

**Council of Europe
Gender Equality Commission
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Gender Equality in Sport Commission Croatian Olympic Committee

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Women at the Olympic Games

Ancient Olympic Games, 776 BC - 393 AD, Olympia, Greece

Modern Olympic Games , 1896 -



Lighting of the Olympic flame, symbol of the Olympic Games by which modern Olympic Games begin, in ancient Olympia, Greece, at the place where ancient Olympic Games took place

Women's Participation in the Games of the Olympiad

YEAR	% WOMEN	CITY
1896	-	Athens
1900	1,6	Paris
1904	0,9	Saint Louis
1908	1,8	London
1912	2,2	Stockholm
1920	2,9	Antwerp
1924	4,4	Paris
1928	9,6	Amsterdam
1932	9	Los Angeles
1936	8,1	Berlin
1948	9,4	London
1952	10,5	Helsinki
1956	16,1	Melbourne
1960	11,4	Rome

YEAR	% WOMEN	CITY
1964	13,3	Tokyo
1968	14,2	Mexico
1972	14,8	Munich
1976	20,7	Montreal
1980	21,5	Moscow
1984	23	Los Angeles
1988	25,8	Seoul
1992	28,8	Barcelona
1996	34,2	Montreal
2000	38,2	Sydney
2004	40,7	Athens
2008	42,37	Beijing
2012	45	London
2016	45	Rio de Janeiro

Croatian Female Athletes at the Games of the Olympiad

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Year	Number of female athletes	%	Medals won Total/ women
1992	4	10%	0/3
1996	9	11%	0/1
2000	15	16%	0/2
2004	5	19%	0/5
2008	19	18%	4/5
2012	44	41%	2/6
2016	19	16%	3/10

Women's Participation in the Olympic Winter Games

YEAR	% WOMEN	CITY	YEAR	% WOMEN	CITY
1924	5	Chamonix	1976	20,6	Innsbruck
1928	5,6	St.Moritz	1980	21,7	Lake Placid
1932	8,3	Lake Placid	1984	21,5	Sarajevo
1936	12	Garmisch-Partenkirchen	1988	22	Seoul
1948	11,5	St. Moritz	1992	27,1	Albetville
1952	15,7	Oslo	1994	30	Lillehammer
1956	17	Cortina d'Ampezzo	1998	36,2	Nagano
1960	21,6	Squaw Valley	2002	36,9	Salt Lake City
1964	18,3	Innsbruck	2006	38,2	Torino
1968	18,2	Grenoble	2010	40,7	Vancouver
1972	20,5	Sapporo	2014	40,3	Sochi

Croatian female Olympic Team Members at the Olympic Winter Games

Year	Number of female athletes	%	Medals won Total/Women
1992	1	25%	-
1994	-	-	-
1998	2	33%	-
2002	5	50%	4/4
2006	7	30%	2/3
2010	7	37%	0/1
2014	3	27%	0/1

Janica Kostelić

three gold and one silver Olympic medallist at the Olympic Winter Games in Salt Lake City in 2002



Olympic Charter

- **Fundamental principles of Olympism, item 6.:**

„The enjoyment of the rights and freedoms set forth in this Olympic Charter shall be secured without discrimination of any kind, such as race, colour, sex, sexual orientation, language, religion, political or other opinion, national or social origin, property, birth, or other status“.

- **Rule 2, item 7:** „to encourage and support the promotion of women in sport at all levels and in all structures with a view to implementing the principle of equality of men and women“.

Gender Equality in Sport Commission of the Croatian Olympic Committee

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- 1996 the Croatian Olympic Committee creates the Women in Sport Commission
- 2016 the Commission's name is changed into the Gender Equality in Sport Commission
- 2007 Women in Sport Commission creates the Female Coordinators in Sport Network, now Network of Gender Equality in Sport Coordinators

Activity of the Gender Equality in Sport Commission

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- Researches
- European Projects
- Cooperation with governmental and non-governmental organisations addressing gender equality
- Publications, proceedings, sections
- International gatherings

Seminars, Platforms and Round Tables

- Regional Seminar on Women in Sport, organised by the International Olympic Committee, 1998
- Round table „Woman in Croatian Sport“, 1999
- Round table „Female Athletes and Health“, 2002
- Round table „Women'Sport in the Media“, 2002
- I. Seminar for the Female Coordinators in Sport Network, 2007
- II. International Seminar „Female Athlete: from Performances to the Sports Career“, 2007
- III. Seminar ” Women in Sport“, 2009
- Round table „Status and Prospects of Women’s Team Sport in Croatia“, 2010
- IV. Seminar for the Female Coordinators in Sport Network within the IX. Conference on Sport Alps– Adriatic, 2011
- V. Seminar for female coordinators in sport “In the Lead up to the London 2012 Olympic Games”, 2012
- VI. Seminar for female coordinators in sport: “Women in Sport: Possibilities and Limitations”, 2013
- VII. Seminar for female coordinators in sport “Sport as a Safe Place for Women and Girls”, 2015
- Gender Equality in Sport Seminar, 2015, organised by the Croatian Olympic Committee and the International Committee for the Mediterranean Games
- National Seminar „Promotion of Gender Equality in Coaching“ – SCORE project within the Annual International Conference on Athlete Conditioning, 2016
- VIII. Seminar for female coordinators in sport „Men and Gender Equality: Benefit or Obstacle“, 2017

VI. Seminar for female coordinators in sport: “Women in Sport: Possibilities and Limitations”, 2013



VII. Seminar for female coordinators in sport “Sport as a Safe Place for Women and Girls”, 2015



Gender Equality in Sport Seminar, 2015, organised by the Croatian Olympic Committee and the International Committee for the Mediterranean Games



VIII. Seminar for female coordinators in sport www.hoo.hr „Men and Gender Equality: Benefit or Obstacle“, 2017



National Policy for Gender Equality www.hoo.hr

2011-2015

- Better gender equality representation in decision-making and professional positions in sport
- Promotion of the existing legal framework and monitoring statistical data
- Providing equal access to sports infrastructure
- Availability of vocational training, in-service training and employment in sport
- Making sport safe for women and girls from all forms of violence, including sexual abuse

International Olympic Committee recommendations

- By the end of 2000, at least 10% of women should be represented in decision-making positions,
- by the end of 2005 at least 20% of women should be represented in decision-making positions,
- by 2020 the recommended representation is 30 % of women in decision-making positions in sport

- In 2010, the IOC took decision that every new sport considered to be included in the Olympic programme must have disciplines both for men and women.

Women's Representation in Decision-Making Positions in National Olympic Committees in 2009 and 2015

	2009 (110 NOCs)	2015 (135 NOCs)
Presidents	9	20
Secretaries General	11	30
%	9%	19%

Women's Representation in the Croatian Olympic Committee in 1998, 2007, 2009, 2012, 2015

	1998	2007	2009	2012	2015
Functions/bodies	% Women	% Women	% Women	% Women	% Women
President	-	-	-	-	-
Vice- President	-	-	25%	25%	25%
Secretary General	-	-	-	-	-
Assistent to the Secretary General	-	33%	33%	20%	20%
Assembly	2,4%	7%	5%	5%	5%
Executive Board	18,5 %	18%	18%	18%	18%
Commissions	22%	29%	29%	34%	34%
Committeess	-	12%	4%	8%	8%
TOTAL	9,8%	15%	14%	17%	17%

Women's Representation in National Sports Federations in 1998, 2007, 2009, 2012

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	1998	2007	2009	2012
Functions/bodies	% Women	% Women	% Women	% Women
President	4,85	7,69	9	8
Vice- President	4,80	4,76	12	13
Secretary General	8,65	15,63	15	19
Assistent	53,50	64,71	61	-
Executive Board	5,62	10,90	10	12
Supervisory Bord	13,85	12,64	10	9
Committees, Commissions	9,14	10,52	9	11
Disciplinary tribunal	7	6,67	6	-
Court of Honour	-	33,33	13	-
Director	-	-	13	10
Selector	-	-	7	6
Representative in Inter. Fed.	-	-	11	13
TOTAL	8,65%	11,365	11%	11%

Gender Representation in National Sports Federations in 2015

Categories	Men	Women	Total	% Women
Registered competitors	82992	39234	122226	32%
Top-level sport achievements	459	262	721	36%
Decision-making and profesional bodies	4457	1069	5526	19%
Employed experts	917	474	1401	34%
Representatives in international organisations	183	36	219	16%
International referees and delegates	4018	109	517	21%

The COC Gender Equality in Sport Commission, promotes the following strategic aims:

- sport should be practised by the youngsters, women and men
- public sports infrastructure should be available to the youngsters, men and women
- there should be gender balance in public financing of sport
- education and employment after the active sports career must be balanced for both sexes
- gender representation in managing and professional positions in sport should be balanced
- sport should have zero tolerance to all forms of violence

Thank you for your attention!