and is not in any analogous situation arising from a similar procedure provided for in national legislation or regulations;
b) has not been convicted of an offence concerning professional conduct by a judgment which has the force of res judicata;
c) has not been guilty of grave professional misconduct proven by any means which the contracting authorities can justify;
d) has fulfilled all its obligations relating to the payment of social security contributions and the payment of taxes in accordance with the legal provisions of the country in which it is established, with those of the country of the contracting authority and those of the country where the contract is to be carried out;
e) has not been the subject of a judgement which has the force of res judicata. for fraud, corruption, involvement in a criminal organisation or any other illegal activity;
f) is not a subject of the administrative penalty for being guilty of misrepresentation in supplying the information required by the contracting authority as a condition of participation in the procurement procedure or failing to supply information, or being declared to be in serious breach of his obligation under contract covered by the budget.

In addition, the undersigned declares on his/her honour:

g) that he/she has no conflict of interest in connection with the contract. A conflict of interest could arise in particular as a result of economic interests, political or national affinities, family or emotional ties or any other relevant connection or shared interest;
h) that he/she will inform the contracting authority, without delay, of any situation considered a conflict of interest or which could give rise to a conflict of interest;
i) that the information provided to the Council of Europe within the context of this invitation to tender is accurate, sincere and complete.

Full Name Date Signature