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JOINT COUNCIL ON YOUTH (CMJ)

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European Youth Centre

Priorities 2016-2017: state of implementation

Priority 1:
**“Advancing democratic citizenship
through innovative forms of youth participation”**

Measures to further gender equality in the Youth Department’s programme

As approved by the Joint Council on Youth

Measures to further gender equality in the Youth Department's programme

1. Apply the Guidelines to the Youth Department's educational activities (including activities with partners) in 2017 and 2018 as a test phase.
2. Prepare an evaluation of their implementation in the test phase by setting evaluation indicators, measures for data collection and feedback from participants, partners and staff. The evaluation should reflect the results achieved but also difficulties experienced in the implementation of specific guidelines.
Ensure the involvement of the CMJ Gender Equality Rapporteur in the entire process (setting evaluation indicators, analysing the data collected).
3. If necessary, prepare proposals to revise the Guidelines for examination by the Joint Council on Youth in 2019.
4. Carry out a Gender Impact Assessment of the 2018-2019 programme and of the Guidelines themselves in parallel to the test phase.
5. Develop a policy for the Youth Department on sexual harassment in activities and define support measures, on the basis of the Council of Europe's policy on harassment.
6. Ensure that all young people, irrespective of their gender identity, sexual orientation or gender expression, marital or parental status, can take part and feel safe in all of the youth sector's activities through measures such as gender-neutral and gender-sensitive language and the end of binary perceptions of gender in application forms and official documents.
7. Ensure possibilities for young parents to participate in activities.
8. Provide gender neutral toilets (and appropriate signs) in both of the European Youth Centres.
9. Provide training on gender equality issues to all of the Youth Department's staff, including specific training to staff of external service companies who are in regular contact with participants in activities of the European Youth Centres.
10. Recommend that youth centres which have been awarded, or are being assessed with a view to being awarded, the Council of Europe Quality Label provide gender equality training opportunities for all their staff.
11. Include gender equality principles in any future revision of the standards for the Quality Label for Youth Centres.
12. Provide further training possibilities for the members of the Trainers Pool in gender equality and gender-based violence.
13. Update the manual Gender Matters, integrating new policy developments (Istanbul Convention, UN Sustainable Development Goals) and experiences from dealing with sexist hate speech and online violence.
14. Update the Manual for Facilitators to include advice to study session teams on how to mainstream gender equality and tackle related issues in study sessions.
15. Organise in the 2018-2019 programme a training course on gender matters in youth work.
16. Prepare a tool-kit on gender equality matters in youth work.
17. Take into account the needs associated with an inclusive gender perspective when supporting and funding youth organisations and their projects.
18. Disseminate these Guidelines as suggested tools for improving the gender perspective within youth NGOs working with European Youth Foundation.
19. Link these measures to the Council of Europe's policy and priorities on gender equality.