



Strasbourg, 11 December 2017

GEC (2017) Report November

# GENDER EQUALITY COMMISSION (GEC)

12th meeting of the Gender Equality Commission (Prague, Czech Republic, 15–16 November 2017)

# <u>REPORT</u>

I. Opening of the meeting and adoption of the agenda

The 12th meeting of the Gender Equality Commission (GEC) was opened by the Chairperson who thanked the Czech authorities for the invitation to hold the meeting in Prague. The Chairperson introduced the Deputy Minister of Human Rights Section of the Czech Republic, Martina Štěpánková, who addressed the members. The draft agenda was adopted as it appears in Appendix I to this document (GEC(2017)OJ2 Rev 2) and the list of participants is attached at Appendix III.

- > The GEC adopted the draft agenda as set out in Appendix I to this report.
- II. Election of Chairperson and Vice-Chairperson

In accordance with Resolution CM/Res(2011)24 on intergovernmental committees and subordinate bodies, their terms of reference and working methods, the GEC re-elected Eva Fehringer (Austria) as its Chairperson, and Charles Ramsden (United Kingdom) as its Vice-Chairperson for one year, by acclamation.

- The GEC re-elected for one year Eva Fehringer (Austria) as its Chairperson, and Charles Ramsden (United Kingdom) as its Vice-Chairperson.
- III. Council of Europe Transversal Programme on Gender Equality
  - 1. Draft Gender Equality Strategy 2018-2023

The GEC discussed the draft Gender Equality Strategy as it appears in GEC(2017)2 Rev 3. There was a lengthy and detailed discussion on the amendments proposed to the third draft by the member States which were highlighted in the draft document for transparency. The GEC members discussed each of the proposals and additional changes and consolidated amendments. The representative of the Russian Federation, while in agreement with most of the text and changes made, expressed her country's dissenting opinion on the draft strategy. The representative of Armenia expressed her disagreement with the footnote (number 4) which refers to the 2010 Baku Ministerial Conference on Gender Equality. The full text of her comments is attached in Appendix II to this report.

The GEC:

- instructed the Secretariat to amend the document GEC(2017)2 Revised 3 Gender Equality Strategy 2018-2023 in line with the decisions taken by the members. One delegation (Russian Federation) expressed its dissenting opinion on the draft Strategy.
- > agreed to transmit the draft Strategy to the Committee of Ministers for adoption.

- 2. Gender Equality Strategy 2014-2017
  - a. Draft 2017 Annual Report

The Secretariat presented the draft 2017 annual report (GEC(2017)6) and explained that it had been prepared in line with the format and style of previous years, taking into account contributions received from 33 member states about their national activities and measures towards the achievement of the objectives of the Council of Europe Gender Equality Strategy.

- The GEC adopted its 2017 annual report, as amended, and agreed to transmit it to the Committee of Ministers.
  - b. Objective 1 Combating gender stereotypes and sexism
  - Preparation of a draft Committee of Ministers recommendation to prevent and combat sexism

The Chairperson of the Drafting Committee preparing the recommendation reported back about progress and the discussions which took place during the 2nd meeting of the Drafting Committee (Paris, 22 – 23 June 2017).

- The GEC welcomed the work carried out by the Drafting Committee and took note of its second meeting report, as presented by its Chairperson in document GEC(2017)7. The GEC looked forward to continuing the discussion on this item at its next meeting.
  - c. Objective 2 Preventing and combating violence against women
  - Update on signatures and ratifications of the Istanbul Convention, latest publications, baseline evaluation reports, forthcoming event on FGM in the UK in 2018.

The Secretariat informed the members about the latest news concerning the Istanbul Convention, including the ratification by Cyprus and the publication the baseline evaluation country reports for Austria and Monaco (September 2017), and the forthcoming reports for Albania and Denmark (November 2017). A number of member states representatives gave information regarding the state of preparation of the ratification of the Istanbul Convention in their countries. Some also stressed the difficulties faced due to the resistance of certain religious and conservative groups. The Secretariat informed the members about the <u>Declaration adopted</u> by the Committee of Ministers in September 2017 on the need to intensify the efforts to prevent and combat female genital mutilation and forced marriage in Europe

- The GEC took note of developments in the member states in relation to the ratification and implementation of the Istanbul Convention and other information related to objective 2 of the Strategy.
  - d. Objective 3 Guaranteeing equal access of women to justice
  - Regional Project on "Improving women's access to justice in six EAP countries"

The Secretariat informed the participants that the Regional Project had come to an end in October 2017. In addition to training seminars conducted in each of the beneficiary countries throughout the project, a <u>Training Manual for Judges and Prosecutors on Ensuring Women's</u> <u>Access to Justice</u> and Country Studies on Barriers, Remedies and Good Practices for Women's Access to Justice (<u>Armenia</u>, <u>Azerbaijan</u>, <u>Georgia</u>, <u>Republic of Moldova</u>, <u>Ukraine</u>) was also prepared. Information about the project activities and deliverables, including the Manual, are available on the gender equality website.

The members of the respective beneficiary countries gave their feedback about their experience of the project, which was mostly very positive, with room for improvement as regards dissemination of project-related information to the relevant GEC members.

e. Objective 4 - Achieving balanced participation of women and men in political and public decision-making

The Secretariat informed the members that the <u>Analytical Report of the third round of</u> monitoring the implementation of CM Recommendation Rec(2003)3 on balanced participation of women and men in political and public decision-making had been published on 17 October and there had been wide press coverage of the launch, including press articles and interviews in the mainstream media, as well as interviews on social media. The Chairperson encouraged members to disseminate the information among their national authorities, including parliaments, local and regional authorities, as well as Ministries of Justice and Foreign Affairs. Members were also encouraged to promote action to implement the recommendations included in the report, as well as to meet the standards set by the Committee of Ministers' Recommendation on this issue.

The Secretariat presented the <u>draft factsheet on balanced participation of women and men in</u> <u>political and public decision-making</u> and informed the members that the document had been prepared using some information contained in the analytical report, as well as other sources.

The GEC:

> agreed to disseminate the results and recommendations of the analytical report of the third round of monitoring the implementation in member states of CM Recommendation

Rec(2003)3 on balanced participation of women and men in political and public decisionmaking and promote the implementation of its recommendations at national level.

- instructed the Secretariat to finalise and publish the factsheet on balanced participation of women and men in political and public decision-making. GEC members were asked to send in any additional comments/amendments by 30 November 2017.
  - f. Objective 5 Achieving gender mainstreaming in all policies and measures
  - Gender Mainstreaming in Council of Europe Activities

The Secretariat informed the members about the latest <u>(6th) edition of the information</u> <u>document</u> on gender mainstreaming activities in the Council of Europe. Plans for 2018 in relation to gender mainstreaming were also outlined. The document on <u>activities promoting</u> <u>gender mainstreaming at the national level in Council of Europe member states, which compiles</u> <u>contributions from member states</u>, was presented.

The participants were also informed about the recent adoption of two recommendations by the Committee of Ministers: CM/Rec (2017)9 on <u>gender equality in the audiovisual sector</u> and CM/Rec (2017)10 on <u>improving access to justice for Roma and Travellers in Europe</u>.

The Chairperson informed the participants about the appointment of Ambassador Keith McBean (Ireland) as Focal Point on Gender Equality in the Committee of Ministers.

The GEC took note of the:

- presentation made by the Secretariat on progress on gender mainstreaming in the different sectors of the Council of Europe, plans for 2018, and a compilation of activities at the national level promoting gender mainstreaming.
- 6th edition of the information document "Gender Mainstreaming activities at the Council of Europe", as well as the 5th issue of the Gender Equality Newsletter.
- appointment of Ambassador Keith McBean (Ireland), Chairperson of the Rapporteur Group on Human Rights (GR-H) as the Focal Point on Gender Equality of the Committee of Ministers.
- IV. Thematic discussions:
  - i. Situation of migrant women and families Czech Republic and Germany
  - ii. Men/boys and gender equality Denmark and Iceland

The GEC followed with interest the presentations made by Beáta Szakácsová from the Office of the Public Defender of Rights of the Czech Republic, and Nele Reich, Desk Officer for the Protection of Women from Violence of the Federal Ministry for Family Affairs, Senior Citizens and Youth of Germany, on the situation of migrant women and families, and related public policies. Their presentations are available on the <u>Gender Equality website</u>.

Because of time constraints, Denmark and Iceland proposed to postpone the presentations made by Denmark and Iceland on "men/boys and gender equality" to the next GEC meeting in April 2018.

- The GEC took note of the presentations by the Czech Republic and Germany during the thematic discussion on the situation of migrant women and families.
- V. Co-operation with international/regional organisations
  - Council of the European Union gender equality agenda:
    - Maltese Presidency (January June 2017): The Maltese member informed the GEC that a meeting of the High Level Group on Gender Mainstreaming had been organised, as well as a conference on combating violence against women. The Maltese Presidency coordinated the EU activities at the 61<sup>st</sup> session of the UN Commission on the Status of women, and activities also took place on LGBTI issues.
    - Estonian Presidency (July December 2017): The Estonian member informed the GEC that an informal EPSCO Council took place in July and that a Trio Presidency Declaration was adopted by Estonia, Bulgaria and Austria ( the EU Member States holding the Presidency of the Council of the European Union during the I8-month period from July 2011 to December 2018). A meeting of the High level Group on Gender Mainstreaming was organised in September on the topic "women and the future of work". In October, the Presidency had coorganised the launch of the EIGE Gender Equality Index and draft Council Conclusions were adopted on horizontal segregation of education, training and the labour market. The Estonian Presidency is leading negotiations on the draft work-life balance directive and an event on digital violence against women will take place in December 2017.
    - Bulgarian Presidency (January June 2018): The Bulgarian member informed the GEC that Bulgaria intends to promote gender equality throughout what will be the first Bulgarian Presidency of the Council of the European Union. They will organise a High Level Group on Gender Mainstreaming, co-operate with EIGE on women in the digital world, work with the Social Questions Working

Party on the work-life package and organise a side event during the 62nd Session of the UN Commission on the Status of Women.

- The GEC took note of the reports by the representatives of Bulgaria, Estonia and Malta about their respective Presidencies of the Council of the European Union.
- VI. Events attended by GEC members, experts and the Secretariat

The Chairperson and Vice-Chairperson informed the members about events at which they participated. The Chairperson had an exchange of views with the Parliamentary Assembly's Committee on Equality and Non-Discrimination in September 2017. The Vice-Chairperson represented the GEC at the 2017 Council of Europe Exchange on the religious dimension of intercultural dialogue "Migrants and refugees: challenges and opportunities - What role for religious and non-religious groups?" and the 6th International Conference of Roma Women's participation in local, regional, national and European elections, both of which took place in Strasbourg in November 2017.

- > The GEC took note of the information given about events at which members of the GEC and the Secretariat participated since the previous GEC meeting.
- VII. Current and future activities at national level and at international level
  - Council of Europe gender equality agenda:
    - Czech Republic Chairmanship (May November 2017)

The Czech member informed the GEC that gender equality was one the priorities of the Czech Republic Chairmanship. The conference and a roundtable on data collection organised the day before the GEC meeting had been the main events. The Czech member thanked contributors and participants in these successful events including the GEC meeting.

• Danish Chairmanship (November 2017 – May 2018)

The GEC member from Denmark presented the document concerning the conference to launch the new Council of Europe Gender Equality Strategy for 2018-2023, which will take place in Copenhagen on 3-4 May 2018. She outlined the draft programme of the conference and encouraged members to make proposals for speakers. She also informed members about the side event on the subject of sexism which Denmark and the Council of Europe will organise during the 62nd Session of the UN Commission on the Status of Women.

> The GEC took note of the reports from the Czech Republic and Denmark representatives about their respective Committee of Ministers' Chairmanship. The GEC further noted the information

from the representative of Denmark about the forthcoming conference to launch the Gender Equality Strategy 2018-2023 which will take place in Copenhagen on 3-4 May 2018.

- VIII. Other business
  - The GEC took note of the information provided by Denmark and Iceland about plans to organise a Barbershop event at the Council of Europe in 2018.
  - IX. Items for the agenda of the next meeting

The Vice-Chairperson (in the absence of the Chairperson) asked the members if anyone had items they wished to propose for the agenda of the next meeting (April 2018). He reminded the members that the discussion on "men/boys and gender equality" (Denmark/Iceland) had been postponed to April's meeting. Croatia proposed women and sport, as this would be one of the priorities of the forthcoming Croatian chairmanship of the Council of Europe. Iceland seconded the proposal. Malta proposed gender equality and youth and the perception which young people have about gender equality. The proposals were accepted and the Vice-Chairperson said that the Secretariat would get in touch with the relevant GEC members about their participation in these future exchanges.

- The GEC agreed to include in the agenda of the next meetings, thematic discussions by member states on men/boys and gender equality (Denmark, Iceland), women and sport (Croatia, Iceland), gender equality and youth (Malta).
- X. Adoption of the abridged report of the 12th GEC meeting (15-16 November 2017)

The abridged report of the 12th meeting of the Gender Equality Commission was adopted for transmission to the Committee of Ministers.

# APPENDIX I

# Agenda

Ι.	Opening of the meeting and adoption of the ag	genda
	Draft Agenda	GEC(2017)OJ 2 Rev 2

- II. Election of Chairperson and Vice-Chairperson
- III. Council of Europe Transversal Programme on Gender Equality
  - 1. Draft Gender Equality Strategy 2018-2023GEC(2017)2 Rev 3
    - Launch of new strategy (3-4 May 2018, Copenhagen) GEC(2017)11
  - 2. Gender Equality Strategy 2014-2017
    - a. Draft 2017 Annual Report GEC(2017)6

Activities and measures in member states towards the achievement of the objectives of the Council of Europe Gender Equality Strategy GEC(2017)10 Rev

- b. Objective 1 Combating gender stereotypes and sexism
- Preparation of a draft Committee of Ministers recommendation to prevent and combat sexism

Report of the 2nd meeting of the Drafting Committee preparing a draft Committee of Ministers recommendation to prevent and combat sexism (Paris, 22-23 June 2017) GEC(2017)7

- c. Objective 2 Preventing and combating violence against women
- Update on signatures and ratifications of the Istanbul Convention, latest publications, baseline evaluation reports
  Oral presentation

Declaration of the Committee of Ministers on the need to intensify the efforts to prevent and combat female genital mutilation and forced marriage in Europe

Online version only

- d. Objective 3 Guaranteeing equal access of women to justice
- Regional Project on "Improving women's access to justice in six EAP countries" Oral presentation

<u>Training Manual for Judges and Prosecutors on Ensuring Women's Access to Justice</u> Online version only

Country Studies on Barriers, Remedies and Good Practices for Women's Access to Justice: <u>Armenia</u>, <u>Azerbaijan</u>, <u>Georgia</u>, <u>Republic of Moldova</u>, <u>Ukraine</u>

Online versions only

CM/Rec(2017)9

- e. Objective 4 Achieving balanced participation of women and men in political and public decision-making
- Analytical Report of the third round of monitoring the implementation of CM Recommendation Rec(2003)3 on balanced participation of women and men in political and public decision-making
  Publication

Press coverage following the launch of the analytical report Information document

- Follow up to analytical report in the member states

equality in the audiovisual sector

- Draft factsheet on balanced participation of women and men in political and public decision-making
  *GEC(2017)9*
- f. Objective 5 Achieving gender mainstreaming in all policies and measures

_	Gender Mainstreaming in Council of Europe Activities	Oral presentation
	6th edition of information document (October 2017)	Online version only
	Activities promoting gender mainstreaming at the national level in Council of Europe member states	Online publication
_	Recommendation of the Committee of Ministers to member S access to justice for Roma and Travellers in Europe	States on improving CM/Rec(2017)10
_	Recommendation of the Committee of Ministers to member	er States on gender

- IV. Thematic discussions:
  - i. Situation of migrant women and families Czech Republic and Germany
  - ii. Men/boys and gender equality Denmark and Iceland
- V. Co-operation with international/regional organisations
  - Council of the European Union gender equality agenda:
    - Maltese Presidency (January June 2017)
    - Estonian Presidency (July December 2017)
    - Bulgarian Presidency (January June 2018)

<u>Overview of follow-up on progress in implementing the United Nations 2030 Agenda for</u> <u>Sustainable Development</u> Information document

- VI. Events attended by GEC members, experts and the Secretariat GEC(2017)8
- VII. Current and future activities at national level and at international level
  - Council of Europe gender equality agenda:
    - Czech Republic Chairmanship (May November 2017)
    - Danish Chairmanship (November 2017 May 2018)
- VIII. Other business
  - IX. Items for the agenda of the next meeting
  - X. Adoption of the abridged report of the 12th GEC meeting (15-16 November 2017)

# Appendix II

# Statement by Armenia

Armenia cannot agree with and accept the footnote in the Council of Europe Gender Equality Strategy (2018-2023, page 6) which refers to the conference in Baku (25 May 2010), since it believes that a conference or any meeting organised by or under the auspices of the Council of Europe should not take place in any location, if at least one member State of the Organisation cannot, or is not allowed to participate, due to circumstances beyond its own control.

We are convinced that while choosing the host country for any Council of Europe event the Secretariat should pay attention to such facts as human rights situation in the country, including an atmosphere of racial hatred, intolerance or war propaganda. All these factors lead to the lack of security measures for the representatives of some countries and therefore their inability to participate in the Council of Europe event.

We declare that Armenia cannot be guided by any documents referred to in this strategy, in the elaboration and adoption of which it has not participated, due to circumstances beyond its own control.

# APPENDIX III

# LIST OF PARTICIPANTS / LISTE DES PARTICIPANT-E-S

Representatives/Représentant-e-s

Albania/Albanie Etleva SHESHI Head of Social Inclusion and Gender Equality Ministry of Health and Social Protection Tirana Tel: +355 684 027 021 E-mail: etleva\_sheshi@yahoo.com; etleva.sheshi@sociale.gov.al

Andorra/Andorre Mireia PORRAS GARCIA Chef du Service des Politiques d'Égalité/Head of the Equality Policies Service Département des Affaires Sociales/Social Affairs Department Ministère des Affaires Sociales, de la Justice et de l'Intérieur/Ministry of Social Affairs, Justicie and Interior Av. Príncep Benlloch, 30 Edifici Clara Rabassa, 4t AD 500 Andorra la Vella Tel: +376 874 800 E-mail: mireia\_porras@govern.ad

#### Armenia/Arménie

Karine SUJAYAN Head of Human Rights and Humanitarian Issues Division Ministry for Foreign Affairs 3, V. Sergsyan str. 0010 Yerevan Tel: +374 60 620 504 E-mail: <u>k.soudjian@mfa.am</u> Austria/Autriche

Eva FEHRINGER Chair of GEC/Présidente de la GEC Deputy Head International and European Social Policy and Labour Law Stubenring, 1 1010 Wien Tel: +43 1 711 00 – 60 98 E-mail: eva-maria.fehringer@sozialministerium.at

Valerie ZIERING International and European Social Policy and Labour Law Stubenring 1 1010 Wien Tel: +43 1 711 00 - 86 21 86 E-mail: valerie.ziering@sozialministerium.at

#### Azerbaijan/Azerbaïdjan

Elgun SAFAROV Head of Information and Analytic Research Department State Committee for Family, Women and Children's Affairs Government House Baku Tel: +994 12 498 8093 E-mail: elgunsafarov@yahoo.com

# Belgium/Belgique

Alexandra ADRIAENSSENS Directrice Direction de l'Égalité des Chances Ministère de la Fédération Wallonie-Bruxelles 44 Bd. Léopold II 1080 Bruxelles Tel: +32 2 413 26 42 E-mail: alexandra.adriaenssens@cfwb.be Bosnia and Herzegovina/Bosnie-<u>Herzégovine</u> Samra FILIPOVIĆ HADŽIABDIĆ Director Agency for Gender Equality Ministry of Human Rights and Refugees Sarajevo E-mail: <u>protokol@arsbih.gov.ba</u>; <u>samrahf@gmail.com</u>

Bulgaria/Bulgarie Ani EVGENIEVA Department on "Equal Opportunities, Antidiscrimination and Social Assistance Benefits" Directorate of Policy for People with Disabilities, Equal Opportunities and Social Assistance Benefits Ministry of Labour and Social Policy 2 Triaditza Street Sofia 1051 Tel: +359 2 8119 418 E-mail: aevgenieva@mlsp.government.bg

<u>Croatia/Croatie</u> Helena ŠTIMAC RADIN Director Government Office for Gender Equality Zagreb Tel: +385 1 630 3090 E-mail: <u>helena.stimacradin@urs.vlada.hr</u>

# <u>Cyprus/Chypre</u> Niki ANDREOU Administrative Officer Gender Equality Unit Ministry of Justice and Public Order Tel: 00 357 22 805 983 E-mail: <u>nandreou@papd.mof.gov.cy</u>

Czech Republic/République tchèque Radan ŠAFAŘÍK Gender Equality Unit Office of the Government nábřeží Edvarda Beneše 4 118 01 Praha 1 Tel: +420 296 153 534 E-mail: safarik.radan@vlada.cz

Martina STEPANKOVA Vice Minister for Human Rights Section

Beata SZAKACSOVA Office of the Public Defender of Rights

Denmark/Danemark Kira APPEL Deputy Head of Department Ministry of Foreign Affairs/Ministry of Equal Opportunities Frederiksholms Kanal, 21 1220 Copenhagen Tel: +45 40 79 09 26 E-mail: kirapp@um.dk

Alexander ANDERSSON Head of Section Department of Gender Equality Ministry of Foreign Affairs/Ministry of Equal Opportunities Asiatisk Plads 2 1448 Copenhagen Tel: +45 3392 0920 E-mail: <u>albran@um.dk</u>

Estonia/Estonie Agnes EINMAN Head of Gender Equality Policy Department of Equality Policies Gonsiori, 29 15027 Tallinn Tel: +372 626 9252 E-mail: agnes.einman@sm.ee <u>France</u> Alexis RINCKENBACH Chef du Bureau Bureau des affaires européennes et internationales Direction générale de la cohésion sociale (DGCS) 10-18, place des cinq martyrs du lycée Buffon 75014 Paris Tel: +33 1 40 56 85 31 E-mail: alexis.rinckenbach@social.gouv.fr

# Georgia/Géorgie

Gocha LORDKIPANIDZE Deputy Justice Minister Ministry of Justice Gorgasali st. 24a 0114 Tbilisi Tel: +995 322 40 58 98 E-mail: glordkipanidze@justice.gov.ge

#### Germany/Allemagne

Nicole HERZOG Vice Head of Division Division 404 - European and international gender equality policy Federal Ministry for Family Affairs, Senior Citizens, Women and Youth Glinkastraße, 24 10117 Berlin Tel: +49 30 206 55 1212 E-mail: nicole.herzog@bmfsfj.bund.de

#### Nele REICH

Desk Officer responsible for the protection of women from violence Federal Ministry for Family Affairs, Senior Citizens, Women and Youth E-mail: <u>nele.reich@bmfsfj.bund.de</u> <u>Greece/Grèce</u> Christina AGORITSA Official of the Department for Implementing and Monitoring of Policies on Gender Equality General Secretariat for Gender Equality Ministry of Interior 8, Dragatsaniou Str. Athens 10559 Tel: +30 6974 6654 35 E-mail: <u>xragoritsa@isotita.gr</u>

### Hungary / Hongrie

Rita NAGYLAKI Women's Policy Officer Ministry of Human Capacities Ministry of State for Family and Youth Affairs Department of Family Affairs and Women's Policy 10-14 Szalay Street 1055 Budapest Tel: +36 1 896-1539 E-mail: <u>rita.nagylaki@emmi.gov.hu</u>

### Iceland/Islande

Rósa Guðrún ERLINGSDÓTTIR Head of Equality Unit Ministry of Welfare Skógarhlíd 6 105 Reykjavík Tel: +354 545 8738 E-mail: <u>rosa.erlingsdottir@vel.is</u>

#### Ireland/Irlande

AnnMarie QUARRY Assistant Principal Officer Gender Equality Division, Department of Justice and Equality, Bishop's Square, Redmond's Hill, Dublin 2 Tel: +353 1 479 02 43

### E-mail: <u>amquarry@justice.ie</u>

Latvia/Lettonie Agnese GAILE Senior Expert Department of Social Policy Planning and Development Ministry of Welfare Riga Tel: +371 67 021 625 E-mail: agnese.gaile@Im.gov.lv

### Lithuania/Lituanie

Rita ZEMAITYTE-TACK Head of Unit for Equality between Women and Men Ministry of Social Security and Labour A. Vivulskio 11 03610 Vilnius Tel: +370 52 664 298 E-mail: <u>rita.zemaityte@socmin.lt</u>

### Luxembourg

Ralph KASS Conseiller de Direction 1e Classe Ministère de l'Égalité des chances 6A, Boulevard Roosevelt 2450 Luxembourg Tel: +352 247 858 23 E-mail: ralph.kass@mega.etat.lu

#### Malta/Malte

Renee (Nazzarena) LAIVIERA Commissioner National Commission for the Promotion of Equality Gattard House National Road Blata I-Bajda HMR9010 Tel: +356 259 038 56/+356 795 645 98 Email: renee.laiviera@gov.mt; equality@gov.mt Republic of Moldova/République de Moldova Lilia PASCAL Head of Division Policy for ensuring equality between women and men Ministry of Health, Labour and Social Protection Vasile Alecsandri, 2 2009 Chisinau Tel: +373 22 26 93 49 E-mail: lilia.pascal@mmpsf.gov.md

#### <u>Monaco</u>

Corinne MAGAIL Chargée de mission Département des Relations Extérieures Ministère d'État Place de la Visitation BP 522 MC 98000 Tel: +377 9898 2122 E-mail: cmagail@gouv.mc

#### Montenegro/Monténégro

Biljana PEJOVIĆ Head of the Gender Equality Department Ministry for Human and Minority Rights Tel: + 382 269 194 267 E-mail: biljana.pejovic@mmp.gov.me

# Netherlands/Pays-Bas

Sjoerd WARMERDAM Senior Policy Advisor Ministry of Education, Culture and Science Rijnstraat 50 2515 XP The Hague Tel: +31 61 50 38 113 E-mail: s.warmerdam@minocw.nl

#### Norway/Norvège

Solveig VALSETH Head of Section Department for Equality Directorate for Children, Youth and Family Affairs Tel: +47 40 21 12 30 E-mail: <u>solveig.valseth@bufdir.no</u>

#### Poland/Pologne

Wiesława KOSTRZEWAS-ZORBAS Counsellor to the Head of the Chancellery of the Prime Minister Chancellery of the Prime Minister Warsaw Tel: +48 22 694 71 54 E-mail: wieslawa.kostrzewazorbas@kprm.gov.pl

#### Portugal

Marina BIRRENTO Centre for the Promotion of Citizenship and Gender Equality Committee on Citizenship and Gender Equality Presidency of the Council of Ministers Av. da República, 32 - 2° 1050 - 193 Lisboa Tel: +351 21 217983001 E-mail: marina.birrento@cig.gov.pt

# Russian Federation/Fédération de Russie Olga OPANASENKO Ministry of Foreign Affairs Smolenskaya-Sennaya Square, 32/34 119200 Moscow Tel: +7 499 244-30-25

E-mail: <u>ovopanasenko@mid.ru</u>

Ekaterine GORBATOVA Senior Counsellor Department for European Co-operation Ministry of Foreign Affairs E-mail: <u>egorbat@rambler.ru</u>

Ekaterina ZIVKO Ministry of Labour and Social Protection Serbia/Serbie Ljiljana LONCAR Adviser for Gender Equality Office of the Deputy Prime Minister and President of the Coordination Body for Gender Equality 11 Nemanjina 11000 Belgrade Tel: +381 11 3616 927 E-mail: ljiljana.loncar@mgsi.gov.rs

# <u>Slovak Republic/République slovaque</u> Olga PIETRUCHOVÁ

Director Department of Gender Equality and Equal Opportunities Ministry of Labour, Social Affairs and Family Špitálska, 4 816 43 Bratislava 1 Tel: +421 2 20461812 E-mail: olga.pietruchova@employment.gov.sk

### Slovenia/Slovénie

Jasna JERAM Equal Opportunities Department Ministry of Labour, Family, Social Affairs and Equal Opportunities Kotnikova 28 1000 Ljubljana Tel: +386 1 369 75 18 E-mail: jasna.jeram@gov.si

#### Spain/Espagne

Ana ARRILLAGA ALDAMA Director Support Unit Institute of Women and for Equal Opportunities Ministry of Health, Social services and Equality Alcalá 37 28014 Madrid Tel: +34 91 524 6863

# E-mail: <u>aarrillaga@msssi.es</u>

<u>Sweden/Suède</u> Niklas BENNWIK Counselor and Deputy Head of Mission Embassy of Sweden Prague

Switzerland/Suisse Isabelle ERNST-PAUCHARD Département fédéral de l'intérieur DFI Bureau fédéral de l'égalité entre femmes et hommes BFEG Schwarztorstrasse 51, 3003 Berne Tel: +41 58 46 900 18 E-mail: isabelle.ernst-pauchard@ebg.admin.ch

### Turkey/Turquie Meryem TATLIER BAŞ

Expert International Organizations Department Gender Directorate on the Status of Women Ministry of Family and Social Policy Tel: +90 312 705 90 57 E-mail: meryem.tatlieraile.gov.tr

<u>"The former Yugoslav Republic of</u> <u>Macedonia"/« L'ex-République yougoslave</u> <u>de Macédoine »</u> Elena GROZDANOVA State Counsellor for Equal Opportunity Ministry of Labour and Social Policy "Dame Gruev" No. 14 1000 Skopje Tel: +389 2 3129 308 E-mail: <u>egrozdanova@mtsp.gov.mk</u>

# <u>Ukraine</u>

Kateryna LEVCHENKO Public Scientific Consultant Sadovaya 3a Kyiv Tel: +380 503 113 668 E-mail: <u>levchenkokateryna@yahoo.com</u>

<u>United Kingdom/Royaume-Uni</u> Charles RAMSDEN Vice-Chairperson of the GEC/Vice-Président de la GEC Head of EU and International Policy Government Equalities Office Sanctuary Buildings 20 Great Smith Street London SW1P JBT Tel: +44 20 7340 7456 E-mail: charles.ramsden@geo.gov.uk

#### \*\*\*\*\*

PERMANENT OBSERVERS/OBSERVATEURS PERMANENTS

<u>Holy See/Saint Siège</u> Anne-Julie KERHUEL Officielle de la Secrétairerie d'Etat Cité du Vatican E-mail: <u>ajkerhuel@yahoo.fr</u>

#### Mexico/Mexique

Alejandra NEGRETE MORAYTA Commissaire Nationale pour la Prévention et l'Éradication de la violence faite à l'encontre des Femmes (CONAVIM)

# <u>Non-member States / États non</u> <u>Membres</u>

Morocco/Maroc Chadia ELRHERARI Chef de service/Head of Department Coordination des programmes de l'égalité/ Coordination of equality programmes Division de l'Autonomisation de la Femme/Division for the Empowerment of Women Direction de la Femme/Directorate of Women

Ministère de la Famille, de la Solidarité, de l'Égalité et de Développement Social/ Ministry of the Family, Solidarity, Equality and Social Development

\*\*\*\*

INTERNATIONAL ORGANISATIONS / ORGANISATIONS INTERNATIONALES

<u>UN Women/ONU Femmes</u> Petra AUER-HIMBERG Partnerships and Resource Mobilization Specialist Europe and Central Asia Regional Office Abide-i Hürriyet Cad. İstiklal Sok. No: 11 KEY Plaza Kat: 8 34381 Şişli TR-İstanbul Tel: +90 850 288 2820 E-mail: petra.auer@unwomen.org

ORGANS AND COMMITTEES OF THE COUNCIL OF EUROPE / ORGANES ET COMITÉS DU CONSEIL DE L'EUROPE

Conference of International Nongovernmental Organisations of the Council of Europe/ Conférence des Organisations internationales nongouvernementales du Conseil de l'Europe Anne NEGRE Gender Equality Expert/Experte égalité entre les femmes et les hommes University Women of Europe 10, avenue du Général Mangin FR-78000 Versailles Tel: + 33 (0)68 646 2309 E-mail: anne.negre@orange.fr OTHER PARTICIPANT/AUTRE PARTICIPANTE Hana STELZEROVA Director of Czech Women's Lobby Email: hana.stelzerova@czlobby.cz

# SECRETARIAT/SECRETARIAT

DIRECTORATE GENERAL OF DEMOCRACY / DIRECTION GÉNÉRALE DE LA DÉMOCRATIE (DGII)

Liri KOPAÇI-DI MICHELE Head of Equality Division/Cheffe de la Division de l'Égalité Tel: +33 3 88 41 22 58 E-mail: <u>liri.kopaci-dimichele@coe.int</u>

Carolina LASÉN DIAZ Secretary of the GEC / Secrétaire de la GEC Head of Gender Equality Unit /Cheffe de l'Unité Égalité de genre Tel: +33 3 90 21 56 79

# E-mail: carolina.lasen-diaz@coe.int

# Cécile GRÉBOVAL

Programme Manager/Responsable de programme, Gender Mainstreaming Gender Equality Unit/Unité d'Égalité de genre Tel: +33 3 90 21 63 06

E-mail: cecile.greboval@coe.int

### Adrienne LOOBY

Co-Secretary GEC/Co-Secrétaire de la GEC Gender Equality Unit/Unité d'Égalité de genre Tel: +33 3 88 41 20 63 E-mail: <u>adrienne.looby@coe.int</u>

### Interpreters/Interpretes

Jean-Jacques PEDUSSAUD Léa OUEDRAOGO