

**Seminar with national Specialised Bodies
 to combat racism and racial discrimination**
Racism and racial discrimination in employment

26 – 27 May 2011
 Strasbourg, AGORA Building – Room G01

Programme

Thursday, 26 May 2011:

OPENING SESSION

Chair: Giovanni Palmieri, Head of Department, Council of Europe

9:30	Welcome address Eva Smith-Asmussen, Chair of ECRI's Working Group on Discrimination in Employment
9:40 – 10:00	Racism and racial discrimination in employment: setting the scene Stephanos Stavros, Executive Secretary to ECRI
10:00 – 10:30	Results of ECRI study on implementation of standards Geraldine Scullion, Council of Europe Consultant
10:30 – 11:00	Discussion

11:00 – 11:15 Coffee break

SESSION 1: Shifting focus from the individual's right to seek a remedy to action by governments and employers / Improving knowledge of rights

Chair: Giovanni Palmieri, Head of Department, Council of Europe

11:15 – 11:45	Illustrating problems in the employment field, knowledge of rights, access to justice, etc Patrick Yu, Executive Director, Northern Ireland Council for Ethnic Minorities
11:45 – 12:30	<ul style="list-style-type: none"> • <u>Working Group 1</u> : Shifting focus (Rapporteur, Geraldine Scullion, Council of Europe Consultant)
11:45 – 12:30	<ul style="list-style-type: none"> • <u>Working Group 2</u> : Improving knowledge of rights (Rapporteur, Paul Lappalainen, Head of Equality Promotion, Equality Ombudsman, Sweden)

12:30 – 14:00 Lunch break

Chair: Eva Smith-Asmussen, Chair of ECRI's Working Group on Discrimination in Employment

14:00 – 14:30 Plenary discussion

SESSION 2: Challenges in implementing best practices in employment / Improved sanctions
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Chair: Christian Ahlund, Vice-Chair of ECRI

14:30 – 14:50	Creating changes in employers' behaviour: examples of best practice Paul Lappalainen, Head of Equality Promotion, Equality Ombudsman, Sweden
14:50 – 15:00	Presentation of a Council of Europe report on improving the economic and employment situation of Roma/Gypsies and Travellers in Europe: tailored policies and good practices Michael Guet, Support Team to the Special Representative of the Secretary General for Roma Issues, Council of Europe
15:00 – 15:45	<ul style="list-style-type: none">• <u>Working Group 3</u>: Challenges in implementing best practices in employment (Rapporteur, Vasco Malta, Commission for Immigration and Intercultural Dialogue, Portugal)
15:00 – 15:45	<ul style="list-style-type: none">• <u>Working Group 4</u>: Improved sanctions (Rapporteur, Christian Ahlund, Vice-Chair of ECRI)
15:45 – 16:00	Plenary discussion
16:00 – 16:15	Coffee Break

SESSION 3: Strengthening Specialised Bodies / Improving access to remedies

Chair: Stephanos Stavros, Executive Secretary to ECRI

16:15 – 17:00	Illustrating how to improve the effectiveness of Specialised Bodies Kemal Eyup, Chairman, Commission for Protection against Discrimination, Bulgaria Sukhvinder Singh, Head of Policy-Employment and Workplace, Equality and Human Rights Commission, United Kingdom
17:00 – 17:30	Discussion
17.30 – 18:30	Reception

Friday, 27 May 2011:

SESSION 4: Next steps

Chair: Christian Ahlund, Vice-Chair of ECRI

9:30 – 10:00	Overview of the discussions of the first day Geraldine Scullion, Council of Europe Consultant
10: 00 – 10:15	Next steps Eva Smith-Asmussen, Chair of ECRI's Working Group on Discrimination in Employment
10:15 – 10:45	Discussion
10:45 – 11:15	Coffee Break

CLOSING SESSION

Chair: Eva Smith-Asmussen, Chair of ECRI's Working Group on Discrimination in Employment

11:15 – 11:30	Proposals for the theme of ECRI's 2012 seminar with Specialised Bodies – Stefano Valenti, Secretariat of ECRI
11:30 – 12:00	Discussion
12:00	Closing of the seminar Eva Smith-Asmussen, Chair of ECRI's Working Group on Discrimination in Employment