

We have room for the most when we adapt the job to the person instead of adapting the person for the job.

The logo for 'VELUX FONDEN' is located in the bottom left corner. It consists of the words 'VELUX FONDEN' in a blue, serif, all-caps font, with a small blue icon of two crossed lines below it.The logo for 'fakta' is located on the bottom right of the image. It features the word 'fakta' in a bold, red, lowercase sans-serif font, with the tagline 'gor det usvært.' in a smaller black font below it.

The Youth`s Foundation

- Highly specialized and focused in autism
- Non-profit organization that teaches autistic youth specific skills and abilities and advocates for their integration into the workforce.
- Specifically adapted youth education
- Scan How - app-based concept





fakta coop

- The first major partner in "Ready to Start"
- 409 stores all over Denmark with 10.000 employees
- Average age: 21 years – high turnover rate – need for stable employees



"Klar til Start" Samarbejdspartnere



"Ready to Start"

Job guarantee after completion of internship period

"Ready to Start" has partners in many areas:

From food distribution to party catering
From diaper production to up-scale home furnishing

"Ready to Start" has spread across Denmark to more than half of the country's municipalities





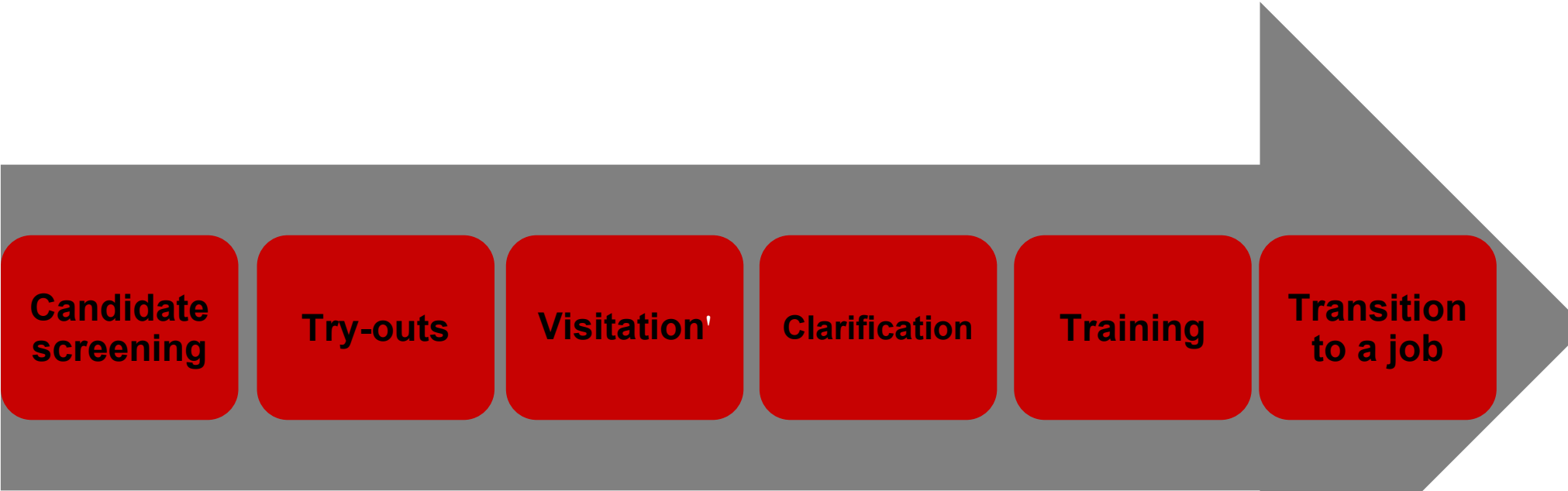
Look at the long-term perspective and gain

There is no fast and easy way

"Ready to Start" – Internship period

No job

Ready for a job



In to Job
The company takes over all responsibility for the new employee



Want to work but can not

Can and will work

Methodology in "Ready to Start"

- Theoretical education combined with work supervision
- Full-time job training with an educated supervisor/mentor
- One-on-one training period with regular well-being interviews
- Ongoing evaluation from employers in work-time and development of personal skills and physical abilities
- Final evaluation and transition to a steady job

”Ready to Start” - Results

- 49 young adults with autism have a steady job.
- 75 young adults with autism are in the process of completion.
- Normally only 10-15 % of young adults with autism get a job.
- Success rate with ”Ready to Start” is that more than 85% of those who go through the program get a steady job.
- Success rate is more than 93% of keeping the job after one year
- Most importantly, the program has kindled a new ”livsnydelse” in autistic youth who are now contributing to the workforce in an enjoyable and exciting way.



FUTURE

- New "målgrupper"
- More participants
- More companies
- "Ready to Start" in new countries