

GRETA

Personal information

- Family name(s) Christensen
- First name(s) Anne Brandt
- Date of birth
- Place of birth
- Address(es)
- Telephone(s)
- E-mail
- Nationality(ies) Danish
- Sex Female

Relevant qualifications summary¹

Since 2007 active in a Danish anti-trafficking NGO, providing direct support & legal assistance for hundreds of trafficked men and women, and lobbying for rights and awareness at public and political level. In Denmark, one of the first lawyers to litigate on the Council of Europe Convention, building precedent cases. Awarded the 2014 EU Crime Prevention Award by EUCPN for NGO-work. As an experienced lawyer with extensive anti-trafficking NGO experience, strong work ethics and integrity, I bring in-depth hands-on experience & knowledge of (sexual, labour, crime, child & organ) trafficking and protection of human rights, both in theory and practice.

Current professional activities

May 2007 -

Teaching position (University level) at DIS, Danish Institute for Study Abroad, (University of Minnesota (USA) is school of record). Designed and teach the following human rights focused courses to American university students: **Human Trafficking in a global Context** (2007-); Prostitution and the Sex Trade (2013-); Law practices from a European perspective (2016-) ; Corporate Social Responsibility – Business or Ethics ? (2010-2017); Gender perspectives on human rights (2011- 2016).

January 2009-

Owner of Advokatfirmaet Brandt Christensen (Lawfirm), work areas: Litigation, human rights, criminal law, immigration law & pro-bono work (specializing in trafficking cases), compliance (including financial compliance & anti-fraud) and corporate social responsibility (CSR).

May, 2013-

Member of DIS Board (non-profit Danish educational foundation)

June 2015 –

Ongoing sparring, volunteering and advisory work for **Danish anti-trafficking NGO HopeNow** (since stepping down as Chairman of the NGO in 2015, after 8 years, please see below)

August, 2015-

Member of the Board DIS AB (non-profit Swedish educational entity)

October, 2015 –

Member of the Board, Naturskolen MIR (Askovfonden, non-profit foundation), School for sensitive youth with learning challenges "Because everyone wins, when no one loses".

December , 2017 –

Member of the Board DIS Properties ApS

¹ Please provide a summary (100 words maximum) of your qualifications relevant for membership of GRETA.

Relevant previous professional activity(ies)²

March, 2017 – June, 2018

Member of the Board of **anti-corruption NGO** Transparency International Denmark

October, 2015 – April 2017

Providing **free legal aid** to migrant women at Trampolinhuset (non-profit NGO).

2008 – June 2015

Chairman of the Board of the non-profit anti-trafficking NGO HopeNow working for the human rights of and assistance to victims of human trafficking, both men & women. Have elected to dedicate part and full time periods of unpaid voluntary time over 8 years to work for promoting human rights and anti-trafficking work. Responsible for strategy, lobbying & communications, legal pro-bono work, administration & staff, events (like October 18/EU Antitrafficking Day), fundraising, grant applications & -reporting, NGO networking, CSR-cooperations, campaign work and contact with media and Danish authorities. Speaker at national & international conferences on human trafficking in Europe, Asia and the US, in Danish media and in the Danish Parliament. Have litigated precedent court cases for the rights of trafficked people, using the Council of Europe Convention as well as the Palermo protocol as foundation.

2009 –2010

Senior Manager with Deloitte, Corporate Responsibility, (time limited contract). Working with designing new service offerings for advice on UN Global Compact, UN Principles Responsible Investment, human rights, labor rights, anti-fraud & corruption and linking CSR, policies and legal risks.

2008

Lawyer at Sampension, a labourmarket pension fund, with focus on establishing a compliance function, Responsible Investments/CSR Policy as well as company and commercial related law.

2007 – 2008

Project Coordinator of project against human trafficking and Legal Advisor to the Danish Red Cross, Asylum Department. Responsible for the Danish Red Cross Tracing Services which is part of the global Red Cross/Red Crescent Tracing Services. Responsible for case handling, project applications, planning and budget, advice on legislation, hearings and contact with Danish ministries and Danish and international organizations. Involved in the Red Cross European anti-trafficking cooperation. Have represented and spoken on behalf of Danish Red Cross at several seminars and conferences in Denmark and abroad as well as in the Danish media. **Expert speaker at Nordic Expert Seminar on Trafficking for Forced Labour**, as representative for the Danish Red Cross, hosted by Government Offices of Sweden, UNODC, ILO and OSCE in Stockholm, Sweden.(2007)

2003 – 2005

The Group Compliance Officer, Legal Counsel of TNT N.V (TPG N.V.) Amsterdam, The Netherlands, at the time aprox. 160.000 employees, activities in more than 120 countries, listed on three stock exchanges. Responsible for setting up worldwide compliance function, handling compliance and risk issues, developing and implementing training programs, drafting and monitoring Group policies and procedures. Successfully drafted and implemented a worldwide Whistleblower Procedure and set up a global compliance function. Drafted Fraud Prevention training program, Fraud Prevention Policy, Conflicts of Interest Policy and Gifts and Entertainment Policy. Focus on linkage between compliance and legal risks. Secretary to the Ethics Committee, Member of the Disclosure Committee and participated in divisional Audit Committee meetings. Worked for the Supervisory Board and the Board of Management of TNT N.V. Cooperated and negotiated policies with the Dutch and the European Works Councils. Oversaw and participated in internal investigations and related employment law issues. Selected to participate in and successfully completed

² Add separate entries for the most relevant professional activities, starting from the most recent.

TNT's International Senior Management Program (2004) run by the Erasmus University of Rotterdam, the Netherlands.

2001- 2003

Legal Counsel and Project Coordinator at the Group Mergers & Acquisitions Department of TPG (TNT) N.V., Amsterdam, handling all aspects of deal management, negotiating, presentation of projects to the Boards of TNT and drafting variety of agreements for all three divisions and head office. Lead numerous cross functional and cross border project teams. Legal negotiator of strategically important logistics joint venture in the Nordics. From 2002 part of a small project group as the lawyer for TNT and responsible for negotiating and drafting TNT's partnership agreement with the United Nations World Food Programme, supporting WFP's work against hunger with cash, know-how and services/volunteers. A Diversity Champion within TNT, promoting diversity in the work place throughout TNT worldwide and one of the co-founders of TNT Link which grew to be a global network which promotes the professional development of women in the workplace within TNT. Representative on the TNT Works Council.

1999 – 2001

Foreign associate with lawfirm of Sussman Sollis Ebin Tweedy and Wood LLP, New York, New York. Work areas: Cross border transactions involving M&A; banking; finance, loans and securities; US antitrust/ EU competition law; commercial real estate; technology and corporate law

1998 – 1999

Legal Counsel for telecommunications company **DSC A/S within the Alcatel Group** in Copenhagen. Work areas: Drafting and negotiating various types of commercial and procurement contracts, project work, legal advice to sales and R&D teams and management. Negotiated and closed major important contract in Mexico City and participated in the sale of DSC to Tellabs Inc.

1995 - 1998

Associate and Lawyer with Arthur Andersen Advokatfirma, later renamed Rønne and Lundgren Law Firm, Copenhagen. Work areas: General business law, M&A, technology law, commercial real estate, litigation, competition and corporate law.

Relevant additional responsibilities³

2018

Will attend the Safe! Project (Safe and Adequate return, Fair treatment and Early identification of Victims of Trafficking from 3rd countries outside EU) on October 2-3, Sofia, Bulgaria, in session for Training the trainers. Ran anti-trafficking workshop for school children in January at The Workers' Museum, Copenhagen, at their teaching event and special exhibit for STOP Slavery! about slavery and human trafficking in the past and present. Participated in Nordic Meeting for Anti-trafficking NGOs, Stockholm, April 27, hosted by the Swedish Platform Civil Society against Human Trafficking. Legal work with and for trafficked people, pro-bono and appointed by courts. Advisory board function for Danish anti-trafficking NGO HopeNow. Contributed to the World Justice Forum Rule of Law Index. Scheduled to teach trafficking course at Katholische Stiftungsfachhochschule, Munich University, Germany, under the EU Erasmus Programme.

2017

Participate in the **OSCE simulation-based training on combating human trafficking along migration routes**, June 5-9, at the Centre of Excellence for Stability Police Units (CoESPU) in Vicenza, Italy. Legal work with and for trafficked people, pro-bono and appointed by courts. Joined the Board of anti-corruption NGO Transparency International Denmark. Contributed to the World Justice Forum Rule of Law Index. Providing free legal aid to migrant women at Trampolinhuset. Taught trafficking course at Katholische Stiftungsfachhochschule, Munich University, Germany, under the EU Erasmus Programme. Spoke about human rights and THB at launch of documentary film *Trafficker* (profiling the trafficker) at Cinemateket, Copenhagen, October 24. Ran training for NGO volunteers on *Understanding the position of trafficked persons in relation to the judicial system in Denmark and Europe*, HopeNow, November.

³ Add separate entries for the most relevant responsibilities outside your principal professional activity, starting from the most recent.

2016

Participated in lawyers & NGO meeting **Improving Access to Justice for Victims of Human Trafficking, in Strassbourg, November, hosted by the Directorate of Human Dignity and Equality, the Executive Secretary of the Council of Europe**, Convention on Action against Trafficking in Human Beings, 22-23 November. Participated in TRACE workshop on Policy Implications of future Trends in Human Trafficking, Stockholm Feb. 29. Legal work with and for trafficked people, pro-bono and appointed by courts. Providing free legal aid to migrant women at Trampolinhuset. Nominated by the Danish state as candidate for GRETA (Council of Europe). Contributed to the World Justice Forum Rule of Law Index. Taught trafficking course at Katholische Stiftungsfachhochschule, Munich University, Germany, under the EU Erasmus Programme. Attended ECPAT training, London, March 16 on *Child Trafficking, Exploitation and Modern Slavery*. Participated in PRO-ACT 2014-16 European Workshop *Proactive identification and support for people trafficked for labour exploitation*, April 20-21, London

2015

Secured government funding for next 3,5 years to ensure the continuation of HopeNow. Participated in the GRETA (Council of Europe) follow up evaluation of Denmark's implementation of recommendations given in 2011. Campaigned and participated in debate panels in the Fall for yes to the EU Anti-trafficking Directive 2011/36/EU up to the Danish EU Referendum, generating focus in media on the protection of trafficked people. Contributed to the World Justice Forum Rule of Law Index. Taught trafficking course at Katholische Stiftungsfachhochschule, Munich University, Germany, under the EU Erasmus Programme. Participated in Focus on Labour Exploitation (FLEX) European Workshop 'Proactive identification and support for people trafficked for labour exploitation', Amsterdam, July.

2014

Awarded the European Crime Prevention Award (EU) for anti-trafficking work. Produced teaching materials for the documentary *A life after Trafficking* on the Danish National Education Portal. Participated in the official evaluation of the Danish National Action Plan ('11-'14). Taught trafficking course at Katholische Stiftungsfachhochschule, Munich University, Germany, under the EU Erasmus Programme. HopeNow joined European anti-trafficking NGO cooperation.

2013

Fundraiser for documentary *A life after Trafficking* (Danish Doc Production). Taught trafficking course at Katholische Stiftungsfachhochschule, Munich University, Germany, under the EU Erasmus Programme. HopeNow joined European anti-trafficking NGO cooperation.

2011

Drafted and handed over 58.045 petition signatures from the public to the Danish Minister of Gender Equality in support of the rights of trafficked people to influence the National Action Plan to combat Trafficking 2011-2014, in cooperation with The Body Shop Denmark. Featured in educational film for the Danish Center against Human Trafficking, *Suspicion of human trafficking*, on indicators of trafficking for personnel at hospitals and clinics in Denmark. Participated in the GRETA's evaluation of Denmark's implementation of the Council of Europe Convention on combatting human trafficking.

2010

Organizer of and speaker at seminar for Danish defense lawyers about human trafficking and the applicable legal framework. Key speaker at Transparency International Anti-corruption Conference in Bangkok at workshop "Corruption - the oil that drives human trafficking." HopeNow made non-governmental cooperation partner by the Danish government under the National Action Plan to Combat Human Trafficking. Participated in the official evaluation of the Danish National Action Plan ('07-'10).

2009

Ran HopeNow's national awareness campaign about human trafficking (estimated value DKK 8mio). Key speaker at the Hearing about Human Trafficking in the Danish Parliament. Advised The Body Shop (Denmark) on human rights issues related to human trafficking as part of The Body Shop's global anti-trafficking campaign. Co-drafted the original winning pitch by Danish Doc Production for and consulted on UNODC's film *Affected for Life*. Keynote Speaker at the 5th African Tourism Organization Advocacy Forum,

Ambassadors Round Table, Washington DC, USA with participation of African organizations and ambassadors under the theme *Strategic International Priorities in Human Trafficking, sexual Exploitation, Prostitution and Illicit Drug Trafficking as Security Threats in Sub-Sahara Africa*

Education/training⁴

Bachelor degree in Law (June, 1990) and Cand. Jur. (Master degree in Law, March, 1995), University of Copenhagen, Denmark

Completed the three year mandatory Danish Lawyer's training program by the Danish Bar Association and admitted to the Danish Bar since March, 1998, licensed to practice as *Advokat*.

Selected for and completed TNT N.V.'s International Senior Management Program (2004) run by the Erasmus University of Rotterdam, the Netherlands.

Publications⁵

Produced **teaching materials** for school children (8th grade and up) to accompany the documentary ***A life after Trafficking***, published on the Danish National Education Portal (2014), the Danish Ministry for Children, Education and Gender Equality.

<http://www.emu.dk/sites/default/files/Et%20liv%20efter%20Trafficking%20undervisningsmateriale.pdf>

Menneskehandlet eller bare handlet? (Trafficker or just trafficked?) September 18, 2012. Article in Advokaten (Journal of the Danish Lawyers' Association) about the rights of trafficked people and their way through the Danish legal system

<http://www.advokatsamfundet.dk/Service/Publikationer/Tidligere%20artikler/2012/Advokaten%207/Menneskehandler%20eller%20bare%20handlet.aspx>

Ringe retssikkerhed for handlede børn (Little due process for trafficked children) October 20, 2008. Article in Advokaten (Journal of the Danish Lawyers' Association) together with Casper Smidt, about the lack of justice and due process for trafficked children, calling for changes in the legal rights (and appointment of legal guardians for unaccompanied minors) of trafficked children in Denmark.

<http://www.advokatsamfundet.dk/Service/Publikationer/Tidligere%20artikler/2008/Advokaten%208/Ringe%20retssikkerhed%20for%20handlede%20boern.aspx>

Computer skills

Microsoft office package and Windows

Other IT skills and competencies – WordPress, good at data mining & research on-line

Language skills ⁶					
Mother tongue	Danish				
	Understanding		Speaking		Writing
Language	Listening	Reading	Spoken interaction	Spoken production	Writing skills
English	C2	C2	C2	C2	C2
French	C1	C1	B1	B1	B1

⁴ Add separate entries for the most relevant courses you have completed, starting from the most recent.

⁵ Please list recent relevant publications, starting from the most recent, but not more than 10.

⁶ Please provide a self-assessment of your level in languages other than your mother tongue using the following Common European Framework of Reference for Languages.

Dutch	C2	C2	C1	C1	C1
German	C1	C1	C1	C1	B1
Swedish	C2	C2	C1	C1	C1

Common European Framework of Reference for Languages