

PERSONAL INFORMATION

Alicia Vicente Expósito



WORK EXPERIENCE

01/11/2016–Present

Criminal Analysis Unit • Head of the Criminal Analysis Group of crimes against persons, which encompasses three areas: Fugitives, Disappeared and Homicide, Trafficking in Human Beings and vulnerable groups (minors, hate crimes, violence, gender, etc.). • Responsibility in the support and follow-up of the investigations of the Civil Guard Civil Units regarding crimes against people and their criminal analysis. • Responsible for international relations related to these areas of action, both with other Police Corps, with Europol and Interpol Agencies. • National Social Interlocutor of Trafficking of Human Beings of the Civil Guard. • Responsible for the monitoring and implementation of the State Pact for Gender Violence in the Civil Guard. Responsible for the Central Administration of the Viogen System in the Civil Guard. • Coordinator of the EMPACT (European Multidisciplinary Platform Against Criminal Threats) of the priority of Trafficking in Human Beings and child pornography (Civil Guard area). • Responsible for the coordination and development of prevention initiatives in the criminal areas of crimes against people. • Responsible for the development of specialized training for research specialists in crime areas framed in crimes against people. • Responsible for the coordination with other public and private bodies in the matters described above.

Guardia Civil

01/04/2016–31/07/2016

Temporary affiliation of Functions in the Department of National Security (Government Presidency).

National Security Department- Government Presidency, Madrid (Spain)

01/03/2012–01/11/2016

Head of the Operations and European Project Management area of the Border Surveillance Coordination Center of the Civil Guard and Deputy Head of the National Coordination Center of EUROSUR in Spain.

Guardia Civil

01/01/2006–01/03/2012

Responsible for the Digital Identification Area. Function: Management, coordination and implementation of relevant activities for the research and implementation of the electronic administration platform (e-administration) and @firma, opening to the citizen and the rest of Public Administrations. Administrative management of human and material resources. Training in topics related to electronic certificates and digital identification. Participation in the working group for the creation of the new cryptographic card of the Civil Guard.

Guardia Civil

01/01/2003–01/01/2006

Project Manager Function: Direction of technological projects. Intermediation

management between public and private companies in the sector with the end user. Creation of technical prescriptions and launching of public tenders for contracting services. Project monitoring and preparation of public audits.
Guardia Civil

13/07/2001–01/01/2003 Head Territorial Unit of Citizen Security in the Province of Huelva (Spain).
Function: Management and control of all Sections, personnel and media belonging to the Territorial Unit; assist in the coordination and performance of management and operational tasks related to Citizen Security of the territorial demarcation; instruction of police proceedings and procedures, administrative and financial management of human and material resources, as well as training in the geographical area of responsibility. Participation in the Local Safety Boards of all the Town Councils of the territorial demarcation.

EDUCATION AND TRAINING

01/09/2017–30/06/2018 Course of Director of Security
Miguel de Cervantes University

2018 Disappeared and Homicide Research Course
Criminal Analysis Unit of Guardia Civil

2018 Specialization Course in Investigation of crimes against Trafficking in Human Beings.
Criminal Analysis Unit of Guardia Civil

2017 Women-Minor Specialist Course (EMUME, s)
Criminal Analysis Unit of Guardia Civil

2014–2016 Degree in Law
European University of Madrid

2016 Course on the Civil Protection system "The management of emergencies at national and international level"
National Civil Protection Academy

2015 Course on Human Rights and Professional Ethics
Training Unit of the Civil Guard

2014 Training of Trainers Course for the adaptation of official courses and development under the Bologna SQF standard (FRONTEX)
FRONTEX

2013 Master in Security
UNED

2011–2012 Training Course for the promotion to Major.
Academy of Officers, Civil Guard (Aranjuez).

2009	Advanced Course of Specialists in Protection of Nature (SEPRONA). Specialization Academy of the Civil Guard
2004–2005	Master in Information Systems for Defense. Polytechnic University of Madrid
2004–2005	Diploma of Military Computing. Center for Higher Studies in Defense Higher Studies in Defense Academy
2003	Course of Technical and Wireless Communications
2001	Higher Criminal Police Course (Ministry of Justice) Ministry of Justice
1996–2001	Higher Degree of Training of Civil Guard Officers (Lieutenant's Office) Academy of Officers, Civil Guard (Aranjuez) and General Military Academy (Zaragoza). Degree with a complete academic program in military and police training that includes: Law, Humanities and Experimental and Exact Sciences, International Relations, Geopolitics, Economics, Strategy, Organization, Leadership, Tactical Operations, Human Resources and Material Management, Introduction to Relationships international organizations and the geopolitics and Organization of the European Union. Academy of Officers, Civil Guard (Aranjuez) and General Military Academy (Zaragoza)

PERSONAL SKILLS

Mother tongue(s) Spanish

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C1	C1	B2	B2	C1

C1

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
Common European Framework of Reference for Languages

Communication skills Good communication skills, gained in my experience as team leader and as interlocutor with other Administrations in the areas of responsibility.

Organisational / managerial skills

- Experience in management, supervision and personnel management. • Preference for teamwork.
- Experience in working group leadership.
- Intercultural and interpersonal skills, diplomatic, working in crisis environments with high levels of demand and decision making under pressure.
- Ability to analyze and evaluate data.
- Great capacity for learning.

Job-related skills National Social Interlocutor of Trafficking in Human Beings and National Social Interlocutor of Hate Crimes , within the Spanish Referral Mechanism.

Member of the technical table for the prevention and coordination of Gender Violence.

ADDITIONAL INFORMATION

International Experience 2017-2018- Participation in the PAcCTO Program: Europe Latin America Assistance Program against Organized Transnational Crime, as an expert in Human Trafficking and child pornography. 2017-2018- Coordinator of the EMPACT (European Multidisciplinary Platform Against Criminal Threats), in the priorities of Trafficking in Human Beings and Child Pornography. 2012- 2016- EUROSUR Program (European Surveillance) 2012- 2015- Projects PERSEUS and CLOSEYE (R & D), European Commission 2012- 2015 Team for the development and implementation of the first European Joint Master in Strategic Border Management (EJMSBM) 2014-2015- EMPACT "Sharing Platform Between Central Intelligence Units Specialized in Illegal Immigration Networks" (Irregular Immigration) 2014-2015- Trainer of Trainers for the adaptation and development of official courses under the Bologna SQF standard (FRONTEX)

Others 2016-2018- National Social Interlocutor of Trafficking in Human Beings and National Social Interlocutor of Hate Crimes 2016-2017- Member of the technical table for the prevention and coordination of Gender Violence. 2015- 2016- Member of the Permanent Cell of Information and Analysis of Risks and Threats for Maritime Safety (CIARA) 2015-2016- Representative of the Ministry of the Interior in the working group for the development of the Comprehensive Maritime Security Plan in the Strait of Gibraltar 2014-2018- Permanent Member of the Deputy Operational Directorate in the Committee for the Effective Equality of Men and Women of the Civil Guard 2008- Participation in the Courts of examinations for the new access personnel and for the internal promotion personnel.