

COUNCIL OF EUROPE



CONSEIL DE L'EUROPE

Strasbourg, 28 November 2016
PC-CP/docs 2016/PC-CP(2016)12

PC-CP (2016) 12
English only

EUROPEAN COMMITTEE ON CRIME PROBLEMS
(CDPC)

Council for Penological Co-operation
(PC-CP)

**CANDIDATES FOR ONE VACANT POST OF MEMBER OF
THE PC-CP WORKING GROUP**

**CANDIDATS POUR LE POSTE VACANT DU MEMBRE DU
GROUPE DE TRAVAIL DU PC-CP**

Curriculum vitae:

Ms Martina BARIC, Croatia
Mr Vitaliano ESPOSITO, Italy

Personal data

First name(s) Surname(s) **Martina Barić**
Address Maksimirska 52 10 000 Zagreb Croatia
Mobile number(s) + 385 98 9721 453
E-mail martina.baric80@gmail.com, martina.baric@uzs.pravosudje.hr
Nationality Croatian
Date of birth 10/04/1980
Sex F

Work experience

Dates 2015-

Working place Head of Service of special treatment programmes (rehabilitation programmes), analysis, evaluation and prisoners' and juveniles' records, Treatment Sector, Head Office of the Prison System Directorate

Main tasks and responsibilities Management, organization and harmonization of work of the Service (consisted of two departments), which includes:

- needs analysis, development of existing rehabilitation programmes and design of new programmes for prisoners and juveniles in penitentiaries, prisons and juvenile correctional institutions (hereinafter referred to as: prisons) - for drug addicts, alcohol addicts, violent offenders, sex offenders, offenders in traffic etc.
- development of manuals for implementation of the programme,
- development of assessment tools to examine effectiveness of the programme,
- piloting of new programmes in cooperation with treatment staff in prisons, evaluation and modification of the programme,
- development of training materials and education of treatment staff in prisons for implementation of the programme,
- supervision and monitoring of the implementation of the programme,
- unification of treatment in prisons with emphasis on rehabilitation programmes,
- providing expert support to treatment staff in prisons,
- coordination and implementation of projects and programmes which address criminogenic risks and needs of prisoners and juveniles,
- development and implementation of education programmes for prison staff (basic training course for judicial police officers, specialized courses for treatment staff, communication skills and team work for combined groups of staff (security staff, vocational instructors, treatment staff and medical staff)
- central organization of keeping prisoners' and juveniles' records,
- cooperation and correspondence with courts regarding calculation of the sentences,
- monitoring and inspection of work of staff responsible for prisoners' and juveniles' records,
- monitoring and inspection of lawfulness and human treatment of prisoners,
- responding to prisoners' (and citizens') complaints about possible ill-treatment of prisoners,
- member of the Committee of the Head Office for allocation of prisoners (deciding on allocation of prisoners from one prisoner to another, based to the risk assessment and achievement of individual sentence plan),
- preparing draft legislation, strategies and guidelines in the field of enforcement of institutional sentences, enforcement of compulsory measures and psychosocial treatment,
- cooperation with governmental institutions and NGOs within responsibility of the Service,
- international cooperation on the level of Prison System Directorate (multilateral cooperation – EuroPris and Middle European Correctional Roundtable, and bilateral cooperation),

Name and address of employer Prison System Directorate, Ministry of Justice

Dates	2013-2015
Working place	Head of Department of special treatment programmes (rehabilitation programmes) for prisoners and juveniles, Treatment Service, Head Office of the Prison System Directorate
Main tasks and responsibilities	Organization of work of the Department, monitoring, inspection and improvement of work of rehabilitation programmes in prisons, organization of implementation of rehabilitation programmes for various groups of inmates in prisons (drug addicts, alcohol addicts, violent offenders, sex offenders, offenders in traffic etc.), monitoring of implementation quality of rehabilitation programmes and introducing further improvements, unification of treatment in prisons with emphasis on rehabilitation programmes. Responding to prisoners' and citizens' complaints about possible ill-treatment of prisoners. International cooperation in the field of prisoners' rehabilitation (reinsertion).
Name and address of employer	Prison System Directorate, Ministry of Justice
Dates	2009-2013
Working place	Senior expert adviser at Department of special treatment programmes (rehabilitation programmes), Treatment Service, Head Office of the Prison System Directorate
Main tasks and responsibilities	Organization of implementation of rehabilitation programmes for various groups of inmates in prisons, (drug addicts, alcohol addicts, violent offenders, sex offenders, traffic offenders, persons suffering from PTSD), monitoring of implementation quality of rehabilitation programmes and proposing further improvements, unification of treatment in prisons with emphasis on rehabilitation programmes, supervision and inspection of work in prisons and of treatment of prisoners and juveniles, international cooperation in the field of prisoners' rehabilitation (reinsertion).
Name and address of employer	Prison System Directorate, Ministry of Justice
Dates	2008-2009
Working place	Commissioner for suspended sentence with a supervision and for community work - contract job for the Ministry of Justice, Prison System Directorate, Department for alternative sanctions (before establishment of the Probation Service)
Main tasks and responsibilities	Application of risk assessment tool (OASys adapted to Croatian context), case management of several individual cases of offenders under suspended sentence with supervision and of offenders sentenced to community work.
Name and address of employer	Ministry of Justice
Dates	2007-2009
Working place	Senior expert adviser at Department of treatment of prisoners and juveniles, Treatment Service, Head Office of the Prison System Directorate
Main tasks and responsibilities	Monitoring and supervision of the quality in designing, implementation and assessment of individual sentence plans in prisons, organization of implementation of rehabilitation programmes for various groups of inmates (drug addicts, alcohol addicts, violent offenders, sex offenders etc.), allocation and transferring inmates in specific prisons or penitentiaries, inspection of lawfulness of treatment of persons deprived from their liberty.
Name and address of employer	Prison System Directorate, Ministry of Justice

Dates	2004-2007
Working place	Expert assistant in Treatment Department, Penitentiary in Turopolje
Main tasks and responsibilities	Admission of prisoners, designing of individual sentence plan, implementation of individual sentence plan, implementation of rehabilitation programmes for prisoners with drug addiction, risk assessment, writing expert opinions about prisoners' activity and efficiency in conducting individual sentence plan, writing expert opinions about early release etc.
Name and address of employer	Penitentiary in Turopolje, Prison System Directorate, Ministry of Justice
Dates	2003-2004
Working place	Socio-pedagogic adviser
Main tasks and responsibilities	Social inclusion of Roma children, creation and implementation of programmes for preventing behavioural disorders in children with enhanced risk, organization and implementation of interactive workshops for children with behavioural disorders.
Name and address of employer	NGO "Roma for Roma", Otona Župancica 6, 10000 Zagreb
Education and Training	
Dates	1998-2003
Qualification	Social pedagogue (social studies) – academic title equivalent to <i>mag.soc.paed.</i> according to international classification
Main subjects/professional skills	<p>Penology, penology with executive law, penal rehabilitation, criminology, social pathology, psychopathology, criminal law, juvenile delinquency, biological basis of behavioural disorders, psychological basis of behavioural disorders, etc.</p> <p>Social pedagogue is an expert qualified for work in practical and scientific/research work on prevention, detection, assessment, early interventions and treatment, processing and aftercare for children, youth and adults with risk to develop or with developed behavioural disorders and for their social environment, in the function of education, socialization, rehabilitation and social integration.</p> <p>Competences of social pedagogue are:</p> <ul style="list-style-type: none"> - Knowledge on developmental characteristics of an individual, environment for learning social interaction, individual differences important for the process of learning, behavioural disorders, bio-psycho-social structures of an individual as basis for development of behavioural disorders, delinquency, delinquents, victimization, victims of offending, criminality as social phenomenon and reaction of society to behavioural disorders. - Understanding of behavioural disorders, process of stigmatization, marginalization, personal and social violence, - Assessment of individual and social environment, needs of individual and community - Communication-reflexive competences – empathy, responsibility for professional development, self-observation, interpersonal communication, - Cooperation with families of clients and other counterparts in client's surroundings, in cooperation with interdisciplinary teams - Preparation, implementation and evaluation of socio-pedagogic projects and analytical work to address the needs of practical implementation.
Name and type of organisation	University of Zagreb, Faculty of Education and Rehabilitation Sciences, Behavioural Disorders Studies, University Campus Borongaj, Borongajska cesta 83f, 10000, Zagreb (Previous address: Kušlanova 59, 10000 Zagreb)

Dates	2003-2004																	
Qualification	Transactional analyst under supervision																	
Main subjects/professional skills	Technics and interventions aimed at correcting feelings, thinking and behaviour, based on the concept of the Transactional analysis: definition, areas of application, autonomy, contracting, definition of ego-states, structural pathology, functional analysis of ego states, recognizing and analysis of ego states, definition of strokes, time structuring, defining and recognizing the games, levels of games, racket feelings, definition and meaning of rackets, discount, sources of script, life positions, definition of script, changing of script, relation of racket towards transactions, games and script.																	
Name and type of organisation	Psychological Counselling Centre "Vadana", Brune Bušića 16, Zagreb - for EATA – European Association for Transactional Analysis, Silvanerweg 8, 78464 Konstanz, Germany. Education provided by: Nada Žanko, MA, certified educator and supervisor of transactional analysis.																	
Dates	2009-2010																	
Qualification	NLP practitioner																	
Main subjects/professional skills	Technics and interventions aimed at correcting feelings, thinking and behaviour, based on the concept of Neuro-linguistic programming: verbal and non-verbal communication, representation systems, model of neuro-logical levels, working with emotionally burdened experiences from the past, working on the goal, communication models for counselling, mediation, technics of leading diagnostic and counselling interview, working with fears and phobias, association/dissociation, reframing, working with sub-modalities, changing internal experience and state, changing behaviour, working with patterns and strategies, metaphors, relaxation, traumatic experiences, conflict solving.																	
Name and type of organisation	Zagrebački komunikacijski centar d.o.o. (Zagreb Communication Centre Ltd.), Pavlinovićeve 5, 10 000 Zagreb – for HNLPT – Croatian Association for Neuro-linguistic Psychotherapy. Education provided by: Dr. Klaus Witt and Birgit Bader.																	
Dates	2009-2010																	
Qualification	ART trainer (Aggression Replacement Training)																	
Main subjects/professional skills	Client oriented training consisted of skill-streaming to teach prosocial behaviour (behavioural component), anger control (affective component), and moral reasoning (cognitive component). It is an educational and training approach to replace the antisocial behaviour by actively teaching the desirable behaviours. Anger control training entails clients being trained to recognize their external and internal triggers for aggression, aggression signals, and to control anger using various techniques. Social skills training focuses on training the selection of structured skills, of which some are quite simple (e.g., listening to someone else, starting a conversation) and others are more complex (e.g., avoiding disruption, handling group pressure). In moral reasoning training participants learn to reason in a more advanced manner in regard to challenging ethical and moral dilemmas, and to handle situations in their own lives in line with their own moral and ethical values																	
Name and type of organisation	"Werken mit Goldstein", Netherlands (administered in Croatia within MATRA programme). Education provided by: Drs. Peter Bleumer																	
Language knowledge																		
Mother tongue	Croatian																	
Other language (self-assessment)	<table border="1"> <thead> <tr> <th colspan="2">Understanding</th> <th colspan="2">Speaking</th> <th>Writing</th> </tr> <tr> <th>Listening</th> <th>Reading</th> <th>Spoken interaction</th> <th>Spoken production</th> <th></th> </tr> </thead> <tbody> <tr> <td>C1</td> <td>C1</td> <td>C1</td> <td>C1</td> <td>C1</td> </tr> </tbody> </table>			Understanding		Speaking		Writing	Listening	Reading	Spoken interaction	Spoken production		C1	C1	C1	C1	C1
Understanding		Speaking		Writing														
Listening	Reading	Spoken interaction	Spoken production															
C1	C1	C1	C1	C1														
<i>European level (*)</i>																		
English																		

Communication skills

Communication skills, presentation skills, team work, ability to adjust

Organisational / managerial skills

Leadership (currently responsible for the team of 10 people, experience in training/educating teams of 15-20 people), sense for organisation, experience in running projects (but only as counterpart on the side of the beneficiary country).

Additional information:

Publications
Presentations
Projects
Conferences
Seminars
Honours and awards
Memberships
References
Citations
Courses
Certifications

- Co-author (with Anita Jandrić Nisević, Phd, professor at Department of Criminology of the Faculty of Education and Rehabilitation Sciences) of structured programme for the treatment of drug addicted prisoners. Programme is called PORTOs, which is Croatian abbreviation for *Prevention of Drug Recidivism through Training and Enhancement*. This is a programme of psychosocial treatment based on cognitive-behavioural approach, which includes assessment of criminogenic risks and needs and application of corresponding interventions, including relapse prevention: <https://pravosudje.gov.hr/vijesti/edukacija-za-provedbu-posebnog-programa-tretmana-ovisnika-o-drogama-portos/8393> & <https://pravosudje.gov.hr/UserDocsImages/dokumenti/Strategije,%20planovi,%20izvje%C5%A1%C4%87a/Zatvorski%20sustav/Izvjesce%20o%20stanju%20i%20radu%20kaznionica%20zatvora%20i%20odgojnih%20zavoda%20za%202014%20godinu.pdf> (page 71)
- Social skills trainer (for prisoners) in the Prison system of the Republic of Croatia <https://pravosudje.gov.hr/vijesti/edukacija-sluzbenika-zatvorskog-sustava-za-provedbu-treninga-socijalnih-vjestina-jus-tsv/11296>
- Called speaker at the roundtable *Efforts towards implementation of the United Nations 'Bangkok Rules' on women prisoners and offenders*, which took place on 20th May 2015 within 24th conference of the UN Commission for crime prevention and criminal justice. <http://www.penalreform.org/wp-content/uploads/2015/05/UNODC-PRI-Bangkok-Rules-Flyer-CCPCJ-2015-Final.pdf>
- Representative of the Ministry of Justice of the Republic of Croatia at the Council of Europe PC-CP plenary sessions in 2013, 2014 and 2015.
- Active participant of the number of national and international conferences, seminars and symposiums in the field of enforcement of criminal sanctions, drug addiction, socio-pedagogic and psychosocial treatment
- Participation at CDPC/CDPPS meetings in Strasbourg (2011), Rome (2012), Helsinki (2014) and Bucharest (2015)
- Member of a national expert working group for drafting Guidelines for psychosocial treatment of drug addiction in health, social and prison system (of the Republic of Croatia) [https://drogeiovisnosti.gov.hr/UserDocsImages//dokumenti/Smjernice//Smjernice%20za%20psihosocijalni%20tretman%20ovisnosti%20o%20drogama%20u%20zdravstvenom,%20socijalnom%20i%20zatvorskom%20sustavu%20\(2014.\).pdf](https://drogeiovisnosti.gov.hr/UserDocsImages//dokumenti/Smjernice//Smjernice%20za%20psihosocijalni%20tretman%20ovisnosti%20o%20drogama%20u%20zdravstvenom,%20socijalnom%20i%20zatvorskom%20sustavu%20(2014.).pdf)
- Called expert in drafting national Guidelines for programmes for reduction of harm connected to drug misuse (Croatia) <https://drogeiovisnosti.gov.hr/UserDocsImages//dokumenti/Smjernice//Smjernice%20za%20programe%20smanjenje%20%C5%A1teta%20web%20FINAL.pdf>
- Co-researcher (with Irma Kovčo Vukadin, Phd. and Martina Lotar, Phd. Professors at Department of Criminology of the Faculty of Education and Rehabilitation Sciences) on the Project "Violence in Croatian prison system". Results of quantitative research were presented at 8th International Scientific Conference Research in Education and Rehabilitation Sciences <http://domus.srce.hr/erf-conference/images/stories/ERFConference2012-BookOfAbstracts.pdf> & <http://bib.irb.hr/prikazi-rad?rad=607942>
- Lecturer at the Training centre (for the prison staff)
- Guest lecturer at the Faculty of Education and Rehabilitation Sciences
- Guest lecturer at the Reference Centre for Addictions of the Ministry of Health (Croatia)
- Member of the Croatian Association of Social Pedagogues (HUSP)
- Croatian counterpart responsible for the daily management of the MATRA Pre-accession Projects Programme "Treatment of violent offenders in Croatian prisons and penitentiaries", running 2007-2009.
- Active participation in the implementation of IPA Twinning project "Support to the development of the Prison System of the Republic of Croatia", running 2015 -.

ITALY

Mr Vitaliano ESPOSITO

Professional Activities

21.11.2008-: Chief Public Prosecutor at the Court of Cassation

2002-2008: Deputy Chief Public Prosecutor at the Court of Cassation

1997-2002: Legal Adviser to the Italian Government; co-agent of the Italian Government before the European Court of Human Rights

1992-1997: Member of the prosecution service at the Court of Cassation

1988-1997: Adviser to the Legal Office of the Ministry of Foreign Affairs

1988-1989: President of the Juvenile Court of Campobasso

1972-1988: Rapporteur and Member of the first Criminal Chamber of the Court of Cassation

1972-1978: Adviser to the Legal Office of the Ministry of Justice - General Directorate for Jails and Institutes for Criminal Matters

1968-1972: District Attorney at the Juvenile Court of Naples

International Work

Member of ECRI in respect of Italy.

Served as an ad hoc judge at the European Court of Human Rights.

Former member of the European Committee for the Prevention of Torture and Inhuman or Degrading Treatment or Punishment.

Former head of the Italian delegation to the Council of Europe Steering Committee for Human Rights.

Former member of the Bureau of the European Committee for Crime Problems.

Chairman of several other expert committees, including the Select Committee on Violence in Present-Day Society.

Involved in the drafting of several Council of Europe Conventions, including Protocol Nos 11 and 14 of the European Convention of Human Rights, and Committee of Ministers' resolutions and recommendations.

Head of the Italian delegation to the Diplomatic Conference on the Statute of the International Criminal Court (New York, 1992-1998).

Honours

Awarded Ministry of Justice Honour Diploma of second degree for social redemption because of his work on the re-education and rehabilitation of prisoners, inmates, and maladjusted minors, and on assistance to convicts released from prison (Decree of the Minister of Justice of 27 April 1973).

Publications

Authored more than sixty publications. The most relevant are:

i) The role of the national judge for the protection of human rights, in Trial of Reasonable Length, Reports of the Supreme Council of Jurisdiction, 2000, n°113, pages 417-470 and in Giurisprudenza italiana, 2001, pages 1075-1090;

ii) The origin of the Italian fair trial crisis, in Documenti giustizia, 2000, col. 1-44;

iii) The challenge of Association for fair trials, in La Magistratura, n° 1 of 2000, pages 27-33;

iv) For the history of the European Committee for Crime Problems, in Reports of Social Defence, 1999, pages 67-765;

v) The harmonisation of criminal law and European judicial co-operation, in Stranieri, n° I of 1996, pages 73-79;

vi) Ne bis in idem (national, EU, international) in Case-law evolution and Supreme Court decisions, 1993, pages 309-335;

vii) Practical implementation of principles of the European Convention of Human Rights in the Italian criminal trial, in Documenti giustizia, 1992, pages 1057-1079 and in Arch. Pen. 1992, pages 513-538.