Committee of the Parties



Council of Europe Convention on Preventing and Combating Violence against Women and Domestic Violence (Istanbul Convention)

Report of the 4th meeting

Strasbourg, 30 January 2018

IC-CP/Inf(2018)RAP4

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Agenda item 1. Opening of the meeting and adoption of the agenda

1. The Committee of the Parties to the Council of Europe Convention on preventing and combating violence against women and domestic violence (hereinafter referred to respectively as "the Committee" and "the Convention") held its 4th meeting in Strasbourg on 30 January 2018.

- 2. The meeting was opened by the Chair of the Committee. Referring to a request from the Japanese permanent observer to the Council of Europe to attend the 4th meeting as an observer, the Committee invited the representative of Japan to attend the meeting as observer.
- 3. The Chair recalled the importance of the Istanbul Convention in combatting violence against women as a form of flagrant violation of human rights and a consequence of inequalities between men and women. He noted that, since its signature in 2011 and its entry into force in 2014, the number of state parties to the Convention had reached 28. He also indicated that more detailed information in this regard would later be provided by the Executive Secretary of the Committee of the Parties and GREVIO.
- 4. The Chair announced that the 4th meeting would be co-chaired together with the First Vice-Chair.
- 5. The members of the Committee were invited to adopt the draft agenda of the meeting. The Committee adopted the draft agenda as it appears in document IC-CP(2018)OJ4prov with a revision in the order of business (items 1,7, 5, 8, 9, 2, 3, 4, 6, 10, 11, 12, 13). The agenda, as adopted by the Committee, is set out in Appendix I. The list of attendees is set out in Appendix II.

Agenda item 2. Administrative and Budgetary Information

- 6. The Chair invited the Executive Secretary to provide information regarding the administrative and budgetary situation. The Executive Secretary introduced the new staff members who had joined the Secretariat of the monitoring mechanism of the Convention since the 3rd meeting of the Committee of the Parties. The Executive Secretary also shared information about the new organisational chart of the Violence against Women Division, indicating in this regard that the cooperation unit had been transferred to the Gender Equality Division. She also added that five new members would be joining GREVIO but stressed that the monitoring work would not be able to continue at the rate foreseen considering the shortage of human and financial resources due to budgetary cuts in the Secretariat.
- 7. The representative of the Netherlands expressed her concern about the financial situation and asked what would be the consequences regarding the reporting process. The Executive Secretary responded that for example the Secretariat is keeping the Netherlands on the original schedule but that the monitoring exercise for Spain would have to be postponed due to a lack of human resources.
- 8. Referring to the current budgetary situation, the Chair called on the state parties to consider making voluntary contributions to the Council of Europe and particularly to the cause of Istanbul Convention with a view to ensuring the effective functioning of GREVIO in order to realise its set objectives.

Agenda item 3. State of signatures and ratifications of the Istanbul Convention

a. Action taken by member States of the Council of Europe towards ratification of the Istanbul Convention

- 9. The Chair gave the floor to the Executive Secretary to provide information on the state of signatures and ratifications. The Executive Secretary informed the Committee that Cyprus, Georgia, Estonia, Germany, Norway and Switzerland were the six member states that had ratified the Convention since the 3rd meeting of the Committee of the Parties. She added that Armenia had signed the Convention in January 2018, bringing the total number of signatures to 17. She also indicated that the European Union (EU) had signed the Convention in June 2017 and that work is still ongoing within EU institutions regarding necessary organisational matters.
- 10. The representative of Luxembourg informed the Committee that ratification by his country was expected in April 2018 considering the on-going work to transpose the provisions of the Istanbul Convention into national legislation. Noting the crucial importance of Istanbul Convention, the representative of Liechtenstein reported that the ratification by his country was foreseen to take place soon.
- 11. In response to a question regarding the status of non-member states, the Executive Secretary informed the Committee that a number of non-member states had been looking to the Istanbul Convention as establishing the standards to be met in fighting violence against women and that any country, whether or not a member of the Council of Europe, can request to accede to the Convention. The co-Chair noted in this regard that Tunisia had adopted a Tunisian law on violence against women which reflects the provisions of the Convention.
 - Action taken by the European Union towards signature and ratification of the Istanbul Convention
- 12. The Chair gave the floor to the representative of the EU who read a short statement in order to provide some elements of information regarding the actions taken towards ratification of the Istanbul Convention. The representative of the EU shared the information that the first step would be to agree on a Code of Conduct defining the co-operation between the EU and its member states for the implementation of the Convention. He noted that all of the EU member states had signed the Convention but that 11 had not yet ratified it. He mentioned that the Bulgarian presidency of the EU Council had confirmed that they would pursue efforts towards the ratification of the Convention.
- 13. In response to a question pertaining to expectations after the ratification of the Convention by the EU, the Executive Secretary replied that it would depend on how the Code of Conduct is established.
 - a. Declarations and reservations
- 14. The Executive Secretary informed the Committee that Norway had objected to the Polish declaration when ratifying the Convention.

Agenda item 4. Information on co-operation activities of the Council of Europe of interest to the Committee of the Parties

15. The Secretariat informed the Committee on co-operation initiatives currently being implemented in Bulgaria, Romania, the Czech Republic and Slovakia under the framework of the Norway Grants and also bilateral projects in Armenia, Georgia, Slovenia and Ukraine in order to build national capacity to implement the Istanbul Convention. Special focus was made on the development of a specialised course on violence against women and domestic violence in the framework of the Council of Europe Programme for Education of Legal Professionals (HELP). Since its launch on 25

November 2017, it has been translated and adapted to the national legal frameworks of Georgia, Armenia, Slovenia and Ukraine.

Agenda item 5. Exchange of views with the President of the Group of Experts on Action against Violence against Women and Domestic Violence (GREVIO)

- 16. The Chair recalled that, at its previous meetings, the President of GREVIO had provided the Committee with regular updates on the progress made by GREVIO in its work. He noted that, in the meantime, the evaluation procedure had been completed with regard to Austria, Monaco, Denmark and Albania and that Turkey and Montenegro would follow next.
- 17. The President of GREVIO provided details about the evaluation procedures completed to date and recalled that the first four reports by GREVIO had been transmitted to the Committee of the Parties. As regards on-going evaluation procedures, she informed the Committee that GREVIO was to adopt draft reports on Turkey and Montenegro at its next meeting in February and that evaluation visits to Portugal and Sweden were to be carried out soon thereafter. She also noted, however, that the current budgetary situation of the Council of Europe would impact on the pace of monitoring by GREVIO, despite the fact that GREVIO membership was soon to be enlarged to 15.
- 18. In terms of GREVIO's findings so far, the President of GREVIO pointed to positive trends such as the efforts made in bringing the legislative frameworks in line with the requirements of the Istanbul Convention, the increase in recognition of the importance of NGOs and civil society actors in combating violence against women and intensified training efforts for relevant professionals. GREVIO had also noted in the state parties monitored so far, however, insufficient funding levels of key institutions, in particular the co-ordinating bodies as required by Article 10 of the Convention and funding for NGOs. Moreover, a lack of a gendered understanding of violence against women, leading to a tendency, for example to ascribe domestic violence to causes such as poverty or substance addiction, had also become visible.
- 19. While the President of GREVIO was pleased to note the high level of recognition and respect paid to the Convention worldwide and that the work of GREVIO so far has been well received, she pointed to the worrying trend in some of member states of the Council of Europe of misrepresenting the aims of the Convention. The fact that it defines gender as the "socially constructed roles, behaviours, activities and attributes that a given society considers appropriate for women and men" was being used to deflect from its original aims, i.e. the protection of women from violence by men, and was used to present it as a document that would radically alter sexuality, family life and education. She thus recalled the importance of using every opportunity to dispel such myths and to explain the true aims of the Istanbul Convention: the protection of women from violence (and not just domestic violence) which is violence they experience because they are women.

Agenda item 6. Information on the procedure for the election of five new GREVIO members

- 20. The Executive Secretary informed the Committee that, in accordance with Rule 9 of the Committee of Ministers Resolution [Res(2014)43 on rules on the election procedure of the members of the Group of Experts on Action against Violence against Women and Domestic Violence (GREVIO)], a letter requesting nominations for GREVIO candidatures had been sent to those state parties which do not yet have a national serving as an independent expert in GREVIO and in respect of which the Convention will have entered into force before the deadline for nominations (set for 15 March 2018) A total of 17 state parties were thus eligible to nominate candidates.
- 21. With a view to ensuring the widest possible balance in terms of gender, geography and professional expertise, the Executive Secretary noted that professional expertise in the field of law enforcement, as well as in the medical and legal professions, in particular expertise in dealing with victims of violence against women and domestic violence would be of particular relevance to GREVIO's work and that no men are currently serving on GREVIO.

22. Lastly, she informed the Committee that the elections to fill the remaining five seats on GREVIO will take place at the 5th meeting of the Committee of the Parties, scheduled to take place in May 2018 with a view to the newly elected GREVIO members taking up office as of 1 September 2018.

Agenda item 7. Feedback from the six States concerned on their experiences of GREVIO's monitoring procedure

- 23. Drawing on the questions raised in document IC-CP(2018)1, delegations were invited to share their feedback on the first (baseline) evaluation procedure. Representatives of the parties which have undergone evaluation (Austria, Albania, Denmark, Monaco, Montenegro, Turkey) expressed their general appreciation for the constructive approach taken during the evaluation process and the good co-operation with GREVIO. They considered that the evaluation process had been a useful exercise in supporting their endeavours to implement the Convention effectively.
- 24. In commenting on the various stages of the first (baseline) evaluation procedure, several delegations (Austria, Turkey) voiced their view that that there was a certain overlapping between the examination of the state report at a GREVIO meeting (so-called "state dialogue") and the evaluation visit. In particular, they noted that the short time available for dealing with the list of issues during the state dialogue entailed dealing with these same issues during the evaluation visit. They opined that omitting this stage of the procedure and finding alternative solutions, such as for instance, rearranging the examination of the issues raised by the state report by a written exchange of information or within the framework of the evaluation visit, would not hinder the process of gathering information for the purposes of the evaluation, whilst considerably alleviating the workload for both the Secretariat and the authorities. A number of representatives (Albania, Belgium) supported this view by stressing the importance of containing states' monitoring fatigue and striving for efficiency.
- 25. The Executive Secretary conveyed to the Committee the written feedback provided by Denmark which included, amongst others, an encouragement to GREVIO to keep to the pre-established list of issues in conducting the "state dialogue" and to develop context sensitive findings.
- 26. In reply to questions raised (Albania, Belgium, the Netherlands) regarding ways to avoid potential overlapping with other monitoring exercises, namely that undertaken by the Committee on the Elimination of Discrimination against Women (CEDAW), the Executive Secretary informed the Committee about the on-going co-operation between GREVIO and CEDAW: the GREVIO Bureau had participated in the launching of CEDAW's *General Recommendation No. 35 on gender-based violence against women*, updating general recommendation No. 19 and there were plans to hold an exchange of information with members of CEDAW at a future GREVIO meeting. The Executive Secretary further recalled that the Secretariat of GREVIO had committed to avoid overlapping in order not to overburden the parties, therefore leaving them the choice to postpone their evaluation by GREVIO. The representative of Monaco commented that there could be an advantage for a country to undergo both the evaluations under the CEDAW Convention and the Istanbul Convention concomitantly given the links between the two treaties.
- 27. The representative of Austria mentioned the importance of focusing in the future on thematic evaluation rounds which would allow developing extensive in-depth expert recommendations as to how to enhance the implementation of a number of key selected issues. Such an exercise could be envisaged after a critical number of baseline evaluations would have been carried out.
- 28. The representative of Monaco noted the high quality of the documents prepared by the Secretariat during the evaluation and voiced his authorities' view that the "state dialogue" had been useful in outlining the issues to be dealt with more in depth ahead of the evaluation visit. He noted that the evaluation visit to Monaco had been prepared in respecting GREVIO's independence and that perhaps, more time would have been needed given the significant number of meetings held during the 3-day long visit.

29. In response to a question (Netherlands) regarding how to take into account information related to legislative or other updates which had occurred after the submission of the state report, it was noted that the authorities had the possibility to inform GREVIO thereof when formulating their (preliminary and/or final) comments on GREVIO's report.

Agenda item 8. Discussion on the Committee's approach to GREVIO's reports and Conclusions

- 30. Referring to document IC-CP(2018)6 "Discussion Paper on the adoption of Recommendations by the Committee of the Parties in light of GREVIO's reports and proposals/suggestions", the Executive Secretary explained the proposal on this matter. The aim was to allow the Committee to adopt, on the basis of GREVIO's findings, a recommendation which differentiates between those actions that should be taken by the state party concerned as soon as possible, with a requirement to report back on steps taken in this regard, and those actions which, while important, the Committee of the Parties considers could be left at a secondary level of immediacy. She recalled that the proposals and suggestions made by GREVIO cover the Convention in its entirety and are therefore numerous and detailed. Nonetheless, by adopting the use of different verbs which correspond to different levels of urgency ("urge", "strongly encourage", "encourage" and "invite"), GREVIO has sought to differentiate in terms of the level of urgency with which they are to be implemented. The approach set out in document IC-CP(2018)6 thus enabled prioritisation by the Committee while at the same time ensuring its full endorsement of all proposals and suggestions as made by GREVIO.
- 31. The proposal met with support, in particular as expressed by state parties which had already undergone the evaluation procedure. Minor changes were proposed in order to ensure reflection of progress made and to clarify reporting lines. It was adopted by the Committee and thus serves as the standard approach to recommendations adopted by the Committee in light of GREVIO's reports and proposals/suggestions.

Agenda item 9. Recommendations on the implementation of the Istanbul Convention by Austria, Monaco, Albania and Denmark.

- 32. Having regard to the agreed amendments to the model decision of the CoP set out in document IC-CP(2018)6 prov [see item 8], the Committee's adopted documents [IC-CP/Inf(2018)3, IC-CP/Inf(2018)1, IC-CP/Inf(2018)4, and IC-CP/Inf(2018)] set out the Committee's recommendations addressed respectively to Albania, Austria, Denmark and Monaco.
- 33. The representative of Albania informed the Committee that her authorities were in the process of preparing, in strong consultation with Albania's Co-ordinating Body (the National Council for Gender Equality) a draft working plan for implementing GREVIO's suggestions and proposals, especially with regards to the key issues identified in GREVIO's report. The working plan sets out measures to be taken, the responsible institutions and implementing partners, budgetary needs, as well as key indicators and methods to monitor progress. The representative of Albania further informed the members of the Committee that GREVIO's report on Albania had been translated into Albanian and published on the websites of the Ministry of Health and Social Affairs and the Albanian Parliament. Albania was hoping to receive further assistance from the Council of Europe in order to further its implementation of GREVIO's suggestions and proposals.
- 34. The representative of Monaco informed members of the Committee about the various measures which his authorities had already taken to implement GREVIO's suggestions and proposals, in particular those for which GREVIO had urged or strongly encouraged Monaco to take action. Thus, a liaison committee had been created to bring together representatives of the relevant institutions and of civil society in order to formulate comprehensive global policies and the government had pledged to grant financial support to a number of NGOs, including in particular AVIP. Moreover, a population

survey was under preparation so as to gather quantitative and qualitative data regarding the prevalence of violence against women in Monaco. All these measures reflected Monaco's commitment to meet GREVIO's expectations, whilst having due regard to the specificities of Monaco as a small country.

Agenda item 10. Election of Bureau members

- 35. In accordance with Rule 4 of its Rules of Procedure, the Committee declared
 - Elisabeth WALAAS, Ambassador Extraordinary and Plenipotentiary, Permanent Representative of Norway to the Council of Europe, elected as Chair;
 - Gilles HEYVAERT, Ambassador Extraordinary and Plenipotentiary, Permanent Representative of Belgium to the Council of Europe, elected as First Vice-Chair; and
 - João Maria CABRAL, Ambassador Extraordinary and Plenipotentiary, Permanent Representative of Portugal to the Council of Europe, elected as Second Vice-Chair;

for a term of office of one year starting on 30 January 2018, renewable once.

36. The Committee and the Executive Secretary congratulated the new Bureau and warmly thanked the members of the outgoing Bureau for their dedication to the work of the Convention since the Committee's first meeting.

Agenda item 11. Date of next meeting

37. The Committee decided to hold its next meeting on 24 May 2018 in Strasbourg.

Agenda item 12. Other business

38. No matters were raised under this item.

Agenda item 13. Adoption of the list of decisions taken

39. The Committee adopted the list of decisions as set out in document IC-CP/Inf(2018)LD4

Appendix I

<u>Agenda</u>

- 1. Opening of the meeting and adoption of the agenda
- 2. Administrative and Budgetary Information
- 3. State of signatures and ratifications of the Istanbul Convention
 - b. Action taken by member States of the Council of Europe towards ratification of the Istanbul Convention
 - c. Action taken by the European Union towards signature and ratification of the Istanbul Convention
 - d. Declarations and reservations
- 4. Information on co-operation activities of the Council of Europe of interest to the Committee of the Parties
- 5. Exchange of views with the President of the Group of Experts on Action against Violence against Women and Domestic Violence (GREVIO)
- 6. Information on the procedure for the election of five new GREVIO members
- 7. Feedback from the six States concerned on their experiences of GREVIO's monitoring procedure [IC-CP(2018)1 prov].
- 8. Discussion on the CoP's approach to GREVIO's reports and Conclusions [IC-CP(2018)6 prov].
- 9. Recommendations on the implementation of the Istanbul Convention by :
 - Austria [IC-CP(2018)2 prov]
 - Monaco [IC-CP(2018)3 prov]
 - Albania [IC-CP(2018)4 prov]
 - **Denmark** [IC-CP(2018)5 prov]
- 10. Election of Bureau members
- 11. Date of next meeting
- 12. Other business
- 13. Adoption of the list of decisions taken

Appendix II

List of attendees

BUREAU

Erdoğan İŞCAN
Chair of the Committee of the Parties
Ambassador Extraordinary and Plenipotentiary
Permanent Representative of Turkey to the Council of Europe

Rudolf LENNKH
First Vice-Chair of the Committee of the Parties
Ambassador Extraordinary and Plenipotentiary
Permanent Representative of Austria to the Council of Europe

MEMBERS / MEMBRES

ALBANIA / ALBANIE

Merita XHAFAJ General Director Ministry of Health, Youth and Social Welfare

ANDORRA / ANDORRE

Josep ARENY ACHE Ambassadeur Extraordinaire et Plénipotentiaire Représentante Permanente de l'Andorre auprès du Conseil de l'Europe

Geraldine SASPLUGAS REQUENA Représentante permanente adjointe de l'Andorre auprès du Conseil de l'Europe

AUSTRIA / AUTRICHE

Marie Theres PRANTNER
Austrian Federal Ministry of Education and Women's Affairs
IV/4 – Violence against Women and women-specific legislation

BELGIUM / BELGIQUE

Gilles HEYVAERT
Ambassadeur Extraordinaire et Plénipotentiaire
Représentant Permanent de la Belgique auprès du Conseil de l'Europe
Marijke WEEWAUTERS
Institut pour l'Egalité des femmes et des hommes

BOSNIA AND HERZEGOVINA / BOSNIE-HERZEGOVINE

Predrag GRGIĆ Ambassador Extraordinary and Plenipotentiary Permanent Representative of Bosnia and Herzegovina to the Council of Europe

DENMARK / DANEMARK

Excused / Excusé(e)

FINLAND / FINLANDE

Marjatta HIEKKA Legal Adviser Ministry of Foreign Affairs Unit for Human Rights Courts & Conventions (OIK-40)

Henna KOSONEN

Deputy Permanent Representative of Finland to the Council of Europe

FRANCE

Camille CUNY Ministère des affaires sociales et de la santé

Valérie LÜBKEN Adjointe au Représentant Permanent de la France au Conseil de l'Europe

GEORGIA / GÉORGIE

Natia JAPARIDZE Ministry of Internal Affairs of Georgia

GERMANY / ALLEMAGNE

Nele REICH
Division 403 – Protection of Women from Violence
Federal Ministry for Family Affairs,
Senior Citizens, Women and Youth

ITALY / ITALIE

Tiziana ZANNINI
Department for Equal Opportunities of the Italian Presidency of the Council of Ministers

MALTA / MALTE

Nazzarena (Renée) LAIVIERA Commission on Domestic Violence

MONACO

Rémi MORTIER

Ambassadeur Extraordinaire et Plénipotentiaire Représentant Permanent de Monaco auprès du Conseil de l'Europe

Véronique SEGUI-CHARLOT

Directrice

Service Social de la Direction de l'Action Sanitaire et Sociale du Gouvernement monégasque

MONTENEGRO

Jovana RADIFIKOVIC Senior Adviser Directorate for Social Wefare and Child Protection Ministry of Labour and Social Welfare

Pavle KARANIKIĆ

Deputy Permanent Representative of Montenegro to the Council of Europe

NETHERLANDS

Aaf TIEMS

Co-ordinator, Violence in dependency relationships Ministry of Health Welfare and Sport, Social Support Department

NORWAY / NORVEGE

Elisabeth WALAAS Ambassador Extraordinary and Plenipotentiary Permanent Representative of Norway to the Council of Europe

Hilde Marit KNOTTEN
Senior advisor
Ministry of Justice and Public Security
Police Department

POLAND / POLOGNE

Iwona MARCZYK-STĘPNIEWSKA
Deputy to Permanent Representative
Permanent Representation of Poland to the Council of Europe

PORTUGAL

João Maria CABRAL Ambassadeur Extraordinaire et Plénipotentiaire Représentant Permanent du Portugal auprès du Conseil de l'Europe

Marta SILVA Head of Unit

Domestic and Gender Based Violence Unit, Commission for Citizenship and Gender Equality

ROMANIA / ROUMANIE

Inginur RUSTEM

Deputy to the Permanent Representative of Romania to the Council of Europe

SAN MARINO / SAINT-MARIN

Sylvie BOLLINI

First Secretary, Department of Foreign Affairs

SERBIA / SERBIE

Ljiljana Lončar

Adviser to the President of the Coordination Body for Gender Equality

Gordana Gavrilović

Adviser to the President of the Coordination Body for Gender Equality

SLOVENIA / SLOVENIE

Permanent Representation in Strasbourg

SPAIN / ESPAGNE

Pilar VILAPLANA
Senior Advisor to Government Delegate for Gender-based Violence
MINISTRY OF HEALTH, SOCIAL SERVICES AND EQUALITY

SWEDEN / SUÈDE

Torbjörn HAAK
Ambassador Extraordinary and Plenipotentiary
Permanent Representative of Sweden to the Council of Europe

TURKEY / TURQUIE

Muzaffer Uyav GÜLTEKİN

Deputy to the Permanent Representative of Turkey to the Council of Europe

. . . .

PARTICIPANTS

STATES WHICH HAVE RATIFIED BUT FOR WHICH THE CONVENTION HAS NOT YET ENTERED INTO FORCE / ÉTATS QUI ONT RATIFIÉ LA CONVENTION MAIS POUR LESQUELS LA CONVENTION N'EST PAS ENTRÉE EN VIGUEUR

ESTONIA

Anne KRUUSEMENT Adviser Penal Law And Procedure Division Estonian Ministry of Justice

CYPRUS / CHYPRE

Michael KARAGIORGIS
Deputy to the Permanent Representative of Cyprus to the Council of Europe

SWITZERLAND / SUISSE

Can TUTUMLU
Deputy to the Permanent Representative of Switzerland to the Council of Europe

STATES WHICH HAVE SIGNED BUT NOT YET RATIFIED THE CONVENTION / ÉTATS QUI ONT SIGNÉ LA CONVENTION MAIS QUI NE L'ONT PAS ENCORE RATIFIÉE

BULGARIA / BULGARIE

Emil VALEV Représentant Permanent Adjoint Permanent Representation of Bulgaria to the Council of Europe

CROATIA / CROATIE

Ankica VRKLJAN SUČIĆ Deputy to the Permanent Representative of Croatia to the Council of Europe

GREECE / GRÈCE

Stelios PERRAKIS Ambassadeur Représentant permanent de la Grèce auprès du Conseil de l'Europe

LIECHTENSTEIN

Daniel OSPELT Ambassador Extraordinary and Plenipotentiary Permanent Representative

LITHUANIA / LITHUANIE

Dalia MARDOSAITĖ-VAIŠNORIENĖ
Deputy Permanent Representative of Lithuania to the Council of Europe

LUXEMBOURG

Stephan MÜLLER Ambassadeur Extraordinaire et Plénipotentiaire Représentant Permanent

REPUBLIC OF MOLDOVA

Rodica CIOCHINA
Deputy to the Permanent Representative
Permanent Representation of the Republic of Moldova
to the Council of Europe

SLOVAK REPUBLIC / RÉPUBLIQUE SLOVAQUE

Marcela HANUSOVÁ
Deputy Permanent Representative of Slovak Republic to the Council of Europe

OBSERVER COUNTRIES

Kumiko NIITSU Chargée de Mission Consulat Général du Japon

EUROPEAN UNION / UNION EUROPÉENNE

José MENDES BOTA Deputy Head the European Union Delegation to the Council of Europe

OTHER COUNCIL OF EUROPE BODIES / AUTRES INSTANCES DU CONSEIL DE l'EUROPE

Parliamentary Assembly of the Council of Europe / Assemblée parlementaire du Conseil de l'Europe

Elodie Fischer Co-Secretary Committee on Equality and Non-Discrimination No Hate Parliamentary Alliance

Congress of Local and Regional Authorities of the Council of Europe

Muriel Grimmeissen Co-secrétaire de la Commission des questions d'actualité Co-secretary to the Current Affairs Committee

Council of Europe Commissioner for Human Rights / Commissaire aux droits de l'homme du Conseil de l'Europe

Claudia LAM Adviser

Conference of the INGOs of the Council of Europe / Conférence des OING du Conseil de l'Europe

Anne NEGRE Experte égalité entre les femmes et les hommes

<u>INVITEES / INVITÉS</u>

Feride ACAR

President of the Group of Experts against Violence against Women and Domestic Violence (GREVIO)

SECRETARIAT / SECRÉTARIAT

Secretariat of the monitoring mechanism of the Council of Europe Convention on preventing and combating violence against women and domestic violence / Secrétariat du mécanisme de suivi de la Convention du Conseil de l'Europe sur la prévention et la lutte contre la violence à l'égard des femmes et la violence domestique

Bridget O'LOUGHLIN

Executive Secretary / Secrétaire exécutive

Head of the Violence against Women Division / Cheffe de la Division Violence à l'égard des femmes Equality and Human Dignity Department / Service de l'Egalité et de la Dignité humaine

Johanna NELLES Administrator / Administrateur

Christina OLSEN Administrator / Administratrice

Cigdem KAYA Administrator / Administratrice

Cristina ODDONE Secretariat

Irida VARFI-BOEHRER Administrative Assistant / Assistante administrative

Nadia BOLLENDER Project Assistant / Assistante de projet

Co-operation activities of the Council of Europe of interest to the Committee of the Parties / Activité de cooperation du Conseil de l'Europe intéressant le Comité des Parties

Marta BECERRA
Programme Adviser / Conseillère de programme
Equality and Human Dignity Department / Service de l'Egalité et de la Dignité humaine

INTERPRETERS / INTERPRÈTES

Christopher TYCZKA Corinne McGEORGE Julia TANNER