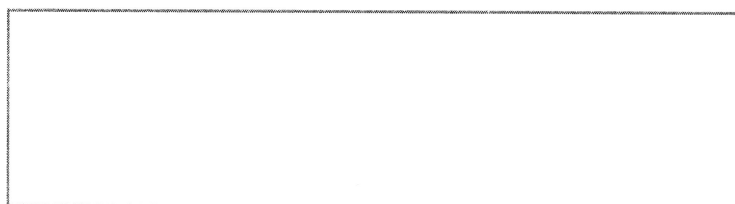


PERSONAL INFORMATION



Rodrigo Montero Sánchez



WORK EXPERIENCE

Summary

Inspector of the Policía Nacional attached to the International and Institutional Relations Team of the THB/FII Unit .

I am currently in charge of the coordination of international projects and activities, and the participation in international events and training programs in the field of THB and FII, as well as the management of the national THB statistics of the Policía Nacional.

Prior to that, seconded for three years at Europol as a specialist in Illegal Immigration at the European Migrant Smuggling Centre. This experience introduced him to working in a multicultural and multinational environment, as well as the connections with EU policies and institutions.

Before joining Europol, for seven years I was an investigator of THB and FII linked to Africa which included collateral crimes and frequent international cooperation with other countries, police forces and institutions.

My first first duties in the Policía Nacional were as the head of a team on international relations within the Counter Terrorism Division, where I organised visits, exchanged information with bilateral Liaison Officers and multilateral organisations, and represented the CTD in international fora.

05/2018–Present

Deputy Inspector

Immigration and Borders Division-THB/FII Unit-Institutional and International Relations Team

Madrid (ES)

Attending and representing the IBD in international fora in the field of trafficking in human beings and migrant smuggling.

Leading international activities in THB and SM on THB and FII, like the EMPACT projects or operational activities such as Joint Action Days.

Providing training in THB and FII to national and international audiences.

Managing international invitations to training activities and expert meetings for all the THB/FII Unit .

Coordination of national statistics on THB within the scope of the Policía Nacional.

05/2015–05/2018

Specialist (Seconded National Expert)

Europol-European Migrant Smuggling Centre (JOT Mare Project)

The Hague (NL)

Providing specialized knowledge and expertise regarding migrant smuggling

linked to the Mediterranean Sea, as well as secondary movements within the European Union.

Fostering the flow of information associated with migrant smuggling from the Member States to Europol.

Advising Member States on the developments in the field of illegal immigration via the Mediterranean Sea.

Engaging with third parties that could provide relevant information useful for the EMSC.

Drafting tailored intelligence and analytical products, intelligence reports and early warning notifications.

Supporting JOT Mare participants in identifying new opportunities to initiate joint operational initiatives.

Establishing and maintaining contacts with Europol Liaison Officers, JOT MARE representatives in the Member States, as well as relevant third parties participating in the project.

Representing Europol/JOT Mare in international fora and events.

Contact point for interactions with INTERPOL, specially in the ISON Project.

06/2008–04/2015 Deputy inspector- investigator
Immigration and Borders Division- THB/FII Unit-Africa and Europe teams
Madrid (ES)

Coordinating and investigating trafficking in persons or migrant smuggling cases that involve more than one Spanish province, and investigating cases with a significant relevance (i.e. international implications).

Exchanging operational information with bilateral liaison officers and international organisations (Europol and Interpol).

Representing the Policía Nacional in international and national fora of THB and FII.

Providing national and international training in the field of THB and MS for police and judicial Authorities.

Management of human resources.

05/2007–06/2008 Deputy inspector
Counter Terrorism Division- International Relations Team
Madrid (ES)

Planning and coordination of institutional visits by Counter Terrorism delegations to the CTD (Yemen, Canada, Germany, Mexico, Portugal, Tunisia, Morocco), and of CTD delegations to other countries.

Exchanging information and contacting bilateral liaison officers from intelligence services and police forces who were based in Spain.

Attending bilateral and multilateral meetings and events representing the CTD.

Interpretation of English to CTD officials.

Management of human resources.

Additional experience related to training activities

Trainer in the national course of THB (8 events). Policía Nacional. Topic: African THB.

Trainer in the THB workshop for judicial Authorities in Serbia. TAIEX 2011. Topic: Victim protection and international cooperation.

Trainer in the THB workshop for judicial Authorities in Serbia. TAIEX 2009. Topic: Case study (African THB).

Speaker in the course *The concept of evidence in the investigation of THB* for prosecutors specialised in MS and THB. 2014. Topic: investigation techniques.

Speaker in the Border Control Course (2 events). Policía Nacional. Topic: identification of victims at border checkpoints.

Speaker in the training course on THB for FYROM investigators. OSCE 2018. Topic: THB as a form of organised crime, types of THB, and international cooperation.

Speaker in the III International Seminar on THB (challenges and realities), Asunción, Paraguay, July 2018. Topic: advanced techniques of investigation.

Speaker in the training course *Police actions in the struggle against THB*, Interacciona program. La Antigua (Guatemala). Topic: investigation techniques.

EDUCATION AND TRAINING

09/2004–06/2006

Certification in Police Science

EQF level 7

National School of Police-University of Salamanca, Ávila (ES)

Law, Sociology, Psychology, Statistics, Criminalistics, Police Ethics, operational technics.

09/1997–09/2003

First cycle of Physics

EQF level 6

Universidad Autónoma de Madrid, Madrid (ES)

Calculus, Chemistry, Mechanics, Thermodynamics, Optics, Electronics, Algebra.

Additional Training

Strategic planning and prospective. Policía Nacional Training Division. 2014.

Trainer of trainers course in identification of THB victims at border checkpoints. FRONTEX, 2012.

Police interventions with minors. Policía Nacional Training Division. 2012.

THB course. Policía Nacional Training Division. 2011.

THB course. Police Nationale (France), 2011.

ID fraud. Policía Nacional Training Division, 2011.

Migrant smuggling course. Policía Nacional Training Division, 2009.

Legal framework applicable to aliens. Policía Nacional Training Division, 2009.

Criminal investigation. Policía Nacional Training Division. 2006.

PERSONAL SKILLS

Mother tongue(s) Spanish

Foreign language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
French	A2	A2	Cambridge ESOL		A2
			Public system		

Communication skills Ability to communicate effectively in Spanish and English.
Adaptability to different types of audiences.
Good listener.

Organisational / managerial skills Capacity to prioritise tasks.
Capacity to work under pressure.
Effective handling of time.

Job-related skills Sound knowledge of the international and the EU legal framework in the field of THB (Directive 36/11, the UN Convention and its Protocols).
Knowledge of the GRETA reports.
Adaptive leadership and supervision.
Capacity to delegate tasks and supervise their progress.
Sound knowledge of the criminal scenario in the fields of THB and FII.
Sound knowledge of bilateral and multilateral police cooperation.
EU Secret security clearance.