EUROPEAN LABEL OF GOVERNANCE EXCELLENCE BENCHMARKING

Delivering Good Governance

ELOGE

European Label of Governance Excellence

Benchmarking of the 12 Principles of innovation and good democratic governance allows to identify municipalities which are the closest to respecting all (or most) of the principles, and therefore are eligible for receiving the ELoGE -European Label of Governance' Excellence.

CENTRE OF EXPERTISE FOR LOCAL **GOVERNMENT REFORM**

> COUNCIL OF EUROPE CONSEIL DE L'EUROPE







2018

How to use the Benchmark

1. Benchmarking of the 12 Principles of innovation and good democratic governance allows to identify municipalities which are the closest to respecting all (or most) of the principles, and therefore are eligible for receiving the ELoGE –European Label of Governance' Excellence. Any association or institution which has relevant authority and capacity, may apply for the ELoGE accreditation at the Council of Europe, in order to be able to award the Label.

The benchmark provides the following information:

- a. A description of the Good Governance Principle and a list of the activities that would typically help a municipality to deliver that Principle;
- b. A self-assessment section where municipalities are asked to identify their level of maturity for that Principle.

	The municipality level of maturity to the principle is assessed as:											
Not applicable	Very poorly	Quite poorly	Quite well	Very well								
0	1	2	3	4								
Not applicable, don't know, no opinion.	We are aware of the key issues to be addressed but currently have no or very few approaches or activities developed to address them.	and are developing approaches or activities to	We have well developed plans and activities to address key issues with significant examples of implementation.	We can show clear evidence of good practice which can be shared and are further developing our approach to ensure long-term and sustainable improvement.								

- c. Evidence to support the self-assessment provided by the municipality.
- 2. A municipality would be expected to:
 - a. read the information provided for each Principle;
 - b. consider the evidence they have available which would support the delivery of the Principle;
 - c. make a self-assessment of their maturity for that Principle; and

- d. record the evidence they would wish to offer in support of their self-assessment.
- 3. The description of the 'indicators' reflects a level of governance arrangements that would be consistent with a standard that would be appropriate for the ELoGE. A municipality which is 'Quite well' for a Principle of good governance is likely to be at the level required for the ELoGE.
- 4. Information used as evidence to complete the self-assessment should be easily available to municipalities from a variety of sources, for example: existing policies, procedure documents, operating rules and guidance, internal audit and review reports and external audit, inspection and review documents. It is expected that the citizen survey required as part of the ELoGE assessment will provide a useful source of evidence to support the self-assessment.
- 5. At the bottom of each Principle, you will find one statement which is taken from the citizen's questionnaire. This statement should also be assessed by the municipality and should be used to compare the answers from the municipality to the answers the citizens provide. If any difference between these statements is found, the follow-up plan (see below) should address actions of measures which can be taken to reduce these differences.
- 6. The Summary Maturity Matrix is used to determine if a municipality meets the criteria for the Label by totalling the individual scores for each Principle. (a) For each indicator in a given Principle, boxes are ticked and corresponding values (between 0 and 4) are noted. The average score for each Principle is the sum of values for all indicators divided by the number of indicators. If the resulting average is between 0 and 1.99, the Principle is not implemented and the Label shall not be awarded. If the result is 2 or more, this score is taken into account for the next step. (b) The scores for each Principle (2 or more) are summed up and divided by 12. If the result is 3 or more, the Label is awarded. If the result is lower than 3 the Label is not awarded. All scores will be calculated only on the indicators of the benchmark, not on the statements or the citizens and councillors questionnaires.
- 7. Implementation of the benchmark can be country- or region-wide. Some questions in this benchmark may not be applicable for every region/country. Of course, efforts have been made in order to prevent this. Sometimes this could unfortunately not be overcome. It is therefore up to the Stakeholders' Platform to propose (and for the Council of Europe to agree) if a question needs to be removed from this benchmark.

8. The purpose of the Maturity Matrix is to help Municipalities to assess their strong and weak points. There is an inherent "improvement" dynamic in the process. Failure to get the Label should prompt Municipalities to focus on weak points and take improvement action (follow-up plan) with a view to reapplying successfully. Municipalities having received the Label can still work on improving scores lower than average in order to get the Label with a higher average next time.

				EV	ALUA	TION	
	The municipality level of matu	rity to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
1. Participation,	1. Local elections are conducted freely and fairly, according to international standards and national legislation, and without any fraud.	1. The municipality conducts elections according to laws which match international standards of best practice.					
	2. Citizens are at the centre of public activity and they are involved in clearly defined ways in public life at local level.	2. As part of a defined consultation process, the municipality actively publicises its plans and invites individual citizens, NGOs, businesses, local media and other groups to comment on these plans.					
		3. Municipalities strive to improve local regulations and practical arrangements concerning citizen participation in local public life.					
		4. The public is consulted in the initial phase of the decision-making process.					
	3. All men and women can have a voice in decision-making, either directly or through legitimate intermediate bodies that represent their interests. Such broad participation is built on the freedoms of	5. There is an active programme of elected representatives engaging with citizens in decision-making.					
		6. There is an active programme for encouraging individuals to take on elected representational roles.					
	 All voices, including those of the less privileged and most vulnerable, are heard and taken into account in decision- making, including over the allocation of resources. 	7. Access to vote has been considered and actions taken to ensure no groups are excluded or disadvantaged.					
		8. There is an active programme to include those who are socially challenged in decision-making.					
	5. There is always an honest attempt to mediate between various legitimate interests and to reach a broad consensus	9. The municipality has identified key stakeholder groups (that includes NGOs, businesses, local media and other interest groups). This list is subject to review and updated.					
	on what is in the best interests of the whole community and on how this can be achieved.	10. The municipality has introduced techniques for deliberative process in the municipality (deliberative hearing, citizens' jury, participation budgeting etc).					
	 Decisions are taken according to the will of the many, while the rights and legitimate interests of the few are respected. 	11. The demographic composition of the body of elected officials represents the demographic composition of the municipality.					
	In this municipality people are satisfied with the interest to them.	opportunities they have to influence municipal decisions which are of					

				EV	ALUA	TION	
	The municipality level of ma	urity to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
2.	1. Objectives, rules, structures, and procedures are adapted to the legitimate expectations and needs of citizens.	1. Clear guidelines and procedures for officials and elected representatives exist in all decision-making processes.					
Responsiveness		2. Municipalities ensure that all elected representatives have the interests of local people at heart.					
	2. Public services are delivered, and requests and complaints are responded to within a reasonable	3. An individual complaints procedure regarding the functioning of local public services and authorities, with response time targets, has been developed and implemented and there is evidence that it is being used.					
	timeframe.	 Information relating to complaints made about the municipality and responses to the complaints including any resulting change is made available to employees, elected representatives and citizens. 					
		5. If changes in policy and service delivery are required, they are made in response to research, reports, consultations, complaints and other methods of input. The changes made are publicised.					
		6. The municipality provides good 'customer' care by ensuring that services are provided by knowledgeable and well-trained staff who understand the needs of their population.					
	In this municipality, complaints over service	provision are handled in a professional manner.					

				EV	ALUA	ΓΙΟΝ	
	The municipality level of matur	ity to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
3.	1. Results meet the agreed objectives.	1. The municipality plans its activities and budget according to its strategic guidance plans at a strategic and an operational level.					
Efficiency and Effectiveness	2. Best possible use is made of the resources available.	2. Performance information is regularly collected and reviewed. The municipality acts to deal with gaps between expected and actual performance.					
	3. Performance management systems make it possible to evaluate and enhance the efficiency and effectiveness of services.	3. The municipality develops and implements a performance management framework that covers all of its objectives, services and functions including appropriate indicators and reports regularly on its performance and its progress.					
		4. The municipality exchanges good practises with other municipalities and uses this information to improve its own efficiency and effectiveness.					
		 The municipality develops a strategic and operational evaluation document for the evaluation of public policies. 					
		6. The municipality takes into account the results of its evaluations on order to implement its future public policies.					
	4. Audits are carried out at regular intervals to assess and improve performance ¹ .	7. Procedures, performance reports and information systems are independently audited and the results reported to the councillors.					
		8. All major services and functions are regularly reviewed at appropriate intervals, to evaluate their performance and impact.					
		9. Municipalities keep appropriate records to ensure patterns can be identified and efficiency and effectiveness increased.					
	On the whole, people in this municipality are qui	te satisfied with the services offered by the municipality.					

¹ Audit refers to audits to improve the working of municipality.

				EV	ALUA	TION	
	The municipality level of maturi	ty to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
4.	1. Decisions are taken and enforced in accordance with rules and regulations.	1. The municipality has a clear and well understood legal framework which is widely publicised.					
Openness and Transparency		2. The municipality's legal framework includes a clear decision making scheme of delegation, setting out who has the responsibility for taking each decision, and how decisions will be taken, enforced and publicised.					
		3. The municipality takes and enforces decisions in a manner which is open, transparent, accountable and timely, and in accordance with rules and regulations and which matches international standards of best practice.					
		4. There is a process for appealing against decisions which is widely available and understood.					
		5. The opposition has the right to introduce propositions, amendments, and interpellations. The opposition also has the right to request meetings of committees of inquiry on certain topics and it has the right to be represented in some bodies of the local authority.					
	2. There is public access to all information which is not classified for well-specified reasons	6. Municipalities ensure regular and easy contact between citizens with elected representatives.					
	as provided for by law (such as the protection of privacy or ensuring the fairness of procurement procedures).	7. Municipalities actively inform the population.					
		8. Municipality meetings are open to the public and media and agendas and documents are publically available.					
	3. Information on decisions, implementation of policies and results is made available to the public in such a way as to enable it to effectively follow and contribute to the work	9. The municipality has a 12 month rolling forward work programme that has received input from citizens and elected representatives, and is publicised widely.					
	of the local authority.	10. The elected representatives show openness towards the media, and a willingness to provide the media with information.					
	This municipality does a good job in informing citiz	ens about issues on the local political agenda.					

				EV	ALUA	ΓΙΟΝ	
-	The municipality level of matur	ity to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
5.	1.The local authorities abide by the law and judicial decisions	1. The municipality complies with all applicable laws and regulations.					
Rule of Law		2. The municipality publicly reports any judicial decisions or sanctions taken under law of all offenses it has committed.					
Law	2.Rules and regulations are adopted in accordance with procedures provided for by law and are enforced	3.Rules and regulations are adopted in accordance with procedures provided for by law.					
	impartially.	4. Rules and regulations are enforced impartially.					
	In this municipality, common interests of all residents do prevail, not the special interests.						

				EV	ALUA	TION	
	The municipality level of mat	urity to the principle is assessed as:	NA	VP	QP	Q W	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
6.	1. The public good is placed before individual interests.	1. Public policies are decided taking in account the general welfare role of the municipality.					
Ethical Conduct		2. The local public interest guides the allocation of budgetary resources of the municipality.					
	2. There are effective measures to prevent and combat all forms of corruption.	3. Codes of conduct specify the ethical standards expected of elected representatives and officials. These include a requirement for interests, gifts and hospitality to be recorded in publicly available registers.					
		4. Specific procedures have been adopted for decisions in areas that are vulnerable to corruption including procurement, selling municipal assets and awarding permits and licences.					
		5. An annual review of anti-corruption arrangements is undertaken, for example by internal or external audit.					
		6. Personnel policies require staff to be appointed, promoted and rewarded on merit, and/or disciplined only in accordance with approved procedures.					
	3. Conflicts of interest are declared in a timely manner and persons involved must abstain from taking part in relevant	7. Elected representatives and staff are required to declare any potential conflict of interest that could impact on decision taking and to abstain from taking part in relevant decisions making.					
	decisions.	8. Municipalities ensure an effective and efficient procurement and it uses pre-set selection criteria.					
		9. Municipalities ensure free access to public procurement documents and decisions with regard to the awarding of the contract.					
	In this municipality, all persons enjoy equal representatives or officials.	treatment irrespective of their connections with elected					

				EV	ALUA	ΓΙΟΝ	
	The municipality level of maturit	y to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
7. Competence and	1. The professional skills of those who deliver governance are continuously maintained and strengthened in order to improve their output	1. The municipality identifies the skills needed to deliver its services effectively and undertakes a skills audit to identify any gaps as part of a strategic workforce plan.					
Capacity	and impact.	2. The municipality operates a system to implement personal development plans for its staff.					
	2. Public officials are motivated to continuously improve their performance.	3. Arrangements are in place to reward good performance and improve poor performance.					
		4. The municipality has a recruitment and selection policy and procedures that are made public and implemented consistently.					
		5. A training plan is developed, implemented and monitored to ensure that training needs are fully met, and professional skills continually developed before that become an obstacle for the service delivery and take evasive action hat the lack of training does not interfere with the efficiency of service delivery.					
		 Municipalities review the implementation and outcomes of recruitment, training and promotion procedures and makes improvements based on that. 					
c	3. Practical methods and procedures are created and used in order to transform skills into capacity and to produce better results.	7. Selection criteria are defined for each post and communicated to all applicants. The criteria reflect the essential requirements of the job and do not exclude any social groups.					
		8. Staff receives regular appraisals of their performance and development as part of a systematic approach to performance appraisal and career development.					
	Most elected officials in this municipality are compet	Most elected officials in this municipality are competent people who (usually) know what they are doing.					

				EV	ALUA	ΓΙΟΝ	
	The municipality level of maturit	y to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
8.	1. New and efficient solutions to problems are sought and advantage is taken of modern methods of service provision.	1. The municipality has a structured approach to innovation, research and development.					
Innovation and Openness to Change		2. Municipalities take action to identify and implement examples of good practice and new solutions.					
	2. There is readiness to pilot and experiment new programmes and to learn from the experience of others.	3. The municipality is actively involved in a good-governance pilot project.					
	3. A climate favourable to change is created in the interest of achieving better results.	4. Elected representatives and staff are clearly committed to taking action to ensure that benefit is derived from new solutions and good practices.					
	In this municipality there are good procedures for	or handling citizen suggestions to improve public service delivery.					

				EV	ALUA	ΓΙΟΝ	
	The municipality level of matu	rity to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
9. Sustainability	1. The needs of future generations are taken into account in current policies.	1. The municipality has a structured approach to long term development.					
and Long Term Orientation		2. The needs of the future generation is taken into account routinely in the planning process.					
	2. The sustainability of the community is constantly taken into account. Decisions strive	3. There is a clearly demonstrated high level commitment from politicians and senior management to achieving corporate sustainability.					
		4. Ensuring sustainability is an integral part of policy and strategy development, action planning and target setting within all departments, functions and service areas.					
		5. Specific resources and responsibility are affected to mainstream sustainability (for example, in a multi-functional working group).					
		6. It is routinely ensured that the municipality's processes such as performance management, audit and scrutiny provide mechanisms for feedback and challenge on sustainability in practice and performance.					
	3. There is a broad and long-term perspective on the future of the local community along with a sense of what is	7. There is a participatory approach to decision making for a sustainable development.					
	needed for such development.	8. A capital financing plan exists that ensures the long term viability of the infrastructure and assets of the municipality.					
	4. There is an understanding of the historical, cultural and social complexities in which this perspective is grounded.	9. There is a structured approach on how to preserve historical, cultural and social aspect of the municipality.					
	In this municipality decision-makers involve citiz	ens in attempts to find solutions to local problems and sustainability.					

				EV	ALUAT	ΓΙΟΝ	
	The municipality level of maturit	y to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
10. Sound Financial Management	1. Charges do not exceed the cost of services provided and do not reduce demand excessively, particularly in the case of important public services.	 Elected officials are clear about the rationale and the basis for charges for services. 					
Management	-	2. Standing financial instructions identify the financial responsibilities that apply to everyone working for the municipality.					
		3. An internal audit function reviews financial transactions to ensure compliance with approved internal procedures.					
		4. Regular reports are presented to officials and elected representatives comparing actual income and expenditure with budget.					
		5. The accounts are audited by persons independent of the municipality.					
		6. The external audits and the annual audits are made public.					
		7. The annual audit includes a review of value money in the provision of services by the municipality.					
	3. Multi-annual budget plans are prepared, with consultation of the public.	8. Annual and multiyear budgets are adopted before the start of the relevant period. The budgets should outline key provisions of resources and its commitments.					
		9. The budget preparation process includes extensive consultation with external stakeholders.					
		10. Approved budgets, tax rates and an annual report including information on service outputs and outcomes, are made publically available.					
		11. A summary of the budget and taxes is made available to all citizens.					

	4. Risks are properly estimated and managed, including by the publication of consolidated accounts and, in the case of public-private partnerships, by sharing the risks realistically.	 12. The municipality identifies and manages its financial and service delivery risks by either: accepting and recognising the risks; avoiding the risks (e.g. by transferring an activity to another entity); transferring the risks (e.g. by means of a public-private partnerships or obtaining commercial insurance); or sharing the risks (e.g. working collaboratively with another municipality). 		
	 The local authority takes part in arrangements for inter-municipal solidarity, fair sharing of burdens and benefits and reduction of 	13. The inter-municipal approach is a factor of progress in the management of the municipality.		
	risks (equalisation systems, inter-municipal co-	14. The municipality takes part in an inter-municipality organisation in order to improve its performances and its services to the citizens.		
	This municipality does a good job in informing citize	ns about what taxpayers get for their money.		

				EV	ALUA [.]	TION	
-	The municipality level of matu	rity to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY	INDICATORS	0	1	2	3	4
11. Human Rights, Cultural Diversity	1. Within the local authority's sphere of influence, human rights are respected, protected and implemented, and discrimination on any grounds is combated.	1. The municipality ensures that all different groups are involved and has implemented anti-discrimination measures and has defined targets which are put in the place in all policy areas.					
and Social Cohesion		2. Municipalities take action to protect all citizens from discrimination and exclusion.					
	2. Cultural diversity is treated as an asset, and continuous efforts are made to ensure that all have a stake in the local community, identify with it and do not feel excluded.	3. The municipality actively promotes diversity and cohesion as being in the best interests of all citizens by making resources available, supporting and subsidising the activities of non-governmental actors, promoting dialogue and encouraging partnerships between various key social actors.					
	 3. Social cohesion and the integration of disadvantaged areas are promoted. 4. The municipality has set clear objectives to improve social cohesion and maximise the potential of cultural diversity by encouraging greater inter-cultural mixing and interaction. 5. The municipality has adopted individual plans for specific disadvantaged groups (i.e. Plan for self-sufficiency, Plan for the rights of the children and the youth, others). 						
	4. Access to essential services is preserved, in particular for the most disadvantaged sections of the population.	6. Politicians and staff ensure, together with all strategic partners, that the equality targets are embedded in and translated into strategies, spatial plans, and public service delivery.					
	In this municipality human rights are observed a	nd their implementation progresses for all segments of the population.					

				EV	ALUA	ΓΙΟΝ	
	The municipality level of mat	urity to the principle is assessed as:	NA	VP	QP	QW	VW
PRINCIPLE	DESCRIPTION OF ACTIVITY INDICATORS		0	1	2	3	4
12.and individual, take responsibility for their decisions.responsibilities for the decisions they take and these are of legal framework and in their job descriptions.		responsibilities for the decisions they take and these are clearly set out in a					
Accountability	2. Decisions are reported on, explained and can be sanctioned.	2. The council prepare regular public reports (at least annually) to account for the decisions they have taken.					
		3. The municipality's legal framework includes details of reporting, explaining and sanctioning decisions which is well understood by elected representatives, officials and citizens.					
		4. Reports and other documents will be accessible and made available.					
	3. There are effective remedies against maladministration and against actions of local authorities which infringe civil rights.	5. The municipality has a transparent and independent audit arrangement, as set out in the legal framework. The scrutiny arrangements are respected and considered as independent and are undertaken without fear or favour.					
		6. Auditors are clear who to hold to account for each decision and the relevant decision takers willingly present themselves for public scrutiny.					
		7. The municipality has a robust process as set out in its legal framework, to remedy against maladministration and against actions of local authorities which infringe civil rights, in accordance with rules, regulations and best practice.					
	In this municipality elected officials are goo	od at explaining their decisions to residents.					

Summary Maturity Matrix

Principle	Headline Definition			Maturi	ty Level		
		Not applicable	Very poorly	Quite poorly	Quite well	Very well	Statement
Principle 1	Citizen Participation, Fair Conduct of Elections, and Representation						
Principle 2	Responsiveness						
Principle 3	Efficiency and Effectiveness						
Principle 4	Openness and Transparency						
Principle 5	Rule of Law						
Principle 6	Ethical Conduct						
Principle 7	Competency and Capacity						
Principle 8	Innovation and Openness to Change						
Principle 9	Sustainability and Long-term Orientation						
Principle 10	Sound Financial Management						
Principle 11	Human Rights, Cultural Diversity and Social Cohesion						
Principle 12	Accountability						
	Total Score						

III.ASSESSMENT OF LOCAL DEMOCRACY BASED ON SURVEYS OF CITIZENSANDLOCAL ELECTED OFFICIALS (COUNCILLORS)AND

Questionnaire for citizens organised according to the 12 principles of good democratic governance

Telephone interview with local residents:

Introduction

Hello, I am calling from N____ (name of a public opinion research organization). We are calling on behalf of X____ (name of municipality) in connection with a study of people's opinions about municipal politics and services being carried out by _____. We would like to hear about the experiences you have had and what you think about the municipality's activities. By taking part in this study and giving your opinions you can also improve local democracy in this municipality. We want you to know that participation in the study is voluntary, and that all information you provide will only be used in an anonymous form. It will not be possibly to identify individual responses. The project will be concluded in ____.

NB: Register if the respondent refuses to participate, wishes to participate at a later time (to be noted), or is willing to be interviewed.

- 1) Refuses to participate
- 2) Wishes to be interviewed later: _____
- 3) Is willing to be interviewed now

Other information to be registered:

Gender:

- 1) Man
- 2) Woman

Number of municipality: _____

Date of interview: _____

People can have different opinions about local conditions. I will now read aloud some statements, and would ask you to say how well they apply to you and your experiences with the municipality in which you live. Do the statements apply very well, quite well, quite poorly or very poorly, or do you have no opinion?

To the interviewer:

The sentence "Do the statements apply very well, quite well, quite poorly or very poorly, or do you have no opinion?" can be repeated as necessary.

		Don't know, no opinion (0)	Applies very poorly (1)	Applies quite poorly (2)	Applies quite well (3)	Applies very well (4)
Р		<u> </u>			<u> </u>	
1	Citizen Participation, Fair Conduct of Elections, and Representation their say in local public affairs;	sentationd, to	ensure rea	possibilities	s for all citize	ens to have
	I am satisfied with the opportunities I have to influence municipal decisions which are of interest to me.					
2	Responsiveness, to ensure that the local authority meets the I	egitimate expe	ectations and	d needs of c	itizens	_
	In this municipality complaints over service provision are handled in a professional manner.					
3	Efficiency and Effectiveness, to ensure that objectives are me	et while making	g the best u	se of resour	ces	_
	On the whole, I am quite satisfied with the services offered by the municipality.					
4	Openness and Transparency, to ensure public access to infor are conducted	rmation and fa	cilitate unde	rstanding of	f how local p	ublic affairs
	This municipality does a good job in informing citizens about issues on the local political agenda.					
5	Rule of Law, to ensure fairness, impartiality and predictability		-		-	
	In this municipality, common interests of all residents prevail, not the special interests.					
6	Ethical Conduct, to ensure that the public interest is put before	e private ones				
	In this municipality, all persons enjoy equal treatment irrespective of their connections with elected representatives and officials.					
7	Competence and Capacity, to ensure that local representative	es and officials	are well ab	le to carry o	ut their dutie	S
	Most public officials in this municipality are competent people who (usually) know what they are doing.					
8	Innovation and Openness to Change, to ensure that benefit i	s derived from	new solutio	ns and goo	d practices	•
	In this municipality there are good procedures for handling citizen suggestions to improve public service delivery.					
9	Sustainability and Long-term Orientation, to take the interes	ts of future ge	nerations int	o account	-	_
	In this municipality decision-makers involve citizens in attempts to find solutions to local problems					
10	Sound Financial Management, to ensure prudent and produc	tive use of pub	lic funds		-	
	This municipality does a good job in informing citizens about what taxpayers get for their money					
11	Human rights, Cultural Diversity and Social Cohesion, to en one is either discriminated against or excluded	nsure that all c	itizens are p	protected an	d respected	and that no
	In this municipality human rights are observed and their implementation progresses for all segments of the population.					
12	Accountability, to ensure that local representatives and officia actions	ls take respon	sibility and a	are held resp	oonsible for t	heir
	In this municipality elected officials are good at explaining their decisions to residents.					

13a. What is your primary occupation?	1	2	3	4	5	6
 READ ALOUD Employed in the public sector Employed in the private sector Independent business person Student Social security recipient, pensioner Other 						
 NB: Following question is only asked of those who are employed in the public or private sector – i.e. categories 1 and 2 in question 13a 13b: We would ask you to indicate your opinion on the following: 	Don't know, no opinion (0)	Applies very poorly (1)	Applies quite poorly (2	2) v	plies uite vell (3)	Applies very well (4)
READ THE SCALE I am very satisfied with the possibilities I have to influence my own work situation. Does this statement apply very well, quite well, quite poorly or very poorly, or do you have no opinion?						
14: In politics one often talks about "left" and "right". On a scale where 0 represents those who are completely to the left politically, and 10 represents those who are completely to the right politically, where would you normally place yourself?						

Background information

15	Age (in years)					
16	Highest completed education: 1) Elementary school 2) Secondary school 3) Occupational training school 4) University/ college	1	2	3	4	
17	USE A STANDARD OMNIBUS QUESTION Household income (note the amount to the nearest € 10.000)					
18	How many years have you lived in this municipality? (Number of years to be noted)					
19	Do you have daily responsibility for the care of children or other family members? 0) No 1) Yes	0	1			

Questionnaire for local elected officials (councillors) organised according to the 12 principles of good democratic governance

At the request of ____, ____ has developed a means of assessing the character of local democracy in a municipality. The approach involves questionnaires for both residents and elected officials. X__, X__ and X__ (names of municipalities) have agreed to be the first to try this approach. N____ (name of a public opinion research organization) will soon undertake telephone interviews with N____ (number) residents in each municipality. Results from the studies will provide a basis for considering how local democracy may be further developed. The questionnaire that you have in front of you is a survey we are conducting among elected officials. The questionnaire is to be returned in the envelop provided and the information you provide will be treated confidentially. It is voluntary to participate in the study. The study will be concluded in_____. Information gathered in the project will only be used in an anonymous form. It will not be possibly to identify individual responses. Additional information may be obtained by contacting ______, who is responsible for the project, by the following means (telephone or e-mail etc.).

	Please indicate to what extent the following statements correspond to your own experience as an elected official in xxxx municipality.	Don't know, no opinion (0)	Applies very poorly (1)	Applies quite poorly (2)	Applies quite well (3)	Applies very well (4)
Ρ						
1	Fair Conduct of Elections, Representation and Partic say in local public affairs;	ipation , to en	sure real po	ssibilities for	all citizens to	have their
	In my function as an elected official I am in touch with individual citizens on a weekly basis.					
2	Responsiveness, to ensure that the local authority mee	ts the legitima	te expectatio	ons and need	ls of citizens	
	On the whole, I am quite satisfied with the services the municipality can offer our residents.					
3	Efficiency and Effectiveness, to ensure that objectives	are met while	making the	best use of r	esources	
	I feel that I am doing something useful as an elected official.					
4	Openness and Transparency , to ensure public access affairs are conducted	to information	and facilitate	e understand	ling of how loo	cal public
	This municipality does a good job in informing citizens about issues on the local political agenda.					
5	Rule of Law, to ensure fairness, impartiality and predicta	ability &				
	In this municipality, common interests of all residents prevail, not the special interests.					
6	Ethical Conduct, to ensure that the public interest is put	t before private	e ones			
	In this municipality, all persons enjoy equal treatment irrespective of their connections with elected representatives and officials.					
7	Competence and Capacity, to ensure that local represe	entatives and o	officials are w	vell able to ca	arry out their o	duties
	The administration is quite attentive to political signals from elected officials.					

8	Innovation and Openness to Change, to ensure that be	enefit is derive	d from new	solutions and	d good practic	es
	In this municipality there are good procedures for handling citizen complaints and suggestions to improve public service delivery.					
9	Sustainability and Long-term Orientation, to take the in	nterests of fut	ure generati	ons into acco	ount	
	In this municipality decision-makers involve citizens in attempts to find solutions to local problems.					
10	Sound Financial Management, to ensure prudent and p	roductive use	of public fur	nds		
	This municipality does a good job in informing citizens about what taxpayers get for their money.					
11	Human rights, Cultural Diversity and Social Cohesion that no one is either discriminated against or excluded	n, to ensure th	at all citizens	s are protect	ed and respec	ted and
	In this municipality human rights are observed and their implementation progresses for all segments of the population.					
12	Accountability, to ensure that local representatives and actions	officials take r	esponsibility	and are hel	d responsible	for their
	In this municipality my colleagues are good at explaining their decisions to residents.					

BACKGROUND INFORMATION

a) Age (in years):
b) Gender
c) Highest completed education1 Elementary school3 Occupational training school2 Secondary school4 University or college
d) Position/workplace 1 Employed in the public sector 2 Employed in the private sector 3 Independent business person 4 Student 5 Social security recipient, pensioner 6 Other
e) Which political party or list do you represent on the municipal council? 1 Name of party/list 1 2 Name of party 2/list 6 Name of party/list 6 3 Name of party 3/list 7 Name of party/list 7 8 Name of party/list 8 9 Other
f) Are you a member of the executive committee?11Yes, a regular member223No
g) Of which committee or main board are you a member? Please give the committee or board name (leave blank if not a member):
h) How many terms have you been a regular member of the municipal council, <i>including the present</i> term? Make one mark.
 1 One term 2 Two terms 3 Three or more terms
i) Are you a member of a board of any of the following types of organizations? Place as many marks as are appropriate.

- \square_1 Municipal company
- 2
- Private firm 3
- Voluntary association
- □ 4 Foundation or fund