

Strasbourg, 24 May 2018

GEC (2018) Report April

**GENDER EQUALITY COMMISSION
(GEC)**

13th meeting
(11-13 April 2018, Strasbourg, France)

REPORT

I. Opening of the meeting and adoption of the agenda

The 13th meeting of the Gender Equality Commission (GEC) was opened by the Chairperson (Eva Fehringer, Austria). The draft agenda was adopted as it appears in Appendix I to this document and the list of participants is attached at Appendix II.

II. Council of Europe Transversal Programme on Gender Equality

1. Gender Equality Strategy 2018-2023

a. Draft Work Plan 2018-2019

The Secretariat introduced the draft work plan (GEC(2018)1) and asked the GEC members to provide guidance about the focus of activities over the next biennium. Following a discussion in which the GEC members discussed each objective, it was proposed to include an introduction highlighting the flexibility of the document to be able to react to unforeseen issues (such as the #MeToo campaign), the GEC members' expertise and role in implementing the objectives of the strategy, and to include a reference to social media. It was also noted that the documents produced by the GEC should be translated and disseminated at the national level by the member states.

- *The GEC took note of the proposed GEC work plan for 2018-2019, as presented in document GEC(2018)1, and instructed the Secretariat to revise the draft document to take into account the changes agreed.*

b. Conference to launch the Gender Equality Strategy 2018-2023 (3-4 May 2018, Copenhagen)

The Secretariat introduced the [draft programme of the conference](#) and explained who the speakers were and how they had been chosen. The Danish representative informed about the cultural event on the first evening of the conference and she also encouraged the GEC members to get involved in the various question and answer sessions during the conference. She invited those members who may wish to propose a minister for the high level panel to do so. Following a discussion on the concept paper of the conference, it was agreed to revise the document with text from the new strategy.

- *The GEC took note of the draft programme of the conference to launch the new Gender Equality Strategy 2018-2023 (Copenhagen, 3- 4 May 2018) and instructed the secretariat to revise the concept paper, as agreed.*

c. Objective 1 – Prevent and combat gender stereotypes and sexism

- Preparation of a draft Committee of Ministers recommendation to prevent and combat sexism

The Chairperson of the [Drafting Committee](#) preparing the recommendation (GEC-Sexism), Charles Ramsden (UK) reported back on progress and the discussions which took place

during the 3rd meeting of the Drafting Committee (Paris, 1–2 March 2018). He informed GEC members that, after the next meeting of the Drafting Committee, the draft recommendation would be forwarded to the GEC for discussion and possible approval at December's GEC meeting, before submitting it to the Committee of Ministers.

➤ *The GEC acknowledged the ongoing work of the Drafting Committee preparing a draft Committee of Ministers recommendation to prevent and combat sexism (GEC-Sexism), as presented by its Chairperson, noted that all working documents are available online and that its 4th meeting would take place on 20-21 September in Strasbourg.*

- Exchange with Urška Urmek, Secretariat to the Steering Committee on Media and Information Society (CDMSI)

Urška Urmek presented the media and internet related activities with a gender equality focus currently being undertaken by the Council of Europe, including the main conclusions and recommendations of a recent report on the media coverage of elections with a focus on gender equality, which shows that gender stereotypes persist in media. She also informed the GEC about preliminary discussions to prepare the follow up to the implementation of Recommendation (2013)¹ on gender equality and media, which could be a joint activity involving the members of the [Steering Committee on Media and Information Society](#) and the GEC. Ms Urmek's [presentation](#) is available on the GEC meeting website.

➤ *The GEC took note of the presentation by the Secretariat to the Steering Committee on Media and Information Society (CDMSI) about their gender-related work, and instructed the Secretariat to liaise with the CDMSI Secretariat and come back with concrete proposals at its next meeting so that both the CDMSI and the GEC jointly prepare the follow up to the implementation of Recommendation (2013)¹ on gender equality and media*

d. Objective 2 - Prevent and combat violence against women and domestic violence

- Presentation by Head of the Capacity Building and Co-operation Unit of the Equality Division

The Secretariat informed the members about the changes to the Equality Division which now included the newly-established [Capacity Building and Co-operation Unit](#). The Head of the new Unit informed about the ongoing co-operation projects to raise awareness about the Istanbul Convention, train legal professionals and address sexist hate speech, which are funded by extra-budgetary resources. Her [presentation](#) is available on the GEC meeting website. The Secretariat further explained that there was a critical mass of projects that could be undertaken in the area of violence against women and access to justice for women, and encouraged any member states wishing to contribute any extra-budgetary resources to place their contributions into the existing "trust fund".

➤ *The GEC took note of the presentation by the Head of the Capacity Building and Co-operation Unit of the Equality Division on current co-operation projects, funded by extra-budgetary resources, to*

support member states in their work to prevent and combat violence against women and domestic violence, as well as on other gender equality issues such as sexist hate speech.

- Update on signatures and ratifications of the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention), latest publications, baseline evaluation reports by the Group of Experts on Action against Violence against Women and Domestic Violence (GREVIO)

Johanna Nelles, from the [Violence against Women Division](#), informed the members that 29 member states had now ratified the Istanbul Convention and as a result of these new ratifications, the number of GREVIO members will increase from 10 to 15. Elections for the new members will take place on 24 May. There are currently 17 signatories to the Convention, including the European Union. GREVIO has issued reports on four countries: Albania, Austria, Denmark and Monaco, and will issue two more (Montenegro and Turkey) before the end of 2018. The Committee of the Parties to the Istanbul Convention has issued Recommendations on the basis of the first four GREVIO reports. Evaluation visits have already taken place to Portugal and Sweden, and visits to Finland and France are foreseen. Johanna Nelles explained that GREVIO is building up expertise in the area of asylum seeking and has made a point of visiting asylum-reception facilities during its country visits. Many delegations took the floor to share their experience with GREVIO evaluations and inform members about developments concerning the ratification of the Convention.

- *The GEC welcomed developments in the member States in relation to the ratification and implementation of the Istanbul Convention, and took note of progress on the monitoring work of GREVIO and the Committee of the Parties to the Istanbul Convention.*

e. Objective 3 - Ensure the equal access of women to justice

- Update on progress of access to justice activities

The Secretariat informed the members about the ongoing activities related to access to justice, including the completion of the Training Manual for Judges and Prosecutors on women's access to justice and plans to present it to justice-related Committees at the Council of Europe; preparations to organise a "Masterclass dialogue" with the European Court of Human Rights (the Court) to raise awareness about gender equality in the work of the judiciary, involving current and former judges of the Court; and the new EU-funded project on this topic for 2018, which will be presented next.

- Project in the framework of the Partnership for Good Governance: "Strengthening access to justice for women victims of violence"

The Secretariat informed about the new Partnership for Good Governance project "[Strengthening access to justice for women victims of violence](#)" which started in February 2018. She outlined the objectives of the project and the planned activities, including a HELP Programme e-learning course, translation of tools for legal professionals, and a regional

conference which will take place in Strasbourg in October 2018. The [presentation](#) is available on the GEC meeting website.

- *The GEC took note of the update as regards progress to improve women's access to justice, including the regional project "Strengthening access to justice for women victims of violence", in the framework of the Council of Europe/European Union Partnership for Good Governance.*

f. Objective 4 - Achieve balanced participation of women and men in political and public decision-making

- Follow up to analytical report in the member states

The Chairperson invited the members to report about any national follow-up which has been given to the findings and the recommendations of the analytical report. Some members (Albania, Malta, Montenegro) reported on changes in their country as regards women's participation in decision-making.

A representative of EIGE informed the members about an online tool to collect data to measure the gender sensitivity of a political institution in terms of its structures and processes. The tool is designed as a self-assessment exercise for parliaments and the data shows how procedures and outputs of the parliament respect and promote gender equality. EIGE has already carried out pilot schemes with some parliaments to test the tool and the official launch will take place during the Women Political Leaders Summit (Vilnius, 6 June 2018).

- *The GEC agreed to continue promoting the recommendations of the analytical report of the third round of monitoring the implementation by member states of CM Recommendation Rec(2003)3 on balanced participation of women and men in political and public decision-making.*
- World Forum for Democracy: "Women's participation in decision making" (19-21 November 2018, Strasbourg)

François Friederich, the Head of the Secretariat for the [World Forum for Democracy](#), informed the members about the format of the 2018 Forum, which includes panels and "labs", and the relevance of the theme for this year, as the Forum will address women's participation in political, public and socio-economic decision-making. The Forum brings together experts, authorities, activists and youth from Europe and beyond to share experiences and good practices on issues affecting democracies. The Forum Secretariat will keep the GEC informed about the preparations for this important event, where GEC's input was encouraged.

The GEC

- *took note of the information provided by the Head of the Secretariat for the World Forum for Democracy and welcomed the theme of this year's Forum (to be held in Strasbourg on 19-21 November): women's participation in political, public and socio-economic decision making;*
- *requested to be kept informed of preparations for the Forum and offered its input.*

g. Objective 5 - Protect the rights of migrant, refugee and asylum-seeking women and girls

The Secretariat provided information about this new objective in the Council of Europe Gender Equality Strategy 2018-2023 and informed members that an [information document](#) had been compiled with all relevant Council of Europe standards on this topic. Four proposed activities had been included in the draft work plan regarding this strategic objective, including the preparation of a factsheet, and the GEC were invited to consider them and to propose further ideas for future work in this area.

- *The GEC took note of the information document providing an overview of Council of Europe legal and policy standards, actions and practical tools on the protection of the rights of migrant, refugee and asylum-seeking women and girls, and instructed the Secretariat to prepare a factsheet summarising the commitments of member States in this field.*

h. Objective 6 - Achieve gender mainstreaming in all policies and measures

- Exchange with Giulia Lucchese, Counter-Terrorism Secretariat, Directorate of Information Society and Action against Crime

Giulia Lucchese, from the Secretariat of the [Counter-Terrorism Secretariat](#), informed the members about a planned conference on the role of women and children involved in terrorism-related offences. The conference, which will take place in 2019, will be organised by the Steering Committee on Counter-Terrorism (CDCT), in co-operation with the [European Committee on Crime Problems \(CDPC\)](#), and with input from the GEC. The aims are to discuss key issues and explore realistic strategies to include gender and child-sensitive dimensions in member states' counter-terrorism policies and practices.

- *The GEC took note of the exchange with the Counter-Terrorism Secretariat and agreed to keep in contact and provide input as regards the organisation of the International Conference on the Roles of Women and Children in Terrorism, to be organised in 2019.*

- Gender Mainstreaming in Council of Europe Activities

The Secretariat presented the new [gender mainstreaming website](#) which includes tools and definitions, videos and information about gender mainstreaming (GM) in member states and in international organisations. She also gave an update about the main developments on this topic in the areas of media, counter-terrorism, youth, internet governance/artificial intelligence, and the prevention of torture. She also informed the members about the forthcoming activities planned for 2018, such as training for Gender Equality Rapporteurs (GERs) and for staff, a review of the GERs manual, more work on GM tools and videos, and the continuous updating of the website.

- *The GEC took note of the presentation by the Secretariat about the new gender mainstreaming website and video, as well as of the report of recent activities to promote gender equality across the Council of Europe.*

III. Thematic discussions:

- i. Gender pay gap policies – Charles Ramsden (United Kingdom)
- ii. Women in sport – Gordana Borko (Croatia) and Magnea Marinósdóttir (Iceland)
- iii. Gender equality and youth – Joanne Cassar (Malta)

The GEC members listened with interest to the presentations by [Charles Ramsden](#) (United Kingdom) about the new gender pay gap policy in the United Kingdom, [Gordana Borko](#) (Croatia) and [Magnea Marinósdóttir](#) (Iceland) about women in sport and [Joanne Cassar](#) about gender equality and youth. Their presentations are available on the GEC meeting website. Many delegations took the floor to react to the presentations and inform members about their own policies and initiatives on the different topics addressed through the thematic discussions.

- *The GEC took note of the presentations made during the thematic discussions and welcomed the exchange of experiences and practices, as well as the interesting debates they generated, and agreed to continue such thematic debates at future GEC meetings.*

IV. Co-operation with other Council of Europe sectors

- Exchange with Henna Huttu, Gender Equality Rapporteur, Ad hoc Committee of Experts on Roma and Traveller Issues (CAHROM)

Henna Huttu, the Gender Equality Rapporteur of the Ad hoc Committee of Experts on Roma and Traveller Issues (CAHROM) made a [presentation](#) about the work being carried out by CAHROM on early and forced marriages, and Roma and Traveller women's access to justice. She spoke about the [JUSTROM programme](#) which is running a pilot project in five member states to raise Roma and Traveller women's awareness about their rights. She also said that Roma and Traveller women were facing real challenges with regard to poverty, discrimination in the labour market and achieving balanced participation in political and public decision-making.

- *The GEC took note of the presentation by Henna Huttu, Gender Equality Rapporteur of the Ad hoc Committee of Experts on Roma and Traveller Issues (CAHROM), on recent thematic meetings on early and forced marriages, and progress as regards the project to improve Roma and Traveller women's access to justice (JUSTROM).*

- Presentation of the project "North-South Process for the Empowerment of Women 2018-2019", by Rocio Cervera, Deputy Executive Director, European Centre for Global Interdependence and Solidarity (North-South Centre)

Rocio Cervera, Deputy Executive Director of the European Centre for Global Interdependence and Solidarity (North-South Centre), informed the participants about the Centre's project in the area of empowerment of women in the South Mediterranean region. Its objective is to strengthen the capacity of women's organisations, enhancing bottom-up and participatory consultation processes with the participation of different levels of governance. During 2018

and 2019, training on Council of Europe tools, workshops on strengthening capacities (in Algeria in October 2018, and in Malta in 2019), as well as a conference (Athens, Greece, 25-26 July 2018) will be organised. Rocio Cervera welcomed input and participation by the GEC in these activities.

- *The GEC took note of the presentation of the project “North-South Process for the Empowerment of Women 2018-2019”, by Rocio Cervera, Deputy Executive Director of the Council of Europe North-South Centre (European Centre for Global Interdependence and Solidarity).*

V. Co-operation with international/regional organisations

- Council of Europe’s contribution to the UN 2030 Agenda and the Sustainable Development Goals

The Chairperson informed the members about the [factsheet](#) prepared by the Secretariat on this subject.

- *The GEC welcomed the factsheet on the Council of Europe’s contribution to the UN 2030 Agenda and in particular Sustainable Development Goals 5 and 16.*
 - 62nd session of the Commission on the Status of Women (New York, 12 - 23 March 2018)

The Chairperson invited the members to speak about their events at the CSW in New York in March. The representative of Denmark reported back on the side event organised in partnership with the Council of Europe on “[Addressing sexism: speaking up, preventing, co-operating](#)”, which had had an excellent level of participation with many young people. The United Kingdom representative said that there was a great deal of interest in the draft recommendation to prevent and combat sexism, being prepared by the GEC. The representative from Germany informed the members about a programme to sponsor youth delegates to attend the CSW, funded by the German government, and she encouraged other member states to do the same in order to ensure the presence of young participants at this event.

- *The GEC took note of the information provided about events held during the 62nd session of the Commission on the Status of Women (New York, 12-23 March 2018), including those organised by member States in co-operation and/or with the participation of the Council of Europe.*
 - Exchange with Eric Carlson, Coordinator, Standard-setting process on violence and harassment in the world of work, International Labour Organization (ILO)

Eric Carlson, from the International Labour Organization, made a [presentation](#) about the ILO’s standard-setting process on violence and harassment in the work place, which started over a decade ago. ILO recently published a report on the subject (“[Yellow Report](#)”) which contains responses from 85 governments, 29 employers’ and 179 workers’ organisations to a questionnaire on ending violence and harassment in the world of work. The “Yellow Report” will serve as a basis of the first discussion on a possible standard (an ILO Convention and/or

Recommendation) at a conference which will take place in June 2018, followed by a final decision on this matter to be taken in June 2019.

- *The GEC welcomed the presentation by Eric Carlson, from the Gender, Equality and Diversity Branch of the International Labour Organization (ILO), on discussions on a possible standard-setting instrument/s on violence and harassment against women and men in the world of work, and encouraged members to liaise with their national counterparts attending the tripartite ILO negotiations in June 2018.*

- Council of the European Union - gender equality agenda:

- Bulgarian Presidency (January – June 2018)

The Bulgarian representative informed the participants that “Women in the digital world” is the key gender equality topic of Bulgaria’s EU Presidency and a side event was organised at CSW-62 on this topic. A copy of the [presentation](#) showing the other events organised during the Bulgarian Presidency is available on the GEC meeting website.

- Austrian Presidency (July – December 2018)

The Chairperson (Austria) said that digitalisation and women were a major part of the agenda and priorities of the Austrian EU Presidency. There will also be a conference in Vienna on gender equality and youth (Gender Equality and YOU) in Vienna on 11-12 October 2018, and progress was expected on the proposed work/life balance directive.

- *The GEC took note of the presentations by the Austrian and Bulgarian representatives about the gender equality agenda during their respective Presidencies of the Council of the European Union.*

VI. Events attended by GEC members, experts and the Secretariat

- International Women’s Day (8 March)

Following an invitation from the Chairperson, many delegations took the opportunity to inform the members about the various events which had taken place on Women’s Day 2018. These included a major strike by women to reflect the gender pay gap (Spain); events about women in Parliaments (Germany and Georgia); launch of the HeforShe campaign (Serbia); a barbershop event in the national parliament (Iceland); involvement with private companies to link the public and private sectors and encourage good working conditions (Croatia, Romania and Serbia); adoption of new policies on gender equality (Portugal); and new targeted information on gender equality (Cyprus and Slovakia).

The GEC

- *took note of the information provided about events attended by GEC members and the Secretariat;*
- *took note and welcomed the various initiatives and events organised by member states on International Women’s Day (8 March 2018).*

VII. Current and future activities at national level and at international level

- Council of Europe gender equality agenda:
 - o Danish Presidency (November 2017 – May 2018)
 - o Croatian Presidency (May – November 2018)

The representative from Denmark informed about an event on LGBTI and family life, as well as a Barbershop event, to be organised with Iceland during the forthcoming session of the Parliamentary Assembly. She invited all the members to encourage their ambassadors to attend.

The Croatian representative informed the members about an event being organised in co-operation with the [Enlarged Partial Agreement on Sport](#) (EPAS) in Zagreb in November 2018 within the joint programme on “Gender Balance in Sport”.

- *The GEC took note of the oral reports provided by the Danish and Croatian representatives about their respective Committee of Ministers’ Chairmanships in 2018.*

VIII. Other business

The representative of Ukraine informed the members about her recent appointment as Governmental Commissioner for Gender Policy in Ukraine and outlined her main duties. Her presentation is available on the GEC [meeting website](#).

- *The GEC took note of the recent appointment of Kateryna Levchenko as Governmental Commissioner for Gender Policy in Ukraine, and wished her well in her new and important role.*

IX. Working methods/future planning

There was unanimous agreement among the members to continue with the thematic discussions. It was agreed that the Chair and Vice-Chair would decide on the topics for the next meeting out of the proposals which were put forward: online hate speech directed towards women in Politics (Iceland); results of a study on violence against women in the media (Belgium); GenMob project: a mobile phone tool to measure time use (Portugal); involving men in gender equality and addressing the stereotypes they face (Cyprus); work with perpetrators of violence against women (Luxembourg and Georgia); preventing sexual harassment (Finland) and awareness raising on sexual violence (Slovakia); gender responsive budgeting, violence against elderly people in the context of domestic violence, stalking as a form of violence (Republic of Moldova); gender-responsive budgeting (Republic of Moldova and Serbia); women’s image in the media and media reporting of violence against women (Monaco).

- *The GEC put forward a number of proposals for thematic debates on gender equality topics at future meetings and agreed to keep the Commission’s working methods under review.*

X. Dates of forthcoming meetings

The Chair announced the dates of the next GEC meetings/events, which were agreed upon by the participants. A representative of the Conference of INGOs informed the members about an event taking place during the June plenary session of the Parliamentary Assembly of the Council of Europe about the implementation of UN Security Resolution 1325 on women, peace and security, and encouraged the GEC members to inform their ambassadors to participate.

The GEC

- *took note of the dates of the Conference to launch the new Council of Europe Gender Equality Strategy 2018-2023: 3-4 May 2018 in Copenhagen, Denmark; the 4th meeting of the Drafting Committee preparing a draft Committee of Ministers recommendation to prevent and combat sexism: 20-21 September in Strasbourg, France; and the 14th GEC meeting: 5-7 December 2018 in Strasbourg, France;*
- *took note of the information provided by the Conference of INGOs about the event organised jointly with the Finnish delegation to the Parliamentary Assembly of the Council of Europe (PACE) at its next Plenary session, on 27 June 2018, about the implementation of UN Security Resolution 1325 on women, peace and security.*

XI. Adoption of the abridged report of the 13th GEC meeting (11-13 April 2018)

- *The GEC adopted the abridged report of the 13th GEC meeting (11-13 April 2018) and agreed to transmit it to the Committee of Ministers.*

Appendix I

I. Opening of the meeting and adoption of the agenda

Draft Agenda

GEC(2018)OJ1 Rev

II. Council of Europe Transversal Programme on Gender Equality

2. Gender Equality Strategy 2018-2023

a. Draft Work Plan 2018-2019

GEC(2018)1

b. Conference to launch the strategy (3-4 May 2018, Copenhagen)

Gender Equality Strategy 2018-2023

Publication

Concept Paper

Draft programme

c. Objective 1 – Prevent and combat gender stereotypes and sexism

- Preparation of a draft Committee of Ministers recommendation to prevent and combat sexism

Report of the 3rd meeting of the Drafting Committee preparing a draft Committee of Ministers recommendation to prevent and combat sexism (Paris, 1-2 March 2018)

GEC(2018)2

- Exchange with Urška Urmek, Secretariat to the Steering Committee on Media and Information Society (CDMSI)

d. Objective 2 - Prevent and combat violence against women and domestic violence

- Presentation by Head of the Capacity Building and Co-operation Unit of the Equality Division

Oral presentation

- Update on signatures and ratifications of the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention), latest publications, baseline evaluation reports by the Group of Experts on Action against Violence against Women and Domestic Violence (GREVIO)

Oral presentation

e. Objective 3 - Ensure the equal access of women to justice

- Update on progress of access to justice activities

Oral presentation

- Project in the framework of the Partnership for Good Governance:
"Strengthening access to justice for women victims of violence"

Oral presentation

f. Objective 4 - Achieve balanced participation of women and men in political and public decision-making

- Follow up to analytical report in the member states

Achieving balanced participation of women and men in political and public decision-making: a gender equality and democratic requirement *Factsheet*

- World Forum for Democracy: "Women's participation in decision making" (19-21 November 2018, Strasbourg)

g. Objective 5 - Protect the rights of migrant, refugee and asylum-seeking women and girls

Compilation of relevant Council of Europe standards relating to migrant, refugee and asylum-seeking women and girls *Information document*

h. Objective 6 - Achieve gender mainstreaming in all policies and measures

- Exchange with Giulia Lucchese, Counter-Terrorism Secretariat, Directorate of Information Society and Action against Crime
- Gender Mainstreaming in Council of Europe Activities

Oral presentation

- Presentation by Carlien Scheele, Senior Gender Equality Adviser

Oral presentation

III. Thematic discussions:

- i. Gender pay gap policies – Charles Ramsden (United Kingdom)
- ii. Women in sport – Gordana Borko (Croatia) and Magnea Marinósdóttir (Iceland)
- iii. Gender equality and youth – Joanne Cassar (Malta)

IV. Co-operation with other Council of Europe sectors

- Exchange with Henna Huttu, Gender Equality Rapporteur, Ad hoc Committee of Experts on Roma and Traveller Issues (CAHROM)

- Presentation of the project “North-South Process for the Empowerment of Women 2018-2019”, by Rocio Cervera, Deputy Executive Director, European Centre for Global Interdependence and Solidarity (North-South Centre)

V. Co-operation with international/regional organisations

- Council of Europe’s contribution to the UN 2030 Agenda and the Sustainable Development Goals *Factsheet*
- 62nd session of the Commission on the Status of Women (New York, 12 - 23 March 2018) *CSW62 Agreed conclusions*
- Exchange with Eric Carlson, Coordinator, Standard-setting process on violence and harassment in the world of work, International Labour Organization (ILO)
- Council of the European Union - gender equality agenda:
 - o Bulgarian Presidency (January – June 2018)
 - o Austrian Presidency (July – December 2018)

VI. Events attended by GEC members, experts and the Secretariat

GEC(2018)3

- International Women’s Day (8 March)

VII. Current and future activities at national level and at international level

- Council of Europe gender equality agenda:
 - o Danish Presidency (November 2017 – May 2018)
 - o Croatian Presidency (May – November 2018)

VIII. Other business

IX. Working methods/future planning

X. Dates of forthcoming meetings

- *Conference to launch the new Council of Europe Gender Equality Strategy 2018-2023: 3-4 May 2018, Copenhagen, Denmark*
- *4th meeting of the Drafting Committee to prepare a draft Committee of Ministers recommendation to prevent and combat sexism: 20-21 September, Strasbourg*
- *14th GEC meeting: 5-7 December 2018, Strasbourg, France*

XI. Adoption of the abridged report of the 13th GEC meeting (11-13 April 2018)

Calendar of forthcoming events and meetings

- *“Shaping new realities – The Stockholm Forum on Gender Equality”*: 16-17 April 2018, Stockholm, Sweden
- *Women’s Forum, Commonwealth Heads of Government Meeting* 16-20 April 2018, London, United Kingdom
- *Informal Working Party on Human rights (COHOM) meeting*, 16-17 April 2018, Sofia, Bulgaria
- *“Men as Agents of Change for Gender Equality - A Barbershop event”*: 26 April 2018, Strasbourg, France
- *Conference to launch the new Council of Europe Gender Equality Strategy 2018-2023*: 3-4 May 2018, Copenhagen, Denmark
- *4th International Conference on Men and Equal Opportunities (ICMEO) on “Masculinity and norm critical approaches – Gender equality work with boys and young men”*: 15-16 May 2018, Stockholm, Sweden
- *4th meeting of the Drafting Committee to prepare a draft Committee of Ministers recommendation to prevent and combat sexism*: 20-21 September, Strasbourg
- *World Forum for Democracy*: 19-21 November 2018, Strasbourg, France
- *14th GEC meeting*: 5-7 December 2018, Strasbourg, France

Appendix II

List of participants

Representatives/Représentant-e-s

Albania/Albanie

Etleva SHESHI
Head of Social Inclusion and Gender
Equality
Ministry of Health and Social Protection
Tirana

Andorra/Andorre

Mireia PORRAS GARCIA
Chef du Service des Politiques
d'Égalité/Head of the Equality Policies
Service
Département des Affaires Sociales/Social
Affairs Department
Ministère des Affaires Sociales, de la
Justice et de l'Intérieur/Ministry of Social
Affairs, Justice and Interior

Armenia/Arménie

Karine SUJAYAN
Head of Human Rights and Humanitarian
Issues Division
Ministry for Foreign Affairs

Austria/Autriche

Eva FEHRINGER
Chairperson of GEC/Présidente de la GEC
Deputy Head International and European
Social Policy and Labour Law

Azerbaijan/Azerbaïdjan

Elgun SAFAROV
Head of Information and Analytic
Research Department
State Committee for Family, Women and
Children's Affairs

Belgium/Belgique

Alexandra ADRIAENSSENS
Directrice
Direction de l'Égalité des Chances
Ministère de la Fédération Wallonie-
Bruxelles

Tine VAN BAEL
Trainee/Stagiaire

Bosnia and Herzegovina/Bosnie- Herzégovine

Samra FILIPOVIĆ HADŽIABDIĆ
Director
Agency for Gender Equality
Ministry of Human Rights and Refugees
Sarajevo

Bulgaria/Bulgarie

Ani EVGENIEVA
Department on "Equal Opportunities,
Antidiscrimination and Social Assistance
Benefits"
Directorate of Policy for People with
Disabilities, Equal Opportunities and
Social Assistance Benefits
Ministry of Labour and Social Policy

Croatia/Croatie

Helena ŠTIMAC RADIN
Director
Government Office for Gender Equality

Gordana BORKO
Developmental Programmes Manager
Croatian Olympic Committee

Cyprus/Chypre

Andri SAVVA
Officer
Office of Commissioner for Gender
Equality

Denmark/Danemark

Kira APPEL
Deputy Head of Department
Ministry of Foreign Affairs/Ministry of
Equal Opportunities

Alexander ANDERSSON
Head of Section
Department of Gender Equality
Ministry of Foreign Affairs/Ministry of
Equal Opportunities

Estonia/Estonie

Agnes EINMAN
Head of Gender Equality Policy
Department of Equality Policies

Finland/Finlande

Päivi YLI-PIETILÄ
Ministerial Adviser
Gender Equality Unit
Ministry of Social Affairs and Health

Henna KOSONEN
Deputy Permanent Representative
Permanent Representation to the Council
of Europe
Strasbourg

France

Alexis RINCKENBACH
Chef du Bureau
Bureau des affaires européennes et
internationales
Direction générale de la cohésion sociale
(DGCS)

Georgia/Géorgie

Sopio JAPARIDZE
Adviser on Human Rights and Gender
Issues to the Prime Minister

Germany/Allemagne

Waltraud DAHS
Head of Division
Division 404 - European and international
gender equality policy
Federal Ministry for Family Affairs, Senior
Citizens, Women and Youth

Hungary/Hongrie

Rita NAGYLAKI
Women's Policy Officer
Ministry of Human Capacities
Ministry of State for Family and Youth
Affairs
Department of Family Affairs and
Women's Policy

Iceland/Islande

Magnea MARINOSDOTTIR
Senior Advisor
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