

**EUROPEAN COMMITTEE OF SOCIAL RIGHTS
COMITE EUROPEEN DES DROITS SOCIAUX**



8 October 2009

Case document no. 3

**Confédération française de l'Encadrement – Confédération générale des
Cadres (CFE-CGC) v. France**
Complaint no. 56/2009

**OBSERVATIONS OF THE GOVERNMENT OF FINLAND
ON THE MERITS**

registered at the Secretariat on 25 September 2009



*Ministry for Foreign Affairs of
Finland
Unit for Human Rights Courts and Conventions*

Mr Régis Brillat
Executive Secretary
of the European Committee of Social Rights

Helsinki, 25 September 2009

Collective Complaint No. 56/2009
**Confédération française de l'Encadrement – Confédération générale
des Cadres (CFE-CGC) v. France**

Sir,

With reference to your letter of 3 July 2009, I have the honour, on behalf of the Government of Finland, to submit the following comments in the present case.

The Government wishes to observe that the European Social Charter should be interpreted in a manner that fully takes into account the provisions of the Directive 2003/88/EC of the European Parliament and of the Council of 4 November 2003 concerning certain aspects of the organisation of working time.

Accept, Sir, the assurance of my highest consideration.

Arto Kosonen
Director,
Agent of the Government of Finland
before the European Committee on Social Rights

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