#### CURRICULUM VITAE - LILIANA SORRENTINO

All the information which you provide on this CV, except for your telephone numbers(s), postal and e-mail addresses and date and place of birth, will be made publicly available on the portal of the Council of Europe. If you do NOT wish this information to be made public, please tick the box:  $\Box$ 

#### Personal information

Family name

Sorrentino

First name:

Liliana

Nationality Italian

Sex Male @ Female X

# Relevant qualifications summary

- · 18 years' experience in the area of human rights and trafficking in human beings working with NGOs, international organizations and research institutes in Europe and CIS
- Direct experience in assistance to victims of trafficking, refugees and asylum seekers
- · Highly developed skills in research and analysis of laws, policies and responses on THB and related issues, and in drafting reports and guidelines (including on law, the non-punishment provision, national referral mechanisms, labour exploitation)
- · Substantial experience in developing and delivering training on THB issues (including e-learning) and presentations in international forums
- Strong communication & networking skills and the ability to negotiate difficult and sensitive issues.

## Current professional activity

Start date:

January 2013- present

Name and address of employer: International organizations, research institutes and NGOs

Sector of activity:

Anti-Trafficking, Human Rights

Occupation or position held:

Expert, consultant

# Main activities and responsibilities

- Legal analysis of compensation claims of trafficked and exploited persons in Europe, (La Strada International, March- August 2018);
- Training and facilitation of multi-disciplinary workshops on THB for labour exploitation and transnational cooperation to combat THB (Council of Europe, Mavrovo, March, 2018; Belgrade, May 2018; Skopje, June 2018);
- Conceptualization of a knowledge-sharing and training event for European actors engaged in the fight against forced labour, trafficking for labour exploitation and other forms of exploitation (International Training Centre of the ILO, Dec. 2017 - April 2018):

- Assessment of human trafficking in Armenia (IOM Mission in Armenia, Aug. 2017 Jan. 2018);
- Assessment of national referral system for the protection of rights of trafficked persons in Moldova (ICMPD, Oct. 2016 – July 2017);
- Development of guidance on identification of victims of THB and delivery of training for stakeholders in Bosnia and Herzegovina; Training for BiH judges and prosecutors on THB and ECtHR case-law (ICMPD, March Oct. 2017);
- Development and co-authoring of Council of Europe HELP online course on combating THB for legal professionals (Council of Europe, Nov. 2015 June 2017);
- Delivery of training for prosecutors and judges on the non-punishment provision and on victim compensation (Council of Europe, Strasbourg, April 2015; Budva, December, 2015);
- Gaps and needs assessments on human trafficking and migrant smuggling in Ukraine and Belarus for the GLO.ACT Project (UNODC, Apr. Aug.2016);
- Assessment of referral mechanisms for the protection of rights of trafficked persons in in Bosnia and Herzegovina (ICMPD, Nov. 2015 – July 2016);
- Co-author of the Guidelines for municipalities. Stepping up local action against human trafficking, (Council of Baltic Sea States, Task Force on THB, Oct.-Dec. 2016);
- Evaluation of EC -funded multi-country project FINE TUNE to address trafficking for labour exploitation in the EU (International Trade Union Confederation, Apr.-Aug. 2015);
- Research services for the study on severe forms of labour exploitation in the EU (SELEX) (Ludwig Boltzmann Institute of Human Rights BIM/ EU Agency for Fundamental Rights Apr.-Dec.2014);
- Drafting background paper and serving as scientific rapporteur for the workshop on trafficking in persons and smuggling of migrants at the Thirteenth UN Congress on Crime Prevention and Criminal Justice, Qatar 2015 (European Institute for Crime Prevention and Control HEUNI, July 2014-Apr. 2015);
- Conceptualization and co-authoring of HEUNI Guidelines to prevent abusive recruitment, exploitative employment and trafficking of migrant workers in the Baltic Sea region (European Institute for Crime Prevention and Control - HEUNI, Oct. 2013- May 2014);
- Co-author of the OSCE Policy and legislative recommendations on the implementation of the non-punishment provision with regard to victims of trafficking; Development of initial proposal for an addendum to the OSCE Action Plan to combat THB (OSCE, Jan.-July 2013).

None of these activities gives rise to a conflict of interest with the responsibilities inherent to membership of GRETA.

Relevant previous professional activities

Dates: March 2010 – November 2012

Name and address of employer: OSCE, Vienna

Sector of activity Policy-making, Anti-Trafficking

Occupation or position held: Executive Adviser to Special Representative for Combating Trafficking in Human

Beings (SR)

## Main activities and responsibilities:

Advised the SR on strategic planning, advocacy, policy and legal issues related to THB;

- Prepared SR high-level meetings and country visits, delivered legal and policy analyses and recommendations for governments on all aspects of anti-trafficking action (including reports on UK, Moldova, Bosnia and Herzegovina, Ireland and Canada);
- Provided technical assistance to the development of OSCE Ministerial Council Decisions (e.g. MC.DOC/1/11/ Corr.1), and acted as liaison with the OSCE Chairmanship;

- Coordinated, reviewed and co-drafted research on trafficking for labour exploitation and domestic servitude (see Publications);
- Developed and managed capacity building projects for public officials and NGOs;
- Managed and coordinated consultations with senior public officials in the OSCE region (e.g. on preventing trafficking for domestic servitude in diplomatic households);
- Liaised and coordinated regularly with counterparts in OSCE delegations, governmental authorities, national human rights institutions, NGOs and international organizations;
- Developed external partnerships and coordinated the work within the Alliance against Trafficking in Persons
  (forum of 40 international organizations and NGOs), and its Expert Team, especially identification of areas for
  cooperation and joint action (e.g. Joint Statement on strengthening the protection of children on the move);
- Conducted trainings (> 150 people trained) and gave presentations and lectures at conferences and academic gatherings (> 40 events).

Dates

October 2004 - February 2010

Name and address of employer:

OSCE, Vienna

Sector of activity

International Organization, Policy-making, Anti-Trafficking

Occupation or position held:

Adviser, Office of the Special Representative and Coordinator for Combating

Trafficking in Human Beings

## Main activities and responsibilities:

- Research and analysis on THB policies, laws and practices in CIS, SEE, and EU countries (including legal and
  institutional frameworks, protection of victims' rights, national action plans and reporting mechanisms);
- Advised the SR in developing advocacy and conducting fact-finding missions at high decision-making level in over 20 countries including drafting analytical reports and policy recommendations for governments (e.g. country reports on Italy, Greece, Serbia, Moldova, Czech Republic, Spain and Romania);
- Managed the production of research and policy papers, including planning, coordination, analysis, writing and reviewing (e.g. on victim assistance and protection, national coordinating and reporting mechanisms, trafficking for labour exploitation, prevention of trafficking, see Publications);
- Supported OSCE delegations on THB issues, including drafting justifications and proposals for Ministerial Council
  Decisions on THB (e.g.: MC DEC. 14/06 and MC DEC.8/07 on trafficking for labour exploitation, PC.DEC/685 on
  child trafficking);
- Delivered technical assistance to OSCE field operations on project development &implementation;
- Managed capacity building and advocacy projects for government officials and NGOs in OSCE region;
- Planned and co-organised high-level conferences of the Alliance against Trafficking in Persons, Including on Child trafficking, Trafficking for labour exploitation (> 200 participants);
- Managed and coordinated workshops and consultations with senior legal professionals (e.g. OSCE –UNOHCR on addressing demand- 2006, expert workshop with UNHCR on asylum and THB -2004).
- Conducted training on THB issues for OSCE staff and other professionals (>400 trained), and delivered expert
  presentations at international events and academic gatherings (> 150 events);
- Cooperated regularly with UN agencies, Council of Europe, ICMPD, European Commission, and NGOs to coordinate efforts and develop joint initiatives.

Dates:

August 2002- September 2004

Name and address of employer:

OSCE Mission to Moldova

Sector of activity:

International Organization, Anti-Trafficking and Gender issues

Occupation or position held:

Anti-trafficking Officer

Main activities and responsibilities:

Served as Head of Mission's chief assistant and representative on THB and gender issues;

- Analysed legislation and practices on THB, gender and related human rights issues, drafted analytical reports;
- Designed and managed anti-trafficking and gender programmes, including: technical assistance for the development of the anti-trafficking law and the establishment of a hational referral system, departing and institution building activities for social workers, police, prosecutors and judges, and a grant-awarding mechanism for NGOs;
- Managed Anti-Trafficking Unit: recruitment, supervision of three national staff and five international experts, budget administration, monitoring and reporting;
- Coordinated research with external experts on victim-witness protection legislation and practices;
- Organised and chaired interagency anti-trafficking technical coordination meetings (> 30 representatives from NGOs, UN, national stakeholders);
- Drafted communication briefs, press releases, donor reports, gave experts presentations, and addressed media.

Dates:

July 2000 - September 2001

Name and address of employer: Italian Consortium of Solidarity (ICS), Italy

Sector of activity:

NGΦ

Occupation or position held:

Country Coordinator for Moldova

Main activities and responsibilities:

- Started up field operation in Moldova: recruited and supervised personnel (4 local and 2 international staff), managed budget (over Euro 200.000);
- Managed UNHCR-funded project on income generation for refugees and asylum seekers in Moldova;
- Directed and supervised UNHCR survey on role of NGOs working with refugees;
- Developed projects on social issues, including income generation for trafficked persons, youth social exclusion;
- Fund-raising for the programme, nar tative and financial reporting to donors (SDC, UNICEF, UNICEF, EU TACIS).

### Relevant additional responsibilities

Dates: July 2018 - ongoing

Name and address of organisation/body: La Strada International (LSI)

Sector of activity: NGO Position held: Board Member

Main activities and responsibilities: Providing advice to the International Secretariat of LSI

Dates: 2008-2011

Name and address of organisation/body: Group of Experts on Trafficking in Human Beings of the European

Commission

Sector of activity: Policy advice

Position held: Member of the Group of Experts

Main activities and responsibilities: Providing policy advice and drafting opinions and recommendations with regard to European anti-trafficking law and policy, in particular the EU Anti-Trafficking Directive, and the EU Strategy towards the eradication of THB 2012-2016.

Education/training

Dates: March - May 2018

Title of qualification awarded: Certificate of Achievement

Principal subjects/occupational skills overed: Online course BTSx: Forced and Precarious Labor in the Global

Economy: Slavery by Another Name?

Name and type of organisation: University of the Witwatersrand

Dates: July 2017

Title of qualification awarded: Certificate

Principal subjects/occupational skills covered: International Summer School in Forced Migration (international

and regional refugee law, psychosocial support in forced migration settings, children's rights)

Name and type of organisation: University of Oxford, Refugee Studies Centre

Dates: October 2001 - June 2002

Title of qualification awarded: Diploma in International Affairs

Principal subjects/occupational skills covered: International affairs, economics, human rights, international

development

Name and type of organisation: The Johns Hopkins University, The Paul H. Nitze School for Advanced International

Studies (SAIS), Bologna, Italy

Dates: October 1996 - July 1997

Title of qualification awarded: MA Degree Specialization in Foreign Trade Oriental Languages

Principal subjects/occupational skills covered: International economics, foreign trade, marketing, cross-cultural

management, with Eastern Europe, Middle East, Asia.

Name and type of organisation: Italian Institute for Foreign Trade, University of Venice, Istituto Universitario

Orientale, Italy

Dates: February – September 1996

Title of qualification awarded: Post-graduate research scholarship

Principal subjects/occupational skills covered: Comparative politics, Russian relations with Central Asia.

Name and type of organisation: University of Glasgow, Scotland, UK

Dates: October 1989 - April 1995

Title of qualification awarded: Laurea cum laude in Political Science

Principal subjects/occupational skills covered: Political and social sciences, public law, international law, Eastern

European Studies.

Name and type of organisation: Istituto Universitario Orientale, Naples, Italy

#### **Publications**

Piotrowicz R. and Sorrentino L., The Non-punishment Provision with Regard to Victims of Trafficking: A Human Rights Approach in Piotrowicz R. et al (ed.) Routledge Handbook of Human Trafficking, 2017.

ICMPD, Guidance and Indicators for the identification of victims of trafficking in Bosnia and Herzegovina, 2017.

ICMPD, Assessment of the National Referral System for Victims of Trafficking in Moldova, 2017.

Piotrowicz R. and Sorrentino L., Human Trafficking and the Emergence of the Non-Punishment Principle, Human Rights Law Review, 2016, vol.16 no. 4.

ICMPD, Assessment of Referral Mechanisms for Victims of Trafficking in Bosnia and Herzegovina, 2016.

Council of Baltic Sea States, Guidelines for Municipalities: Stepping up local action against human trafficking, 2015 (co-author).

UN, Background paper Workshop on trafficking in persons and smuggling of migrants: successes and challenges in criminalization, in mutual legal assistance and in effective protection of witnesses and trafficking victims, XII UN Congress on Crime Prevention and Criminal Justice, Doha, 12-19 April 2015, A/CONF.222/11 (main drafter).

HEUNI, Guidelines to prevent abusive recruitment, exploitative employment and trafficking of migrant workers in the Baltic Sea region, June 2014 (main author).

OSCE, Policy and legislative recommendations towards the effective implementation of the non-punishment provision with regard to victims of trafficking, OSCE 2013 (co-author).

OSCE, Unprotected Work, Invisible Exploitation: Trafficking for the Purpose of Domestic Servitude, 2010 (coordinator, reviewer and contributor).

## Computer skills

- Software packages: Proficient in Microsoft Word, Excel, PowerPoint, Apple iOS
- Other IT skills and competences: Lexis-Nexis, Internet search

### Language skills

| Mother tongue            | Italian   |           |                       |                   |      |           |
|--------------------------|-----------|-----------|-----------------------|-------------------|------|-----------|
|                          | Unde      | rstanding | Speaking              |                   | Writ | ing       |
| Language                 | Listening | Reading   | Spoken<br>interaction | Spoken production | Writ | ng skills |
| English                  | C2        | C2        | C2                    | C2                | C2   |           |
| Russian                  | C2        | C2        | C2                    | C2                | C1   |           |
| Spanish                  | C1        | C1        | B2                    | B2                | B1   |           |
| Bosnian/Serbian/Croatian | B1        | B1        | B1                    | A2                | A2   |           |